

# *Board of Education*

## RESCHEDULED REGULAR MEETING

Thursday May 14, 2026 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at: <https://youtu.be/X42cvVTz1mE>*

## **A G E N D A**

- 1. *Silent Prayer***
- 2. *Pledge of Allegiance to the Flag***
- 3. *Roll Call***
- 4. *CABE Leadership Award Presentation***

Skylar Talbert - Carrington  
Zahixa Deboulet-Lopez - Crosby  
Norayah White - Crosby  
Michael Verrier - Duggan  
Sonia Jimenez - Enlightenment  
Daniela Cedano - Gilmartin  
Cyncere Stephens - Kennedy  
Franklin Maillashungo - North End  
Lucrecia Silva - Reed  
Benny Nankoo - Wallace  
Ellisandra Santos - Waterbury Arts Middle  
Mya Soto - Waterbury Arts High  
Michael Butterworth, Jr. - Waterbury Career  
Joloni Brooks - Wendell Cross  
Adrian Martinez - West Side  
Janiya Johnson - Wilby

Kendrick Vazquez - Carrington  
Aiden Mejia - Crosby  
  
Jaela Crawford-Chambers - Duggan  
Pamela Colon-Colon - Enlightenment  
Adam Vlashi - Gilmartin  
Asher Sims - Kennedy  
Jessica Garcia - North End  
Heidy Lema-Duchi - Reed  
Anjali Khandai - Wallace  
Brielle Wright - Waterbury Arts Middle  
Lawton Teegardin - Waterbury Arts High  
Luzmaria Rivera - Waterbury Career  
Donald Garth-Rios - Wendell Cross  
Nathan Yumba - West Side  
Staci Velazquez - Wilby

## **5. *Communications***

- a) Copy of communication from Civil Service dated April 1, 2026 certifying La'Shaun Yates for the position of Paraprofessional II.
- b) Copy of communication from Civil Service dated April 1, 2026 certifying Dennis Thillet for the position of Maintainer I.
- c) Copy of communication from Civil Service dated April 6, 2026 certifying Michelle Musco for the position of Food Service Site Coordinator.
- d) Copy of communication from Civil Service dated April 5, 2026 to Liliana Hernandez regarding offer of employment for the position of Food Service Worker and revised communication dated April 7, 2026.
- e) Copy of communication from Civil Service dated April 7, 2026 to Michael Jones regarding offer of employment for the position of Food Service Worker.
- f) Copy of communication from Civil Service dated April 13, 2026 certifying Rochelle Hamel for the position of Administrative Associate I.
- g) Copy of communication from Civil Service dated April 17, 2026 certifying Jasmine Nazario for the position of Paraprofessional II.
- h) Copy of communication from Civil Service dated April 16, 2026 certifying Azhia Pruden for the position of Paraprofessional II
- i) Copy of communication from Civil Service dated April 20, 2026 certifying Anthony Caraballo for the position of Maintainer I.
- j) Copy of communication from Civil Service dated April 20, 2026 certifying Claudia DeMateeis for the position of Registered Dietitian.

- k) Copy of communication from Civil Service dated April 22, 2026 certifying Christopher Churchill for the position of Maintainer I.
- l) Copy of communications from Civil Service dated April 23, 2026 certifying Darlens Etienne and Barry Young for the position of Maintainer I.
- m) Copy of communications from Civil Service dated April 24, 2026 certifying Michael King and Miguel Ramos for the position of Maintainer I.
- n) Copy of communications from Civil Service dated April 28, 2026 certifying Ivelisse Concepcion and Dalynes Segarra for the position of Food Service Helper Lead

**6. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**7. *Superintendent's Announcements***

**8. *President's Comments***

**9. *Student Representative Comments***

**10. *Committee on School Personnel*** – Commissioner Anthony Ireland

10.1 North End Middle School Principal appointment.

10.2 Rotella Interdistrict Magnet School Principal appointment.

10.3 Wendell L. Cross PreK – Eight School Principal appointment.

**11. *Consent Calendar***

11.1 *Committee of the Whole*: Request approval of an Education Affiliation Agreement, at no cost, with Trinity Health of New England Corporation, Inc. to provide students with Certified Nurse Assistant Training/Clinical Hours.

