



Opportunity Statement

Physical Education and Wellness Faculty and Head Volleyball Coach

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 380 students in Grades K-2 and 5-12 for the 2025-26 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year, Thaden will offer Grades K-12.

Thaden School now seeks a Physical Education and Wellness Teacher and Head Volleyball Coach.

Role and Responsibilities

- Teaching Physical Education and Wellness classes.
- Serving as Head Volleyball Coach with year-round and after-school responsibilities.
- Serving on a grade-level team to support the socioemotional, academic, and intellectual development of students.
- Serving as an Advisor to a small group of students—includes academic coaching, facilitating conversations on social justice and cultural competency, and supporting the development of skills.
- Supporting field learning and outdoor education trips.
- Participating in faculty meetings.
- Collaborating, planning, and facilitating Intensives—two-week-long collaborative, hands-on, and interdisciplinary projects.
- Taking advantage of professional growth opportunities and presenting learning to the community.
- Additional duties as assigned.

Skills, Qualifications, and Attributes

- Experience teaching Physical Education and Wellness at the appropriate grade levels.
- Coaching experience in volleyball.

- Bachelor's degree in a relevant field is required.
- Experience partnering with other educators to create interdisciplinary learning experiences for students.
- Ability to communicate high expectations and standards for student learning and well-being.
- Understanding of and sensitivity to adolescent challenges.
- Ability to think broadly and creatively about student-centered learning.
- Commitment to providing candid and constructive feedback to students.
- Commitment to social justice, equity, and inclusion.
- Ability to scope and sequence student learning experiences in collaboration with other faculty.
- Excellent verbal and written skills.
- Arkansas Teaching Certification required.

Physical Requirements

- Job frequently requires demonstration of physical fitness activities and skills.
- Job frequently requires standing, walking, handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds.
- Some work performed outside and may require exposure to changing weather conditions.

Wage Classification

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent school in the state of Arkansas in both 2022 and 2023.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The School's first permanent buildings opened in the fall of 2019 and the campus has since received numerous architectural honors, including the James MacConnell Award for design excellence in the field of education.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.