



MSIP 6

Independence School District



MSIP 6 Cycle 2 Round 1

MSIP 6

MSIP 6 is the state's accountability system for reviewing and accrediting local education agencies (LEAs). MSIP 6 Standards and Indicators were approved by the State Board of Education in February 2020.

MSIP 6 Standards and Indicators are divided into three sets:

- Continuous Improvement
- Performance Standards
- Best Practice



MSIP 6 Cycle 2 Round 1 Timeline

August 1, 2025 - December 1, 2025	December 1, 2025 - March 1, 2026	March 1, 2026 - June 30, 2026
• Upload most current CSIP • Self-Evaluate CSIP with Fidelity Rubric • Submit CSIP Implementation responses, Fidelity Rubric and link artifacts	• Continuous Improvement Review Team Review (DESE)	• Area Supervisor consultation with the district



MSIP 6 Cycle 2 Round 1

Congratulations!



What's different...

Cycle 1 Continuous Improvement versus Cycle 2 Continuous Improvement



Cycle 1 – Development Stage	Cycle 2 – Implementation Stage
LEAs developed a CSIP	LEAs implement their CSIP with fidelity
LEAs uploaded CSIP	LEAs upload revised CSIP and CSIP Summary of Activities
LEAs responded to Response to Standards	LEAs respond to CSIP Implementation questions
N/A	LEAs complete a Fidelity of Implementation Rubric
N/A –not utilized as LEAs were in developmental stage.	LEAs address 5 Priorities for Continuous Improvement.
LEAs were required to submit supporting documents on time and in full: Annual Audit, ASBR, Required MOSIS/Core Data Collections	LEAs will continue to upload required documents. Annual Audit, ASBR, Required MOSIS/Core Data Collections
LEAs – Success Ready Students – Measurement included: School Entry Readiness (KEA), Attendance, ICAP	LEAs will continue to report Success Ready Student inputs: School Entry Readiness (KEA), Attendance, ICAP
LEAs conducted a Climate and Culture Survey	LEAs will continue to conduct a Climate and Culture Survey and complete verification form.



MSIP 6 Cycle 2 CSIP

The LEA has completed the following requirements:

Continuous School Improvement Plan (5 Points)

Revised CSIP Uploaded in Compliance Plans Met ☒ Not Met ☐ Points: 5

Continuous School Improvement Plan Summary (2 Points)

Summary of Completed Activities from CSIP 2022-26 Met ☒ Not Met ☐ Points: 2

CSIP Fidelity of Implementation Rubric (2 Points)

CSIP Fidelity of Implementation Rubric Met ☒ Not Met ☐ Points: 2



MSIP 6 Cycle 2

Priorities for continuous improvement

Priorities For Continuous Improvement (Each priority is 4 points for a total of 20 points)

Priority 1: <i>Stakeholders (internal and external) are engaged in ongoing CSIP development and progress monitoring. (L3-A2)</i>	MET ☒	NOT MET ☐	POINTS 4
Priority 2: <i>Development and implementation of academic instruction is driven by leaders and teachers through CSIP goal accomplishment. (L3-B4)</i>	MET ☒	NOT MET ☐	POINTS 4
Priority 3: <i>Evidence-based strategies are identified in the plan supported by highly focused action steps. (L3-C3)</i>	MET ☒	NOT MET ☐	POINTS 4
Priority 4: <i>CSIP progress and outcomes are monitored by the local board and CSIP used in development of the budget to address identified outcomes. (L3-D2, D3)</i>	MET ☒	NOT MET ☐	POINTS 4
Priority 5: <i>CSIP processes are reflected in required plans and those plans are implemented with fidelity. (L3-E3)</i>	MET ☒	NOT MET ☐	POINTS 4

L=Leadership
DB=Data-based Decision Making
TL= Effective Teaching and Learning
A=Alignment of Standards, Curriculum & Assessment



