

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, APRIL 15, 2026
6:30 P.M.
MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

X Alison Lipsky
(arrived at 6:40pm)

X Mark Gatti

X Bill Wilson

SY 2025-2027

X Danielle DiFrancesco

A Allison Cox
(absent with notice)

X Andrea Robinson

SY 2026-2028

X Ammie Davis

X Stephen Wilson

X Sara Kuhlen

SY 2026 Mt. Ephraim Representative

X Michelle Cannaday

Student Representative to the Board

Apprentice Student Representative

A Helena Kuchmek
(absent with notice)

X Ryan Wynn

Motion by Mrs. DiFrancesco seconded by Mr. S. Wilson to approve the resolution for the board to enter into a closed Authorizing Executive session at 6:35pm for the following purposes. Motion approved by unanimous roll call (8-0) Member Lipsky arrived at 6:40pm. Member Cox was absent.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

 Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cannaday seconded by Mr. Gatti to adjourn closed Authorizing Executive session at 7:00pm.
Motion approved by unanimous roll call (9-0) Member Cox was absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Helena Kuchmek, 12th Grade
Ryan Wynn, 11th Grade

VII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for March 2026

Pre-Kindergarten

Henry Alvarez

Kindergarten

Abel Foster

Grade One

Liam Cunningham

Grade Two

Lucas Dealmeida

Grade Three

Michael Chappell

Grade Four

Felicity Cohen-Thompson

Grade Five

Adam Webb

Grade Six

Brandon Pregartner

Grade Seven

Mia Flannery

Grade Eight

Casey Levin

Freshman Class

Kylie Vorlander

Sophomore Class

Bria Klinger

Junior Class

Maeve Werkheiser

Senior Class

Quinn Brasteter

The Audubon Board of Education Spotlight Program recognizes the following Teachers of the Month for March 2026

Pre-School / Haviland Avenue

Christie Cochran

Amy Conahan

Mansion Avenue School

Zach Bentley

Tyler Baker

Audubon Jr./Sr. High School

Stacy Caltagirone

Kristie Salciunas

VIII. Presentations:

AHS Special Education Update presented by Noelle Bisinger and Bridget Garrity-Bantle
Dreams Update presented by Daniel Howey

IX. Superintendent's & District Report(s):

X. Approval of Board Minutes:

1. Motion by Ms. Lipsky and seconded by Mr. Gatti to approve the following minutes:

Motion to Approve: A. Lipsky Second: M. Gatti

Roll Call

<u>*</u> Ammie Davis (abstained from 3/25)	<u>*</u> Stephen Wilson (abstained from 3/25)	<u>X</u> Sara Kuhlen	<u>X</u> Michelle Cannaday
<u>X</u> Alison Lipsky	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>A</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Members Davis and S. Wilson abstained from 3/25/26 minutes.
Member Cox was absent.

XI. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.

- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XII. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – Danielle DiFrancesco, Sara Kuhlen, Michelle Cannaday; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEM 1

Motion by Mr. Gatti and seconded by Mr. S. Wilson

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
<u>1636.01</u>	Notification of Promotion, New Job and Transfer	New
0164.6	Remote Public Board Meetings During a Declared Emergency (M)	Abolished
1648	Restart Recovery Plan (M)	Abolished
1648.02	Remote Learning Options for Families (M)	Abolished
1648.03	Restart Recovery Plan - Full Time Remote Instruction (M)	Abolished
1648.11	The Road Forward COVID-19 Health and Safety (M)	Abolished
1648.13	School Employee Vaccination Requirements (M)	Abolished
1649	Federal Families First Coronavirus (COVID-19) Response Act	Abolished
2415.01	Academic Standards, Academic Assessments, and Accountability (M)	Abolished
2415.03	Highly Qualified Teachers (M)	Abolished
<u>2421</u>	Career and Technical Education	Revised
2432	School Sponsored Publications	Abolished
<u>3270</u>	Professional Responsibilities	Revised
3431.1	Family Leave (M)	Abolished
3431.3	New Jersey's Family Leave Insurance Program	Abolished
3432	Sick Leave	Abolished
4431.1	Family Leave (M)	Abolished
4431.3	New Jersey's Family Leave Insurance Program	Abolished
4432	Sick Leave	Abolished

