

**SAN MATEO COUNTY OFFICE OF EDUCATION**

**2025-26 CERTIFICATED SALARY SCHEDULE**

(Academic Counselor, Behavioral School Psychologist, Program Specialist,  
School Nurse, School Psychologist, Speech and Language Pathologist)

Effective: 1/1/26

Based on 186 computational days

STEP	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
	or 120-134 Units	or 135-149 Units	or 150-164 Units	or 165-179 Units	or 180-194 Units	or 195-209 Units	or 210+ Units
1	77,942	79,891	81,888	83,935	86,033	88,184	90,389
2	81,839	83,885	85,982	88,132	90,335	92,593	94,908
3	85,931	88,079	90,281	92,538	94,852	97,223	99,654
4	90,228	92,483	94,795	97,165	99,594	102,084	104,636
5	94,739	97,107	99,535	102,024	104,574	107,188	109,868
6	99,476	101,963	104,512	107,125	109,803	112,548	115,362
7	104,450	107,061	109,738	112,481	115,293	118,175	121,130
8	109,672	112,414	115,224	118,105	121,058	124,084	127,186
9	x	118,035	120,986	124,010	127,110	130,288	133,545
10	x	x	127,035	130,211	133,466	136,803	140,223
11	x	x	x	136,721	140,139	143,643	147,234
12	x	x	x	x	147,146	150,825	154,596
Longevity							
17 or 5	115,156	123,936	133,387	143,557	154,504	158,366	162,325
22 or 10	120,914	130,133	140,056	150,735	162,229	166,284	170,442
24	126,959	136,640	147,059	158,272	170,340	174,599	178,964

Masters or Doctorate Degree Stipend: \$1,864

Head Teacher Stipend: \$4,307