Glen Cove Board of Education
Wednesday, April 15, 2026 at 7:00 PM
Glen Cove High School

I. Opening Ceremony - 5:00PM
On a motion by Trustee Brett Miller, second by Trustee Lia Leone, the Board of Education unanimously (5/0) entered into executive session at 5:01 p.m. for the purpose of legal and personnel matters.

A) Anticipated Executive Session
On a motion by Trustee Anne Markoulis, second by Trustee Maria Venuto, the Board of Education unanimously (6/0) adjourned executive session at 6:50 p.m.

B) Return to Public Session - 7:00PM
Public session was called to order at 7:00pm.

C) Salute to the Flag

D) Roll Call
The following Board of Education members were present:

Angela Raimo
Anne Markoulis
Meghan Lavine
Lia Leone
Brett Miller
Maria Venuto

Absent:
Maureen Jimenez

II.

A) Minutes of March 18, 2026 - Presented by District Clerk
The Board of Education, by a vote of 5 in favor and 1 abstention (5/1 - Trustee Maria Venuto abstained), the Board of Education moved to approve the minutes of March 18, 2026.
Moved by: Anne Markoulis; seconded by: Lia Leone

Carried

III. Committee Reports - No Reports

IV. Student Board Member Report - Absent - nothing reported

V. Superintendent Report

A) Updates
1. Budget Presentation 2026-2027 #5

Dr. Doeschner presented via PowerPoint covering foundation aid history, enrollment trends, levy decision, what the district will be reducing and preserving. The Superintendent of Schools, introduced Ms. Kahan who presented her 5th workshop.

Ms. Kahan covered in detail via a PowerPoint presentation the proposed expenditure budget, next year's tax levy, capital outlay projects and budget information. Copies of her workshop were available to all those in attendance.

Dr. Alexa Doeschner continued her report by answering questions from the last meeting. Administration participated in answering some of these questions.

President Angela Raimo addressed a question that was directed to the Board of Education from the last meeting.

VI. Public Participation on Agenda Items
This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Members of the audience addressed the Board of Education and administration with questions and comments.

VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Curriculum/Instruction/Technology, the Board of Education unanimously (6/0) moved to approve the following matters:

Moved by: Meghan Lavine; seconded by: Brett Miller

Carried

A) Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs / Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

B) Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs / Services for cases listed as per meetings filed in the Office of Special Education.

VIII. Business Affairs

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following:

Moved by: Lia Leone; seconded by: Maria Venuto

Carried

A) Finance

1. Treasurer's Report - Month of February 2026

2. Financial Reports
   a. Bank Reconciliations - Month of February 2026
   b. Revenue Budget Status Report - Month of February 2026
   c. Appropriation Budget Status Report - Month of February 2026
   d. Register of Bills - Month of February 2026 e. Check Registers - Month of February 2026

B) Business Affairs - Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (6/0) moved to approve the following:

1. Contract - RCP Consultants, Inc.
   RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract (filed in the Business Office) with RCP Consultants Inc., for the Glen Cove School City District and authorizes the Board President to sign such upon approval. RCP Consultants, Inc. will provide professional development for the preparation of the 2026-2027 ESSA Consolidated Application. Maintenance for the Titel I, IIA, III and IV ESSA legislation and compliance issues for the 2026-2027 will also be addressed as outlined in the agreement.

2. Approval Field Trip
   RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Mudville 2026 Softball Trip to Herkimer, New York on April 24-26, 2026.

3. Contracts - Health and Allied Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for the 2025-2026 Health and Allied Services and authorizes the President of the Board of Education to sign such contract upon approval.

