

GREEN TOWNSHIP BOARD OF EDUCATION AGENDA

MINUTES

October 15, 2025

Time: 7:00 p.m.

Place: Green Hills School - Library

I. **CALL TO ORDER** at 7pm by President Bilik

A. **FLAG SALUTE** led by President Bilik

B. **OPEN PUBLIC MEETINGS ACT STATEMENT**-Read by President Bilik

“This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public.”

C. **ROLL CALL**

		Term	Roll Call
Mr.	CJ Bilik	2025	Excused
Mrs.	Marie Bilik	2026	Present
Mrs.	Ann Marie Cooke	2027	Present
Mrs.	Alyssa Eisner	2027	Arrived at 7:31pm
Mrs.	Heather Ellersick	2027	Present
Mrs.	Amy Jones	2025	Present
Mrs.	Maureen McGuire	2026	Ill, absent
Mrs.	Kristin Post	2025	Present
Dr.	Melissa Vela	2026	Present
Dr.	Jennifer Cenatiempo, Superintendent		Present
Mrs.	Karen Constantino, SBA		Present

D. **Mission**-Read by Mrs. Ellersick

Green Township School District educates every student to become a confident and caring life-long learner who communicates effectively and contributes positively to the evolving needs of society. The district, in partnership with the community, promotes academic excellence and equitable opportunities for all students.

E. 2025-2026 District Goals

Goal 1: Bolster student performance in Mathematics through an efficient use of intervention and support, data collection and analysis, and grade level attention to skill development for all students.

Goal 2: Bolster student performance in English Language Arts through an efficient use of intervention and support, data collection and analysis, and grade level attention to skill development for all students.

Goal 3: Amplify the good through connectivity and belonging for all students by focusing attention on positive attributes, understanding challenges through the student lens, and empowering student voices and perspectives.

Goal 4: Analyze current and projected trajectory of fixed and known budget related data and develop a strategic plan to address short term financial stability in the district and longitudinal analysis to generate a financial forecast.

II. PUBLIC HEARING-Superintendent Contract at 7:02pm

Public hearing on the rescission and adoption of a new contract for Dr. Cenatiempo, Superintendent, Green Township School District. The current contract from July, 2023 through July 1, 2027 is to be rescinded and replaced with a new contract for the period July 1, 2025 through June 30, 2030.

PUBLIC COMMENT - HEARING:

When recognized by the President, please state your name and address prior to commenting. All meetings at which the Board transacts official business must be public (18A:10-6). Meetings of the Board are conducted for the purpose of carrying on the business of the school, and therefore, are not public meetings, but meetings held in public. Once the President closes oral communication, no other questions or comments will be permitted. At this time only the public hearing item of Dr. Cenatiempo's contract may be discussed.

-No comments from the public. President Bilik noted that this contract has been approved by the county superintendent and legal counsel.

-Vote will be taken once BOE member Mrs. Eisner arrives.

- A. Motion to rescind Dr. Cenatiempo's contract from July, 2023 through July 1, 2027 and adopt her new five year contract for the period July 1, 2025 through June 30, 2030.

Motion –Cooke Second - Vela
/Roll Call/

		Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.
Superintendent Contract		McGuire	Ellersick	Eisner	Bilik	Post	Jones	Vela	Cooke	Bilik
	Yes		X	X		X	X	X	X	X
	No									
Motion- Cooke	Abstain									
Second- Vela	Absent	X			X					

-Board member Mrs. McGuire asked that a statement be read in support of a 5 year contract for Dr. Cenatiempo and that she looks forward to working with her.

-Board member Mr. Bilik asked that a statement be read and that he supports a 5 year contract and looks forward to working with Dr. Cenatiempo.

III. PRESENTATIONS

Presentation by CP Engineers regarding the Septic System Project

Joe Mikulka of CP Engineers reviewed Phase I with BOE members.

-Discussed design flow and that it's dependent on the number of students, food service, and the showers.

-Discussed that we are not at risk for being denied our permit by the DEP as we already exist, and our system is functioning.

-Need to amend the Sussex County Waste Water service area management plan to include Green Township, which could take 12-18 months with hearing to be scheduled, plus administrative costs. After this is complete, the DEP can issue a permit. Since we don't have all the necessary plans, some ground penetrating radar and hydraulic testing may have to be completed.

The system will then be legal and regulated. Then installation of the ground water monitoring wells will need to be completed.

-CP Engineers will provide a proposal to oversee the installation of the two replacement tanks and also get a letter from the DEP allowing us to move forward to do that.

-Will also work with the architect to go out to bid if needed for the next phase. Preliminary costs estimated are around \$100k (including the tank installations)

-A decision will need to be made regarding the showers when we submit the application for a permit (whether or not they will be sealed and certified by a plumber). Discussed that the showers have not been used in over 25+ years.

-BOE requested a proposal and plans to move forward will be memorialized at the November meeting.

-We will need to obtain various quotes for the plan moving forward, if it's more than \$53,000, the district will go out to bid, and enlist the help of the architect.

Presentation of the Spring 2025 NJSLA Scores by Dr. Cenatiempo and Mr. Bollette

Presentation attachment is on the website. Scores presented by Mr. Bollette are on the website.

