

Supervisor McDaniel offered his appreciation to the Rockbridge County School Board and the school administration for getting detailed information to the Board of Supervisors quickly. He acknowledged that the School Board currently has a 4% raise for employees in their budget; and that the Finance Committee is currently looking at a 3% raise and is subject to change. He noted that the increase doesn't have to be the same for each county entity but that they do try to be consistent and fair.

Mr. Suter stated that he would like to recognize Mr. Ashton Harrison, Finance Director, for all of his tremendous work he has done in working up the numbers and coming up with solutions.

ADDITIONAL DISCUSSION:

Trustee Ayers inquired if there are any highlights for the school division.

- Superintendent Thompson stated that there are now outside lights at the RCHS ball field, but noted that they are not hooked up yet. He stated that Mr. Randy Walters is working closely with Dominion and Spectrum Design for the final design. Placement is under discussion due to a potential recreation center; temporary placement will be used if relocation is required. The hook-up is expected before the beginning of baseball games.

Supervisor Hart stated that it is a couple of years away but if the change to the Family Medical Leave act tax passes, it could impact Rockbridge County. He noted that there is no cap on it and that the amendment to cap it at 1.7% failed.

- Dr. Kirby responded that it would be a large impact, as it would be unfunded and there is no additional state funding for that. He stated that some employees could possibly have some issues with that as not all employees would receive the benefit. Younger employees may not have enough time built up to utilize this and older employees can't take advantage of it.

Supervisor McDaniel inquired how the winter storm has impacted instructional school days.

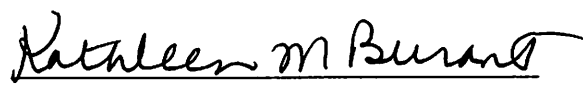
- Superintendent Thompson stated that there are still two banked days remaining, while noting that the time is based on hours. If needed, the school division could easily add a little bit of time at the end of each day to build those hours back up. A school day is officially counted as approximately six hours.

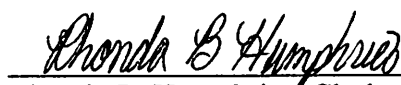
Supervisor McDaniel expressed his appreciation for the joint meetings and the partnership of the past several years as these meetings have been quite productive.

- Superintendent Thompson echoed the same sentiment and expressed his appreciation for the Board of Supervisors working to understand the needs of the school division and trying to supply that need.

ADJOURNMENT

Upon motion by Trustee Whitmore, seconded by Trustee Ojure and passed by 5-0 vote, the meeting was adjourned at 5:22 p.m.


Kathy M. Burant, Chairman


Rhonda B. Humphries, Clerk of the Board

The Rockbridge County School Board held their regular meeting on Tuesday, April 14, 2026, at the County of Rockbridge Administration Building.

Present: Chairman Kathy Burant; Trustees Corey Berkstresser, Catie Brown, Lenna Ojure, Neil Whitmore; Superintendent Phillip Thompson and Clerk Rhonda Humphries.

CALL TO ORDER

Chairman Burant called the meeting to order at 5:30 p.m.

CHANGES TO THE AGENDA: None

STUDENT / STAFF RECOGNITION: None

CONSENT AGENDA

Upon recommendation by Chairman Burant, motion by Trustee Ojure, seconded by Trustee Whitmore, the board approved the following items on the Consent Agenda:

- Minutes: 1) March 10, 2026 [Regular Meeting]; 2) March 12, 2026 [Discipline Committee Hearing]; 3) March 19, 2026 [Joint Meeting Rockbridge County Board of Supervisors]
- Field Trip Requests
- Application for Use of Facilities
- Surplus Vehicle
- Appointments and Resignations

