Your future. Our focus.
DAVIDSON COUNTY SCHOOLS

December 9, 2024

Dear Parents and Guardians,

N.C. Gen. Stat. § 115C-158.10 requires that students complete a Career Development plan (CDP) for the 2024-2025 school year. According to the legislation, students will not be promoted from eighth grade until a CDP is *created* and will not be promoted from tenth grade until the CDP is *revised*. In order to comply with legislation and provide students with valuable information on potential career paths, a plan of implementation has been developed.

Minimum requirements for CDPs include a self-assessment of aptitudes, skills, values, personality, and career interests as well as exploration of aligned career pathways. Through exploring these pathways, students will discover the following information about potential careers:

- Needed education, training, and certifications
- Information on the most cost-efficient path to entry
- Opportunities within their school to explore and prepare for the career.

Students will also learn about academic courses and extracurricular activities aligned with their career interests. Additionally, they will have the opportunity to begin to build a resumé and create a record of completed Advanced Placement and dual-enrollment courses that may lead to college credit in high school.

Career development plans will be easily accessible to students and parents. Parents will be provided with information on how to access the plan. This year, all eighth and ninth grade students will complete their CDP through an application called Major Clarity.

Major Clarity is a comprehensive online platform that includes features to help students explore various careers, make informed academic choices, and potentially access work-based learning opportunities through interactive career development tools and personalized guidance. It is a career and college readiness platform that connects career "test-drives" to academic planning and postsecondary decision-making.

School teams consisting of counselors, career development coordinators, administrators, teachers, and instructional coaches will assist with this process to ensure that all eighth and ninth graders develop a CDP by January 31, 2025. Student CDPs will be developed in time for registration for the 2025-2026 school year so students can select courses that align with their career goals.

We look forward to using this tool to help students identify potential careers aligned with their postsecondary goals. If you have any questions regarding Career Development Plans and/or Major Clarity, please contact your school's principal.

Sincerely,

Dan Shamblen
Principal