

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
May 12, 2026

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Billy Baptiste II	Custodian-PT	\$21.65/hourly	05/13/2026
Shauna Beas	Nutrition Services Cook-PJH	\$22.49/hourly	04/20/2026
Priscilla Castaneda	Clerical Assistant-SYC	\$19.61/hourly	05/13/2026
Gwendolyn Christiansen	Noon Duty Aide-PJH	\$16.90/hourly	04/27/2026
Jaden Dedman	Itinerant Campus Proctor-PPA	\$22.52/hourly	08/10/2026
Savannah Fitz	Paraeducator II SPED-PPA	\$19.99/hourly	08/10/2026
Phillip Gomez	Clerical Assistant-SS	\$19.61/hourly	05/13/2026
Gabrielle Leal	PE Assistant-UJH	\$18.12/hourly	05/01/2026
Yassmin Macias	Case Manager-DO	\$85,080.72/annual	05/13/2026
Kirstie Price	Secretary II-PPA	\$23.88/hourly	07/01/2026
Rosemary Ricoy	Nutrition Services Assistant II-UHS	\$19.97/hourly	04/20/2026
Jessica Vega	Child Care Assistant-PT	\$19.23/hourly	05/04/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Susan Delgado	Health Technician	\$17.01/hourly	04/13/2026
Alexis Cervantes	Noon Duty Aide	\$16.90/hourly	04/06/2026
Denise Jaime	Child Care Assistant	\$16.90/hourly	02/26/2026
Peggy Messner	Clerical Assistant	\$16.90/hourly	04/20/2026
Nina Mule	Nutrition Services Assistant	\$16.90/hourly	04/06/2026
Evelynn Neuenswander	Paraeducator	\$16.90/hourly	03/27/2026
Francisco Sedano	Warehouse Driver	\$18.06/hourly	03/09/2026
Andy Mercado Vazquez	Warehouse Driver	\$18.06/hourly	04/06/2026
Rebecca Cruz Vivas	Paraeducator	\$16.90/hourly	03/27/2026

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Isaac Ortega	Stagehand III-UHS	\$25.00/hourly	2025/2026
Jerome Wong	Stagehand III-UHS	\$25.00/hourly	2025/2026

**pending compliance with criminal background check*

2026 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Alicia Aguirre	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Elizabeth Almandinger	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026
Lenora Amaral	Paraeducator II SPED-CIT	\$23.41/hourly	06/15/2026-07/16/2026
Violeta Angel	Paraeducator II SPED-CIT	\$21.65/hourly	06/15/2026-07/16/2026
Alena Avakemian	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Arla Braley	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026
Lorena Cardenas	Paraeducator II SPED-CIT	\$19.99/hourly	06/15/2026-07/16/2026
Kenndra Conejo	Paraeducator II SPED-CIT	\$21.65/hourly	06/15/2026-07/16/2026
Kelsey Eddy	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Zalikhah Elzy	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Michelle Eubanks	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
May 12, 2026