Appointments

Professional Staff

Kendall Nye, Teacher, site to be determined, effective 2026-2027 school year
Alyssa Sewell, Teacher, Central Elementary School, effective 2026-2027 school year
Eric Krepps, Teacher, Maury River Middle School, effective 2026-2027 school year
Brittany Duncan, Teacher, Natural Bridge Elementary School, effective 2026-2027 school year
Emmaline Wilbur, Teacher, Fairfield Elementary School, effective 2026-2027 school year
Rebecca Marsh, Teacher, Maury River Middle School, effective 2026-2027 school year
Devon Goerlich, School Counselor, Natural Bridge Elementary School, effective 2026-2027 school year

Appointments

Support Staff

Heather Bennington, Clerk of the School Board, Central Office, effective April 20, 2026

Central Office Administrators on Continuing Contracts - Instructional

Crossman, Matthew	Director of School Services
Falls, Melanie	Director of Testing and Instructional Data
Kirby, Jason	Chief Business Officer
Martino, Timothy	Assistant Superintendent of Instruction & Administration
Owens, Paige	Director of Technology & Career & Technical Education
Walters, Randall	Chief Operations Officer
Rhodenizer, Ashley	Director of Special Education
Parker, Robin	Director of Elementary Instruction
Stevens, Vicki	Director of Secondary Instruction and Alternative Education
School-Based	Administrators on Continuing Contracts - Instructional
Pollock, Kimberly	Assistant Principal
Camden, Melanie	Principal
Sparks, Shaun	Principal
Fallen, Daniel	Assistant Principal
Jones, Kelly	Principal
School-Based	Administrators completing year 2 or less
Henson, Amy	Assistant Principal
Loret, Michael	Principal
Henk, Kimberly	Assistant Principal
School-Based	Administrators completing year 1 or less
Marasco, Anthony	Athletic Director
Dalton Ragland	Assistant Principal

Support Staff on Continuing Contracts – Professional

Bennett, Rebecca	Supervisor of Instructional Technology
Bain, Ricky	Supervisor of Human Resources
Breeding, Allison	Data Manager
Hinty, Tracy	Supervisor of Federal Programs
Ludtke, Jennifer	Supervisor of Elementary Special Education
Wills, Thomas	School Psychologist
Fauber, Lauren	Virginia Literacy Act Coordinator
Hickman, Melanie	Supervisor of Personnel
Bronaugh,	Taylor School Psychologist

Support Staff on Probationary Contracts

Wheeler, Jessica	Supervisor of Financial Services
Breeding, Jason	Division Safety Coordinator

Support Staff Not on Continuing Contracts - Instructional

Allen, Penni	Coordinator of School Nurses
Campbell, Kirstie	Supervisor of Transportation
Gerow, Charles	Manager of Network Services

Teachers/Counselors on Continuing Contracts - Alphabetized Listing

Allen, Erin	Teacher (Classroom)
Alt, Mila	Teacher (Classroom)
Armstrong, Misty	Teacher (Classroom)
Bailey, Kristin	School Counselor
Beard, Jeanne	Teacher (Classroom)
Bennett, Colter	Teacher (Classroom)
Beristain, Hillary	Teacher (Classroom)
Black, Victoria	Teacher (Classroom)
Bowen, Bernadette	Teacher (Classroom)
Bradley, Patrick	Teacher (Classroom)
Brooks, Lindsay	Teacher (Classroom)
Brooks, Stephanie	Teacher (Classroom)
Brown, Stuart	Teacher (Classroom)
Bryan, Shannon	Teacher (Classroom)
Bryant, Rebecca	Teacher (Classroom)
Burks, Amanda	Media Specialist
Camden, Hillary	School Counselor
Cauley, Sonya	Teacher (Classroom)
Clark, Stephanie	Teacher (Classroom)
Clay, Valerie	Teacher (Classroom)
Clements, Patricia	Teacher (Classroom)
Clemmer, Katie	Teacher (Classroom)
Coffey, Ronald	Teacher (Classroom)
Coleman, Amy	Teacher (Classroom)
Conner, Sarah	Teacher (Classroom)
Cosgriff, Coleen	Teacher (Classroom)
Crance, Jessika	Teacher (Classroom)
Dekle, Jane	Teacher (Classroom)
Diette, Courtney	Teacher (Classroom)
Dietz, Carrie	Teacher (Classroom)
Doll-Hennis, Adam	Teacher (Classroom)
Dowless, Gretchen	Teacher (Classroom)
Erskine, Farrah	Teacher (Classroom)
Fairchild, Maury	Teacher (Classroom)
Falls, Christina	Media Specialist
Fitzgerald, Miranda	Teacher (Classroom)
Fix, Judith	Teacher (Classroom)
Flint, Lindsey	Teacher (Classroom)
Floyd, Heather	Teacher (Classroom)
Floyd, Jennifer	Teacher (Classroom)
Folsom, Keith	Teacher (Classroom)
Fridley, Shawna	Teacher (Classroom)
Fuller-Spears, Jennifer	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - continued

