Saint Louis Public Schools Summative Evaluation Tools

Updated September 2025

Evaluation Tool	Employee Group(s)	Last Known Update	Next Steps	Notes
Administrative Performance Review Central Office Performance Based Evaluation	Central office administrators	2010	Update needed for 2025-2026 school year	There are two tools/templates for central office administrators that have been used by various departments and will be replaced by a single **Central Office Evaluation**.
Cabinet Evaluation	Superintendent Cabinet members	2025	Updated June 2025	
Peer Assistant Performance-Based Evaluation Consultant Teacher Evaluation Form Induction Coach Evaluation Form	St. Louis Plan Induction Coaches & Consultant Teachers		No updates needed	
Counselor Summative Evaluation Report	School Counselors		Update needed	
Library Media Specialist Evaluation Report	School Librarians		No updates needed	
Non-Certificated Evaluation Report	Any school-based or central office roles that do not require certification. This includes substitutes, aides, and custodians.		No updates needed	There is separate implementation guidance for custodians that was updated in 2020. Central office non-certificated staff may have a revised evaluation as part of the ongoing revisions.

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Performance Based Coach Evaluation (PBCE)	Academic Instructional Coaches	2014	Update needed	
Performance Based Principal Evaluation (PBPE)	Principals & Assistant Principals	2025	Updated September 2025	
Performance Based Teacher Evaluation (PBTE)	Certified teachers (probationary and tenured)	2005* Standard 5 was added to the document in 2016	Review ongoing with Local 420	Possible revision (pilot) for 2025-2026 school year
Professional School Nurse Performance Evaluation	School Nurses	2013	No updates needed	
Psychologist/ Psychological Examiner Evaluation	Psychologists Psychological Examiners		Update needed	
Saint Louis Public Schools Coaches Evaluation	PHL Head Coaches	2017	No updates needed	Will be utilized for the 2025-2026 school year
Social Worker Summative Evaluation Report	Elementary and Secondary Social Workers		Update needed	