**KARNS CITY AREA SCHOOL DISTRICT**
**BOARD ACTION**

***May 11, 2026***

## CALL TO ORDER

--The regular meeting was called to order by Mr. Price at 8:27 p.m.

## APPROVAL OF MINUTES

--Approved minutes of the April 27, 2026, regular meeting, as submitted.

## STUDENT REPRESENTATIVE

--Nathan Hess reported on both past activities and upcoming activities of the Student Council. Recently, they hosted a luncheon in support of Mrs. Hilliard. They also attended the Pittsburgh Pirates game and despite the Pirates losing the game, it was "dollar dog night". Students recently had the opportunity to go to IUP and speak to Congress men and women, which he reported as an enlightening experience. Although the Student Council does not organize the Prom, they did organize a spirit week leading up to the Prom to enhance school spirit across all grade levels. Upcoming, the Student Council will host its final blood drive on Friday, May 15th. Previous blood drives have been successful, and the Student Council hopes this one will be as well. They are in preparation stages of planning Fun Day activities for the end of the school year and will be electing new officers for the upcoming school year.

## PUBLIC TO BE HEARD

--Mrs. Heather Ferguson addressed the Board regarding the hiring process for the elementary physical education position. Mrs. Ferguson noted her employment of fourteen years at the District. She shared that her husband was an applicant with fifteen years' experience in education, but did not receive an interview. Mrs. Ferguson felt that interviews should have been held, and those applicants who were not selected should have been notified as a courtesy. She feels that in the future, the hiring process should be completed fairly, and that her comments regarding this process will be taken into consideration.

## CAFETERIA

--Approved Cafeteria Financial Statement, as submitted.
--Approved Cafeteria Bills, as submitted.

## ATHLETICS

--No Report.

## TRANSPORTATION

--No Report.

## BUILDING & GROUNDS

--Approved requests for Use of School Facilities, as submitted.

## STUDENT ACTIVITIES

--Approved field trip(s), as submitted.

## CURRICULUM AND TEXTBOOKS

--Approved the second and final read of the Karns City Area School District Elementary Curriculum Guide for the 2026-2027 school year, as submitted.
--Approved the Student Assistance Program (SAP) Agreement between Karns City Area School District and Butler County Human Services Center for Community Resources for the 2026-2027 school year, as submitted.
--Approved the letter of agreement between the Karns City Area School District and Adelphoi Education Services for extended school year/summer school services from June 9-July 29, 2026, at a cost of $93.03 per day, as submitted.
--Approved the agreement between Karns City Area School District and Merakey Pennsylvania, for services provided. This service will begin on August 1, 2026 and terminate on July 31, 2027, as submitted.
--Approved the Alternative Educational Services Agreement between Karns City Area School District and Adelphoi Education, Inc. for the 2026-2027 school year at the rate of $103.20 per day for regular education students (Kittanning), $172.10 per day for regular education students (Beaver) and $122.52 per day for special education students (Kittanning) and $172.10 per day for special education students (Beaver), as submitted.
--Approved the agreement between Karns City Area School District and Butler County Community College for the College Now Partnership program for the 2026-2027 school year, as submitted.
--Approved the agreement between Karns City Area School District and MIU-IV for MTSS Speech and Language Instruction services at Karns City Area Elementary, commencing on September 14, 2026 and terminating on February 26, 2027 with a total cost not to exceed $9,360.00, as submitted.

## POLICY

--Approved the second and final read of Policy 140 – Charter Schools, as submitted.
--Approved the second and final read of Policy 221 – Dress and Grooming, as submitted.
--Approved the second and final read of Policy 236.1 – Threat Assessment, as submitted.
--Approved the second and final read of Policy 332 – Working Periods, as submitted.
--Approved the second and final read of Policy 619 – District Audit, as submitted.
--Approved the second and final read of Policy 810 – Transportation, as submitted.
--Approved the second and final read of Policy 325 – Dress and Grooming, as submitted.

## FINANCE

--Approved General Fund Bills, as submitted.
--Approved Treasurer's Report, as submitted.
--Approved Student Activity Fund Report, as submitted.
--Approved a $500,000 transfer from the General Fund to Capital Reserve, retroactive to the 2024-2025 school year.
--Approved the renewal of PSBA Standard Membership Package and the Policy Maintenance Service Program at a cost of $8,867.17, as submitted. ($794.64 increase from 2025-2026).
--Authorized the Administration to rent a vehicle for the summer Driver Education Program from Baglier Buick GMC at a fee of $400 per month for the period of June 8, 2026 through August 12, 2026, as submitted.
--Approved the 2026-2027 Preliminary Final Budget with estimated revenue and expenditures in the amount of $27,099,552, as submitted.