- Next steps-widening scope of intervention; intervention is working.
- Next year is a different test which is adaptive, Cambium Assessment, replacing Pearson.
- Discussed science intervention, but there constraints on the budget with limited resources.

Presentation on the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act by Mr. Bollette

Presentation attachment is on the website. Scored 76/78 points. Each year, reflect on the process.

IV. CORRESPONDENCE- None

V. PUBLIC PARTICIPATION ON AGENDA TOPICS at 8:27pm

This public session is designed for members of the public to speak on this evening's agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments is limited to three minutes to the individual who has been recognized by the Board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

-None at 8:28pm.

VI. VARIOUS REPORTS

A. NEWTON BOARD OF EDUCATION UPDATE - Mrs. Cooke

Newton Board of Education, Regular Meeting, September 23, 2025

6:00 pm – Tour of Facility, Newton High School

Presentation(s): Dynamic Learning Maps 2025 Results

Spring 2025 NJSLA Test Results

Superintendent's Report: Science Success - Grade 11 Science proficiency nearly doubled from 13.2% to 27.1%. Overall district science scores improved by 11 percentage points.

Board Business: Approved ESEA Fund Allocations

Approved Tentative Budget/Election Calendar

All other motions passed

Newton Board of Education, Regular Meeting, October 14, 2025

6:30 pm – Tour of Facility, Halsted Middle School

Presentation(s): Honoring Halsted Student *Leena Garris*, Perfect NJSLA ELA score.

State of Schools – J. Deeb, Dr. S. Castro, K. Stanton

Superintendent's Report: Senior defenseman *Joey Gallucci* committed to play NCAA DIII Lacrosse for Misericordia University, becoming the first Newton Lacrosse player to commit to the 2026 class.

Meadow D'Annibale from the lacrosse team has already committed to playing DI at UCONN as a Junior. The team also has several other DI recruits as Seniors.

87% of AP students scored a 3 or higher on their AP tests, with class averages in 10 subjects (including Biology and Psychology) outpacing the state average.

All upcoming TDC meetings have been postponed due to litigation

Board Business: Board Business Agenda Item 12.04 Board Secretary Financial Report removed from agenda.

Approved HIB Self-Assessment - NHS 77/78 points.

Approved grant application for the Unified Champion Schools through Special Olympics of NJ in the amount of \$4500. For the 2025-26 school year to establish a Unified Bowling Team.

Approved the revised District Gifted & Talented Comprehensive Plan.

Next Meeting: Tuesday, November 18, 2025 at 7 pm Merriam Avenue School 6 pm – Building Tour

B. PTA UPDATE - Mrs. Post

-meeting on 9/25 was well-attended; planning activities, fundraisers and family nights

-accepting memberships and apparel sales are taking place

-Book Fair was the most successful ever. Gave over \$2k in books to the school and \$1,400 was raised for students

-Bingo is on Friday 10/17, Trunk or Treat is on 10/26, and the Veteran's Day Assembly is on 11/12

C. SCESC UPDATE-Mrs. Bilik

-Did not attend, conflicted with County meeting

-SCESC is in need of a principal and the discussion around the property next door are ongoing

D. LEGISLATIVE UPDATE-Mrs. Eisner

Legislative Update 10/15/25

1. **Legislation mandating Latino & Hispanic history instruction signed**

On **Sept. 29, 2025**, Governor Murphy signed a bill requiring the State Board of Education to adopt standards ensuring instruction on **Latino and Hispanic history and contributions** as part of K-12 Social Studies. ([New Jersey School Boards Association](#)) Districts must integrate historically accurate, culturally relevant material beginning in the **2026–2027** school year. ([New Jersey School Boards Association](#))

The NJDOE and the Commission on Latino & Hispanic Heritage will support with sample resources. ([New Jersey School Boards Association](#))

2. **Teachers' Pension Re-enrollment Changes signed into law**

Effective Oct. 1, 2025, a new law (**A-1675/S-2078**) expands the allowable period during which a former teacher may re-enter the pension system (TPAF) without losing eligibility. ([New Jersey School Boards Association](#))

1. The retirement tier is preserved from the time of initial separation. ([New Jersey School Boards Association](#))

2. Importantly, the law states **no additional contributions** will be required from districts (state covers the employer share). ([New Jersey School Boards Association](#))

3. **NJSBA Legislative Committee Meeting & Advocacy Update**

1. On **Sept. 27**, the NJSBA's Legislative Committee convened and received updates from Assembly members about school funding, the tax levy cap, and PILOT revenues. ([New Jersey School Boards Association](#))

2. The Committee also reviewed NJSBA's legislative agenda and noted that districts continue to push for more predictability in state aid, especially in light of rising special education and health care costs. ([New Jersey School Boards Association](#))

4. Other Notable Items

The NJDEP announced **\$20 million in grants for electric school buses and charging infrastructure** to support greener transportation. ([New Jersey School Boards Association](#))

NJDOE issued a **Phone-Free Schools Grant** program to support districts in restricting student mobile phone use during school hours. ([New Jersey School Boards Association](#))

E. BOARD PRESIDENT’S REPORT - Mrs. Bilik

-Attended Committee Meetings

-Attended the NHS Field Hockey game against Montclair; NHS’ record is 16-0 with lots of Green graduates on the team.