District	Address	School/No. of Students	Services
Hempstead UFSD	185 Peninsula Blvd. Hempstead, NY	Academy Charter 1 student Cresent School 1 student Sacred Heart 5 students	Health and Welfare Services
Jericho UFSD	99 Cedar Swamp Rd Jericho, NY 11753	LUHI 10 Students	Health and Welfare Services
Hicksville Schools	200 Division Ave. Hicksville, NY	Holy Family 1 student Holy Trinity 12 students	Health and Welfare Services

4. Contract - Teachers College

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Teachers College, Columbia University for the Glen Cove City School District grades 6-12 supporting literacy for Multilingual Learners (2 days for grades 6-8 and 2 days for grades 9-12) for on-site based coaching during the 2025-2026 school year and authorizes the Board President to sign such contract.

Teachers College, Columbia University Advancing Literacy	BOX 77 Teachers College 525 West 120th Street New York, NY 10027 Attn: Beth Neville	Professional development as outlined in contract	Paid from Title III Immigrant Grant

5. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2025-2026** budget transfers.

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 1620 163 08	Overtime High School	$50,000.00	
A 1620 161 25	Buildings & Grounds DW		$50,000.00
A 2110 140 05	Salary Substitutes Landing	$25,000.00	
A 2110 140 07	Salary Substitutes MS		$25,000.00
Total		**$75,000.00**	**$75,000.00**
To cover funds to cover anticipated negative balances			

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 1620 466 25	Building Repair DW	$30,000.00	
A 1620 463	Environmental Compliance		$30,000.00
Total		**$30,000.00**	**$30,000.00**
To cover funds to cover DW building repairs			

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 1620 476 02	Gas Deasy/Middle	$45,000.00	
A 1620 169	Substitutes		$45,000.00
Total		**$45,000.00**	**$45,000.00**
To cover estimated costs			

6. Appointment of Chairpersons, Inspectors and Translators of Election
RESOLUTION APPOINTING CHAIRPERSONS, INSPECTORS & TRANSLATORS
FOR THE GLEN COVE CITY SCHOOL DISTRICT
BUDGET & TRUSTEE ELECTION OF MAY 19, 2026

BE IT RESOLVED that the following named qualified voters of the Glen Cove City School District, Glen Cove, New York are hereby appointed as a Chairperson, Translator or Inspector of Election for the School District Trustee & Budget Election to be held on May 19, 2026.

SCHOOL ELECTION DISTRICT A, B, C – High School, Back Gym

Donna Marino	47 Valentine Street	Chairperson
Antoinette Pepper	3 Midwood Place	Inspector
Natalie Prezeau	129 Walnut Road	Translator/Inspector
Lori Testa	12 Briarwood Drive	Chairperson
Joanne Varrichio	15 Yale Place	Inspector
Matilda Zozzaro	59 Knott Drive	Inspector

SCHOOL ELECTION DISTRICT D – Connolly School

Angelina Basile	136 Glen Street, Apt. 401	Chairperson
Agueda Lopez	23 Stillman Road	Chairperson/Translator
Marina O'Neil	One Rooney Court	Inspector

BE IT FURTHER RESOLVED that each Chairpersons of Election shall be entitled to compensation at the rate of $363 full day (or $22 per hour). Translators of Election shall be entitled to compensation of $125.00 for the entire day (minimum wage rate hourly rate if). Inspector of Election shall be entitled to compensation at the rate of $296 for the full day (or $17 per hour).

If a switchboard operator is needed, they shall be compensated at a rate of $17 per hour (or whatever the minimum wage rate is).

Additionally, a one-hour training for all individuals listed above will be given by the district clerk and they shall be compensated at a rate of $17 for the one-hour session (or whatever

the minimum wage rate is). Additionally, any training needed for Chairpersons of Election by the Nassau County Board of Elections will be compensated at a rate of $16.50 per hour.

7. Designating Members of the Board of Registration
RESOLUTION FOR ANNUAL SCHOOL BUDGET & TRUSTEE ELECTION
DESIGNATING MEMBERS OF THE BOARD OF REGISTRATION

THEREFORE, BE IT RESOLVED, by the Board of Education of the City School District of Glen Cove, New York, that the following named members are hereby appointed as members of the Board of Registration for the purpose of registering those qualified voters who are not registered under permanent personal registration, or on the list furnished by the Nassau County Board of Elections.

