

# GREEN TOWNSHIP BOARD OF EDUCATION AGENDA

## MINUTES

November 19, 2025

Time: 6:30 p.m.

Place: Green Hills School - Library

I. **CALL TO ORDER** by President Bilik at 6:30pm

A. **FLAG SALUTE**-led by President Bilik

B. **OPEN PUBLIC MEETINGS ACT STATEMENT**-Read by President Bilik

“This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public.”

C. **ROLL CALL**

		Term	Roll Call
Mr.	CJ Bilik	2025	Absent
Mrs.	Marie Bilik	2026	Present
Mrs.	Ann Marie Cooke	2027	Present
Mrs.	Alyssa Eisner	2027	Present
Mrs.	Heather Ellersick	2027	Present
Mrs.	Amy Jones	2025	Present
Mrs.	Maureen McGuire	2026	Present
Mrs.	Kristin Post	2025	Present
Dr.	Melissa Vela	2026	Present
Dr.	Jennifer Cenatiempo, Superintendent		Present
Mrs.	Karen Constantino, SBA		Present

**D. Mission**

Green Township School District educates every student to become a confident and caring life-long learner who communicates effectively and contributes positively to the evolving needs of society. The district, in partnership with the community, promotes academic excellence and equitable opportunities for all students.

**E. 2025-2026 District Goals**

Goal 1: Bolster student performance in Mathematics through an efficient use of intervention and support, data collection and analysis, and grade level attention to skill development for all students.

Goal 2: Bolster student performance in English Language Arts through an efficient use of intervention and support, data collection and analysis, and grade level attention to skill development for all students.

Goal 3: Amplify the good through connectivity and belonging for all students by focusing attention on positive attributes, understanding challenges through the student lens, and empowering student voices and perspectives.

Goal 4: Analyze current and projected trajectory of fixed and known budget related data and develop a strategic plan to address short term financial stability in the district and longitudinal analysis to generate a financial forecast.

**II. CLOSED MEETING**

Closed Meeting Motion was read by President Bilik at 6:31pm.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a Matters rendered confidential by Federal Law, State Law, or Court Rule
- b Individual privacy
- c Collective bargaining agreements
- d Purchase or lease of real property if public interest could be adversely affected
- e Investment of public funds if public interest could be adversely affected
- f Tactics or techniques utilized in protecting public safety and property
- g Pending or anticipated litigation
- h Attorney-client privilege
- i Personnel–employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the

need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing “g” and”h”

Motion – Cooke                      Second - Post  
 Roll Call/

Motion: Enter into executive		Mrs. Jones	Mrs. McGuire	Mrs. Eisner	Mrs. Ellersick	Mrs. Post	Mr. Blik	Dr. Vela	Mrs. Cooke	Mrs. Blik	All in Favor
	Yes										X
	No										
Motion: Cooke	Abstain										
Second: Post	Absent						X				

**III. RECONVENE**

Motion to reconvene into public session at 7:24pm.

Motion – Post    Second - Vela  
 /Roll Call/

Motion: Reconvene		Mr. Blik	Mrs. Post	Mrs. Jones	Mrs. Eisner	Dr. Vela	Mrs. McGuire	Mrs. Ellersick	Mrs. Cooke	Mrs. Blik	All in Favor
	Yes										X
	No										
Motion: Post	Abstain										
Second:Vela	Absent	X									

**IV. PRESENTATIONS**

**A. 2024-2025 Annual Audit, Presented by Nisivoccia Partner, Man Lee**

1. Motion to accept the Annual Comprehensive Financial Report (ACFR) for the fiscal year ended June 30, 2025 (Attachment – audit synopsis/summary).
2. Motion to accept the Auditor’s Management Report for the fiscal year ended June 30, 2025 (Attachment – audit synopsis/summary).

-Man Lee reviewed the management summary with the board-no recommendations.  
 -Man Lee discussed with the board the high cost of our Newton tuition and the impact it could have on our financials. The recommendation was to monitor expenses cautiously for this year and next year. If this trend continues, there will have to be cuts in order to make the budget work.