5114	Children Displaced by Domestic Violence	Abolished
<u>5117</u>	Interdistrict Public School Choice	Revised
<u>5337</u>	Service Animals	Revised
5460.02	Bridge Year Pilot Program	Abolished
<u>5516</u>	Use of Electronic Communication Devices	Revised
<u>6311</u>	Contracts for Good or Services Funded by Federal Grants	Revised
8540	School Nutrition Program (M)	Abolished
8550	Meal Charges/Outstanding Food Service Bill (M)	Abolished
8810	Religious Holidays	Abolished
9100	Public Relations	Abolished
Regulation	Title	New/Revised
<u>2423</u>	Bilingual Education	Revised
2432	School Sponsored Publications	Abolished
<u>2520</u>	Instructional Supplies	Revised
<u>3270</u>	Lesson Plans	Revised
3432	Sick Leave	Abolished
4432	Sick Leave	Abolished
5460.02	Bridge Year Pilot Program (M)	Abolished
5512	Harassment, Intimidation, or Bullying Investigation Procedure (M)	Abolished
<u>5533</u>	Student Smoking	Revised
7300.1	Disposition of Instructional Property	Abolished
7430	School Safety (M)	Abolished
<u>7610</u>	Vandalism	Revised
<u>9320</u>	Cooperation with Law Enforcement Agencies	Revised

Motion to Approve items 1 through 1: M. Gatti Second: S. Wilson

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco A Allison Cox X Andrea Robinson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Member Cox was absent.

- XIII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, Alison Lipsky, Stephen Wilson; and Alternate – Ammie Davis**

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Lipsky and seconded by Mrs. Cannaday

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

February Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of February 2026.

February Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of February 2026.

February Transfers

6. Motion to acknowledge Safety Drills conducted in March in the High School:

Audubon Jr./Sr. High School

Mar 30, 2026	Hold
Mar 31, 2026	Fire Drill

7. Motion to approve the bills payable list for March 2026 in the amount of \$528,014.71 when certified.

March Bill List

Motion to Approve Item(s) 1 through 7: A. Lipsky Second: M. Cannaday

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Michelle Cannaday
<u>X</u> Alison Lipsky	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>A</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEMS 1-7

Motion approved by unanimous roll call (9-0) Member Cox was absent.

MOTION TO APPROVE ITEMS 8-9

Motion by Mr. S. Wilson and seconded by Mr. Gatti

8. Motion to acknowledge Safety Drills conducted in March in the Elementary Schools:

Audubon Park Preschool

Mar 10, 2026 Fire Drill
Mar 31, 2026 Hold

Haviland Avenue School

Mar 10, 2026 Fire Drill
Mar 31, 2026 Secure

Mansion Avenue School

Mar 4, 2026 Hold
Mar 10, 2026 Fire Drill

9. Motion to approve the donation of \$1,000.00 to Haviland Avenue School PTA from Mr. McNulty in memory of Miss Barb to be deposited into the HAS PTA School Activities Account.

Motion to Approve Item(s) 8 through 9: S. Wilson Second: M. Gatti

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen * Michelle Cannaday
(abstained)
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco A Allison Cox X Andrea Robinson

VOTE FOR ITEMS 8-9

Motion approved by unanimous roll call (8-0) Member Cannaday abstained. Member Cox was absent.

- XIV. EDUCATION:** Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Cannaday and seconded by Mr. Gatti

1. Motion to approve the issuance of written decisions affirming the Superintendent's determination regarding incident(s) reported at the March 18, 2026 meeting of the Board of Education.

School	Incident Report Number	School District Findings	Board Determination (Affirm/Reject/Modify)
AHS	303886	Non-HIB	
AHS	305051	Non-HIB	

2. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Media Center	Believe 365	5/30/26, 7/8/26, 11/12/26	6:00 pm - 8:00 pm	Rodney Bennett

AHS	AHS Walking Track	Walk for Acceptance sponsored by Audubon Public School Special Education & SEPAC	6/7/26	10:00 am - 11:00 am	
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3. **Approval of Attendance at Conferences and Workshops for the 2025-2026 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Liam Korbul	77th NATA Clinical Symposia & AT Expo Philadelphia, PA	6/29/26 - 7/2/26	\$349.00 + Travel

4. Motion to approve the following field trip and curriculum trip requests for the 2025-2026 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
AHS	Acme Audubon, NJ B Bantle / D Bantle	4/14/26	Depart: 8:30 am Return: 10:00 am	11 students, 4 chaperones	Walking CBI, follow shopping list, navigate a food store, check out at register	No Cost
AHS	Mt. Eph. Sr. Housing Mt. Ephraim, NJ R. Latini	4/15/26	Depart: 3:30 pm Return: 4:30 pm	10 students, 1 chaperone	Planting flowers at the Senior Center	No Cost
AHS	Haviland Ave School Audubon, NJ D. Bantle	4/21/26	Depart: TBD Return: TBD	6 students, 1 chaperone	Earth Day Event - WAVE Science class running activity for HAS	No Cost
AHS	Audubon Sr. Center Audubon, NJ R. Swinney	4/21/26	Depart: 1:00 pm Return: 1:30 pm	40 students, 1 chaperone	community outreach performance	No Cost
AHS	Mansion Ave School Audubon, NJ	4/24/26	Depart: 10:15 am Return: 11:15 am	8 students, 2 chaperones	Unified Champion lessons (5th	No Cost

