



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

(970) 506-7000

6525 W. 18TH ST. GREELEY, CO 80634

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MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS
6525 W 18TH STREET · GREELEY, CO 80634 · 970-506-7000

Wednesday, April 8, 2026

Room 1414

Members Present: Carol Riggs, A.J. Roche, Bill McAdams, Kaan Inceoglu, Scott Williams, Justin Nelson, Eric Fitzsimons, Amanda Widel, Ryan Mayeda, Ashlyn Craig (Student Rep), Lilly Bonnell (Student Rep)

Staff Present: Jennifer Weaver, Sue Toricelli, Jeff Casey, David Jones

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:00

2.0 ADOPTION OF AGENDA

- Motion to adopt the agenda - Scott (Carol) Passed

3.0 APPROVAL OF MINUTES

3.1 [March 11, 2026](#)

- Motion to approve - Eric (AJ) Passed

3.2 [March 30, 2026 Work Session](#)

- Motion to approve - Eric (Kaan) Passed

4.0 COMMUNITY DIALOGUE

- None

5.0 JUNIOR BULLDOGS

- Jr. Bulldogs share about their upcoming summer sports camps and events. Each of those camps are open for sign-ups. They are currently in the process of recruiting a soccer coach. 7th and 8th grade camps for volleyball, football and poms are coming up as well. Camps are available for kindergarteners and they will have a table during kindergarten round up. 4 seniors were awarded scholarships and they will be presented to those students during senior awards night.
- They also share that the wrestling camp was brought back and they are happy to report that it was a huge success. Over 30 students signed up to participate and they raised over \$2,100. Each of the campers were given camp t-shirts as well. Jr. Bulldogs are looking for partnerships in the community to raise funds for scholarships.

6.0 STAFF REPORTS

6.3 Principal's Update - Jeff Casey

- Mr. Casey gives his report to the board. Ryan Wehrman also gives the high school athletic report to the board as well. He includes the transportation report as well. 422 students have participated in some kind of sport, club, or extracurricular activity. Ryan continues by sharing all of the extra events that University has hosted outside of the regular season events. Spring sports are up and running with a lot of participants as well. They just held interviews for the girls and boys golf coaches for the upcoming seasons.
- Bill asks about finances for the upcoming golf programs and where those funds are coming from. Ryan shares about coaching stipends, entry fees, and facilities. The City of Greeley has a few discount options for athletes including discounted rounds and unlimited range balls.

- Mr. Casey continues his update by sharing about the professional learning programs and their upcoming presentations. Testing is coming up next week and Mr. Casey gives a shoutout to Mr. Garcia for all of his hard work. There has been some discussion about how to improve the hallpass system. Several positions have been filled for next year including counseling and science. Interviews for study hall and the math position will happen soon. Mr. Casey continues by sharing a few academic updates, data collection and resources. Graduation planning is underway and we're excited to bring it back on campus. Senior projects are also wrapping up. 87 seniors are already done with all of their experiential requirements (job shadows and internships). Academic awards are coming up which is always an exciting night.
- Bill asks about internships and job shadows wondering if there is a master list with all of the school associations who are willing to give experience to students. Jeff shares that there is a system, it is continuing to be built, and Mrs. Kern is in charge of building community partnerships to get students plugged in.

6.4 Superintendent's Update

- Mrs. Weaver starts her update by giving a progress report for the new addition construction. Lots of teams, programs and teachers are getting excited about the possible uses for the new space. We're on track to be done with construction in May. Last month, teachers K-12 got to do i-Ready walks and visit other levels. The K-12 Leadership members met and got a chance to revisit the "Portrait of a Bulldog." Platte Valley has been doing a similar project and they were willing to walk us through their approach. After that, the team was able to dive deep into the language and definitions of our own documents, as well as how to build off of current student experience. The goal is to give students direct instruction paired with direct practice. The main question is how do we leverage our curriculum as a vehicle to learn real-world skills. Mrs. Weaver continues by sharing about the new elementary hiring process. We worked hard to make

every touch point from the recruiting to the onboarding as effective as possible. We stepped up our recruiting to get more quality applicants, and then we revamped the interview process for the applicants. During the actual interview day, separate groups of applicants rotated through stations which included classroom observations, campus tours, teacher panels, and the official interview. We're now in the process of offering positions and building each of the grade level teams. Each of the candidates have shared how impactful the process was for them. Lastly, Mrs. Weaver shares a few stories about her son and shares her gratitude for being able to work at the same school that her son attends.

