The Classical Academy

Board of Directors Meeting

(Open to the Public)

Date: Monday, April 13, 2026, 6:00 - 8:30 p.m.

Location: North Campus – Secondary School – 2nd Floor, Room 2430 (BlackBox Theater)

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

Allotted Time/Start Time

I. Call to Order (6:00 P.M.) 1 min (6:00) (6:01)

Mrs. Hawkins called the meeting to order at 6:00 PM.

II. Pledge of Allegiance/Mission/Roll Call 2 min (6:01) (6:01)

Roll Call: (Director Brightwell: Here // Director Fleming: Here // Director Fradette: Here // Director Heyns: Here // Director Moffat: Here // Vice-Chair Young: Here // Chair Hawkins: Here). A quorum was present.

III. Approval of Agenda 2 min (6:02) (6:02)

Motion: Mr. Young moved to approve the agenda and was seconded.

Discussion: None

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

IV. TCA Board Election Results 5 min (6:05) (6:02)

Action: (Altman)
Motion: (Info)
Rationale: to announce the results of TCA's Board Election

The 2026 TCA Board election results were presented. Mr. Tony Warnock and Mr. Bob Haller were elected to serve 3-year terms starting in August 2026.

V. Celebrate TCA (Hydroponics Project) 5 min (6:10) (6:04)

Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents

We celebrated the Junior High 7th Grade Science efforts with the "Lettuce Grow" hydroponic farmstands. Four students shared their insights into how the farmstand works, what they cultivated, their observations throughout the process, and the special end-of-semester feast featuring their harvest. What a meaningful way for our students to witness beauty and growth every day in the science classroom!

VI. Comments from the Audience (Audience members have 3 minutes to address the Board) 10 min (6:15) (6:11)

(NOTE: Per procedural practice, if more than one person is speaking on the same topic we request that one or two representatives share on behalf of the group.)

There were no comments from the audience.

VII. Comments from the Board of Directors 10 min (6:25) (6:12)

- Mr. Young congratulated the Director-elects and clarified previous public comment about the Board's makeup. Directors appointed or nominated by committee are always selected and approved by the Board.
- Mr. Heyns clarified that staff do not vote for Board members, parents do. He acknowledged that the Board includes a variety of perspectives and personalities but emphasized a shared commitment to working together and moving forward with the best interests of the school in mind.
- Mr. Fleming expressed his excitement in welcoming Mr. Warnock and Mr. Haller to the Board.

- Mrs. Moffat thanked Mrs. Hawkins and Mr. Young for stepping in to support graduation. She noted how quickly the end of the year approaches and recognized the extra effort it takes for everyone to finish the year well, especially with many Directors also navigating graduation season with their own seniors.
- Mr. Brightwell congratulated Mr. Warnock and Mr. Haller on their election to the Board.
- Mrs. Hawkins clarified that parents are the body that select Board representatives. She also shared that the Board will use Mr. Hall as legal counsel, since he has already been working with TCA and this maintains consistency.

VIII. Legal Update 10 min (6:35) (6:21)

Action: (Hall)
Motion: (Info)
Rationale: to update the Board on Colorado Legislative actions

Attorney Hall shared that it is an honor to serve TCA as General Counsel and that he appreciates the opportunity to support the school. He noted that all public schools, both district and charter, operate under established policies. The Board serves as the primary governing body responsible for high-level policy and direction, while administration can also create policy and is responsible for implementation. He noted most Boards and administrations work together and added that TCA has the authority to develop its own policies as a charter school. He confirmed that the recently updated library policies have been reviewed and are compliant with state statute.

IX. Report of the President & Cabinet Spotlights 15 min (6:45) (6:33)

Action: (Thomason)
Motion: (Info)
Rationale: to highlight cabinet activities (President, Ops, Academics, HR, Finance).

Dr. Thomason highlighted the following items from his report:

- On April 6, several of our student-athletes signed letters of intent to continue their athletic careers at the collegiate level.
- TCA has five seniors who have been named Daniels Scholars. This is a prestigious, full-ride scholarship that speaks to the caliber of TCA students.
- State testing is currently underway. With the state's recent transition away from paper-based testing, UCCS has loaned TCA additional computers to ensure testing can happen in a smooth and efficient manner.
- Budget Memo #1 was sent to staff after Spring Break. The state legislature is still working through the budget for the upcoming year, after which TCA will be able to finalize its projected budget.

