

**SAN MATEO COUNTY OFFICE OF EDUCATION**

**2025-26 CERTIFICATED SALARY SCHEDULE**

(Classroom Teacher, Related Services Teacher, Foster Youth Services Liaison)

Effective: 1/1/2026

Based on 186 computational days

STEP	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
	or	or	or	or	or	or	or
	120-134	135-149	150-164	165-179	180-194	195-209	210+
	Units	Units	Units	Units	Units	Units	Units
1	70,695	72,463	74,274	76,131	78,035	79,985	81,985
2	74,230	76,086	77,988	79,938	81,936	83,985	86,084
3	77,942	79,890	81,888	83,935	86,033	88,184	90,389
4	81,839	83,885	85,982	88,131	90,335	92,593	94,908
5	85,931	88,079	90,281	92,538	94,851	97,223	99,653
6	90,227	92,483	94,795	97,165	99,594	102,084	104,636
7	94,739	97,107	99,535	102,023	104,574	107,188	109,868
8	99,476	101,962	104,512	107,124	109,802	112,548	115,361
9	x	107,061	109,737	112,481	115,293	118,175	121,129
10	x	x	115,224	118,105	121,057	124,084	127,186
11	x	x	x	124,010	127,110	130,288	133,545
12	x	x	x	x	133,466	136,802	140,222
<b>Longevity</b>							
17 or 5	104,449	112,414	120,985	130,210	140,139	143,642	147,233
22 or 10	109,672	118,034	127,034	136,721	147,146	150,824	154,595
24	115,155	123,936	133,386	143,557	154,503	158,366	162,325

Masters or Doctorate Degree Stipend: \$1,864

Head Teacher Stipend: \$4,307