-Attended 10/6 County meeting where the GTBOE was acknowledged as a certified board for their dedication to learning

-Recognized Mrs. Ellersick, Mrs. Jones and Mrs. Eisner as certified new board members.

F. SUPERINTENDENT’S REPORT - Dr. Cenatiempo

HIB: There is 1 founded HIB to report since the last BOE meeting.

Drills: Security Drill - 10/14/25

CSA Report, 10/15/25

Meetings and Trainings Attended by CSA

9/18/25, Monthly SSO / Administration Meeting

9/18/25, Monthly Union Leadership Meeting

9/22/25, NJASA Women in Leadership Meeting

9/24/25, SEPAG Meeting

9/24/25, Dyslexia Training Planning Meeting

9/24/25, Climate and Culture Meeting

9/26/25, Audio Sound System Training

9/29/25, Maschio Transition Planning Meeting

9/29/25, PTA Meeting

10/3/25, Intervention Planning Meeting

10/7/25, Meeting with Architect regarding Septic Project

10/14/25, Roundtable Meeting

Committee Meetings

9/29/25 – Policy – 5 pm – 6 pm

9/30/25 - Curriculum – 6 pm – 6:30 pm

9/30/25 - Personnel - 6:30 pm – 7:00 pm

9/30/25 - Operations - 7 pm – 7:30 pm

10/8/25 – Finance – 5:30 pm– 7:00 pm

Assemblies and Events

9/29/25, School Picture Day

10/2/25, Harlem Wizards Promotional Assembly

10/6/25, Whole School Positive Assembly

10/6/25 – 10/10/25, Week of Respect

10/6/25, Staff PLC Meeting

10/7/25, Pope John Visitation for Grade 8 Students – Cancelled and will reschedule

10/14/25, Sussex Vo-Tech Visit

Sports Teams

Field Hockey and Soccer Seasons are ongoing.

School Board Event Information

NJSBA Certified Board of Education Recognition – 10/6/25 at Farmstead

Update on Goals

2025-2026 District Goals

Goal 1: Bolster student performance in Mathematics through an efficient use of intervention and support, data collection and analysis, and grade level attention to skill development for all students.

- Reflex / Frax Pilot Training and Implementation for the 25/26 school year to support math facts and fraction awareness.
- Title Funds utilized to support professional learning in math intervention for teachers.
- Numeric grades are now being provided in grade 4 to provide parents and students with a stronger awareness of student performance in academic content.

Goal 2: Bolster student performance in English Language Arts through an efficient use of intervention and support, data collection and analysis, and grade level attention to skill development for all students.

- Dyslexia Training provided to all K-3, special education, speech and language, ESL, and paraprofessionals. The 2 hour training provided essential training and support for the staff.
- Title Funds will be utilized to support IMSE training in Morphology and Orton Gillingham. Additional programming including library materials and books, Flocabulary, and Wilson instruction.
- Additional communication will be sent home to parents regarding K-3 student DIBELS scores to promote an awareness of current student areas of strength and weakness.
- Numeric grades are now being provided in grade 4 to provide parents and students with a stronger awareness of student performance in academic content.

Goal 3: Amplify the good through connectivity and belonging for all students by focusing attention on positive attributes, understanding challenges through the student lens, and empowering student voices and perspectives.

- Positive Assembly – We held the second positive assembly of the year to highlight student accomplishments and positive behavioral attributes.
- RESPECT Video – The staff video was shared from the positive assembly.

- Middle School Summit – 25 middle school students attended Sussex Tech for the day to participate in the Middle School Summit.
- County Prosecutor Presentation for Middle Schoolers – This presentation supports students in making good choices and staying safe in online environments.

Goal 4: Analyze current and projected trajectory of fixed and known budget related data and develop a strategic plan to address short term financial stability in the district and longitudinal analysis to generate a financial forecast.

- Ongoing Analysis of Current Budget to accommodate for additional student needs
- Leveraging of Title Grant Funds to Replace Areas removed in original budget including
 - After school Tutoring
 - PD for Staff
 - Music Equipment
 - Art Materials
 - Library Books
 - Stem Equipment

Update on Filed Title Grants

Title IA - Total Allocation, \$23,017		
	Public	Non Public
Items	\$18,190.00	\$4,827.00
Homeless Reserved	\$500.00	
Flocabulary	\$3,500.00	
Extended Day Learning	\$13,182.00	\$4,484.00
FICA	\$1,008.00	\$343.00
	\$18,190.00	\$4,827.00

Title IIA - Total Allocation, \$7,822		
	Public	Non Public
Items	\$7,231.00	\$591.00
Wilson Teaching Practicum Coursework for Reading Specialist	\$1,000.00	
OG Week Long - S.K., Institute of Multi-Sensory Education Intervention - Orton Gillingham and Lift Week Long Virtual OG Course	\$1,750.00	
OG Week Long Morphology - K.M., Institute of Multi-Sensory Education Morphology Plus Week Long Virtual Course	\$1,500.00	
Dyslexia Materials, Dyslexia Training Program for Staff 2 Hour Mandated Training for Staff for 25 Educators Materials to Include Binders, Clear Sheet Protectors, Tabs, Copies of Resources, Sticky Notes, Highlighters, White Board Markers, Small White Boards, Highlighter Reader Strips, White boards with lines, Wiki Sticks, Playdough, Magnetic letters, Canvas Tote to hold all materials	\$1,000.00	