Motion – Cooke                      Second - Post  
 /Roll Call/

		Mrs. McGuire	Mrs. Ellersick	Mrs. Eisner	Mr. Blik	Mrs. Post	Mrs. Jones	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X	X	X		X	X	X	X	X
A.1.-2. Audit	No									
Motion- Cooke	Abstain									
Second- Post	Absent				X					

**V. CORRESPONDENCE**

**VI. PUBLIC PARTICIPATION ON AGENDA TOPICS – None at 7:38pm**

This public session is designed for members of the public to speak on this evening's agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments is limited to three minutes to the individual who has been recognized by the Board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

**VII. VARIOUS REPORTS**

**A. NEWTON BOARD OF EDUCATION UPDATE - Mrs. Cooke**

6:30 pm – Tour of Facility, Merriam Avenue School - Cancelled

Presentation(s): FFA Students – Lanie Stutz, Ethan Haiduc-Dale, Ryan Marschall

FFA Nationals Trip 2025

Soil Evaluation

Milk Quality & Products – Milk ID

Finding your “Magic Number” – Calculating your Stride

Student Representative Report: Anna Agnoli – School happenings.

Superintendent’s Report: A student has inquired about Late buses for Andover and Green.

Board Secretary’s Report: Audit Complete, presentation in December.

Future Projects at NHS – Doors at High School Gym and F level

\$40k paid by FY24 Student Grant Authority.

Board Business: All agenda motions approved.

Next Meeting: Tuesday, December 16, 2025 at 7 pm – NHS Library

**B. PTA UPDATE - Mrs. Post**

-Planning for events: Holiday Shop-have over 3,000 \$2 items, will be on 12/3/25

-Other events-Breakfast with Santa on 12/7, Holiday Movie Nigh, Calendar Raffle is ongoing, next meeting is after the new year

**C. SCESC UPDATE-Mrs. Bilik**

-Newton’s Field Hockey Team ended the season 23 wins and 2 losses

-Report for SCESC Board Briefs was emailed to all BOE members

-SCESC is planning to purchase the building next door

## D. LEGISLATIVE UPDATE-Mrs. Eisner

### 1. Audit Deadline Extension Bill – Awaiting Governor’s Signature

- Bill: A-5847 / S-4608  
Summary: Extends the deadline to complete school district audits for the 2024–2025 school year.
  - Status: Passed both chambers; awaiting Governor Murphy’s signature.  
Purpose: To provide relief and flexibility for school business offices and auditors facing compressed timelines.  
NJSBA Position: *Monitoring*
- 

### 2. PILOT Revenue Sharing & Charter Transparency (Pending Legislation)

- Recent Senate activity includes proposed legislation to:  
Improve revenue sharing from PILOT agreements to support public school funding.  
Increase financial transparency for charter schools.

Boards should stay alert to possible shifts in local revenue distribution and reporting requirements.

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### 3. Public Hearings on NJ Learning Standards Revisions

- NJDOE and the State Board are reviewing proposed updates to:  
Career Readiness, Life Literacies & Key Skills
  - Science Standards
  - Public hearings are scheduled this winter. Districts are encouraged to review and submit feedback. These changes may affect curriculum planning, assessment, and professional development.
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## Summary: Legislative Process Changes as Session Ends (Jan. 13, 2026)

As the current New Jersey legislative session approaches its end on Tuesday, January 13, 2026, the rules for how a bill becomes law change slightly:

- Normal Rule:  
A bill becomes law if the Governor signs it or takes no action for 45 days (unless the Legislature is out of session on the 45th day).
- Special Year-End Rules:  
Bills passed between Nov. 29 and Jan. 3:  
These can still become law without the Governor’s signature, unless vetoed by noon on Jan. 12, 2026.
- Bills passed after Jan. 3:  
These require the Governor’s signature to become law.  
If not signed, they are automatically "pocket vetoed" and do not become law.

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#### 🗳️ Implication for School Boards:

Watch for a rush of legislative activity in late December and early January—any unsigned bills passed after Jan. 3 will die unless actively signed by the Governor.

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## Veto Summary: Assembly Bill No. 3323 (November 13, 2025)

Governor Murphy has vetoed A-3323, which sought to change how retirement benefits are calculated in the Teachers' Pension and Annuity Fund (TPAF).