	B. Bantle				Grade)	
AHS	FJ Ward Rec Center Audubon, NJ R. Latini	4/25/26	Depart: 10:00 am Return: 3:00 pm	10 students, 1 chaperone	Assist with Audubon Day	No Cost
AHS	Haddonfield HS Haddonfield, NJ B. Bantle/A. Wiltsey L Drinkhouse/D Bantle	4/29/26	Depart: 8:30 am Return: 10:45 am	40 students, 3 chaperones	Unified Champion Club - school activity at Haddonfield HS	\$90.00 Paid for by WAVE account
AHS	Audubon Sr. Center Audubon, NJ R. Latini	4/30/26	Depart: 3:15 pm Return: 5:00 pm	10 students, 1 chaperone	Games/snacks with senior citizens	No Cost
AHS	Audubon Preschool Audubon, NJ R. Latini	5/8/26	Depart: 4:00 pm Return: 6:00 pm	10 students, 1 chaperone	Assist with Preschool Trike-a-thon	No Cost
AHS	Great Adventure Jackson, NJ T. Egner	5/28/26	Depart: 9:00 am Return: 2:30 pm	35 students, 2 chaperones	Enjoyable time for the dedicated members of NHS	\$290.00 Paid for by students

5. Motion to approve an observation of Audubon's CBI and WAVE Program by four (4) representatives from West Deptford High School on Thursday, April 16, 2026, at 8:30 am.

Jason Morrell, Principal	Kim Seifring, Director of Special Ed
Rachel Ricci, LDTTC	Carly Gundrum, School Psychologist

Motion to Approve Items 1 through 5: M. Cannaday Second: M. Gatti

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco A Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call (9-0) Member Cox was absent.

MOTION TO APPROVE ITEMS 6-10

Motion by Mr. Gatti and seconded by Mr. S. Wilson

6. +Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Media Center	PTA Book Fair	5/26/26 - 5/29/26	2:30 pm - 7:30 pm	Therese Zizak
HAS	Blacktop, Cafeteria, Bathrooms	Haviland PTA Blacktop Bash	6/5/26 Rain Date: 6/12/26	12:00 pm - 8:00 pm	Denise Squibb

HAS	Haviland Gym	Community Ed Yoga	6/15/26	6:30 pm - 8:00 pm	Janelle Mueller
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7. +Motion to approve the following field trip and curriculum trip requests for the 2025-2026 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
MAS	AHS/Challenge Grove Park Cherry Hill, NJ S. Keyes	4/16/26	Depart: 8:45 am Return: 2:30 pm	16 students, 3 chaperones	AHS/MAS Band Side by Side	\$225.00 Paid for by BOE
MAS	Haviland Ave School Audubon, NJ E. McCurdy	4/21/26	Depart: 8:30 am Return: 1:30 pm	10 students, 1 chaperone	Garden Club	No Cost
HAS	Audubon Public Library Audubon, NJ N. Szymanski	5/11/26 Raindate : 5/12/26	Group 1: Depart: 9:00 am Return: 10:30 am Group 2: Depart: 11:00 am Return: 12:30 pm	77 students, 12 chaperones	To learn about the public library and the programs offered there	No Cost
HAS	Philadelphia Zoo Philadelphia, PA B. Henderson	5/21/26	Depart: 8:30 am Return: 2:00 pm	77 students, 15 chaperones	To explore, discover, and learn about animals and animal habitats	\$470.00 Paid for by students

8. +Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Tyler Baker	Rowan College of South Jersey	Grades 4-6	Spring 2026 Dates TBD	Andrew Torney Bianca Saunders Eunice Englehart

9. Motion to approve the varsity baseball team's participation in the Coaches vs. Cancer Tournament against Overbrook, to be held in Margate at 9:00 a.m. on April 25, 2026. The costs for lodging and transportation will be covered by the Baseball Boosters. Coaches will provide transportation to and from the event.
10. Motion to retroactively approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

Student ID#	Date
02229	Effective March 21, 2026, through May 21, 2026

Motion to Approve Items 6 through 10: M. Gatti Second: S. Wilson

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen * Michelle Cannaday
(abstained 6-10)
* Alison Lipsky X Mark Gatti X Bill Wilson
(abstained #10)
X Danielle DiFrancesco A Allison Cox X Andrea Robinson

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call (8-0) Member Cannaday abstained from all. Member Lipsky abstained from #10. Member Cox was absent.