Letter Cards, Letter cubes, and building word materials for staff to use with students as taught through Dyslexia Training	\$1,356.00	
Training Materials for Staff on Literacy and Math Topics for staff related to K-8 Instruction		\$591.00
Purchase binders, sheet protectors, and additional resources for all math teachers to support math instruction and planning	\$500.00	
Guidance Counselor to attend TMI HIB Training to support social and emotional well-being of students via extended training opportunities	\$125.00	

Title IIIA - Total Allocation, \$1,122		
	Public	Non Public
Items	\$160.00	\$962.00
Purchase of readers, reading supplements, and literacy materials to support students' development of literacy in grades K-8.	100	600
Purchase additional classroom materials including pencils, crayons, paint, markers, binders, notecards, notebooks, whiteboards, and dry erasers in grades K-8.	60	200
Purchase professional development books on best practices to support English Learners in grades K-8.		162

Title IVA Grant Funds

Title IVA - Total Allocation, \$10,000			Which student group(s) and grade level(s) will be targeted with these funds?	What is the intended outcome(s) (maximum of two) of the activity?	What evidence will you use to measure progress toward meeting the intended outcome(s) of this activity? Note: You will need to use this evidence to determine your progress rating in the Final Expenditure Report.
	Public	Non Public			
Items	\$9,245.00	\$755.00	Non Public Focus, Support art, STEM, and technology instruction for K-8 students.		
Purchase DRUM kit and Additional Percussion Instruments for Music Program	1500		All students in our K-8 Music Program will benefit from the purchase of a drum kit and additional percussion instruments for music program.	All students will be exposed to music instruments during their scheduled music sessions. The intended outcome would be exposure to a greater array of percussion instruments and promotion of musical instruction and engagement.	The data would be qualitative in nature with a focus on the teachers' anecdotal feedback. We could gather feedback from the students regarding the new program materials. Additional quantitative data would be the number of music classes and number of students who attended these sessions.
Purchase of Drones and	2000	500 Various	All students in our K-8 STEM Program will	The full district K-8 has a STEM class. The STEM	Attendance of students who participate in STEM

STEM materials for STEM classes and SKILLS USA Competition		Non Public Stem Materials	benefit from the purchase of Drones and STEM materials for STEM classes and SKILLS USA Competition.	materials and drones will be shared with the full school program. The middle school students have the option to be engaged in the extra-curricular STEM club. The day time instruction will be extended and integrated into the SKILLS USA competition for these learners. The middle school students will compete in STEM competitions.	classes and competitions will show the involvement. The competition data will also show evidence of the participation. Anecdotal data will also be collected from students' feedback in classes and in STEM activities.
Purchase Clay, Aprons, Glazing, Clay Containers, and Tools	1245	255 Various Non Public Art Materials	All students in our K-8 Art Program will benefit from the purchase of Clay, Aprons, Glazing, Clay Containers, and Tools as we run ceramics in all grade levels.	All students will be exposed to ceramics during their scheduled art sessions. The intended outcome would be exposure to a greater array of art materials and techniques and promotion of art instruction and engagement.	The data would be qualitative in nature with a focus on the teachers' anecdotal feedback. We could gather feedback from the students regarding the new program materials. Additional quantitative data would be the number of art classes and number of students who attended these sessions.
Purchase class sets of additional novels for use in middle school	1000		All students in our K-8 program will benefit from the purchase of New Library Media Books and Resources. Students in Grades K-4 have weekly library classes and students in Grades 5-8 have access to circulate books during the week.	The intended outcome is exposure to additional resources and materials to support the students' interests and reading levels.	The data would be qualitative in nature with a focus on the teachers' anecdotal feedback. We could gather feedback from the students regarding the new program materials. Additional quantitative data would be the number of library classes and number of students who attended these sessions.
Purchase of New Library Media Books and Resources for Grades K-8	3000		All students in our K-8 program will benefit from the purchase of New Library Media Books and Resources. Students in Grades K-4 have weekly library classes and students in Grades 5-8 have access to circulate books during the week.	The intended outcome is exposure to additional resources and materials to support the students' interests and reading levels.	The data would be qualitative in nature with a focus on the teachers' anecdotal feedback. We could gather feedback from the students regarding the new program materials. Additional quantitative data would be the number of library classes and number of students who attended these sessions.

Curricular Meetings and Review
Math Reflex / Frax Training
Paraprofessional Collaboration and Training
Reading Disabilities Training
CPR Training
NJSLA Test Results and Adaptive Testing Training

District Device Update

Chromebook carts- 14 carts in Grades K-4 and tech lab

Devices Count

- **Grades 5-8 ; 196 devices** (all purchased within last 4 years, new and able to run all software and take updates)
- **Grades 3-4; 81 devices**, housed in classroom carts (all purchased within last 4 years, new and able to run all software and take updates)
- **Grade 2 - 51 devices** housed in classroom carts (30 of 51 are new and purchased within the last 4 years, and able to run all software and take updates. 21 of these are older devices and cannot install new updates. Good for internet access and can run all Google apps for classroom work and projects)
- **Grades K -1; 97 devices** housed in classroom carts (These are older devices and cannot install new updates. Good for internet access and can run all Google apps for classroom work and projects).
- **ALL students are 1:1**
- We also have **24 devices housed in the Tech Lab cart.** All new and able to run all software and take updates.
- We have **16 Loaner devices** that are new and able to run all software and take updates.
- Each 5-8 academic classroom has a 1 new loaner device as well as 1 older model for classroom use in case a student forgets a device at home or does not have a computer charged. **8 new devices; 8 older devices for classroom loaners.**
- We also have quite a bit of older devices that will be used for student loaners if needed. We are in the process of removing them from inventory and decommissioning, as they are at the end of life.