X. Consent Agenda 3 min (7:00) (6:43)

Board Directed items to be removed from Consent Agenda:
Motion: (Vote) to file the Consent Agenda

A. Finance (VanGampleare)
1. February Financials
2. 5 Year Budget Projection

B. Board Strategic Calendar
C. Board Self-Evaluation
D. Governance Committee
1. BBA-TCA: Board Responsibilities, Election of Board Officers, and Board Officer Job Descriptions
2. BC-TCA-A1: Board Annual Evaluation Process
3. BE-TCA: Board Meetings

Motion: Mr. Young moved to approve the consent agenda and was seconded.
Discussion: None.
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

XI. Minutes: March 9, 2026 2 min (7:03) (6:43)

Action: (Altman)
Motion: (Vote) to approve the March 9, 2026 minutes
Rationale: to provide a record of the Board meeting for files
Motion: Mrs. Moffat moved to approve the minutes and was seconded.
Discussion: None.
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

Break 5 min (7:05) (6:45)

XII. Discussion Agenda Items

A. Items removed from Consent Agenda
B. Cabinet Level Reports
1. **Confirmation of Administrative Committee Work: Library Policies** 25 min (7:10) (6:53)

Action: (Thomason/Jolly)
Motion: (Vote) to reconfirm the administrative committee work regarding the IJL-TCA series
Rationale: to reconfirm the administrative committee work on library policies
Mr. Jolly shared that library policies have been under his purview for the past 13 years and noted that only a small number of books have gone through the formal reconsideration process during that time. He directed the Deans of Philosophy to update library policies to ensure alignment with recent changes to state law.
Emily Velez, Elementary Dean of Philosophy, and Blake Galvin, Secondary Dean of Philosophy, presented a detailed report on the administrative committee's work to clarify language in the library policies and align them with the new state statute, SB 25-063, signed into law in May 2025. The process remains consistent with practices used in other districts and accounts for TCA's multiple schools and library catalogs. The updated policy also includes a process for parent-permission resources.

Motion: Mr. Brightwell moved to reconfirm the administrative work on library policies and was seconded.

Discussion:

- Mr. Fradette noted that the policy process was extensive and thorough. He expressed support for the process and appreciation for the work completed. He acknowledged frustration that has been shared through various forms of scrutiny but affirmed that the Board had authorized administration to revise the policy in accordance with law. He stated the resulting policy changes are valid, well considered, and appropriately developed.
- Mr. Young clarified that the committee did not alter the school's core values or mission. He reiterated that policies may originate from both the Board and administration and emphasized the importance of following established processes. Mr. Young encouraged individuals to use the formal review process for challenged materials and noted that items will still ultimately come before the Board when appropriate.
- Mrs. Moffat emphasized that the Board is not approving the policy itself, but rather acknowledging the work being completed as delegated to the administration. She cautioned against setting precedent regarding Board approval of administrative work, emphasizing the Board's only direct employee is the president. She encouraged humility, collaboration, and assuming the best of each other. She expressed concern that the vote created a lose-lose situation for the Board, because it could be perceived as choosing between supporting staff and supporting parents. She noted this issue is challenging and uniquely experienced across the community.
- Mrs. Hawkins reflected on her first year as Chair and the learning curve involved, noting that in hindsight, an earlier presentation of the work may have been helpful. She expressed discomfort with the perception of the Board being placed in a position to affirm administrative work in this way and emphasized her deep investment in TCA. She also noted the importance of clarifying procedures moving forward, including when Board review or redlines are appropriate, to ensure proper due diligence.
- Mr. Heyns thanked staff for their work and stated that the updated policy is clear and reflects a thoughtful incorporation of community input. He noted that a formal Board vote was not necessary as this was not a new policy, but rather an affirmation of properly completed administrative work. He expressed appreciation for the diligence and care shown throughout the process.
- Mr. Brightwell endorsed the comments shared by other Board members and thanked the committee for their hard work in this process.
- Mr. Fleming thanked staff for the presentation and the work completed on the policy. He reflected on concerns regarding precedent and emphasized the importance of distinguishing between approving and confirming administrative work. He noted that precedent is set regardless of the Board's action and reiterated that the Board can either sit on the sidelines or respond with confidence in the process.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

2. **Student Fee Schedule** 10 min (7:35) (7:43)
Action: (Jolly, Birkey)
Motion: (1st Read)
Rationale: to review the student fee schedule for the 2026-27 school year
Mrs. Birkey shared the process of creating the student fee schedule, including updating the Board on the minimal adjustments that have been made.

3. **Curriculum Review/Textbook Review (Secondary)** 5 min (7:45) (7:51)
Action: (Jolly, Galvin)
Motion: (Vote) to approve the recommendations for the following secondary courses: Environmental Science, Anatomy & Physiology, AP Biology, Chemistry, AP Physics, Earth Science/Astronomy, Biology, Chemistry, and Physics.
Rationale: to review and approve secondary curriculum/textbook changes for CP and Traditional Secondary
The secondary science curriculum recommendations were presented to the Board at the March meeting and were available for parent review in the school offices. No questions or concerns were raised. All textbooks and curriculum resources will be ordered and implemented for the next school year.

