



BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
April 14, 2026

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:32 p.m. on April 14, 2026. The meeting was held at Magnolia Elementary School, 465 W. 15th Street, Upland, California 91786.

Trustees present at the time of Call to Order: Vice-President, Mr. Chris Cruz, Clerk, Mr. Sherman Garnett, Member, Mr. Jack Young,

Trustees absent at the time of Call to Order: President, Mrs. Mary Locke and Member, Mr. Wes Fifield

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Shinay Bowman, Chief Academic Officer; Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Mrs. Pamela Salgado, Assistant Superintendent of Student Services and Dr. Ji Wang, Assistant Superintendent of Human Resources.

A. PUBLIC COMMENTS ON CLOSED SESSION MATTERS

No Comments

II. CLOSED SESSION

The Board convened into Closed Session at 5:33 p.m. to discuss the following matters:

- A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- B. Public Employee Employment Government Code §54957 Certificated, Classified and Management: Director of Special Education
- C. Complaint or Charges Against Public Employee Government Code §54957 - Appeal
- D. Conference with Legal Counsel - Existing Litigation - Government Code §54956.9(d)(1), 1 Matter: Claim #UUS-23-0023
- E. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code §54956.9(d)(2), 2 Matters: Claim #UUS-24-0031; Claim #UUS-24-0046
- F. Conference with Legal Counsel - Liability Claims - Government Code § 54956.95: SISC Claim #2025052280

III. RECONVENE OPEN SESSION

The Board reconvened from Closed Session at 7:03 p.m., announced that discussion had occurred, and reported that no action was taken on item F and that Trustee Sherman Garnett recused himself from any discussion of Item F; the following action was taken:

- B. Pursuant to Government Code §54957, the Board took action to appoint Mathew Kodama as Director of Special Education, by the following vote:

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

- C. Pursuant to Government Code §54957, the Board took action to reject the appeal, by the following vote:

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

IV. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Magnolia Elementary School students, Ava Conway and Clayton Essex.

B. ADOPTION OF THE AGENDA

The agenda was adopted by the following vote:

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye:	No:	Abstain:	Absent: X
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye:	No:	Abstain:	Absent: X
Jack Young	Aye: X	No:	Abstain:	Absent:

C. SUPERINTENDENT COMMENTS:

Dr. Carmen Day extended congratulations to Dr. Kodama on his new position and expressed enthusiasm for his continued service to the District. She shared that Board President, Mary Locke, is attending the Coast2Coast Federal Advocacy Conference in Washington, D.C. from April 12-15. This event gives school board members the opportunity to engage with legislators and advocate on federal issues impacting public education. Upland Unified will host its annual Family Leadership Recognition event at the Magnolia Center. This event honors families from all 14 schools for their extraordinary volunteerism, advocacy, and continued support. The Superintendent also shared that the Spring Choral Event will be held this week at Upland High School; the UHS Esports teams, under the leadership of Mr. Erich Finkle, have advanced to the Varsity playoffs; the Upland High School Percussion Ensemble, co-directed by Brian Dinkel and Andrew McAfee, earned back-to-back championships at the 2026 SCPA Scholastic Championships; the UHS Theatre students, led by Michelle Richardson, advanced to the state finals at the California State Thespian Festival; she ended her comments by stating that a UHS student, in the CTE pathways program, earned a bronze medal in Automotive Technology at the 2026 SkillsUSA State Championships.

D. BOARD MEMBER'S COMMENTS

Vice-President Chris Cruz reported on his attendance at the districtwide choir concert, a Cabrillo Elementary School walkthrough with Superintendent Carmen Day, and the Multilingual Recognition event, noting each as a successful and meaningful experience.

Member Jack Young reported on the BVROP facility upgrade in the Ontario location, noting that improvements to instructional spaces for CTE programs are nearing completion and reflect a high-quality learning environment. He also shared that BVROP is in the process of updating administrative regulations, including revisions to the suicide prevention policy. Additionally, he shared that he attended the BVROP Student Success Awards, recognizing outstanding student achievement; participated in AP presentations in Mr. Chiang's class at UHS, and attended several school fundraisers in support of students and programs.

Clerk Sherman Garnett welcomed the students in attendance and recognized the Seniors. He also shared information regarding voter registration, noting that individuals are automatically registered to vote when they obtain their driver's license.

E. GOVERNANCE UPDATE

No updates.

F. ADMINISTRATIVE REPORTS

1. The Board received a presentation from Magnolia Elementary School Principal Katie Deniz. Ms. Deniz shared highlights of the school's vision and mission, student achievement data, and programs supporting a positive and inclusive school culture. She also highlighted Magnolia's signature computer science immersion program and student engagement opportunities, as well as recent accomplishments in academics and extracurricular activities.
2. Dr. Jennifer DeAnda, Assistant Superintendent of Business Services, introduced the Isom Advisors representative, who provided a bond presentation to the Board. The presenter shared an overview of survey results assessing voter support for a potential general obligation bond measure and community priorities related to school facilities. Key findings highlighted support for modernization, safety improvements, and expanded educational programs. The presentation also included tax rate considerations and recommendations for continued community outreach and potential placement of a bond measure on a future ballot.