Update on Building and Grounds

- We are replacing all door sweeps around the building and utilizing steel mesh and weather proofing materials to ready the building for winter.
- This helps to insulate the building and keeps unwanted pests outside of the building.
- Alliance Pest Control regularly monitors our building for unwanted pests.

G. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT - Mrs. Constantino

Attended: Sussex County NJASBO Meeting 9/23, NJSBA's County Meeting 10/6, CPR Training 10/13, NJASBO's BOE Updates 10/14

Highlights from the DOE updates: stipends may become pensionable, new LRFPS system "Blue Print" is being developed, more money in state aid for mental health and security, transportation aid and EXAID

have not been modified in over 20 years
 -NJASBO provided an analysis on Ch.44
 -Minimum wage is increasing from \$15.49 to \$15.92 effective 1/1/2026
 -Audit is just about complete. Man Lee will attend our November meeting to go through the results of the audit. We will discuss the surplus under “Unfinished Business”.

VII. DISCUSSION ACTION ITEMS

-None

VIII. BOARD BUSINESS - Mrs. Ann Marie Cooke

A. Motion to accept minutes of the following meetings:

1. Regular Meeting of September 17, 2025. (Attachment)
2. Executive Meeting of September 17, 2025.
3. Board Retreat of September 10, 2025 (Attachment)

Motion..... Second.....
 /Roll Call/

Motion: Board Business A1-3.		Mrs. Ellersick	Mrs. McGuire	Mrs. Eisner	Mr. Billik	Mrs. Jones	Mrs. Post	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X		X		X	2,3	X	X	3
	No									
Motion: Cooke	Abstain							1		1,2
Second: Ellersick	Absent		X		X					

B. Motion to approve the following: (read aloud by Mrs. Cooke)

WHEREAS, the Green Township Board of Education (“Board”) currently maintains a send/receive relationship with the Newton School District for the education of certain grade levels of Green Township students; and

WHEREAS, pursuant to **N.J.S.A. 18A:38-13** and applicable New Jersey Department of Education regulations, a feasibility study conducted by an independent consultant is a prerequisite for the Board to petition the Commissioner of Education to alter, modify, or sever an existing send/receive relationship; and

WHEREAS, the Board wishes to explore all available educational and financial options for the students and taxpayers of the District, including but not limited to:

1. Continuation of the current send/receive relationship with the Newton School District;
2. Establishing a new send/receive relationship with another school district or districts;
3. Development of alternative educational arrangements; and

4. The potential severance of the existing send/receive relationship with the Newton School District; and

WHEREAS, the Board has determined that it is in the best interests of the District to solicit proposals from qualified consultants to conduct a feasibility study in accordance with New Jersey law and Department of Education requirements.

NOW, THEREFORE, BE IT RESOLVED, that the Green Township Board of Education hereby authorizes the Business Administrator/Board Secretary to prepare and issue a Request for Proposals (“RFP”) from qualified consultants to conduct a feasibility study analyzing the District’s current and alternative send/receive options, including the potential severance of the existing send/receive relationship with the Newton School District; and

BE IT FURTHER RESOLVED, that the RFP shall be prepared and advertised in compliance with applicable statutes and regulations, and that responses shall be reviewed and evaluated in accordance with the law; and

BE IT FURTHER RESOLVED, that the results of the feasibility study shall be reported to the Board for consideration and determination of next steps, including whether to petition the Commissioner of Education regarding the send/receive relationship.

Adopted this 15th day of October, 2025, by the Green Township Board of Education.

Motion – Mrs. Cooke Second – Mrs. Bilik
/Roll Call/

Motion: Board Business :B		Mrs. Ellersick	Mrs. McGuire	Mrs. Eisner	Mr. Bilik	Mrs. Jones	Mrs. Post	Dr. Vela	Mrs. Cooke	Mrs. Bilik
	Yes	X		X		X	X	X	X	X
	No									
Motion: Cooke	Abstain									
Second: Bilik	Absent		X		X					

- C. Motion to approve the 2024-2025 Program for Determining Grades Under the Anti-Bullying Bill of Rights Act Self-Assessment Rating and submission to the NJDOE.
- D. Motion to approve the board goals for the 25/26 school year.

2025-2026 Board of Education Goals

Goal 1: Provide additional training opportunities for board members for the 2025-2026 school year.

Goal 2: Increase the number of student centered presentations and acknowledgements at board meetings for the 2025-2026 school year.