Gallagher, Chris	Teacher (Classroom)
Gay-Milliken, Jacqueline	Teacher (Classroom)
Glass, Heath	Teacher (Classroom)
Glass, Katelyn	Teacher (Classroom)
Godfrey, Joan	Teacher (Classroom)
Goodbar, Savannah	Teacher (Classroom)
Gosney, Gwendolyn	Teacher (Classroom)
Gray, Tracey	Teacher (Classroom)
Grimm, Amanda	Teacher (Classroom)
Grimm, Sarah	Teacher (Classroom)
Gundacker, Paul	Teacher (Classroom)
Hadley, Constance	Teacher (Classroom)
Hamelman, Brian	Teacher (Classroom)
Hamilton, Karlan	Teacher (Classroom)
Hardin, Ashley	Teacher (Classroom)
Hardin, Perry	Teacher (Classroom)
Harris, Andrea	Teacher (Classroom)
Haver, Sue	Teacher (Classroom)
Hawes, Emma	Teacher (Classroom)
Hawes, Joseph	Teacher (Classroom)
Hellmuth, Elizabeth	Teacher (Classroom)
Hepner, Shannon	Teacher (Classroom)
Hess, Barbara	Teacher (Classroom)
Hinkle, Amy	Teacher (Classroom)
Hinkle, Robert	Teacher (Classroom)
Hite, Jeannie	Teacher (Classroom)
Hockman, Sarah	Teacher (Classroom)
Hoehne, Susan	Teacher (Classroom)
Hogge, Stephanie	Teacher (Classroom)
Holton, Mary	Teacher (Classroom)
Howald, Dana	Teacher (Classroom)
Huffman, Laura	Teacher (Classroom)
Huffman, Sean	Teacher (Classroom)
Hughes, Michelle	Teacher (Classroom)
Imler, Christine	Teacher (Classroom)
Jarvis, Alton	Teacher (Classroom)
Jarvis, Courtney	Teacher (Classroom)
Johnson, Anne	Teacher (Classroom)
Johnson, Diana	Teacher (Classroom)
Jones, Erin	Teacher (Classroom)
Jones, Robert	Teacher (Classroom)
Keese, Lisa	Teacher (Classroom)
Kerr, Destinee	School Counselor
Kinglsey, Rebekah	Teacher (Classroom)
Kincaid, Angela	Teacher (Classroom)
Kirby, Michelle	School Counselor
Kostelni, Maria	Teacher (Classroom)
Leadbetter, Sarah	Teacher (Classroom)
Leonard, Katrina	Teacher (Classroom)
Lewis, Amber	Teacher (Classroom)
Little, Tyra	School Counselor
Losh, Gerald	Teacher (Classroom)
Lynch, Lacey	Teacher (Classroom)
Lundsford, Cindy	Teacher (Classroom)
Malloy, Cynthia	Teacher (Classroom)
Marshall, Molly	Teacher (Classroom)
Martin, Andy	Teacher (Classroom)
Martin, Lisa	Teacher (Classroom)
Mast, Sarah	Teacher (Classroom)
Mastin, Jennifer	Teacher (Classroom)
Mazingo, Jason	Teacher (Classroom)
Mazingo, Kristyn	Teacher (Classroom)
McCoil, Sarah	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - continued

