

Salina Public Schools USD 305

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Media Release

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Salina Public Schools and NEA-Salina Continue Negotiations

The Salina Public Schools Board of Education and NEA-Salina met for their third round of contract negotiations for the 2026-2027 school year. The parties have reached tentative agreements on the following items:

- Amendments to the longevity schedule allowing all years of service to SPS to count toward longevity payments regardless of position type;
- Language changes regarding the type of paid leave used when an employee is off work for medical reasons stemming from an injury received at work;
- Updates to the dress code policy;
- The addition of supplemental contract and special salary provisions;
- Language clarifications regarding home district assignment; and
- Addition of a provision clarifying teacher communication responsibilities outside the duty day.

Proposals still on the table:

- The board's salary counteroffer adding \$1000 to the base salary on the Certified Salary Schedule as well as the payment of step and movement;
- The board's counteroffer to increase employer-paid contributions toward health premiums from \$580/month per benefits eligible employees to \$600/month; and
- Changes to the blackout day policy language for clarity of use and for application to CKCIE employees working in non-Salina districts;

The parties will meet again for round four of negotiations, Wednesday, May 13, 2026 in the multipurpose room at the Hageman Education Center, 409 W. Cloud. Start time 4:30 p.m.

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