Motion..... Second.....
/Roll Call/

Motion: Board Business :C,D.		Mrs. Ellersick	Mrs. McGuire	Mrs. Eisner	Mr. Bilik	Mrs. Jones	Mrs. Post	Dr. Vela	Mrs. Cooke	Mrs. Bilik
	Yes	X		X		X	X	X	X	X
	No									
Motion: Cooke	Abstain									
Second: Vela	Absent		X		X					

IX. UNFINISHED BUSINESS

Discussion of how much to deposit into each of the reserves as a result of the 24-25SY audit surplus.

Budgeted Fund Balance \$280,000
 Capital Reserve \$150,000
 Tuition Reserve \$175,000
 Maintenance Reserve \$187,000
 Total \$792,000

Motion to approve the deposit of funds into the following reserves:

Budgeted Fund Balance \$280,000
 Capital Reserve \$150,000
 Tuition Reserve \$175,000
 Maintenance Reserve \$187,000

Motion-Post Second-Jones

Motion: Unfinished Business		Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.
Deposit surplus into reserves		Ellersick	McGuire	Eisner	Bilik	Jones	Post	Vela	Cooke	Bilik
	Yes	X		X		X	X	X	X	X
	No									
Motion: Post	Abstain									
Second: Jones	Absent		X		X					

X. NEW BUSINESS

-None

XI. COMMITTEE REPORTS

A. CURRICULUM - Mrs. Maureen McGuire, Chairperson

- Motion to approve the following professional development request(s):

<u>Staff Member</u>	<u>Conference Name</u>	<u>Provider/Location</u>	<u>Date</u>	<u>Costs</u>
Jeff Shotwell	Responding to School Bomb Threats	NJDOE Office of School Preparedness and Emergency Planning Virtual	11/3/25	No Cost to the BOE

Kyle Mirena	Fall Leadership Conference Middle School Drones Competition	NJ Skills USA FEA Conference Center Monroe, NJ	10/22/25	Registration fee: \$40.00 Mileage: <u>\$59.94</u> Total Cost: \$99.94
Kyle Mirena Kimberly Pennington	49th Annual NJ Science Convention	NJDOE Science Convention 12 Simpson Road Somerset, NJ	10/21/25	Registration fee \$205.00pp \$410.00 Mileage: <u>\$ 53.94</u> Total Cost: \$463.94
Meganne Secola	Small Steps to Learning II: Food, Fitness and Fun	Sussex County Fairgrounds 37 Plains Road Agusta, NJ	10/28/25	Mileage: \$12.03
Stephanie Kilpatrick	IMSE Orton Gillingham Plus Lift Virtual Course	Virtual	TBD	\$1,750 to be paid out of Title II A Grant Funds
Kerstin Martinka	IMSE Morphology Plus Virtual Course	Virtual	TBD	\$1,500 to be paid out of Title IIA Grant Funds

2. Motion to approve the following field trips:

<u>Teacher</u>	<u>Grade</u>	<u>Trip</u>	<u>Location</u>	<u>Date(s)</u>	<u>Cost</u>
Kristen Grzymko	8th	Washington DC Trip	Washington DC	6/2/26 - 6/4-26	No Cost to the BOE
Marybeth Styles Kristen Grzymko	8th	NHS 8th Grade Visitation Day	Newton High School 44 Ryerson Ave Newton, NJ	11/14/25	Transportation \$225.00

3. Motion to approve the Cardiac Emergency Response Plan and Protocol training at our In-Service on October 13, 2025, as part of the CPR training.

4. Motion to approve the 2nd Annual Green Hills school field of flags. Flags will be sold for \$1 each and will be placed outside to honor of a military loved one the week of Veterans Day, (active duty, veteran and in memory). Names of loved ones will be mentioned at the Veterans Day program. All flag profits will be donated to our local heroes: the Green Twp. Fire Department

5. Motion to approve the following fundraisers for grades 5-8 for the 2025-2026 school year:

- Pie & Coffee Fundraisers
- Flower Sales
- Preapproved Concession Sales
- Gertrude Hawk Fundraisers
 - Caramel Apple Sales

- Holiday
- Spring
- Krispy Kreme Fundraiser
- Pasta Sale
- Tournaments/Games/Sporting Events (playing & selling Tickets/ Refreshments/Snacks)
 - Dodgeball Tournament
 - Floor Hockey Tournament
 - 4-Square Tournament
 - Basketball
 - Volleyball
- Coupon Books
- Clothing Drives
- Penny Races
 - Grades 5-8 during lunch
- Personalized Holiday Grams
- Movie & Ice Cream Social Afternoon
- Ice Cream Float Fundraiser
- Activity Nights
- Playground/Activities Afternoon w/ Elementary
- Graduation Yard Signs
- Green Twp. Clean Community Days
- Green Twp. Day Beverage Concession
- Dine to Donate (Cliff's, Tranquility Farms, Applebee's, Stonewood, etc.)
- Green Township Tree Lighting event
- Halloween Costume Donations for Breast Cancer Awareness

6. Motion to approve the Green Township Fire Department's Fire Prevention Assembly on October 23, 2025.
7. Motion to approve the 100th Day of School Hygiene Fundraiser, where students purchase items for no more than one dollar (one hundred pennies) to benefit the Weekend Bag Program.
8. Motion to approve the annual Nursing Services Plan for the 2025/2026 School year.
9. Motion to approve the revised ELA Curriculum for grades K-8 as attached.