- Bill asks for clarification about the "stable budget" due to stable enrollment. He is curious how the school will respond to the upcoming state budget cuts. Jennifer explains some of the differences that University has compared to district schools. She also explains a few of the budget and funding options that the school has if the situation goes bad. There's a budget committee who will lead those conversations. The school has many options on the table to examine before cutting teachers becomes a possibility. Bill makes a statement that he believes teachers come first, and that he will vote against any proposed budget that cuts teachers salaries.

6.5 [Business Manager Update](#)

7.0 ITEMS FOR ACTION/DISCUSSION

7.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

7.1.1 [Personnel](#)

- Motion to approve the consent agenda - Ryan (Carol)
- Carol - Yes
- AJ - Yes

- Bill - Yes
- Kaan - Yes
- Scott - Yes
- Eric - Yes
- Ryan - Yes

Motion carries

7.2 [Cell Phone Policy Discussion](#)

- Kaan brings up the lunchtime restrictions for high schoolers for discussion. He states that he doesn't see the value in allowing phone use during lunch on campus and would like to stick to the consistency of phones being out of sight while on campus.
- Ashlyn shares her perspective as a student and shares that students talk to their friends during lunch more often than actually spending time on their phone. Lilly backs up Ashlyn and shares that it might be overestimated how much students actually use their phones. She also says that the more you restrict cell phone usage, the more students want to rebel.
- Eric shares that he is willing to allow cell phone use during lunch and shares a story about his interns who work in his office.
- Amanda also disagrees with restricting phones during lunch due to parents wanting to get in touch with their students during lunch. She also brings up the challenge of enforcing the restrictions during lunch.
- Carol brings up the point that many students have the need to use their phones for work.
- Scott sees the benefit of consistency but also brings up the challenge of restricting phones on campus while allowing phone use for students off campus.
- Ashlyn also brings up the idea that phones might be unfairly blamed for a few social issues.
- Carol agrees with Amanda's suggestion of switching the order of a few words and would like to submit the proposal to the committee as written otherwise.
- Justin makes the point that enforcement is going to be a big challenge no matter what. There are always going to be people who follow the rules and people who don't.

- Jennifer echoes the enforcement and shares that her goal is to get the most consistent expectations and to avoid possible loopholes in the policy.
- Bill reminds the board that this is something that can be changed down the road and that it is important to change things at a reasonable pace.

7.3 [Board Election Candidates](#)

- Motion to approve the candidate list - Ryan (Amanda)
 - Carol - Yes
 - AJ - Yes
 - Bill - yes
 - Kaan - yes
 - Scott - abstain
 - Eric - yes
 - Amanda - yes
 - Ryan - yes
- Motion carries

8.0 BOARD REPORTS & COMMUNICATION

8.1 BOG Report Chairman

- Justin talks about attending parent nights and how well the staff welcomed the upcoming students. He shares that he is proud of our community for how well our staff welcomes people into the community.

8.2 Communication from the Board

- Lilly says that school has been going good since coming back from Spring Break.
- Ashlyn talks about getting to dress up in an Easter costume for her church event. She also gets to help out with the math teachers and she's working with elementary kids to help them make projects with the high school fashion design class. She shares that the students are concerned about the new cell phone policy and aren't very happy.
- Carol talks about helping with the hospitality during the home track meet and how they got a lot of positive feedback.

- AJ also talks about the 5th grade parent night and echoes the positive feedback.
- Bill celebrates Dan Betz for running a well organized track meet.
- Kaan shares his appreciation for both Ashlyn and Lilly for representing the student concerns so well and appreciates their voice. He talks about the Jr. Bulldogs wrestling camp and shares how neat the experience was for the kids and is excited for expanding the program.
- Scott - none
- Eric talks about the District 6 manufacturing program and shares that the main point of discussion was that students aren't able to take constructive criticism and will quit instead. They are working on ways to better prepare students for those conversations after graduation. He shares a few community connections that would be available to use and create opportunities for students. He also mentions that many interns coming into the workforce aren't able to use windows or linux. He also echoes his appreciation for Lilly and Ashlyn.
- Amanda talks about the recent middle school field trip. Brian Soucek shares a few stories about students fishing and shooting archery. Amanda talks about ramping up for exit interviews for the 8th grade.
- Ryan echoes the celebration for the middle school teachers and talks about the recent middle school dance.

8.3 Joint Use

- Eric shares that they are currently working on sound system issues and possible new screens for digital sets.

8.4 Capitol Planning Report

- None

8.5 Foundation

- The committee is working hard on the signage for naming the "Gregory N. Pierson" building. Ryan also shares that scholarships are about to be awarded and the Foundation will host their annual Fall Golf Fundraiser.

9.0 NEXT REGULAR MEETING - May 11, 2026

10.0 ADJOURNMENT

- Motion to adjourn at 8:33 - Ryan (AJ) Passed