Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: April 28, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☑ Donald Weaver, Member
☑ Sean Buckner, Member
☐ Jennifer Boykins, Past President (absent)

The Enterprise City Board of Education held a regular board meeting, April 28, 2026 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the April 28, 2026 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mr. Weaver and seconded by Mr. Buckner.

Dr. Thomas invited Holly Hill Elementary Principal, Mrs. Christie Mitten, to the podium to recognize their student and employees of the month for April. Mrs.

Mitten called up and recognized the student and both employees to the podium with Assistant Superintendent, Dr. Cain, presenting them each with a gift basket. Dr. Thomas congratulated the student and both employees on their recognition.

Next, Dr. Thomas welcomed Dr. Cain to the podium for our annual National Board Certified Teacher recognition. Dr. Cain recognized each teacher that has recently been certified as a National Board Certified Teacher and presented them with a plaque that will be displayed outside of their classroom.

Lastly for special presentations, Dr. Thomas asked Mr. Tyler Dunaway with Carr, Riggs, and Ingram to come forward and present the annual audit results to the Board of Education. Board President Harrison thanked Mr. Dunaway for his thorough explanation while also thanking CSFO James and Superintendent Thomas for continuing to be transparent with all financial reports and findings.

Board members reviewed minutes from the March 31, 2026 regular board meeting. President Harrison called for a motion to approve the reviewed minutes with Mr. Buckner moving. Mr. Wood gave a second. There was no discussion and the board minutes were approved with a vote of 4 to 0.

Next, February 2026 financial reports were reviewed by the board members. Mr. Weaver made a motion to approve the financial reports as presented with Mr. Buckner giving a second. A vote of 4-0 was placed in favor of the financial reports. Mrs. Harrison turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas presented the board members with a recommendation to formally dedicate the EHS JROTC Army Rifle Range to former EHS graduate and JROTC member, Joshua Kaleb Watson. Mr. Wood made a motion to approve the rifle range dedication with Mr. Weaver giving a second. There was no discussion and a unanimous vote was placed in favor of the rifle range dedication.

Next, board members reviewed a proposed update to the 2025-2026 salary schedule. Mr. Buckner made a motion to approve the updated 2025-2026 salary schedule with Mr. Wood giving a second. The salary schedule update was approved by a vote of 4 to 0.

Dr. Thomas made a request to the BOE for the approval of hiring up to 40 student workers for various summer jobs throughout the district. Mr. Weaver made a motion to approve the summer student workers with Mr. Wood giving a second. A vote of 4 to 0 was placed in favor of hiring the summer student workers.

Board members reviewed proposed changes to the elementary, jr high and high school student handbooks for the 2026-2027 school year presented by Superintendent Thomas. Mr. Buckner made a motion to approve the student handbook changes. Mr. Wood gave a second. A vote of 4-0 was placed in favor of the student handbook changes as presented.

A bid recommendation was reviewed to award the paving project bid to Southeast Construction, LLC. Dr. Thomas stated there were 4 sealed bids received with Southeast Construction, LLC having the lowest overall bid. Mr. Buckner made a motion to award the paving project bid to Southeast Construction, LLC. Mr. Weaver gave a second. There was no discussion and a vote of 4 to 0 was placed in favor of the paving project bid award.

The BOE reviewed a resolution for the declaration of surplus property and the authorization to sell said property. Mr. Weaver made a motion to approve the surplus property resolution with Mr. Wood giving a second. The Board approved the resolution on a unanimous vote.

Several Central Office related quotes were presented by Dr. Thomas for approval as one consent agenda item. Dr. Thomas mentioned that these quotes could be separated and discussed individually if needed. Board President Harrison called for a motion to approve the Central Office consent agenda items with Mr. Buckner moving. Mr. Weaver gave a second. There was no discussion and a unanimous vote was placed in favor of the quotes.

Dr. Thomas presented a curriculum and instruction quote for the 2026-2027 ACT Plus Writing tests that we administer to all 10th grade students for approval. Mr. Buckner made a motion to approve the ACT quote with Mr. Wood giving a second. There was no discussion and vote of 4 to 0 was placed in favor of the quote.