Norberto Gaspar	Paraeducator II SPED-UHS	\$20.80/hourly	06/15/2026-07/16/2026
Hannah Gomez	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Gloria Ochoa Gonzalez	Paraeducator II SPED-CIT	\$20.38/hourly	06/15/2026-07/16/2026
Francisco Gonzalez	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Jasmine Gonzalez	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Noah Gutierrez	Paraeducator II SPED-UHS	\$20.80/hourly	06/15/2026-07/16/2026
Eric Hanggie	Paraeducator II SPED-UHS	\$24.33/hourly	06/15/2026-07/16/2026
Julian Jennings	Paraeducator II SPED-UHS	\$21.65/hourly	06/15/2026-07/16/2026
Gina Kakish	Paraeducator II SPED-UHS	\$24.33/hourly	06/15/2026-07/16/2026
Kendra Keefer	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Clara Llinas	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Stephanie Lopez	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Vanessa Lopez	Paraeducator II SPED-UHS	\$24.33/hourly	06/08/2026-07/10/2026
Jennifer Luna	Paraeducator II SPED-CIT	\$21.65/hourly	06/15/2026-07/16/2026
Sharon Luna	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026
Jacob Macias	Paraeducator II SPED-CIT	\$20.80/hourly	06/15/2026-07/16/2026
Jennifer Martinez	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026
Yessenia Martinez	Paraeducator II SPED-UHS	\$24.33/hourly	06/15/2026-07/16/2026
Brittany Mendez	Paraeducator II SPED-CIT	\$21.65/hourly	06/15/2026-07/16/2026
Christina Moore	Paraeducator II SPED-CIT	\$22.80/hourly	06/15/2026-07/16/2026
Vanessa Perez Heredia	Paraeducator II SPED-CIT	\$22.51/hourly	06/15/2026-07/16/2026
Delia Robles	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026
Daisy Rodriguez Salazar	Paraeducator II SPED-CIT	\$23.41/hourly	06/15/2026-07/16/2026
Krystal Ruelas	Paraeducator II SPED-CIT	\$21.65/hourly	06/15/2026-07/16/2026
Rosemary Soto	Health Technician-CIT	\$24.33/hourly	06/15/2026-07/15/2026
Sara Suarez	Clerical Assistant-CIT	\$23.86/hourly	06/15/2026-07/15/2026
Ashley Valencia	Paraeducator II SPED-CIT	\$23.41/hourly	06/15/2026-07/16/2026
Wendy Velazquez	Paraeducator II SPED-UHS	\$22.51/hourly	06/15/2026-07/16/2026
Pricilla Villanueva	Paraeducator II SPED-CIT	\$23.41/hourly	06/15/2026-07/16/2026
Skye Wilhelm	Paraeducator II SPED-CIT	\$24.33/hourly	06/15/2026-07/16/2026
Lakisha Williams	Paraeducator II SPED-UHS	\$24.33/hourly	06/15/2026-07/16/2026

2026 SUMMER BRIDGE – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Juan Aleman Castro	Paraeducator I GEN-PT	\$21.22/hourly	06/15/2026-07/23/2026
Kelleen Amaro	Paraeducator I GEN-MAG	\$22.06/hourly	06/15/2026-07/23/2026
Kelly Andocilla	Paraeducator I GEN-PT	\$22.94/hourly	06/15/2026-07/23/2026
Judith Buries	Clerical Assistant-MAG	\$22.94/hourly	06/15/2026-07/23/2026
Satatia Davis	Noon Duty Aide-MAG	\$16.90/hourly	06/15/2026-07/23/2026
Michelle Eubanks	Paraeducator II SPED-MAG	\$22.94/hourly	06/15/2026-07/23/2026
Jacelle Gutierrez	Noon Duty Aide-FK	\$16.90/hourly	06/15/2026-07/23/2026
Carlos Hernandez	Custodian-BV	\$22.51/hourly	06/15/2026-07/23/2026
Leticia Jimenez	Clerical Assistant-BV	\$23.86/hourly	06/15/2026-07/23/2026
Jessica Martinez	Health Technician-BV	\$24.33/hourly	06/15/2026-07/23/2026
Robert Martinez	Custodian-PT	\$26.32/hourly	06/15/2026-07/23/2026
Cynthia Mazariegos	Health Technician-MAG	\$21.65/hourly	06/15/2026-07/23/2026
Shawna Mitchell	Paraeducator I GEN-FK	\$22.94/hourly	06/15/2026-07/23/2026
Martha Palillo	Health Technician-FK	\$25.31/hourly	06/15/2026-07/23/2026
Jaqueline Martinez Rodriguez	Paraeducator I GEN-BV	\$19.61/hourly	06/15/2026-07/23/2026
Elvia Scroggins	Health Technician-PT	\$25.31/hourly	06/15/2026-07/23/2026
Masoumeh Sharifi	Paraeducator I GEN-FK	\$22.94/hourly	06/15/2026-07/23/2026
Ronnessa Singson	Noon Duty Aide-FK	\$16.90/hourly	06/15/2026-07/23/2026
Victoria Sullivan Medina	Paraeducator I GEN-BV	\$22.94/hourly	06/15/2026-07/23/2026
Jessica Vegas	Noon Duty Aide-PT	\$16.90/hourly	06/15/2026-07/23/2026

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
May 12, 2026

Monique Walker	Clerical Assistant-PT	\$23.86/hourly	06/15/2026-07/23/2026
Carolyn Willard	Clerical Assistant-FK	\$23.86/hourly	06/15/2026-07/23/2026