11.2 *Committee on Finance*: Request approval of Amendment Two (2) to the Professional Services Agreement with Phi Delta Kappa Internationals, Inc. D.B.A. Educators Rising for Teacher Preparation Courses.

11.3 *Committee on Finance*: Request approval of a Contract with Forerunner Technologies, LLC for Voice-over IP Maintenance and Support Services.

11.4 *Committee on Finance*: Request approval of a Contract with Canon U.S.A., Inc. for Copier and Managed Print Services.

11.5 *Committee on Finance*: Request approval of Amendment Three (3) to the Professional Services Agreement with Linguistica International, Inc. for Phone and/or Video On-Demand Translation Services.

11.6 *Committee on Finance*: Request approval of Amendment Three (3) to the Professional Services Agreement with Imagine learning LLC for On-line Learning System Provider.

- 11.7 *Committee on Finance:* Request approval of a Construction Contract with Sound Stage Productions, Inc. (RFP #8739) for Sound System Upgrades at KHS and CHS gymnasiums.
- 11.8 *Committee on Finance:* Request approval of the acceptance The 2025 CHET Dream Big! Competition for K-12 Students School Prize for Driggs School.
- 11.9 *Committee on Finance:* Request approval of a Professional Services Agreement (RFP 8132) with the following for Engineering On-Call Services:
- a) BSC Group, Inc.
  - b) Environmental Partners CT, Inc.
  - c) Luchs Consulting Engineers, LLC
  - d) Tata & Howard, Inc.
- 11.10 *Committee on Finance:* Request approval of a Professional Services Agreement (RFP 8580) with DVM Industries, LLC for Digital Fire Alarm Transmitter Services.
- 11.11 *Committee on Finance:* Request approval of a Services Agreement (RFP 8649) with Curriculum Associates, LLC for Online Math Intervention Software.
- 11.12 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Access Rehab Centers, LLC for Occupational and Physical Therapy Services.
- 11.13 *Committee on Finance:* Request approval of Amendment One (1) to the Professional Services Agreement with Stepping Stones Group, LLC for Speech and Language Therapy Services.
- 11.14 *Committee on Finance:* Request approval of a Professional Services Agreement (RFP #8719) with Apex Education Services, LLC for *Board Certified Behavioral Analysts*.
- 11.15 *Committee on Finance:* Request approval of a Professional Services Agreement (RFP #8720) with Apex Education Services, LLC for *Registered Behavior Technician Services*.
- 11.16 *Committee on Finance:* Request approval of a Professional Services Agreement (RFP #8721) with Apex Education Services, LLC for *Board Certified Behavioral Analyst Services & Districtwide De-escalation and Restraint Training*.
- 11.17 *Committee on Policy & Legislation:* Request approval of new policy #6171 – Special Education.
- 11.18 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 11.19 *Committee on Building & School Facilities:* Use of school facilities by outside organizations.

## **12. Items Removed from Consent**

### **13. Committee on Building & School Facilities – Vice President LaToya Ireland**

- 13.1 Custodial fee waiver request of Yeshiva K'Tana for their use of Wilby High School.
- 13.2 Custodial fee waiver request of HangTime/Choice Awards for their use of Rotella Magnet School.
- 13.3 Custodial fee waiver request of Waterbury Knights Dance Group for their use of Wilby High School
- 13.4 Custodial fee waiver request of Catholic Academy for their use of Gilmartin School.

### **14. Committee on Policy & Legislation – Commissioner Lopez**

- 14.1 Request approval of revised Policy 6159 – Individualized Education Program/Special Education Program.
- 14.2 Request approval of revised Policy 6161.12 – Library Material Review and Consideration.
- 14.3 Request approval of revised Policy 6161.13 – Library Collection Development and Maintenance.
- 14.4 Request approval of revised Policy 6161.14 – Library Display and Program.
- 14.5 Request approval of revised Policy 7230.2 – Indoor Air Quality/Heating, Ventilation, and Air Conditioning (HVAC).