MSIP 6 Cycle 2 Round 1 CSIP Implementation Responses

CSIP Implementation Responses (9 Points)

L=Leadership
DB=Data-based Decision Making
TL= Effective Teaching and Learning
A=Alignment of Standards, Curriculum

Local Education Agency Fidelity Describe the process your LEA uses to seek input and provide information to stakeholders to ensure adherence to continuous improvement. (L1)	MET ☒	NOT MET ☐	POINTS 3
Student Performance Describe the processes your LEA and buildings utilize to improve academic performance. (TL3-6, DB2-4, AS2)	MET ☒	NOT MET ☐	POINTS 3
Local Education Agency Conclusions What challenges has the LEA experienced and what opportunities are available moving forward? (L3)	MET ☒	NOT MET ☐	POINTS 3



MSIP 6 Cycle 2 Round 1

Culture and Climate

Climate and Culture (4 Points)

L=Leadership
DB=Data-based Decision Making
TL= Effective Teaching and Learning
A=Alignment of Standards, Curriculum & Assessment

<i>Climate and Culture</i>	MET ☒	NOT MET ☐	POINTS 4
Completion and submittal of Climate and Culture Verification Report			

Final Points Earned:

42

Additional Comments

- Thorough and comprehensive CSIP and summary. Clear alignment with activities and evidence toward CSIP goals.
- On-going communication and feedback with stakeholders for a multi-layered approach to continuous improvement.
- PD plan is also a strength; outlined by activities, grade level/building level, dates, and funding. Clearly aligned with the CSIP and throughout the district.
- Priority 3 – Clear alignment to CSIP and academic performance provided.
- Love the intentional parallel learning that happens at each level of leadership -Example: everyone receiving the same book study and pd activities aligned to each work group and their goals towards the CSIP.



CSIP UPDATES

Continuous Improvement. Stronger Schools. Brighter Future.

CONTINUOUS IMPROVEMENT. STRONGER OUTCOMES.

Key Updates Across Our District



CURRICULUM WEBSITE



SCHOOL IMPROVEMENT & DATA DASHBOARDS



ATTENDANCE MATTERS



STRENGTHENING LITERACY



K-12 MATH FOCUS LAB GROUP



LEADER IN ME AT THE ELEMENTARY LEVEL



AVID IN OUR MIDDLE SCHOOLS



HIGH QUALITY STAFF UPDATE

Attract. Support. Develop. Retain.

STRATEGY 3.1.1

Identify quality employees early.



- Attended 15 Career Fairs
- Attended a Veterans Career Fair to recruit classified staff

STRATEGY 3.1.3

Track reasons for leaving the district and use the information for improvement in order to ensure alignment.



- The exit surveys will go out in May for certified staff
- Exit surveys go out to classified staff when a classified staff member leaves

STRATEGY 3.1.4

Aggressively market the district.



- Partnered with Missouri State to advertise certified job openings
- Worked with Compsych to develop new material for ISD staff
- Updated resources to meet ADA standards
- Updated Sub Services website
- Purchased advertisement packages at Career Fairs

STRATEGY 3.2.3

Provide ongoing professional development for new and veteran certificated staff members.



- Developed a New Teacher Resource page for new staff members. The resource will be updated and sent to all 2026-2027 new staff.
- 90-120 day surveys in November
- The 7-year survey was sent in March

STRATEGY 3.2.1

Provide New Teacher Academy and Follow up.



- Once a month, a 30/60 day in person meeting to review District information
- Started new staff onboarding meetings for certified staff in April



FACILITIES CSIP UPDATES

Our Commitment to Safe, Clean,
Well-Maintained Facilities





TECHNOLOGY CSIP UPDATES



We set out to accomplish

1



FINISHING UP
YEAR 1



2



YEAR TWO LOOKS PROMISING.

3



aruba
Central



PHASE 1
SETUP & CONFIGURE
IS FINISHED.

4



zoom Phones

5



Frontline
education



COMPLETE