- XV. HUMAN RESOURCES:** Chairperson – Stephen Wilson; Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Cannaday and seconded by Ms. Lipsky

1. Motion to accept the letter of resignation, effective June 30, 2026, with the intent to retire, on July 1, 2026, from Lee DeLoach, from Audubon Jr./Sr. High School.
2. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2025-2026 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Amanda Romero - Substitute Teacher

3. Motion to approve the following volunteer (unpaid) Spring coaching positions for the 2025-2026 school year, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Pat Driscoll	Weight Room
Sam Santore	Weight Room

Motion to Approve Item(s) 1 through 3: M. Cannaday Second: A. Lipsky

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco A Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-3

Motion approved by unanimous roll call (9-0) Member Cox was absent.

MOTION TO APPROVE ITEMS 4-10

Motion by Mr. S. Wilson and seconded by Ms. Lipsky

4. +Motion to accept the letter of resignation, effective June 30, 2026, from Zach Bentley, from Mansion Avenue School.
5. +Motion to accept the letter of resignation, effective June 30, 2026, from Sierra Keyes, from Mansion Avenue School.

- | Name | 2025-2026 Original Position | 2025-2026 New Position |
|--------------|-----------------------------|--|
| Lori Cassidy | Special Education Aide APS | Special Education Aide - HAS
(Effective 3/1/26) |

- | | |
|--|------------------------------|
| January 30, 2026 through May 1, 2026 | LOA (13 weeks) |
| January 30, 2026 through March 9, 2026 | Paid Leave (28 sick days) |
| March 10, 2026 through March 12, 2026 | Paid Leave (3 personal days) |
| March 13, 2026 through May 1, 2026 | Unpaid Leave |

<u>X</u> Ammie Davis	<u>X</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>*</u> Michelle Cannaday (abstained)
<u>X</u> Alison Lipsky	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>A</u> Allison Cox	<u>X</u> Andrea Robinson	

March 2026	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVIII. Student Enrollment Report

Student Statistics April 1, 2026						
Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
4/1/2026	66	224	312	773	25	1,400
3/2/2026	66	226	312	771	25	1,400
4/1/2025	59	231	329	799	26	1,444

XIX. Special Program

Representatives:

- A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
- B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Alison Lipsky
- C. **Audubon Education Foundation:** Sara Kuhlen
alt: Alipson Lipsky, Andrea Robinson
- D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
- E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
- F. **Board Member Orientation Committee:** Alison Lipsky
members: Allison Cox, Ammie Davis, Bill Wilson

XX. Board Member Comments

- Board Member Kuhlen reminded the Board that the AEF Night at the Races is scheduled for April 17, 2026.
- Board Member DiFrancesco stated that the Haddon Township Pride Parade is scheduled for June 4, 2026.
- Board Member B. Wilson stated that the Ad Hoc committee met last month with some Mt. Ephraim board members.
- Board Member Robinson would request the administration to investigate the KEYS program to be expanded to include Pre-School students.
- Many Board Members wished all the best to Mr. DeLoach on his retirement.

XXI. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. S Wilson seconded by Ms. Lipsky to approve the resolution for the board to enter into closed Authorizing Executive Session II at 9:16pm for the following purposes. Motion approved by unanimous roll call (9-0) Member Cox was absent.

XXII. Authorizing Executive Session

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. S Wilson seconded by Ms. Lipsky to adjourn closed Authorizing Executive Session II at 11:10pm. Motion approved by unanimous roll call (9-0) Member Cox was absent.

XXIII. ADJOURNMENT

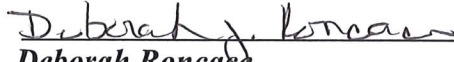
1. The next special meeting of the Board of Education will be the Public Hearing on the 26/27 Budget scheduled for Wednesday, April 29, 2026 at 7:00 pm in the Audubon Junior-Senior High School Media Center.
2. The next regular meeting of the Board of Education is scheduled for Wednesday, May 13, 2026 at 7:00 pm in the Audubon Junior-Senior High School Media Center.
3. Motion by Mr. S. Wilson seconded by Ms. Lipsky to adjourn meeting at approximately 11:10 pm. Motion approved by unanimous roll call (9-0) Member Cox was absent.

Motion to Approve: S. Wilson Second: A. Lipsky

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
X Alison Lipsky X Mark Gatti X Bill Wilson
X Danielle DiFrancesco A Allison Cox X Andrea Robinson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.


Deborah Roncase
Business Administrator/Board Secretary