Motion: Mrs. Moffat moved to approve the textbook review and was seconded.
Discussion: None.
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

C. Board Level Reports

1. **Approve Next Year's Board Meeting Schedule** 5 min (7:50) (7:52)
   Action: (Hawkins)
   Motion: (Vote) to approve the 2026-27 Board Meeting Schedule
   Rationale: to review and approve next year's Board meeting schedule
   The schedule for the upcoming year was shared with the Board at the March meeting. Chair Hawkins reminded Directors to review next year's schedule and plan accordingly. She referenced the Board agreement and attendance requirements, which limits Directors to four absences from Board meetings or special sessions in any 12-month period.
   Motion: Mrs. Moffat moved to approve the board meeting schedule and was seconded.
   Discussion: None.
   Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

2. **Board Evaluation** 5 min (7:55) (7:57)
   Action: (Hawkins)
   Motion: (Info)
   Rationale: The Board Evaluation will begin Wednesday, April 15 with a return date of Wednesday, April 29. The evaluation will be delivered via email.
   Results from the Board Evaluation will be shared at the May meeting.

3. **April 28 Working Session Topics** 5 min (8:00) (7:57)
   Action: (Hawkins)
   Motion: (Discussion)
   Rationale: to discuss the Working Session topics for April 28
   The April 28th Working Session will be held in the Pikes Peak Room at 7 PM. The Board will discuss their responsibilities and job descriptions.

4. **Leadership Conversation Committee Update** 5 min (8:05) (7:59)
   Action: (Hawkins/Fleming)
   Motion: (Discussion)
   Rationale: to share updates regarding the Leadership Conversation Committee
   Mrs. Hawkins and Mr. Fleming shared that the Leadership Conversation Committee has concluded its work, with Dr. Thomason's message on civil discourse serving as a fitting culmination. The committee appreciated the opportunity to engage with Principals and thanked Dr. Thomason for his leadership.

5. **Capital Construction Committee Update** 5 min (8:10) (8:01)
   Action: (Hawkins/Moffat)
   Motion: (Info)
   Rationale: to provide an update to the Board regarding Capital Construction
   Mrs. Moffat shared her excitement about the progress at East Campus, noting that the structure is quickly taking shape. The exterior walls are now in place, and upgrades to power and gas have been completed. Work will now shift to the interior, focusing on walls, ductwork, electrical, plumbing, HVAC, low-volt wiring and finishing details. Construction remains on schedule and is expected to be completed in time for the start of school this fall.

D. Board Communication 5 min (8:15) (8:05)
Action: (Moffat)
Rationale: to develop and approve communication update to community
TCA Board Election results, Celebrate TCA, Curriculum Review/Textbook Review, Capital Construction, Confirmation of Administrative Committee Work

E. Future Board Agenda Items 5 min (8:20) (8:06)

1. Student Fee Schedule, Vote, Jolly, May
2. Auditor Engagement, Info, VanGampleare, May
3. Quarterly Financial Summary, Info, VanGampleare, May

4. Current Year Budget Revision, 1st Read, VanGampleare, May
5. Annual Charter Contract Review, 1st Read, Pacht, May
6. Annual Parent Survey, Jolly, May
7. Annual Staff Climate Survey, Schulz, May
7. Adopt a School Report, Info, Board Directors, May
8. Review Form 990, Info, VanGampleare, May
9. Preliminary Budget Review for Next FY, 1st Read, VanGampleare, May
10. Annual Board Evaluation/Results of Annual Eval./Info, Disc., Hawkins, May

F. Comments from the Board of Directors 5 min (8:25) (8:07)

- Mr. Fradette requested that the policy on policies be included on the next meeting agenda and asked for a public discussion on Board goals. He also reminded officers of their training requirements and welcomed the new Directors, noting that while contentious topics arise from time to time, they are part of the Board's work.
- Mrs. Hawkins agreed that challenging topics do come up and emphasized the importance of addressing concerns at the lowest level possible. She noted that open communication is encouraged across TCA and shared her appreciation for staff and administration that, in her experience, are consistently willing to engage in meaningful conversation.

XIII. Adjournment (Approx. (8:30 P.M.) (8:30) (8:12)

Motion: Mrs. Moffat moved to adjourn the meeting and was seconded.
Discussion: None.
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea)

Laura Moffat
Board Secretary