

**WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, April 14, 2026**

Date: April 14, 2026

Time: 6:00 PM

Location: School Committee Conference Room
77 Poland Street
Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Member Sgariglia
- Member Koleros

The following Committee Members were absent:

I. Call to Order: Pledge of Allegiance

Chair Seddiki stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

II. Approval of March 24, 2026 Minutes

Motion: To approve March 24, 2026 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

III. Approval of Executive Session of March 10, 2026 Minutes

Motion: To approve Executive Session of March 10, 2026 Minutes

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

IV. Superintendent's Report

1. Personnel Update -

Retirement: No Retirements at this time

New Hires: Samantha Hook - ABA at PAE

Resignations: Katrina Roman - Paraprofessional at PAE

Transfers: No transfers at this time.

Vacancies:

SCHOOL	POSITION
PAE	2.0 FTE - Instructional Assistants
PAE	3.4 FTE - ABA
WMS	4.0 FTE - ABA
WMS	4.0 FTE - Instructional Assistants
BHS	2.0 FTE - Instructional Assistants

2. Instructional Update-

The Superintendent reported that, this past Wednesday, a team from Webster attended the scheduling DESE EL/ELSWD convening. This was the third and final in-person session for this cohort. The purpose of these meetings was to support scheduling for EL/ELSWD students and to better align schedules at WMS and BHS in the event that staff may need to be shared. The Superintendent noted that the session was very informative and expressed appreciation for the opportunity to work closely with the team to further develop this work and improve the student experience.

The Superintendent reported that, on Thursday, March 26, and Thursday, April 9, the district continued its learning walks. The learning walk at Park Avenue was rescheduled to this week due to MCAS testing.

The Superintendent reported that, following a recent professional development day, the district determined that the services provided by a contracted vendor did not meet expectations. The district places a high value on professional development and recognizes the importance of staff time. Following further discussions with the vendor, an agreement was reached to issue a credit.

The Superintendent reported that, on Friday morning, a SWCEC meeting was attended. At a previous meeting, the committee had been informed that the collaborative was experiencing slow enrollment and anticipating a potential decrease in projected revenue. Over the past month, the collaborative enrolled 10 new students, which will help reduce the projected revenue shortfall.

The Superintendent reported that the Tiered Focused Monitoring (TFM) review for Special Education and ELE, originally scheduled for the upcoming school year, has been rescheduled to the 2027–2028 school year.

3. Other Updates-

The Superintendent reported that, on Wednesday, Ms. Nieves and the Superintendent accompanied Nathan Cole to the Superintendent's Luncheon at Holy Cross College. The event highlighted the accomplishments of many students, and it was a proud moment to see Nathan Cole receive recognition.

The Superintendent reported that, on Thursday afternoon, high school staff participated in a walkthrough of the new Section B. Staff appeared excited to tour the space and view their future locations.

Chair Sedikki thanked the Superintendent and the team for their efforts and the support. The Chair also noted that it has not been an easy couple of weeks and expressed appreciation for everyone's support.

B. Business Manager, Lisa Kontoes -

- **Bartlett High School Building Committee Update-**

- Phase II is nearing completion with substantial completion expected by Wednesday, April 15, 2026. The building is complete with pending final checks from Flansburgh for the affidavit. .
- The School Building Committee received a walkthrough of the newly renovated section B on Tuesday, April 7.
- BHS Staff received a walkthrough of the new renovated section B on Thursday, April 9
- The existing boilers (in A Section) have gone out to bid and we have had several inquiries but only one that has requested an inspection. Bids are due on Wednesday, April 15.
- Packing is underway and logistical move planning is ongoing.

Member Adamopoulos reported having walked through the space last week and described it as very impressive. Member Adamopoulos noted that students and staff will likely be excited to move into the new section. Member Adamopoulos also acknowledged the Superintendent and Mrs. Konotes for managing their regular responsibilities in addition to the high school project, and he commended them for their dedication and hard work, expressing his appreciation.

- **Other Updates-**

DESE Audit -

Ms. Konotes reported that Webster was selected for an on-site fiscal review of Fiscal Year 2026 grants by DESE's Audit and Compliance Unit. The following grants were audited:

- Title I, Parts A and D
- Adult Education and Family Literacy (Federal)
- Title II, Part A
- Title IV, Part A
- Title III, Part A

The review focused on 3 general areas: Internal Controls, Financial Management and Allowable Costs. The audit was conducted over two days. The report is pending but I am happy to report that we were verbally advised that there will not be any findings.

March 2026 MASBO Insurance Survey

MASBO conducted a survey in March regarding the town/district's health insurance. Two documents are included in your packet for your reference. Here are some of the key points from the survey:

- 57% of districts cover 71% to 80% of the employees' health care costs.
- 59% of districts have seen health care costs increase between 11% and 30% over the last two years.
- 45% of districts have had to reallocate instructional resources and 31% are experiencing structural deficit pressure.
- Districts are making foundational educational tradeoffs to fund health care:
 - 51% are reducing staff or delaying hiring.
 - 45% are tapping reserves.
 - 42% are reducing spending on instructional materials and technology, educational programs and supports.
 - 28% are deferring maintenance or postponing capital projects.