2026 SUMMER – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Andy Aleman Castro	Nutrition Services Assistant II	\$18.46/hourly	06/05/2026-07/31/2026
Karina Alonso	Nutrition Services Assistant I	\$18.82/hourly	06/15/2026-07/23/2026
Angelica Amaya	Nutrition Services Assistant II	\$18.46/hourly	06/05/2026-07/31/2026
Crystal Avila	Nutrition Services Lead I	\$21.18/hourly	06/15/2026-07/23/2026
Evelyn Bernal	Nutrition Services Lead I	\$21.18/hourly	06/15/2026-07/23/2026
Gina Brahier	Nutrition Services Assistant II	\$17.75/hourly	06/05/2026-07/31/2026
Arla Braley	Child Care Assistant-FK	\$23.40/hourly	06/08/2026-07/10/2026
Lorena Camarena	Child Care Assistant-FK	\$23.40/hourly	06/08/2026-07/10/2026
Rochelle Cannon	Nutrition Services Cook	\$22.49/hourly	06/05/2026-08/07/2026
Cade Castillo	Nutrition Services Assistant II	\$18.46/hourly	06/15/2026-07/23/2026
Christina Escareno	Nutrition Services Cook	\$22.49/hourly	06/05/2026-08/19/2026
Lana Fuentes	Child Care Assistant-FK	\$23.40/hourly	06/08/2026-07/10/2026
Nikki Garcia	Child Care Assistant-FK	\$20.79/hourly	06/08/2026-07/10/2026
Michael Gomez	Nutrition Services Assistant I	\$18.82/hourly	06/15/2026-07/23/2026
Flavia Harney	Nutrition Services Lead III	\$25.33/hourly	06/05/2026-07/31/2026
Gayla Leonard	Nutrition Services Lead I	\$21.18/hourly	06/15/2026-07/23/2026
Evelyn Lopez	Child Care Assistant-FK	\$21.63/hourly	06/08/2026-07/10/2026
Isabella Martinez	Child Care Assistant-FK	\$19.98/hourly	06/08/2026-07/10/2026
Emily Mendoza	Child Care Assistant-FK	\$20.79/hourly	06/08/2026-07/10/2026
Sandra Noguchi	Nutrition Services Assistant I	\$18.10/hourly	06/15/2026-07/23/2026
Brianny Novel	Child Care Assistant-FK	\$19.61/hourly	06/08/2026-07/10/2026
Lisa Ojeda	Nutrition Services Lead I	\$20.37/hourly	06/15/2026-07/23/2026
Eileen Padilla	Nutrition Services Lead I	\$20.37/hourly	06/15/2026-07/23/2026
Serena Ramirez	Child Care Assistant-FK	\$22.49/hourly	06/08/2026-07/10/2026
Elizabeth Reyes	Nutrition Services Assistant II	\$17.75/hourly	06/05/2026-07/31/2026
Daysi Rodriguez	Child Care Assistant-FK	\$21.63/hourly	06/08/2026-07/10/2026
Maria Romero	Nutrition Services Assistant II	\$20.76/hourly	06/05/2026-07/31/2026
Kendra Salsgiver	Nutrition Services Assistant II	\$20.76/hourly	06/05/2026-07/31/2026
Socrates Sanchez	Nutrition Services Assistant II	\$17.07/hourly	06/15/2026-07/23/2026
Ronnessa Singson	Child Care Assistant-FK	\$19.98/hourly	06/08/2026-07/10/2026
Darryl Smith	Nutrition Services Assistant II	\$17.07/hourly	06/15/2026-07/23/2026
Dora Solorzano	Nutrition Services Assistant II	\$20.76/hourly	06/05/2026-07/31/2026
Rachelle Stanisci	Nutrition Services Lead III	\$28.49/hourly	06/05/2026-08/19/2026
Celina Tinajero	Nutrition Services Lead II-FK	\$23.86/hourly	06/15/2026-07/23/2026
Annette Vela	Nutrition Services Assistant I	\$19.58/hourly	06/15/2026-07/23/2026
Cynthia Williams	Nutrition Services Assistant II	\$20.76/hourly	06/05/2026-07/31/2026
Connie Woolf	Child Care Assistant-FK	\$23.40/hourly	06/08/2026-07/10/2026