Theresa Molesky	High School
Karen Ayala	High School
Donna Van Allen	Middle School
Laurae Daniels	Connolly School
Stacey Suarez	Gribbin School
Angelina Stone	Gribbin School
Harriet Tsirakidis	Deasy School
Karen Castro	Landing School
Lorena Morissey	Deasy School, New Extension

8. Contract - Transportation Agreement
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the parent transportation contract with a parent of Glen Cove City School District student for the 2025-2026 school year.

9. Donation - Alzheimer's Foundation of America
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from Alzheimer's Foundation of America a donation of library books valued at $12.95 per book to the Glen Cove City School District's four elementary schools.

10. Adoption of Budget 2026-2027
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the 2026-2027 budget in the amount of $122,314,624 which represents a 2.42% tax levy increase.

IX. Personnel

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (6/0) moved to approve the following certified matters:

Moved by: Maria Venuto ; seconded by: Brett Miller

Carried

A) Certified

1. Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators, who are found to be efficient and satisfactory pursuant to Education Law §3012:

Name: Amador-Silva, Nicole
Tenure Area: Mathematics
Building Assignment: Middle/High School
Tenure Date: 9/1/26

Name: Carleton, Patrick
Tenure Area: Library Media Specialist
Building Assignment: Middle School

Tenure Date: 9/1/26

Name: Tanner, Brooke
Tenure Area: Family & Consumer Sciences
Building Assignment: Middle School
Tenure Date: 9/1/26

Name: Stone, Bradley
Tenure Area: ESOL
Building Assignment: Middle School
Tenure Date: 9/1/26

Name: Flores, Arturo
Tenure Area: ESOL
Building Assignment: High School
Tenure Date: 9/1/26

Name: Pavlovich, Lora
Tenure Area: English
Building Assignment: High School
Tenure Date: 9/1/26

Name: Silverman, Amanda
Tenure Area: Social Studies
Building Assignment: Middle School
Tenure Date: 9/1/26

Name: Bryggman, Noelle
Tenure Area: Physical Education
Building Assignment: Connolly/Landing School
Tenure Date: 9/6/26

2. Appointment of Administrator Mentor
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Administrator Mentor for the Glen Cove City School District, effective April 16, 2026 through April 16, 2027, as specified below (salary as per contract).

Mentor Name: Poulos, Susan
Mentee Name: Plotke, Tayla
Subject Area: Chairperson Social Studies
Effective: 4/16/26-4/17/27

3. Appointment of Probationary Administrator
Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: Dottin, Christian
Tenure Area: Coordinator of Physical Education, Health, & Athletics
Building: District
Salary: Coord, Step 1
Probationary Period: 3/13/26-3/13/30

Certifications: SDL; Physical Education; Health

4. Appointment of Probationary Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: Gerard, Alyssa
Tenure Area: Special Education Teacher
Building: Deasy School
Schedule & Step: MA 30, Step 6
Probationary Period: o/a 4/27/26-o/a 4/27/29**

Certification: CED 1-6; SWD 1-6

Comments: Ms. Gerard is replacing Ms. Cavanagh who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

5. Appointment of Club Advisor
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Club Advisor effective the 2025-2026 school year, as specified below (stipend as per contract, prorated).

Name: Mangiapane, Heather
Club: Robotics
Building: Middle School

Note: Ms. Mangiapane is replacing Ms. Butterworth who resigned.

6. Appointment of Team Leaders
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Team Leaders for the Glen Cove City School District effective the 2025-2026 school year, as specified below (stipend as per contract, prorated).