## **15. Superintendent's Notification to the Board**

### **15.1 Athletic appointments:**

| <u>Name</u>     | <u>Position</u>          | <u>School</u> | <u>Effective</u> |
|-----------------|--------------------------|---------------|------------------|
| Petteway, Kyren | Assistant Football Coach | WCA           | 06/15/26         |

### **15.2 Grant funded appointments:**

| <u>Name</u>           | <u>Position</u>                | <u>FT/<br/>PT</u> | <u>Rate</u> | <u>Union</u> | <u>Funding</u> | <u>Eff.</u> |
|-----------------------|--------------------------------|-------------------|-------------|--------------|----------------|-------------|
| Anaya Morales, Wilkin | Hall Monitor-Kennedy           | PT                | \$16.94     | NON BOE      | Title I DW 2   | 04/23/26    |
| Bonicki, Andrew       | Network Specialist (12mth)-DW  | FT                | \$23.18/hr  | UPSE U69     | Priority 25-26 | 04/30/26    |
| Cusack, Tara          | Adult Education Evening Admin. | PT                | \$41.00/hr  | NON BOE      | Adult Educ.    | 05/04/26    |

|                     |                                          |    |            |          |                  |          |
|---------------------|------------------------------------------|----|------------|----------|------------------|----------|
| D'Agostino, Anthony | Adult Education Evening Admin.           | PT | \$41.00/hr | NON BOE  | Adult Educ.      | 05/04/26 |
| Sapione, Daniel     | Network Specialist (10mth)-IT            | FT | 21.00/hr   | UPSEU 69 | Title I DW 25-27 | 04/30/26 |
| Williams Jr, Robert | Hall Monitor Wilby                       | PT | \$16.94/hr | Non BOE  | Alliance 25-26   | 04/09/26 |
|                     | Promotion to: Prevention Specialist NEMS | FT | \$20.00    | UPSE U69 | Title I DW 25-27 | 05/07/26 |

15.3 Rotella Magnet School Summer School appointments:

| <u>Name</u>        | <u>Assignment</u>    | <u>Name</u>     | <u>Assignment</u>  |
|--------------------|----------------------|-----------------|--------------------|
| Candida Muro       | Teacher Kindergarten | Dana Wallace    | Sub. Administrator |
| Raffaele Banner    | Teacher Grade 1      | Angela Heidgerd | Sub. Administrator |
| Isabella Theriault | Teacher Grade 2      | Odet Simoes     | Sub. Teacher       |
| Stephanie Colon    | Teacher Grade 2      | Julia Matthews  | Sub. Teacher       |
| Mary Monroe        | Teacher Grade 3      | Dana Wallace    | Sub. Administrator |
| Alexus Lee         | Teacher Grade 4      |                 |                    |

15.4 Maloney Magnet School Summer School appointments:

| <u>Name</u>       | <u>Assignment</u> | <u>Name</u>        | <u>Assignment</u> |
|-------------------|-------------------|--------------------|-------------------|
| Gittins, Stacey   | Administrator     | Conner, Carrington | Teacher           |
| Dombrowski, Jason | Admin Sub         | Doran, Mary        | Teacher           |
| Barbieri, Katie   | Teacher           | Dunn, Andrew       | Teacher           |
| Buinauskas, Marci | Teacher           | Parker, Marlene    | Teacher           |
| Bumbala, Haley    | Teacher           | Cancro, Dana       | Teacher Sub       |