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#### What the Bill Proposed:

- To include additional pay for extracurricular duties (e.g., coaching, club advising, performances, competitions) as part of a teacher's pensionable compensation.
  - This would have marked a shift from current law, which defines pensionable compensation as base contractual salary only.
- 

#### Governor's Rationale for Veto:

- Maintains longstanding policy: Extra-duty pay has never been considered pensionable in any NJ state retirement system (including PERS, PFRS, and SPRS).
  - Prevents pension manipulation: Including temporary or extracurricular stipends in pension calculations could allow artificial inflation of retirement benefits.
  - Protects pension system integrity: The Governor emphasized the importance of fiscal responsibility and long-term pension health.
  - Focus on COLA restoration: The administration's top priority remains achieving the required funding ratio to restore cost-of-living adjustments (COLAs) for retirees.
- 

#### Implication for School Boards:

- Compensation for extracurricular duties will remain non-pensionable.
- No change to current payroll or pension reporting practices is needed at this time.

**E. BOARD PRESIDENT’S REPORT - Mrs. Bilik**

-Attended Executive meetings for ESC, all Newton home field hockey games, Committee Meetings, Newton BOE Meeting, Attending the Delegate Meeting on Saturday in Princeton

**At 7:54pm the Board Entered into Executive Session.** President Bilik stated that action will be taken when the board comes out of Executive Session.

**CLOSED MEETING**

**\*\* HIB Appeal - Confidential Student Matters \*\***

Closed Meeting Motion was read by President Bilik at 7:54pm.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a Matters rendered confidential by Federal Law, State Law, or Court Rule
- b Individual privacy
- c Collective bargaining agreements
- d Purchase or lease of real property if public interest could be adversely affected
- e Investment of public funds if public interest could be adversely affected
- f Tactics or techniques utilized in protecting public safety and property
- g Pending or anticipated litigation
- h Attorney-client privilege
- i Personnel–employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing “b”

Motion – Post Second - McGuire

Roll Call/

All BOE members present responded with “aye”.



11/10/25 8:00 - 8:15 am; Routes 13 (32 Students 1:19) & 17 (40 students 1:25)  
11/11/25 8:00 - 8:15 am; Route 12 (27 students 1:10)  
11/13/25 at 8:00 - 8:15 am; Routes 7 (41 students 2:09) & 14 (39 students 1:24)  
11/14/25 at 8:00 - 8:15 am; Routes 10 (39 students 1:41) & 11 (43 students 1:44)

## **CSA Report, 11/19/25**

### **Meetings and Trainings Attended by the CSA**

10/20/25, NJSBA Meeting  
10/21/25, ML and ESL Planning Meeting  
10/22/25, PTA Meeting  
11/10/25, Audit Meeting  
11/10/25, Transportation Meeting  
11/10/25, Staff PLC  
11/11/25, TDC Sub Committee Meeting

### **Additional Programs and Events**

10/16/25, Gizmos “Paw”sitive Coping Skills Assembly  
LEAD Program On Going  
10/23/25, Fire Prevention Day  
10/24/25, Pink Out Day  
10/28/25, Don’t Get Vaped In Assembly  
10/31/25, Halloween Parade and Celebrations  
11/3-11/5, Conferences  
11/12/25, Veteran’s Day Assembly and Luncheon

Flooring in Middle School, Architect Update – Structural Update – The sonar scan of the flooring was inconclusive. Our architect and structural engineer will be on site on 11/20/25. This will be debriefed at our December meeting. At this time, there are no imminent structural concerns from our architect and engineer.

Transportation Update – Newton High School – We continue to add stops and adjust routes to add new students and promote efficient and timely transportation of all students.

Debrief of Fall Major Events – Halloween, Veteran’s Day, Camp Mason – We will be meeting with various leads of events to talk about the strengths and areas to consider for revision for future year events.

We have had a very successful fall season! As we move towards the Thanksgiving holiday, we would like to thank our amazing students, staff, parents, and school community for making each day a great day for learning. Green Township is a special place! We are so thankful to have the support of our school community!

G. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT - Mrs. Constantino  
-Attended Tri-County BA meeting with trainings on FMLA, Personnel Files, Co-Op Op Purchasing  
-Audit is complete with no comments

- Tremco Roofing to provide a roof update and a five year plan
- Attended training on Payroll and the BA
- Budget planning will start soon
- Congratulations to our re-elected BOE members-Mrs. Post and Mrs. Jones.
- Congratulations to Mrs. Kristin Korpos, newly elected write-in candidate

**VIII. DISCUSSION ACTION ITEMS**

**IX. BOARD BUSINESS - Mrs. Ann Marie Cooke**

A. Motion to accept minutes of the following meetings:

1. Regular Meeting of October 15, 2025. (Attachment)
2. Executive Meeting of October 15, 2025.
3. Special Meeting of October 30, 2025.
4. Executive Meeting of October 30, 2025.

B. Motion to accept the HIB report of 0 HIB from the October 30, 2025.

Motion..... Second.....

/Roll Call/

<b>Motion: Board Business A.1.-4., B.</b>		Mrs. Ellersick	Mrs. McGuire	Mrs. Eisner	Mr. Blik	Mrs. Jones	Mrs. Post	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X	A-3.,4., B.	X		X	A.-1,2,4,B.	1.,2.	X	X
	No									
Motion: Cooke	Abstain		A-1.,2.				3	3.,4.,B.		
Second: Jones	Absent				X					

(Amended-Moved from Finance 14. And 15. To C. and D.)

C. Motion to approve the tuition contract with the Newton Township Board of Education for the 25-26SY in accordance with the following AND subject to the receipt of previously requested supporting calculation documents, as described in the request of September 29, 2025 and verification by the business administrator:

<b>Newton Tuition</b>	<b>25-26 School Year</b>
Regular Education	\$2,785,887 (Estimated 117 students at \$23,811/student)
Resource Center	\$26,077
Special Education	\$31,905

Reg. Education Prior Year Credit	(\$28,584)
Special Education Prior Year Credit	(\$ 6,268)
Deferral 25-26 Tuition (\$50K/year starting in FY27)	(\$200,000)
Total Tuition Due to Newton 25-26SY	\$2,609,017

Motion – Mrs. Cooke                      Second – Mrs. McGuire  
/Roll Call/

<b>Motion: Board Business C. (amended)</b>		Mrs. Eisner	Mrs. McGuire	Mrs. Jones	Mrs. Ellersick	Mrs. Post	Mr. Blik	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X	X	X	X	X		X	X	X
	No									
Motion: Cooke	Abstain									
Second: McGuire	Absent						X			

- D. Motion to pay Newton Board of Education \$239,076.30 for tuition in arrears for the months of September- November and the December Tuition at the contractual monthly rate of \$260,901.70, AND subject to the receipt of previously requested supporting calculation documents, as described in the request of September 29, 2025 and verification by the business administrator:

Motion – Mrs. Cooke                      Second – Mrs. Post  
/Roll Call/

<b>Motion: Board Business D. (amended)</b>		Mrs. Eisner	Mrs. McGuire	Mrs. Jones	Mrs. Ellersick	Mrs. Post	Mr. Blik	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X	X	X	X	X		X	X	X
	No									
Motion: Cooke	Abstain									
Second: Post	Absent						X			

**X. UNFINISHED BUSINESS**

**XI. NEW BUSINESS**

Initial Discussion 2026/2027 Calendar

**XII. COMMITTEE REPORTS**

**A. CURRICULUM - Mrs. Maureen McGuire, Chairperson**

- 1. Motion to approve the following professional development request(s):

<u>Staff Member</u>	<u>Conference Name</u>	<u>Provider/Location</u>	<u>Date</u>	<u>Costs</u>
Kristen Sylvester	Wilson Dyslexia Conference	Virtual	2/26/26	Registration Fee \$79.00