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Kamryn January	Cheer Coach-UHS	\$2,000.00/stipend	10/31/2025-01/30/2026
Christian Garcia	Boys Freshman Soccer Coach-UHS	\$4,073.09/stipend	10/31/2025-01/30/2026
Zachariah McIlvain	Boys JV Wrestling Coach-UHS	\$4,073.09/stipend	10/31/2025-01/30/2026
Hailey Yektifar	Girls JV Soccer Coach-UHS	\$4,073.09/stipend	10/31/2025-01/30/2026
Andre Zendejas	Boys Assistant Varsity Volleyball Coach-UHS	\$4,364.03/stipend	2025/2026

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Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
May 12, 2026

EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 704	Substitute Clerk	04/07/2026	Non-Active
EIN # 1001	Custodian-UHS	04/17/2026	Retirement
EIN # 5667	Paraeducator II SPED-UHS	04/09/2026	Retirement
EIN # 5926	Nutrition Services Assistant II-UHS	06/04/2026	Resigned
EIN # 5926	Child Care Assistant-CAB	06/04/2026	Resigned
EIN # 6237	Health Technician-UHS	05/01/2026	Released
EIN # 6762	Paraeducator II SPED-HH	04/30/2026	Resigned
EIN # 7305	Head Custodian-UJH	05/08/2026	Resigned
EIN # 9806	Substitute Noon Duty Aide	04/08/2026	Resigned
EIN # 9838	Paraeducator II SPED-UHS	04/20/2026	Released

INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Karina Alonso	Nutrition Services Assistant I-PT	05/13/2026-06/04/2026	4 hr. to 5 hrs.

ADDITIONAL ASSIGNMENTS

April May	Office Manager working additional hours form 06/25/2026-08/03/2026 to provide support with student enrollment, date confirmation and enter/renew purchase orders in preparation for the 26/27 school year at Cabrillo Elementary; NTE 40 hrs. at Current Hourly Rate (Funded by GNED)
Irene Tapia	Classified staff worked additional hours from 03/26/2026-03/27/2026 to assist with prep testing at Upland High School; NTE 8 hrs. at Current Hourly Rate (Funded by LCAP)
Amberly Swindle	Health Technician working additional hours from 08/03/2026-08/21/2026 to assist with the process of student enrollment, data confirmation and prepping student health records for the 26/27 school year at Cabrillo Elementary; NTE 40 hrs. at Current Hourly Rate (Funded by GNED)
Luz Vining	Clerical Assistant working additional hours from 08/03/2026-08/21/2026 to assist with student enrollment, data confirmation, and prepping for the 26/27 school year at Cabrillo Elementary; NTE 80 hrs. at Current Hourly Rate (Funded by GNED)

Classified Coaches working additional hours from 06/08/2026-08/14/2026 for Coach Summer Camp at Upland High School; NTE \$1,500/stipend ea. (Funded by ATHL)

Riannel Arevalo		Jaime Benavides		Kyle Green		David Moran		Rodney Yearby
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CONFERENCE

Christina Munoz	Ron Clark Academy Experience Conference from 06/01/2026-06/03/2026; NTE \$3,000.00. (Funded by LCAP)
Rachel Wilkin	2026 NewSchools summit Conference from 05/06/2026-05/08/2026; NTE \$2,000.00. (Funded by LCAP)
Ryan Wong	2026 Ojai Boys Tennis CIF from 04/22/2026-04/25/2026; NTE \$1,300.00. (Funded by GNED)
Eva Zuniga	The ADA Decision Lab participation from 07/07/2026-12/31/2026; NTE \$197.00 total. (Funded by GNED)
Isis Gomez Kendall Heisinger	Ron Clark Academy Conference from 07/17/2026-07/19/2026; NTE \$3,000.00. (Funded by CSPP)

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
May 12, 2026

Ron Clark Academy Expo participation from 06/01/2026 & 06/03/2026; NTE 3,000.00/ea. (Funded by LCAP)

Valerie Caustrita | Veronica Guzman | Lauren Talamantes | Rachel Wilkin