15.5 EAS Elementary School Summer School appointments:

| <u>Name</u>      |          | <u>Assignment</u> | <u>Location</u> |
|------------------|----------|-------------------|-----------------|
| Fleming          | Sonja    | Administrator     | Carrington      |
| Acevedo          | Paul     | Administrator     | Duggan          |
| Fiore            | Patience | Administrator     | Gilmartin       |
| Labagh           | Michael  | Administrator     | Reed            |
| Soares           | Elenice  | Administrator     | Wendell Cross   |
| Williams-Coleman | Brittany | Secretary         | Carrington      |
| Aidoo            | Syreeta  | Secretary         | Duggan          |
| Alexander        | Lisa     | Secretary         | Gilmartin       |
| DiGiovancarlo    | Krista   | Secretary         | Reed            |
| Grassi           | Carmen   | Secretary         | Wendell Cross   |

15.6 EAS Middle School Summer School appointments:

|                                         |                                              |                                          |
|-----------------------------------------|----------------------------------------------|------------------------------------------|
| ELA - David Rotella – 8 <sup>th</sup>   | ELA- Lena Pratt – 7 <sup>th</sup>            | ELA- Deirdre Signore – 6 <sup>th</sup>   |
| Math- Latasha Pete – 8 <sup>th</sup>    | Math- Laurie Scurssso – 7 <sup>th</sup>      | Math- Adriana Gizzi – 6 <sup>th</sup>    |
| Science- Katia Shortt – 8 <sup>th</sup> | Science- Thomas Lovell – 7 <sup>th</sup>     | Science- Erica Reynoso – 6 <sup>th</sup> |
| S.S.- Andrea Torres – 8 <sup>th</sup>   | S. S.-Zulma Garcia- Pillot – 7 <sup>th</sup> | Kathleen O'Keefe – ML                    |
|                                         |                                              |                                          |
| Jay Seay – Hall Monitor                 |                                              |                                          |

15.7 ESY Summer School appointments:

| <u>Teachers</u>       |           |
|-----------------------|-----------|
| Bell                  | Teresa    |
| Burke                 | Heather   |
| Cacho-Zuniga          | Lurbin    |
| Capobianco            | Olivia    |
| Civitello             | Rachel    |
| Clemente              | Nera      |
| Coleman               | Lavern    |
| Dail                  | Chantell  |
| Delano                | Teresa    |
| D'eredita             | Joshua    |
| Doyle                 | Elisabeth |
| Facchini              | Alexandra |
| Felton                | Margaret  |
| Frigo                 | Mark      |
| Geci                  | Rayae     |
| Grendzinski           | Katie     |
| Guido                 | Alexandra |
| Harris                | Latonia   |
| Hibbert               | Alethia   |
| <u>Social Workers</u> |           |
| Flematti              | Jessica   |
| McAlinden             | Patricia  |

| Huyghue               | Luz        |
|-----------------------|------------|
| Kowal                 | Michelle   |
| Krafick               | Kimberley  |
| Mancini               | Laure-Lyne |
| Marcellus             | Martine    |
| Marchetti             | Michele    |
| Padua                 | Maria      |
| Parker                | Devonne    |
| Piccolo               | Carla      |
| Plachcinski           | Stephany   |
| Quintana              | Carolyn    |
| Scarduzio             | Aimee      |
| Scrivano              | Cynthia    |
| Shine                 | Christine  |
| Taylor                | Jamie      |
| Tsekas                | Jerry      |
|                       |            |
|                       |            |
|                       |            |
| <u>Sp/Lang. Path.</u> |            |
| Fay                   | Heidi      |
| Murphy                | Jame       |

| <u>Paraprofessionals</u> |            |        |
|--------------------------|------------|--------|
| Alicea                   | Luz        | Para 2 |
| Alonso                   | Miriam     | Para 1 |
| Anthony                  | Kayla      | Para 1 |
| Arias Bernanbel          | Carmen     | Para 1 |
| Bascetta                 | Renee      | Para 1 |
| Bermudez                 | Jarielitza | Para 2 |
| Biolo                    | Judy       | Para 2 |
| Blasl                    | Alissa     | Para 2 |
| Borgos                   | Danielle   | Para 2 |
| Byrd                     | Shana      | Para 2 |
| Canfield                 | Kelly      | Para 1 |
| Cipriano                 | Lisa       | Para 1 |
| Clark                    | Naima      | Para 2 |
| Colangelo                | Sharon     | Para 1 |
| Cosme                    | Iris       | Para 2 |
| Daily                    | Emily      | Para 2 |
| Delgado                  | Joel       | Para 2 |
| Diaz                     | Mildred    | Para 1 |
| Diaz                     | Katty      | Para 1 |
| Dulo                     | Majilinda  | Para 2 |