C. Principal Report - Ms. Gina Nieves, Principal at Bartlett High School-

1- CSDT Report -

The Center for School and District Partnership (CSDP), in collaboration with the American Institutes for Research (AIR), conducted classroom observations on February 27. Two observers completed 20 classroom observations across all grade levels using the CLASS (Classroom Assessment Scoring System) rubric, which examines Emotional Support, Classroom Organization, and Instructional Support.

Overall results indicated strong performance in Classroom Organization (6.1, High Range), reflecting efficient routines, smooth transitions, and well-managed classrooms with minimal downtime. Emotional Support was rated in the middle range (4.1), with generally positive climates and respectful interactions, though consistency varied. Instructional Support was also in the middle range (3.5), indicating occasional opportunities for deeper learning but inconsistent use of higher-order questioning, feedback, and student-led dialogue.

Sub-scores showed strengths in Productivity (6.1) and Negative Climate (6.6), indicating orderly classrooms and respectful environments. Areas of need included Analysis and Inquiry (2.1) and Regard for Student Perspectives (2.7), suggesting limited opportunities for higher-order thinking and inconsistent integration of student voice and choice. Instructional Dialogue (3.2), Quality of Feedback (3.6), Student Engagement (4.4), Instructional Learning Formats (4.5), Teacher Sensitivity (5.3), and Behavior Management (5.7) all fell within the middle range, indicating variability in instructional depth, engagement, and consistency of practice across classrooms.

Overall, the findings reflect strong classroom management systems and positive learning environments, with continued opportunities to strengthen instructional rigor, student engagement, and higher-order thinking across classrooms.

Member Koleros asked Principal Nieves whether this information would be disseminated to staff. Nieves responded that it would be shared with staff.

Chair Seddiki also asked whether this information would be shared with the School Committee. Principal Nieves responded that it would be, and that updates would continue to be provided to the Committee.

V. Student Representative Update

Testing:

- Mock AP Testing is going on throughout April

Student Engagement/Events and Opportunities:

- Last Week - One Goal Field Trip to UMASS Lowell, Active Minds Conference at Gillette Stadium, College Fair for the Juniors
- Spirit Days this week where students can dress up to different themes each day
- Today - Nichol's Leadership Academy Field Trip
- Friday - Lip Sync Battle (students could buy into the event with Bartlett Bucks to both participate and attend)
- April 28th - Community Meetings
- April 29th - One Book, One Community Author Visit (R.F. Kuang)
- April 30th at 6:00 pm - Bartlett's Talent Showcase put on by the Drama Club

Family Events:

- April 30th - Parent/Teacher Conferences in the gym
- April 29th at 5:30 pm - One Book, One Community Author Visit (R.F. Kuang)

Sports:

- Matches have begun

Senior Class Updates:

- More scholarships posted

- Prom tickets are being sold

VI. PUBLIC HEARING FY 26 BUDGET 6:30 PM

Mrs. Konotes and Superintendent Pierengeli presented a PowerPoint on the FY27 Budget. There were no questions and no public attendance. The Superintendent added that if any members of the public have questions, they can call one of our offices, and we will respond to their inquiries.

The Superintendent said this presentation will be posted online.

The Superintendent thanked Mrs. Kontoes and the Town of Webster for their hard work. The Superintendent noted the strong collaboration between the schools and the town and expressed appreciation for their ongoing efforts.

Chair Seddiki also expressed appreciation to the administration and the Town for their collaboration throughout the budget season.

VII. Old Business

A. Monthly Report on Fundraising Applications

- Popcorn Sale - WMS Band/Chorus
- Qdoba - Class of 2027
- Temporary Tattoos - NJHS
- Krispy Kreme Donuts - Music and Science

B. FY 27 Budget - Budget Update and Approval

The Superintendent stated that a budget presentation was just given, and that the \$29,747,025.00 figure is in agreement with the Town. The Superintendent is now requesting approval of the FY27 budget.

Motion: To approve the proposed FY27 Budget

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

VI. New Business

A. Discussion and Vote on 2026-2027 School Choice

The Superintendent explained that the Committee annually approves the school choice numbers submitted to the state each April. Superintendent Pierangeli provided an overview of enrollment projections for the upcoming school year and requested the Committee's approval.

Motion: To Discuss and vote on 2026-2027 School Choice as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

B. Approval of Out-of-State and Overnight Senior Field Trip to New York

Motion: To Approve Out-of-State and Overnight Senior Field Trip to New York

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Ms. Beaudette provided an overview of the potential out-of-state overnight senior field trip to New York. Ms. Beaudette shared the itinerary, which includes a Broadway show, and reviewed the pricing information.