G. PUBLIC COMMENTS

Clara Castillo, UHS college intern and Master's student at USC, addressed the Board regarding immigration and its impact on families. She shared that she has been conducting qualitative data collection with students to better understand the needs of immigrant families in Upland and inquired about available district data and support.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

UTA / no comments

CSEA / no comments

UMA / no comments

V. CONSENT

Upon a motion by **Jack Young** and a second by **Sherman Garnett**, the Board of Trustees **APPROVED** the adoption of the consent items, as presented, by the following vote:

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

Those items approved were:

- A. Approve Minutes from Previous Board Meetings
- B. Receive for 2nd Reading of Revisions to Board Policies, Board Bylaws and Exhibits
- C. Approve the Certificated and Classified Personnel Reports
- D. Approval of Memorandum of Understanding Between Upland Unified School District and the California School Employees Association (CSEA), Chapter #163 - Head Custodian Job Description Revision
- E. Approval of Memorandum of Understanding with the Upland Teachers Association - PEOPEL Physical Education Class Size
- F. Approval of Memorandum of Understanding with the Upland Teachers Association - Special Education Co-Teacher Prep Periods
- G. Approval of Memorandum of Understanding with the Upland Teachers Association - Special Education Workload Equity Committee
- H. Approve Authorization of Payment for Previously Approved Contract for DPIS
- I. Approve Authorization of Payment for Previously Approved Contract for WEX
- J. Approve the Azusa Pacific University Memorandum of Understanding
- K. Approve the La Sierra University Memorandum of Understanding
- L. Approve the Agreement between Upland Unified School District and Joya Health, Inc. for employee wellness and skincare benefit services
- M. Approve the Amendment to the MOA with the County of Los Angeles for School Sponsored Recreation
- N. Approve the contract with The Uniform Store
- O. Approve the Xelio Contract for Pathways Prep Academy
- P. Approve the 6th grade Pali Institute Camp for Magnolia Elementary School
- Q. Approve the California State History Day Competition
- R. Approve the Upland High School Chorale Leadership Workshop to Thousand Pines
- S. Approve the Upland High School Jazz Ensemble to attend the California State Jazz Championship in Folsom, California
- T. Approve the Upland High School Madrigals Leadership Workshop to Thousand Pines
- U. Approve the Donation, Sale or Disposal of Obsolete Instructional Materials
- V. Approve the Upland High School Boys Varsity Tennis Team to attend the 2026 Boys Tennis CIF Championship
- W. Approve Upland High School and Hillside High School students to attend the Foster Youth Summit in Sacramento, California
- X. Approve the SBCSS Inter-District Attendance Agreement
- Y. Approve the Purchase of New Switches and Installation at Upland High School
- Z. Approve contract with EKC Enterprises
- AA. Approve contract with Kenco Construction Services, Inc.
- AB. Approve contract with Kenco Construction Services, Inc. for Upland High School
- AC. Approve contract with Triden Group
- AD. Approval of Consultants Agreements
- AE. Approve the Acceptance of Gifts and Donations
- AF. Approve the Board Report
- AG. Approve the Purchase Order Report

VI. ACTION

A. Approve Resolution 04-14-26(A) to Rescind Classified Layoffs for the 2026-2027 School Year

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

B. Approve Resolution 4-14-26(B) Designating May 4-8, 2026 as Upland Unified School District Teacher Appreciation Week

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

C. Approve Resolution 4-14-26(C) Designating May 18-22, 2026 as Upland Unified School District Classified Employee Appreciation Week

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Approve Upland Unified School District Initial Sunshine Proposal to UTA 2026-2027 Negotiations

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

E. Approve the Paxton Patterson Learning System for Foothill Knolls

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

F. Approve the Paxton Patterson Learning System for Upland Junior High

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:		No:	Abstain:	Absent: X
Jack Young	Aye:	X	No:	Abstain:	Absent:

G. Approve the Expanded Learning Opportunities Program (ELOP) Plan

The Board received a brief presentation regarding the Expanded Learning Opportunities Program (ELOP) Plan.

Moved by: Sherman Garnett Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:		No:	Abstain:	Absent: X

Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye:	No:	Abstain:	Absent: X
Jack Young	Aye: X	No:	Abstain:	Absent:

The Board approved the Expanded Learning Opportunities Program (ELOP) Plan as presented.

VII DISCUSSION

No comments

VIII ADJOURNMENT

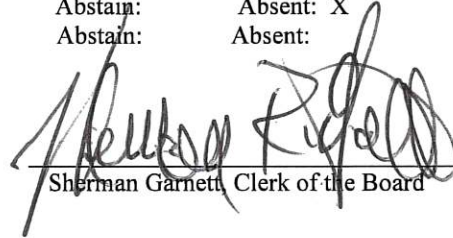
The meeting was adjourned at 8:09 p.m. in Memory of Donna Wills and Rosy Ambriz

Moved by: Jack Young Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye:	No:	Abstain:	Absent: X
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye:	No:	Abstain:	Absent: X
Jack Young	Aye: X	No:	Abstain:	Absent:


Mary Locke, President


Sherman Garnett, Clerk of the Board

Minutes respectfully reviewed and submitted by: Letty Talamantes 04/14/26