| <u>Paraprofessionals</u> |               |        |
|--------------------------|---------------|--------|
| Lacy                     | Simone        | Para 2 |
| Lafountain               | Amy           | Para 2 |
| Lathan-Eady              | Lanita        | Para 2 |
| Levett                   | Latanya       | Para 2 |
| Lewis                    | Minasia       | Para 1 |
| Lopez                    | Marlene       | Para 1 |
| Lopez                    | Elvira        | Para 1 |
| Manning                  | Robert        | Para 2 |
| Marino                   | Janice        | Para 2 |
| Martinez                 | Sally         | Para 1 |
| Martinez                 | Joseph        | Para 2 |
| McKinnon                 | Kevaun        | Para 2 |
| Melo                     | Adelyn        | Pare 1 |
| Morrison                 | Dana          | Para 1 |
| Morrison                 | Dana          | Para 1 |
| Mullen-Ginyard           | Vickie Mullen | Para 1 |
| Nadimi                   | Candace       | Para 2 |
| Nazario                  | Jasmine       | Para 2 |
| Newman                   | Jessie        | Para 1 |
| Nowell                   | Delores       | Para 2 |

|             |          |                             |                  |           |        |
|-------------|----------|-----------------------------|------------------|-----------|--------|
| Dunlap      | Laura    | Para 2                      | Oley             | Mary Beth | Para 1 |
| Dupre       | Tamika   | Para 2                      | Painter          | Cynthia   | Para 1 |
| Edwards     | Janay    | Para 2                      | Perniciaro       | Laura     | Para 1 |
| Evans       | Marlene  | Para 1                      | Perniciaro       | Laura     | Para 1 |
| Falzarano   | Kathleen | Sign Lang.<br>Inter./Para 1 | Pruden           | Azhia     | Para 2 |
| Farina      | Cheryl   | Para 2                      | Ramos            | Kathleen  | Para 2 |
| Fields      | Jamesina | Para 2                      | Rinaldi          | Lori Rae  | Para 2 |
| Franks      | Kendra   | Para 2                      | Rivera Rodriguez | Maria     | Para 2 |
| Fuentes     | Sonia    | Para 1                      | Rodriguez        | Arwen     | Para 2 |
| Geary       | Julie    | Para 2                      | Rosa             | Michelle  | Para 2 |
| George      | Kendra   | Para 2                      | Samaha           | Mary      | Para 2 |
| Gibson      | Karri    | Para 2                      | Shanahan-Petitti | Brittany  | Para 2 |
| Graham      | Doreen   | Para 2                      | Shukaitis        | Michael   | Para 1 |
| Hardy       | Paula    | Para 1                      | Solano           | Barbara   | Para 2 |
| Heady       | Sandra   | Para 2                      | Turner           | Gina      | Para 1 |
| Hicks       | Uniquewa | Para 1                      | Van Stone        | Emily     | Para 2 |
| Johns       | Jasmine  | Para 2                      | Williams         | Shanice   | Para 2 |
| Johnson     | Mariah   | Para 2                      | Yates            | Lashuan   | Para 2 |
| Johnson     | Tyasia   | Para 2                      | Yates            | Derek     | Para 1 |
| Kasidas     | Karrie   | Para 1                      | Yeasmin          | Shahida   | Para 2 |
| Kean        | Michelle | Para 2                      |                  |           |        |
| Kelolli     | Albana   | Para 2                      |                  |           |        |
| Kociszewski | Kristina | Para 2                      |                  |           |        |
| Kunkel      | Jaclyn   | Para 2                      |                  |           |        |