Motion – Jones Second - Ellersick
/Roll Call/

Motion: Curriculum A 1.-9.		Dr. Vela	Mrs. Ellersick	Mrs. Eisner	Mr. Bilik	Mrs. Post	Mrs. Mcguire	Mrs. Jones	Mrs. Cooke	Mrs. Bilik
	Yes	X	X	X		1-5,7-9		X	X	X
	No									
Motion: Jones	Abstain				X	6	X			
Second: Ellersick	Absent									

B. FINANCE - Mrs. Kristin Post, Chairperson

September 2025 Financial Reports (attachment)

1. Motion to approve the General Fund bills list for September 18, 2025 through October 15, 2025 for a total of \$1,392,736.59 (attachment)
2. Motion to accept the Board Secretary's monthly certification, as attached, and that as of September 30, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(c)3.
3. Pursuant to N.J.A.C. the Green Township School District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of September 30, 2025 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
4. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of September, 2025.
5. Motion to approve transfers for September, 2025.
6. Motion to approve the disbursements from September 18, 2025 through October 15, 2025 for the Student Activities Account in the amount of \$5,095.00 Cafeteria Account of \$0.00, and the Business Office Petty Cash Account in the amount of \$22.35. (Attachment)
7. Motion to approve the school physician agreement for the 25-26 school year with Dr. Joseph Casella. Responsibilities of the school physician include multiple functions but are not limited to the following:
 - Provide consultation to the school nurse as needed.
 - Review and approve school health policies, procedures and standing orders.
 - Ensure the school health policies and procedures are carried out by the school nurse.
 - Review sports physical performed at the student's medical home.
 - Perform sports physicals and/or other assessment for those students who have no medical home due to financial hardship.
 - Reviewing and approving emergency plans of action for typical health school emergencies
 - Reviewing and approving "home instruction" requests by other physicians for students who need due to health matters.
 - Addressing any other health needs or concerns as they relate to the health and well-being of the students.

Annual compensation for the 2025-2026 school year is \$6,000

8. Motion to approve the Agreement for Discretionary Police Services between Green Hills Elementary School and the New Jersey State Police for the 25-26SY, at an hourly rate of \$114.27 with a minimum of six hours per member assigned, for any events where it is deemed necessary but specifically for the following events:

Veteran's Day
 Winter Concert
 Spring Concert
 Graduation
 Back to School Night

9. Motion to retroactively approve the tuition contract for Student ID#2553 to attend Frankford Township School from April 29, 2025 through June 30, 2025 with the following costs:

Tuition	\$9,482.36
One to One Paraprofessional	\$5,993.63
Speech Therapy	\$370.74
Occupational Therapy	\$486.55
Total Cost	\$16,333.28

10. Motion to approve the tuition contract for Student ID#2553 to attend Frankford Township School commencing on July 1, 2025 through June 30, 2026 with the following costs:

ESY-Tuition (7/1/25-7/31/25)	\$1,643.00
Tuition (180 Days) (9/1/25-6/30/26)	\$50,261.00
One-to-One Paraprofessional	\$31,598.00
Speech Therapy	\$3,899.00
Occupational Therapy	\$6,110.00
Total Cost	\$93,511.00

11. Motion to approve the tuition contract for Student ID#2527 to attend Lakeland Andover school for 90 billable days at the following rates, commencing September 2, 2025:

Daily Tuition Rate	\$200/Day
Extraordinary Services	\$160/Day
Total Daily Rate	\$360/Day

Total Cost	\$32,400
------------	----------

- Motion to approve E-Z Wheels Driving School, Inc. 1518 Summit Avenue, Union City, NJ to provide their CDL Class-C School Bus Course at a cost of \$2,500 per person, not including permit, DOT physical and drug test or fingerprinting costs. This course will consist of approximately 4 weeks of classroom instruction, training videos, 20 hours yard and road instruction, 2 road test opportunities and will prepare participants to obtain a CDL license with passenger and school bus.

Motion – Post Second - Jones
/Roll Call/

Motion: Finance B 1.-12.		Mrs. Eisner	Mrs. Mcguire	Mrs. Jones	Mrs. Ellersick	Mrs. Post	Mr. Blik	Dr. Vela	Mrs. Cooke	Mrs. Blik
	Yes	X		X	X	X		X	X	X
	No									
Motion: Post	Abstain									
Second: Jones	Absent		X				X			

C. OPERATIONS - Mr. CJ Blik, Chairperson

- Motion to approve the Health and Safety Evaluation of School Buildings Checklist for the 2025-2026 School Year.
- Motion to approve the adult volleyball program, to take place in the Green gymnasium starting Friday, September 19, 2025, running every Friday night through June 30, 2026, with the exception of Friday evenings where the school has a scheduled event, which will always take precedence.