McElroy, April	Teacher (Classroom)
McElroy, Elizabeth	Teacher (Classroom)
McGrath, Christopher	Teacher (Classroom)
McKenzie, Rachael	Teacher (Classroom)
McMichael, Taylor	Teacher (Classroom)
McRae, Stephanie	Teacher (Classroom)
Mitchem, Lenna	Teacher (Classroom)
Mohler, Shanna	Teacher (Classroom)
Moore, Christina	Teacher (Classroom)
Moore, Heather	Teacher (Classroom)
Morris, Julie	Teacher (Classroom)
Murray, Heather	Teacher (Classroom)
Nester, Audrey	Teacher (Classroom)
Owens, Marsha	Teacher (Classroom)
Palmer, Shauna	Teacher (Classroom)
Patterson, Haileigh	Teacher (Classroom)
Paxton, Ariadne	Teacher (Classroom)
Payne, Ashlee	Teacher (Classroom)
Perkins, Richard	Teacher (Classroom)
Perlozzo, Nicholas	Teacher (Classroom)
Peters, Margaret	Teacher (Classroom)
Polly, Tasha	Teacher (Classroom)
Poston, Mark	Teacher (Classroom)
Poulin, Erin	Teacher (Classroom)
Powell, Rosemary	Teacher (Classroom)
Propst, Jennifer	Teacher (Classroom)
Ramsey, Blake	Teacher (Classroom)
Ramsey, Linda Jean	Teacher (Classroom)
Rhodenizer, Zachary	Teacher (Classroom)
Ricker, Christa	Teacher (Classroom)
Ritter, Theresa	Teacher (Classroom)
Roadcap, Travis	Teacher (Classroom)
Roberts, Haley	Teacher (Classroom)
Robinson, McKenzie	Teacher (Classroom)
Sandridge, Marilyn	Teacher (Classroom)
Schmidt, Elizabeth	Teacher (Classroom)
Schrivver, Karlie	Teacher (Classroom)
Schucker, Matthew	Teacher (Classroom)
Schultz, Sarah	Teacher (Classroom)
Sherman, Robyn	Teacher (Classroom)
Smith, Brandon	Teacher (Classroom)
Steiner, Michelle	Teacher (Classroom)
Stolarz, Mary Curtis	Teacher (Classroom)
Tanner, Julie	Media Specialist
Tanner, William	Teacher (Classroom)
Thomas, Brookney	Teacher (Classroom)
Tomlin, Melissa	Teacher (Classroom)
Torrence, Teresa	Teacher (Classroom)
Tucker, Cynthia	Teacher (Classroom)
Tuttle, Bradyn	Teacher (Classroom)
Tuttle, Stephanie	Teacher (Classroom)
Tyree, Julie	Teacher (Classroom)
Vest, Andrew	Teacher (Classroom)
Wallace, Corey	Teacher (Classroom)
Walters, Michael	Teacher (Classroom)
Watts, Atlanta	Teacher (Classroom)
Weidman, Jodie	Teacher (Classroom)
Wheeler, Daniel	Teacher (Classroom)
Wheeler, Kirk	Teacher (Classroom)
Whitesell, Cathy	Teacher (Classroom)
Wilhelm, Nicole	Teacher (Classroom)
Wiley, Caryn	Teacher (Classroom)
Williamson, Lauren	Teacher (Classroom)

Teachers/Counselors on Continuing Contracts - Alphabetized Listing - continued

Winfield, Robert	Teacher (Classroom)
Wolfe, Maryann	Teacher (Classroom)
Woody, Amy	Teacher (Classroom)
Woody, Elizabeth	Teacher (Classroom)
Wurster, Mallory	Teacher (Classroom)
Youngblood, Jamie	Teacher (Classroom)
Youngdahl, Scott	Teacher (Classroom)

Teachers /Counselors Eligible for Continuing Contract (Completing Probationary Status)