15.8 High School Credit Recovery Summer School appointments:

| <u>Name</u>      |             | <u>Grade</u>                   | <u>Subject</u>         |
|------------------|-------------|--------------------------------|------------------------|
| Sazo             | Gustavo     | Gr 9 – 12                      | Math – Alg 1           |
| Scialla          | Marlena     | Gr 9 – 12                      | Math – Alg 2           |
| Szwaba           | Brigitt     | Gr 9                           | Math - Geometry        |
| Caruso           | Anthony     | Gr 10, Gr 11                   | Reading/ELA Gr 12      |
| Franks-Blanchard | Lauren      | Gr 11, Gr 12, Creative Writing | Reading/ELA Gr 10      |
| Malcolm          | Jacqueline  | Gr 10, Gr 11, Gr 12            | Reading/ELA Gr 11      |
| McCord           | Nicholas    | Gr 9, Gr 10                    | ELA/Library Media Gr 9 |
| Magnavice        | Jennifer    | Gr 9                           | Science                |
| Phelan           | Andrew      | Gr 9                           | Science                |
| Cusano           | Vincent     | Gr 7, Gr 8                     | Science                |
| Taylor           | Marnie      | Gr 10, Gr 11, Gr 12            | Science                |
| Kampfman         | William     | Gr 9, Gr 11                    | Social Studies         |
| Mendello         | Joseph      | Gr 10, Gr 11, Gr 12            | Soc. Studies/Finance   |
| Sarlo            | Christopher | Gr 9 – 12                      | Social Studies         |
| Clemon           | Michael     | n/a                            | Hall Monitor           |
| DeJesus Roldan   | Jessica     | n/a                            | Secretary              |

15.9 Teacher transfers effective as listed:

| <i>Immediate INVOLUNTARY transfers 2025-2026 SY school year (CORRECTION)</i> |          |                                   |                            |           |
|------------------------------------------------------------------------------|----------|-----------------------------------|----------------------------|-----------|
| LAST                                                                         | FIRST    | FROM:<br>Previous School Location | TO:<br>New School Location | EFFECTIVE |
| Kenney                                                                       | Cristina | WMS Guidance Counselor            | CHS Guidance Counselor     | 02/05/26  |
| Hasemann                                                                     | Erich    | WMS SEL Counselor                 | WMS Guidance Counselor     | 02/05/26  |
| Phillips                                                                     | Janet    | Maloney Elementary VP             | Wilson Elementary VP       | 04/02/26  |

15.10 Resignations:

| <u>Name</u>          | <u>Assignment</u>                   | <u>Effective</u> |
|----------------------|-------------------------------------|------------------|
| Bailey, Teri         | WMS/Art Teacher                     | 06/30/26         |
| Burgess, Jared       | Duggan/English grade 8              | 06/30/26         |
| Doran, Elizabeth     | Bucks Hill/Library Media Specialist | 06/30/26         |
| Hudson, Giovanna     | Kingsbury/Grade 2                   | 06/30/26         |
| Johns, Wendy         | Director of Pupil Services          | 06/30/26         |
| Johnson, Joseph      | Assistant Superintendent            | 05/15/26         |
| Kurker, Kellie       | WHS/PE-Health                       | 06/30/26         |
| Nealy, Lashonda      | Chase/Grade 2                       | 06/30/26         |
| Skinner, Dylan       | WAMS/Chemistry                      | 06/30/26         |
| Smith-Price, Marceon | Sprague/Grade 5                     | 06/30/26         |

15.11 Retirements:

| <u>Name</u>       | <u>Assignment</u>               | <u>Effective</u> |
|-------------------|---------------------------------|------------------|
| Albini, Nicholas  | Chief Operating Officer         | 06/30/26         |
| Draus, Lynn       | DW/Teacher of Visually Impaired | 06/30/26         |
| Kruse, Margaret   | Bucks Hill PreK/Special Ed      | 06/30/26         |
| Pontecorvo, Louis | WCA/Music Teacher               | 06/30/26         |

**16. Committee Chair Reports**

**17. Executive Session** for discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public

**18. Adjournment**