--Approved the purchase of Cyber Liability Insurance awarded to the Pennsylvania Association of Intermediate Units at a cost not to exceed $7,040.00, as submitted.
--Approved General Property/Liability/Auto/School Board Error & Omissions/Umbrella/Law Enforcement Insurance Policy be awarded to CM Regent Insurance Company at a cost of $115,998.00 for the 2026-2027 school year, as submitted.
--Approved Worker's Compensation Insurance Policy with UPMC at a cost of $41,325.00 for the 2026-2027 school year (Increase of $2,284.00 from 2025-2026).
--Tabled approving the purchase of Environmental Pollution Insurance awarded to UCPM/CM Regent at a cost not to exceed $4,820.00.

**PERSONNEL**

--Approved the unpaid leave request for Mrs. Cindy Matunis, effective April 13, 2026, as submitted.
--Approved the unpaid leave request for Mrs. Farrah McKinney, effective April 20 through April 24, 2026, as submitted.
--Approved the unpaid leave request for Mrs. Dana Brewer, effective April 21, 2026, as submitted.
--Approved the unpaid leave request for Ms. Stacey Slaughenhoupt, effective April 21 and April 22, 2026, as submitted.
--Accepted the resignation from Mr. Norman Ritzert, Building Custodian, for the purpose of retirement effective June 30, 2026, as submitted.
--Approved addition(s)/deletion(s) to the Karns City Area School District's Driver List, as submitted.
- Add: Russell Dunn
- Add: LeeAnn Conto
- Remove: Stacey Slaughenhoupt

--Approved the 2026-2027 School Nutrition Association (SNA) Membership for the Karns City Area School District at a cost of $183.00, as submitted.
--Approved the addition(s)/deletion(s) to the substitute list for the 2026-2027 school year pending successful completion of all required clearances under Act 24, Act 34, Act 114, Act 151, Act 168, and results of a current tuberculosis test, as submitted.
- Add: Mrs. Brenda Knoll – High School Substitute Teacher

--Approved the unpaid leave request for Mrs. Penny Dunmire, effective April 14, 2026 and April 30 through May 8, 2026, as submitted.
--Hired the following as part-time summer employees who will work less than 30 hours per week at a rate of $10.00 per hour, pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, & Act 168, and current tuberculosis test results, as submitted:
- Aubrey Price
- Isabella Shields
- Quinn Robinson
- Aaron Wimer

--Approved addition(s)/deletion(s) to supplemental position(s) for the 2026-2027 school year pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, & Act 168, as submitted.
- Hire: Robin Stuchell – Junior Class Advisor
- Hire: Hunter Cogley – Second Assistant Boys Basketball
- Hire: LeeAnn Conto – Third Assistant Girls Basketball
- Hire: Lindsay Green – Fine Arts Department Head
- Hire: Mary Twentier – First Assistant Golf Coach
- Hire: Terry MacKrell – Marching Band Director
- Hire: Allison Perry – First Assistant Marching Band

--Hire Dr. Joshua Williams to the position of Assistant Principal, effective July 1, 2026, with a salary of $95,000.00 for the 2026-2027 school year under the terms of the new Act 93 employment contract, as submitted.
--Approved the Superintendent's recommendation of assigning Dr. Michael Stimac as Principal and Dr. Joshua Williams as Assistant Principal at Karns City Jr/Sr High School; and Mr. Shane Spack as Principal and Mr. Jeffrey Wagner as Transportation Director and as Assistant Principal at Karns City Area Elementary School, effective July 1, 2026.
--Hired Mr. Robert Carson for the position of Health & Physical Education Teacher at a salary of $58,525, Step 5 Bachelors, per the current collective bargaining agreement, effective the start of the 2026-2027 school year, pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, and Act 168, as submitted.
--Accepted the resignation from Mrs. Kelly Hilliard, High School Nurse, effective the end of the 2025-2026 school year, as submitted.
--Authorized the administration to post/advertise for the Supplemental positions listed below, until the position is filled.

- Secondary Mathematics Teacher
- School Nurse

**CAPITAL RESERVE**

--Approved Capital Projects Bill(s), as submitted.
--Approved Capital Fund Bill(s), as submitted.

**BCAVTS REPORT**

--No Report.

**MISCELLANEOUS**

--Authorized the Midwestern Intermediate Unit IV (MIU IV) to file an application to continue a regional Educational Leading to Employment and Career Training (ELECT) program on behalf of the Karns City Area School District. If awarded the grant, MIU IV will implement the ELECT program on behalf of the Karns City Area School District, which authorized MIU IV to receive and expend funds for the implementation of the ELECT program and conduct the activities outlined in the program application.
--Authorized the Administration and School Board to schedule a special board meeting for May 20, 2026, as submitted.

**ADJOURNMENT**

--The meeting adjourned at 8:44 p.m.