Chair Seddiki asked when the trip would take place. Ms. Beaudette responded that it would occur during April vacation of the 2027 school year.

Member Sgariglia asked what the student-to-teacher ratio would be. Ms. Beaudette responded that EFT Tours requires a 10:1 ratio, meaning there is one teacher chaperone for every ten students.

Chair Seddiki asked whether there was anticipation of opportunities for students to conduct fundraising for the trip. Ms. Beaudette responded that, once the total number of interested students is determined, a parent committee meeting will be held to organize fundraising efforts.

C. Food Service Spend-Down Plan-

Mrs. Kontoes reported that the fiscal year 2025 audit, including the standard financial statement audit conducted across the Town of Webster, has been completed. She noted that one finding identified an excess in school lunch balances. Under current federal guidelines, the district is required to develop a written plan to remediate this surplus. Ms. Sanders presented a high-level overview of the plan and the proposed next steps.

D. Approval of Disposal of Surplus Items -

- 1- Biology Books from Bartlett High School
- 2- Athletic Gymnasium Mats

Motion: To approve of Disposal of Surplus Items as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

D. Policy BBBA/BBBB – School Committee Member Qualifications/Oath of Office – Final Reading and Approval

E. Policy BEC – Executive Sessions – Final Reading and Approval

F. Policy BEDF – Voting Method – Final Reading and Approval

G. Policy GCF – Professional Staff Hiring – Final Reading and Approval

H. Policy GCIA – Philosophy of Staff Development – Final Reading and Approval

I. Policy GCRD – Tutoring for Pay – Final Reading and Approval

J. Policy KBBA – Non-Custodial Parents' Rights – Final Reading and Approval

K. Policy KBE – Relations with Parent/Booster Organizations – Final Reading and Approval

L. Policy KBG – Parent Advisory Councils – First Reading – Final Reading and Approval

M. Policy KDB – Public Right to Know – Final Reading and Approval

N. Policy KE – Public Complaints – Final Reading and Approval

O. Exhibit KLF-E – Memorandum of Understanding – Delete

P. Policy KLK – Relations with Local Governmental Authorities – Final Reading and Approval

Q. Policy LDA – Student Teaching and Internships – First Reading – Final Reading and Approval

Chair Seddiki reviewed each policy and brought it to the committee for discussion. No questions were asked.

Motion to approve the adoption of all policies as presented, with the exception of Policy KLF-E which will be deleted

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

VII. Review / Transfer / signing of Warrants, Bills, Payroll

- A. Approval of Transfer Request in the amount of \$19,619.68 from the Bartlett High School Activity Savings Account to Checking Account

Motion: To approve the transfer request in the amount of \$19,619.68 from Bartlett High School Activity Savings Account to Checking Account

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

- B. Signing of Warrant in the amount of \$1,072,074.15

X. Adjournment

Motion: To adjourn the meeting at 7:30 P.M.

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Respectfully submitted,

Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 4/14/2026
- Fundraising Applications
- Superintendent Notes
- Minutes for 3/24/26
- Executive Session Minutes from 3/10/25
- FY 27 Budget Update
- Policies
- Transfer Request
- Warrant Reports

Upcoming Events / Dates:

April 16 & 17, 2026	PAE Book Fair		
April 20 - April 24, 2026	Spring Break	All schools	

April 15, 2026	SEPAC	6:30 pm - 7:30 pm	TBD
April 16, 2026	Community Reading day	9:00 am - 11:00 am	PAE
April 16 & 17, 2026	PAE Book Fair		
April 20 - April 24, 2026	Spring Break	All schools	
May 5, 2026	BHS - Building Committee Meeting	6:00 pm - 8:00 pm	Central Office
May 7, 2026	Superteam	6:00 pm - 8:00 pm	Raceway
May 8, 2026	Half Day / PD Day	All schools	
May 11, 2026	Town Meeting		BHS Auditorium
May 12, 2026	SC Meeting	6:00 pm	
May 14, 2026	BHS - Spring Concert	6:00 pm - 7:00 pm	Auditorium
May 16, 2026	Junior/Senior Prom	6:00 pm - 10:00 pm	Pleasant Valley
May 21 & 22	WMS Musical	6:00 pm - 8:00 pm	

May 25, 2026	No School	All Schools	
May 26, 2026	School Committee Meeting	6:00 pm	Central Office
May 29, 2026	Senior Barbecue	TBD	
May 29, 2026	Senior Overnight	10:00 pm - 5:00 am	BHS
June 2, 2026	Senior Awards Night	6:00 pm - 8:00 pm	Auditorium
June 4, 2026	BHS Grad Parade	10:45 - 12:00	
June 5, 2026	BHS Graduation	6:00 pm - 8:00 pm	Indian Ranch
June 9, 2026	SC Meeting	6:00 pm	
June 19, 2026	Juneteeth / No School	All Schools	
June 23, 2026	Last Day of School / Half Day	All Schools	