Motion – Vela Second - Post
/Roll Call/

Motion: Operations C1.-2.		Mrs. Jones	Mrs. Post	Mr. Blik	Mrs. Eisner	Dr. Vela	Mrs. Mcguire	Mrs. Ellersick	Mrs. Cooke	Mrs. Blik
	Yes	X	X		X	X		X	X	X
	No									
Motion: Vela	Abstain									
Second: Post	Absent			X			X			

D. PERSONNEL - Dr. Melissa Vela, Chairperson

- Motion to rescind the September 17, 2025 motion to approve ASL Interpreter Referral Service, Inc., to provide sign language interpreters as needed during the 2025-2026 school year, at a cost of \$115.00 per hour (8am - 5pm) and \$117.00 per hour (5pm - 8am/24 hours for weeknights/weekends), with a 2 hour minimum. Travel / Mileage to be reimbursed at the NJ state regulated rate of \$0.47 per mile, OR a portal to portal charge. Parking, tolls, public transportation, etc. may also be applicable.
- Motion to approve ASL Interpreter Referral Service, Inc., to provide sign language interpreters as

needed during the 2025-2026 school year, at a cost of \$125.00 per hour (8am - 5pm) and \$130.00 per hour (5pm - 8am/24 hours for weeknights/weekends), with a 2 hour minimum. Travel / Mileage to be reimbursed at the NJ state regulated rate of \$0.47 per mile, OR a portal to portal charge. Parking, tolls, public transportation, etc may also be applicable. Two full days notice for cancellation is required. (Attachment)

- Motion to appoint the following staff members for stipend positions:

Athletic Director	Kyle Mosner
5th and 6th Grade Advisor	Alison Weatherwalks
Running Club	Ashley Van Haste

- Motion to accept, with regrets, the resignation of Sean Hardy, effective October 17, 2025.
- Motion to approve the following parent(s) to be chaperones for the 6th Grade Camp Mason Outdoor Educational Trip on October 28 - 30, 2025, pending Criminal History Background Checks:

Stanoski, Allen	Smith, Matthew
-----------------	----------------

- Motion to approve the unpaid leave request of employee ID#1132 , from 1/30/26 through 5/31/26. Use of NJFLA leave from 2/18/26-5//19/2026. Estimated return-to-work date is 6/1/2026.
- Motion to approve JP Bollette to attend the Camp Mason field trip on October 28, 29, and 30, 2024 as an administrator.
- Motion to approve the following staff members to attend the Camp Mason field trip on October 28, 29, and 30, 2025 at the stipend rate for overnight trips, per the collective bargaining agreement:

Kerry Burneyko (nurse)
 Alison Weatherwalks (trip coordinator and chaperone)
 Catherine Nowaczyk (chaperone)
 Amy Cole (chaperone)
 Lori Homentosky (chaperone)
 Justin Wynne (chaperone)
 Kimberly Pennington (chaperone)

- Motion to approve an unpaid leave of absence for employee #1168 starting on October 1, 2025 through December 1, 2025, at the recommendation of the Superintendent.

Motion - Vela Second - Post

/Roll Call/

Motion: Personnel D. 1-9.		Mr. Bilik	Mrs. Post	Mrs. Jones	Mrs. Eisner	Dr. Vela	Mrs. Mcguire	Mrs. Ellersick	Mrs. Cooke	Mrs. Bilik
	Yes		X	X	X	X		X	X	X
	No									
Motion: Vela	Abstain									
Second: Post	Absent	X					X			

E. POLICY - Mrs. Heather Ellersick, Chairperson

1. Motion to approve the second reading of the following policies.

- P 6111 Special Education Medicaid Initiative (SEMI) Program
- P 6220 Budget Preparation
- R 1570 Internal Controls
- R 6111 Special Education Medicaid Initiative (SEMI) Program
- R 6220 Budget Preparation

Motion - Ellersick Second - Jones

/Roll Call/

Motion: Policy E1.		Mrs. Eisner	Mrs. Mcguire	Mrs. Jones	Mrs. Ellersick	Ms. Post	Mr. Bilik	Dr. Vela	Mrs. Cooke	Mrs. Bilik
	Yes	X		X	X	X		X	X	X
	No									
Motion: Ellersick	Abstain									
Second: Jones	Absent		X				X			

F. NEWTON TUITION COMMITTEE

-Will be discussed in executive session

XII. PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS at 9:33pm

This public session is designed for members of the public to speak on non- agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments is limited to three minutes to the individual who has been recognized by the Board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

None @ 9:34pm

XIII. CLOSED MEETING

Closed Meeting Motion was read by President Bilik at 9:34pm.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a Matters rendered confidential by Federal Law, State Law, or Court Rule
- b Individual privacy
- c Collective bargaining agreements
- d Purchase or lease of real property if public interest could be adversely affected
- e Investment of public funds if public interest could be adversely affected
- f Tactics or techniques utilized in protecting public safety and property
- g Pending or anticipated litigation
- h Attorney-client privilege
- i Personnel–employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing “b” and “g”.

Motion – Ellersick Second - Vela
Roll Call/

All in favor-all board members present responded with “Aye”

-No action will be taken when the board comes out of executive session.

XIV. RECONVENE

Motion to reconvene into public session at 10:26pm.

Motion – Ellersick Second - Jones
/Roll Call/

All in favor-all board members present responded with “Aye”

XV. BOARD COMMENTS

XVI. ADJOURNMENT

Motion that the Board of Education shall adjourn at 10:26pm.

Motion – Post Second - Vela
/Roll Call/

All in favor-all board members present responded with “Aye”

Next Meeting Date:

November 19, 2025

Vision

Empower students and staff to embrace their individual strengths in a safe, supportive environment that fosters a love of learning while pursuing their full potential.