Board members reviewed multiple technology quotes that Dr. Thomas presented as one consent agenda item approval. Mr. Weaver made a motion to approve the quotes while Mr. Wood gave a second. A vote of 4-0 was placed in favor of approving the technology quotes.

In-state and out of state trip requests along with multiple inflatable rental requests and several summer and fall sport schedules were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mrs. Harrison called for a motion to approve the school related consent agenda items with Mr. Buckner moving. Mr.

Wood gave a second and a 4 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Weaver made the motion to approve all personnel items while Mr. Buckner gave a second. A vote of 4-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, April 28, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Micah Henderson	Career Tech Teacher/Enterprise High School	PE Teacher/Rucker Blvd. Elementary School	2026 - 2027 School Year
Rickey Green	Special Education Aide/Enterprise High School	PE Aide/Dauphin	2026 - 2027 School Year
Susan Wells	240-Day Guidance Counselor/Enterprise High School	240-Day Guidance Counselor/Enterprise City Schools	2026 - 2027 School Year
Amelia Mathews	4th Grade Teacher/Brookwood	205-Day Building-Based Mathematics Coach/Brookwood	7/1/2026

RETIREMENTS

Name	Position	Location	Effective Date
Jennifer Rorie	5th Grade Teacher	Rucker Blvd	6/1/2026
Lydia Rogers	Special Education Teacher	Harrand Creek	10/1/2026

RESIGNATIONS

Name	Position	Location	Effective Date
Cecilie Daniels	8-Hr. Custodian	Enterprise High School	4/17/2026
Morgan Foster	7-CNP Worker	Child Nutrition	4/9/2026
Anna Pahmeier	2nd Grade Teacher	Harrand Creek	5/22/2026
Abigail Lopez	Kindergarten Teacher	Harrand Creek	5/22/2026

Laura Blackman	PE Aide	Pinedale	4/30/2026	
Victoria Young	3rd Grade Teacher	Hillcrest	6/30/2026	
Rebecca Jackson	First Class Pre-K Aide	Enterprise City Schools	5/22/2026	
Hannah Still	Instructional Aide	Enterprise High School	5/9/2026	

EMPLOYMENT

Name	Position	Location	Effective Date	
Miguel Ortiz Martinez	8-Hr. Custodian	Brookwood	5/4/2026	
Ivy Fleming	Elementary Teacher Grade TBA	Brookwood	8/3/2026	Pending employment requirements
Grace Carpenter	Special Education Teacher	Pinedale	8/3/2026	
Jennifer Ellisor	Special Education Teacher	Holly Hill	8/3/2026	
Christian Fleming	8-Hr. Custodian	Enterprise High School	4/29/2026	
Andrea Reid	Elementary Teacher Grade TBA	Hillcrest	8/3/2026	
Mirna Thompson	Special Education Aide	Enterprise City Schools	8/3/2026	Pending background clearance
Brayden Vest	Special Education Aide	Enterprise City Schools	8/3/2026	
Annastasia Pruitt	Special Education Aide	Hillcrest	8/3/2026	
Emma Tice	Elementary Teacher Grade TBA	Harrand Creek	8/3/2026	Pending employment requirements
Kaylee Richardson	Elementary Teacher Grade TBA	Harrand Creek	8/3/2026	Pending employment requirements
DeAndra Dozier	8-Hr. Custodian	Enterprise High School	4/29/2026	
Peter Ray	JROTC Instructor	Enterprise High School	8/3/2026	
Leosha Thomas	Special Education Aide	Enterprise City Schools	4/29/2026	

NON-ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Nicholas Byrd	Technology	Network Technician	4/29/2026

During Superintendent Comments, Dr. Thomas provided the Board Members with updates on several school related recognitions and achievements as well as spring sports updates.

During Board Comments, Mrs. Harrison thanked Dr. Thomas and CSFO James for the wonderful audit results. She thanked all in attendance for being there and stated that the next scheduled board meeting would be held on May 12, 2026 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:56 p.m.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education