2. Motion to approve a disbursement from the Student Activities 8th grade account in the amount of \$13,404.84, payable to Double Tree, for two nights accommodations, two breakfasts and one dinner during 8th grade the class trip to Washington DC, in June 2026.
3. Motion to approve a disbursement from the Student Activities 8th grade account in the amount of \$2,500 payable to Old Town Trolley Tours during 8th grade the class trip to Washington DC, in June 2026.
4. Motion to approve a disbursement from the Student Activities 8th grade account in the amount of \$8,300 payable to My Limousine Service for transportation during the 8th grade class trip to Washington DC, in June 2026.
5. Motion to accept the following donations by grade level to be used towards field trips/transportation from the PTA:
  - 8th Grade: \$1,500
  - 7th Grade: \$1,500
  - 6th Grade: \$1,500
  - K-5th Grade: Up to \$200 per grade

Motion – McGuire      Second - Jones

/Roll Call/

<b>Motion: Curriculum 1.-5.</b>		Dr.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Mrs.	Mrs.	Mrs.
		Vela	Ellersick	Eisner	Bilik	Post	Mcguire	Jones	Cooke	Bilik
	Yes	X	X	X		X	X	X	X	X
	No									
Motion: McGuire	Abstain									
Second: Jones	Absent				X					

**B. FINANCE - Mrs. Kristin Post, Chairperson**

**October 2025 Financial Reports (attachment)**

1. Motion to approve the General Fund bills list for October 16, 2025 through November 19, 2025 for a total of \$1,827,038.21 (attachment)
2. Motion to accept the Board Secretary’s monthly certification, as attached, and that as of October 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(c)3.

3. Pursuant to N.J.A.C. the Green Township School District Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of September 30, 2025 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
4. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of October, 2025.
5. Motion to approve transfers for October, 2025.
6. Motion to approve the disbursements from October 16, 2025 through November 19, 2025 for the Student Activities Account in the amount of \$4,340.39 Cafeteria Account of \$0.00, and the Business Office Petty Cash Account in the amount of \$0.00. (Attachment)
7. Motion to approve the tuition contract for Student ID#4041 to attend Green Brook Academy commencing on July 7, 2025 through June 30, 2026 with the following costs:

ESY-Tuition (7/7/25-8/31/25)	\$ 9,474.60
Tuition (180 Days) (9/1/25-6/30/26)	\$85,271.40
Total Cost	\$94,746.00

8. Motion to approve the contract with Newton High School for Student ID#2353 to attend Windsor School, contract commencing July 2025 through June 2026, for 210 days, at a daily rate of \$475/day, an annual rate of \$99,750.00
9. Motion to approve the contract with Newton High School for Student ID#1917 to attend Educational Services Commission of Morris County (Central Park School) for the 2025-2026 school year, educational Services shall begin September 1, 2025 and terminate on June 30, 2026.

Tuition	\$92,922/year
Additional Therapy Services	(Estimated) \$2,300/Year
Personal Aide	\$35,433/Year
Total Estimated Cost	\$130,655/year

10. Motion to retroactively approve the contract with Newton High School for Student ID#1719 to

attend Educational Services Commission of Morris County (Central Park School) for the 2025-2026 school year, Extended School Year Program from July 1, 2025 through August 8, 2025.

Tuition	\$5,239.00
Personal Aide	\$4,160.00
Total ESY Cost	\$9,399.00

11. Motion to retroactively approve the tuition contract with Lakeland Andover School for the 25-26 school year for student ID #2512. This contract shall commence on October 22, 2025, with a per diem rate of \$360, and an annual cost of \$64,800 for 180 days, with tuition due the no later than the first day of each month prior to services rendered.
12. Motion to accept the revised financial reports from the Board Secretary and the Treasurer of School Monies for the month of September, 2025.
13. Motion to approve the homeless tuition contract with the Netcong Board of Education for student ID# : 2995 for the following:

Contract Terms:

Commence on 9/2/2025 and Terminate on 6/17/2026 (tentative last day of school)

Tuition: \$23,545.00

Co-Teacher: \$21,321.67

Speech Services: \$1,980.00

Occupational Therapy Services: \$2,366.28

Total Contract Cost: \$49,212.95

Payment Terms: 1/10 of the tuition due on the 1st day each month

Motion – Post Second - Ellersick

/Roll Call/

Motion: Finance 1-13		Mrs. Eisner	Mrs. Mcguire	Mrs. Jones	Mrs. Ellersick	Mrs. Post	Mr. Blik	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X	X	X	X	X		X	X	X
	No									
Motion: Post	Abstain									
Second: Ellersick	Absent						X			

Moved to Board Business C. and D. amended.