Arritt, Melanie	Board Certified Behavior Analyst
Bennett, Emily	Occupational Therapist
Beverley, Britney	Teacher (Classroom)
Booze, Emilee	Teacher (Classroom)
Brunner, Ruth	Teacher (Classroom)
Cash, Brianna	Teacher (Classroom)
Fallen, Adrienne	Teacher (Classroom)
Floyd, Kristen	Teacher (Classroom)
Gigante, Alison	Teacher (Classroom)
Gomez, Hayley	Teacher (Classroom)
Hansley, Leyna	School Counselor
Higgins, Krista	Teacher (Classroom)
Lampman, Peter	Teacher (Classroom)
Morris, Erica	Teacher (Classroom)
Shafer, Kerstin	Teacher (Classroom)
Tomlin, Brianna	Teacher (Classroom)

Teachers/Counselors Completing Year 2

Arehart, Kerri	Teacher (Classroom)
Armstrong, Benjamin	Teacher (Classroom)
Barbee, Alexis	Teacher (Classroom)
Bramhall, Cecily	Teacher (Classroom)
Clarke, Margaret	Teacher (Classroom)
Clifton, Ryan	Teacher (Classroom)
Coffey, Sabrina	Teacher (Classroom)
Dietz, Brian	Teacher (Classroom)
Gay-Milliken, Lisa	Media Specialist
Higgins, Heather	Teacher (Classroom)
Lotts, Logan	Teacher (Classroom)
Montague, Angela	School Counselor
Ortiz, Kendall	Teacher (Classroom)
Rhodenizer, Bethany	Teacher (Classroom)
Richards, Gabriella	Teacher (Classroom)
Robertson, Shasta	Teacher (Classroom)
Schrepf, Brittany	Teacher (Classroom)
Slagle, James	Teacher (Classroom)
Thomas, Kinley	Teacher (Classroom)
Wallace, Melissa	Media Specialist

Teachers/Counselors Completing Year 1 or Less

Ayers, Tristan	Teacher (Classroom)
Bolen, Brooke	Teacher (Classroom)
Bowling, Hannah	Teacher (Classroom)
Burden, Shawna	Teacher (Classroom)
Cash, Brandon	Teacher (Classroom)
Havird, Jennifer	Teacher (Classroom)
Heinrich, Matthew	Teacher (Classroom)
Hensley, Judith	Teacher (Classroom)
Holland, Rebecca	School Counselor
Hostetter, Dylan	Teacher (Classroom)
Huffman, Garret	Teacher (Classroom)
McCabe, Terence	Teacher (Classroom)
Moore, Maggie	Teacher (Classroom)
Morrow, Alexander	Teacher (Classroom)

Teachers/Counselors Completing Year 1 or Less - continued

O'Meara, Amy	Teacher (Classroom)
Oehmke, Michelle	Teacher (Classroom)
Oswald, Kendall	Teacher (Classroom)
Overton, Courtney	Teacher (Classroom)
Porterfield, Amy	Media Specialist
Shelton, Daniel	School Counselor
Sparks, Cynthia	New Teacher Mentor
Stores, Phynely	Teacher (Classroom)
Swortzel, Karen	Teacher (Classroom)
Torrence, Brian	Teacher (Classroom)
Whitesell, Graceon	Teacher (Classroom)

Support Staff

Resignation

Nathaniel Clark, Custodian, Maury River Middle School, resigning effective March 20, 2026

Professional Staff

Resignation

Kaitlin Arnold, Teacher, Maury River Middle School, resigning end of the 2025-2026 school year

Sherry Brown, Teacher, Rockbridge County High School, resigning end of the 2025-2026 school year

Madison Russell, Teacher, Maury River Middle School, resigning effective end of the 2025-2026 school year

Madison Lloyd, ESL Teacher, Division, resigning effective end of the 2025-2026 school year

Luann Dongilli, Teacher Assistant, Rockbridge County High School, resigning effective end of the 2025-2026 school year

- Business Items
 - Approved appropriations to Fund 50 in the amount of \$789,528.00
 - Approved Monthly Financials in the amount of \$\$4,325,315.84.