Name: Bennardo, Jean
Assignment: Art (Pre-K-5)

Name: Palazzo, LeeAnn
Assignment: Art (6-12)

Name: Criblez, JoAnn
Assignment: Music (K-5)

Name: Schmidt, Keith
Assignment: Music (6-8)

Name: Norris, Edward III
Assignment: Music (9-12)

7. Appointment of Regular Substitute Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name: Casale, Eleanor
Building: Landing School
Salary: $165/day (first 30 working days); BA, Step 1 (31st working day, prorated)
Effective: o/a 5/11/26 - o/a 6/26/26 (or sooner at the discretion of the Board of Education)

Certification: CED, SWD

Comments: Ms. Casale is replacing Ms. Bene who will be on maternity / childcare leave.

8. Request for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Connolly, Dayna
Position: Elementary Teacher - Pre-K
Building Assignment: Deasy School
Effective: 3/5/26-o/a 4/14/26

Comments: Ms. Connolly is requesting a leave of absence for medical purposes.

9. Retirements
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name: Seltzer, Susan
Position: Special Education Teacher
Building: Deasy School
Effective Date: 6/30/26 (end of day)

Name: Cheng, Lihong
Position: Math Teacher
Building: High School
Effective Date: 6/30/26 (end of day)

B) Classified:
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (6/0) moved to approve the following classified matters:

1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education*, pending fingerprint clearance,* as specified below (salary as per contract).

Name: Manganaro, Carmelo
Assignment: Special Education Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: 4/16/26

Name: Peterson, Melissa
Assignment: Special Education Monitor
Building Assignment: Landing School
Hours: 29.5 hours per week
Effective: o/a 4/16/26

2. Change in Status
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below (salary as per contract).

Name: Bartlett, Meredith
From: Lunch Monitor (12 hours per week)
To: Compliance Monitor/Lunch Monitor (29.5 hours per week)
Building: Gribbin School
Effective: 4/16/26

3. Request for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Barnes, Jesse
Position: Head Custodian
Building Assignment: Landing School
Effective: 3/17/26-o/a 4/30/26

Comments: Mr. Barnes is requesting an unpaid leave of absence.

4. Resignation
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Quayle, Katrina
Position: 1:1 Monitor
Building Assignment: High School
Effective: 3/19/26 (end of day)

5. Retirement
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name: Kim, Jeong
Position: District Treasurer
Building Assignment: Thayer House
Effective: 6/30/26 (end of day)

6. Rescission of Appointment
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Matamoros, Neslyn
Position: Food Service Helper
Building Assignment: District-wide
Effective: 4/15/26

C) On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (6/0) moved to approve the following personnel matters:

Personnel Other Items
1. Approval of an Affiliation Agreement with SUNY Binghamton for 2025-2026

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Glen Cove City School District Board of Education approve an agreement between the Glen Cove City School District and SUNY Binghamton for the purpose of student teaching and/or field work experience under the supervision of university faculty for the 2025-2026 school year (per agreement).

2. Approval of an Affiliation Agreement with Hofstra University for 2025-2026
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Glen Cove City School District Board of Education approved an agreement between the Glen Cove City School District and Hofstra University for the purpose of student teaching and/or field work

experience under the supervision of university faculty for the 2025-2026 school year (per agreement).

Moved by: Lia Leone; seconded by: Maria Venuto

Carried

X. Unfinished Business - Nothing to report

XI. New Business - Nothing reported

XII. Board Comments

Dr. Angela Raimo has expressed interest, after speaking with a parent, in developing a Special Olympics team. While she is still learning about the program, she believes it could be a valuable opportunity for the district to explore, potentially with support through grant funding.

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

XIV. Adjournment

The Board of Education unanimously (6/0) adjourned public session at 8:18 p.m.

The next Board of Education meeting is April 28, 2026, with an anticipated executive session at 6:00 p.m. and public session at 7:00 p.m. in the High School Auditorium.

XV. Executive Session (if necessary)

Moved by: Anne Markoulis; seconded by: Brett Miller

Carried

Respectfully submitted by:
Ida Johnson
District Clerk _____