14. ~~Motion to approve the tuition contract with the Newton Township Board of Education for the 25-26SY in accordance with the following:~~

<del>Newton Tuition</del>	<del>25-26 School Year</del>
<del>Regular Education</del>	<del>\$2,785,887 (Estimated 117 students at</del>

	\$23,811/student)
Resource Center	\$26,077
Special Education	\$31,905
Reg. Education Prior Year Credit	(\$28,584)
Special Education Prior Year Credit	(\$ 6,268)
Deferral 25-26 Tuition (\$50K/year starting in FY27)	(\$200,000)
Total Tuition Due to Newton 25-26SY	\$2,609,017

~~..... Motion..... Second.....  
/Roll Call/~~

~~15. Motion to pay Newton Board of Education \$239,076.30 for tuition in arrears for the months of September - November and the December Tuition at the contractual monthly rate of \$260,901.70~~

~~..... Motion..... Second.....  
/Roll Call/~~

**C. OPERATIONS - Mr. CJ Bilik, Chairperson**

1. Motion to retroactively approve the adult volleyball program, to take place in the Green gymnasium starting in September, running every Friday night through June, with the exception of Friday evenings where the school has a scheduled event, which will always take precedence.
2. Motion to approve the Newton recreation basketball program to take place in the Green gymnasium with practices running every Tuesday and Thursday and games being played every Saturday for the months of November 2025 to March 2026, with the exception of Tuesday and Thursday evenings and Saturday's where the school has a scheduled event, which will always take precedence.
3. Motion to approve the Newton Soccer Club program, to take place in the Green gymnasium starting in January 2026 and running through March 2026, with practices running every Wednesday evening, with the exception of Wednesday evenings where the school has a scheduled event, which will always take precedence.

Motion – McGuire      Second - Post  
/Roll Call/

<b>Motion: Operations 1-3</b>		Mrs. Jones	Mrs. Post	Mr. Bilik	Mrs. Eisner	Dr. Vela	Mrs. Mcguire	Mrs. Ellersick	Mrs. Cooke	Mrs. Bilik
	Yes	X	X		X	X	X	X	X	X
	No									
Motion: McGuire	Abstain									
Second:Post	Absent			X						

**D. PERSONNEL - Dr. Melissa Vela, Chairperson**

1. Motion to approve Carly Van Skiver, substitute school nurse for the 2025-2026 school year, pending criminal history background check and paperwork, as the recommendation of the Superintendent.
2. Motion to accept, with regrets, the resignation of Christine Bollman-Decker, effective November 30, 2025.
3. Motion to accept, with regrets, the retirement of Amelia O’Neill, effective the last day of the 2025-2026 school year.
4. Motion to approve the medical leave of employee# 1138 from December 3, 2025 to Dec 19, 2025utilizing 13 sick days.
5. Motion to approve the rate of \$28.84 for ABA services for the 25-26 SY. If ABA services are administered during the school day, the rate will be the difference in the approved hourly rate of \$28.84 less the employee’s hourly rate. If ABA is administered after school, it will be paid at \$28.84/hour. Time sheets must be submitted with hours.

Employees to administer ABA: Amelia O’Neill, Angela Manni

6. Motion to approve Suzanne Ludwig, PSD/Integrated PreK paraprofessional for the 2025-2026 school year, at a rate of \$15.49 per hour, with an additional \$1.00 per hour for diapering, through December 31, 2025. As of January 1, 2026 the rate of pay will go to \$15.92 per hour, with an additional \$1.00 per hour for diapering, due to the minimum wage increase, 4 days per week, 8:00 - 3:00, no benefits, pending paperwork, at the recommendation of the Superintendent.
7. Motion to approve Elzbieta Kusek, Integrated PreK paraprofessional for the 2025-2026 school year, at a rate of \$15.49 per hour, with an additional \$1.00 per hour for diapering, through December 31, 2025. As of January 1, 2026 the rate of pay will go to \$15.92 per hour, with an additional \$1.00 per hour for diapering, due to the minimum wage increase, 4 days per week, 8:00 - 3:00, no benefits, pending paperwork, at the recommendation of the Superintendent.
8. Motion to approve Anita Lance as substitute paraprofessional and teacher at the district approved substitute rate of \$115 a day with no benefits, pending paperwork, at the recommendation of the Superintendent.
9. Motion to approve Jude Ashley as a Substitute Custodian for the 2025-2026 school year, at a rate of \$16/hour, at the recommendation of the Superintendent.