PUBLIC COMMENT: None

BUDGET PLANNING:

Dr. Jason Kirby, Chief Business Officer, stated that there has not been much change since the last meeting. School divisions and local government are still waiting for action from the General Assembly and then the Governor following that. He is hopeful that there will be action when the General Assembly reconvenes on April 23, 2026. The school division administration continues to have discussions with the Board of Supervisors in order to be prepared once the information is received from the Governor.

COMMITTEE REPORTS: None

INSTRUCTIONAL REPORT: None

INFORMATIONAL ITEMS: None

ACTION ITEMS:

Upon recommendation by Chairman Burant, motion by Trustee Brown, seconded by Trustee Whitmore, the board voted 5-0, to approve Policy DLB-R, Salary Deductions, as presented.

Upon recommendation by Chairman Burant, motion by Trustee Berkstresser, seconded by Trustee Ojure, the board voted 5-0, to approve the application for the Carl Perkins Career and Technical Education Funds Grant, as presented.

Upon recommendation by Chairman Burant, motion by Trustee Brown, seconded by Trustee Ojure, the board voted 5-0, to approve the Rockbridge Area Special Education Council, as presented.

Upon recommendation by Chairman Burant, motion by Trustee Berkstresser, seconded by Trustee Ojure, the board voted 5-0, to approve the Annual Special Education Grant 2026-2027, as presented.

NEW BUSINESS:

Chairman Burant provided information on the change to the Board of Supervisors for Walkers Creek district. Due to the change in representation, the motion at their meeting of March 23, 2026 by the Board of Supervisors', failed with a 2/2 vote, which resulted in not applying for the Spring bond sale to fund the Rockbridge Recreation Center at the high school. The Board of Supervisors will continue to look for ways to fund the center. She stated that they voted to support building the Recreation Center previously.

- Superintendent Thompson stated that the Circuit Court will appoint a new representative for the Walkers Creek magisterial district and anticipates that this appointment will be made rather quickly.

Chairman Burant provided information on the Superintendent Search. The RCPS Superintendent Search Survey is now available in which patrons can indicate the desired qualities for the new superintendent. The survey can be found on the RCPS website, on Facebook, staff emails, a QR code is available, and there are paper copies available at each school. The Rockbridge County School Board is asking the community to help in the search for the best possible candidates to lead our schools. The survey is open until Monday, April 27, 2026.

Chairman Burant expressed her appreciation to Superintendent Thompson and Ms. Rebecca Walters, Superintendent of Lexington City Schools, for co-hosting the movie "Multiple Choice" which is a documentary film based in Winchester, VA. The film focused on the importance of offering career-based learning opportunities in our public schools. She also expressed her appreciation to the panel who participated in a very interesting discussion on what we are doing to be successful in Rockbridge County.

Chairman Burant stated that April is Workforce Readiness Month. On behalf of the Rockbridge County School Board, she applauded the business community for partnering with RCPS to provide the best possible work-based experiences for our students. Ms. Robyn Sherman, Work Based Learning Coordinator, has scheduled a CatCrew Works Recognition on May 7, 2026 to celebrate the success of our Work-Based Learning students and to thank our business community.

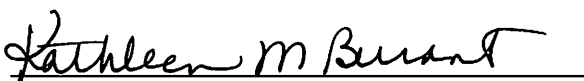
SCHOOL BOARD

There will be a Public Hearing for the Superintendent Search on Tuesday, May 12, 2026 / 5:00 PM / Location: County of Rockbridge Administration Building.

The next regular meeting of the Rockbridge County School Board will be held on Tuesday, May 12, 2026 / Immediately following the conclusion of the Public Hearing / Location: County of Rockbridge Administration Building, Lexington, Virginia.

ADJOURNMENT

Upon motion by Trustee Whitmore, seconded by Trustee Ojure, and passed by 5-0 vote, the meeting was adjourned at 5:51 p.m.


Kathy M. Burant, Chairman


Rhonda B. Humphries, Clerk of the Board