10. Motion to approve the CDL staff contract as attached.
11. Motion to approve the extension of unpaid leave of absence for employee #1168 from October 1, 2025 through December 1, 2025 to October 1, 2025 through December 15, 2025, at the recommendation of the Superintendent.
12. As of January 1, 2026, the New Jersey minimum wage will increase from \$15.49/hour to \$15.92/hour. The district values all paraprofessionals, the services they provide and their impact to the district. The district will increase all paraprofessionals' hourly rates by \$.43/hour effective January 1, 2026 for the remainder of the 25-26 school year.
13. Motion to approve Maryann Smith as substitute paraprofessional and teacher at the district approved substitute rate of \$115 a day with no benefits, pending paperwork, at the recommendation of the Superintendent.
14. Motion to approve Kimberly Pennington as the Assistant Girls' Basketball Coach at the approved CBA rate as recommended by the Superintendent.

Motion - Vela                      Second - Post  
/Roll Call/

Motion: Personnel 1-13, 14 as amended		Mr. Bilik	Mrs. Post	Mrs. Jones	Mrs. Eisner	Dr. Vela	Mrs. Mcguire	Mrs. Ellersick	Mrs. Cooke	Mrs. Bilik
	Yes		X	X	X	X	X	X	X	X
	No									
Motion: Vela	Abstain									
Second: Post	Absent	X								

**E. POLICY - Mrs. Heather Ellersick, Chairperson**

1. Motion to approve the first reading of the following policies and regulations.

- P 2530              Resource Materials
- R 2530              Resource Materials
- P 2535              Library Materials
- R 2535              Library Materials
- P 9130              Public Complaints and Grievances
- R 9130              Public Complaints and Grievances

Motion - Ellersick              Second - Eisner  
/Roll Call/

Motion: Policy 1.		Mrs. Eisner	Mrs. Mcguire	Mrs. Jones	Mrs. Ellersick	Ms. Post	Mr. Bilik	Dr. Vela	Mrs. Cooke	Mrs. Bilik
	Yes	X	X	X	X	X		X	X	X
	No									
Motion: Ellersick	Abstain									
Second: Eisner	Absent						X			

**F. NEWTON TUITION COMMITTEE**

-Will be discussed in Executive

**XIII. PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS** None at 9:20pm

This public session is designed for members of the public to speak on non- agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments is limited to three minutes to the individual who has been recognized by the Board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

**XIV. CLOSED MEETING**

Closed Meeting Motion was read by President Bilik at 9:20pm.

No action will be taken after the board comes out of executive session.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a Matters rendered confidential by Federal Law, State Law, or Court Rule
- b Individual privacy
- c Collective bargaining agreements
- d Purchase or lease of real property if public interest could be adversely affected
- e Investment of public funds if public interest could be adversely affected
- f Tactics or techniques utilized in protecting public safety and property
- g Pending or anticipated litigation
- h Attorney-client privilege
- i Personnel–employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing “b” and”g”.

Motion – Cooke                      Second - Vela  
Roll Call/

All BOE Members present responded with “aye”.

**XV. RECONVENE**

Motion to reconvene into public session at 10:06pm.

Motion – Vela Second - Cooke

/Roll Call/

All BOE Members present responded with “aye”.

**XVI. BOARD COMMENTS**

**XVII. ADJOURNMENT**

Motion that the Board of Education shall adjourn at 10:08pm.

Motion – Post Second - Vela

/Roll Call/

All BOE Members present responded with “aye”.

**Next Meeting Date:**

December 10, 2025

**Vision**

Empower students and staff to embrace their individual strengths in a safe, supportive environment that fosters a love of learning while pursuing their full potential.