

MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
2026-2027
EFFECTIVE JULY 1, 2026

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	(VACANT)	24	22.38	23.49	24.67	25.90	27.20	28.56
2	(VACANT)	26	23.48	24.65	25.89	27.18	28.54	29.97
3	(VACANT)	28	24.66	25.89	27.18	28.54	29.97	31.47
4	OFFICE ASSISTANT OFFICE ASSISTANT - WAREHOUSE	30	25.89	27.19	28.55	29.97	31.47	33.05
5	(VACANT)	32	27.19	28.55	29.98	31.48	33.05	34.70
6	BRAILLIST	34	28.57	30.00	31.50	33.08	34.73	36.47
7	ACCOUNTING ASSISTANT CUSTODIAN/GROUNDSKEEPER DEAF AND HARD OF HEARING TECHNICIAN SCHOOL TO CAREER TECHNICIAN WORKABILITY/TPP (Pending) PARAEDUCATOR ALTERNATIVE EDUCATION PARAEDUCATOR SPECIAL EDUCATION PARAEDUCATOR/SPEC. ED THERAPEUTIC LEARNING CENTER	36	29.98	31.48	33.05	34.70	36.44	38.26
8	MAINTENANCE TECHNICIAN PARAEDUCATOR STUDENT TRANSPORTATION - ALTERNATIVE EDUCATION PARAEDUCATOR STUDENT TRANSPORTATION - SPECIAL EDUCATION	38	31.48	33.06	34.71	36.45	38.27	40.18
9	INTERPRETER ADMINISTRATIVE ASSISTANT	40	33.05	34.70	36.43	38.26	40.17	42.18
10	ACCOUNTING TECHNICIAN SENIOR ADMINISTRATIVE ASSISTANT HUMAN RESOURCES TECHNICIAN	42	34.70	36.43	38.25	40.17	42.17	44.28
11	SENIOR MAINTENANCE TECHNICIAN EXECUTIVE ADMINISTRATIVE ASSISTANT HUMAN RESOURCES SPECIALIST	44	36.46	38.28	40.19	42.20	44.31	46.53
12	LICENSED VOCATIONAL NURSE	46	38.27	40.19	42.20	44.31	46.52	48.85
13	OCCUPATIONAL TRAINING ASSISTANT ACCOUNTING SPECIALIST	48	40.15	42.16	44.27	46.48	48.81	51.25
14	PAYROLL/RETIREMENT SPECIALIST IS SUPPORT TECHNICIAN SCHOOL TO CAREER READINESS LIAISON	50	42.18	44.29	46.50	48.83	51.27	53.83
15	(VACANT)	52	44.30	46.52	48.84	51.28	53.85	56.54
16	(VACANT)	54	46.52	48.85	51.29	53.85	56.55	59.37
17	IS SPECIALIST	56	48.85	51.29	53.86	56.55	59.38	62.35
18	(VACANT)	58	51.29	53.85	56.54	59.37	62.34	65.46
19	(VACANT)	60	53.83	56.53	59.35	62.32	65.44	68.71
20	(VACANT)	62	56.54	59.37	62.33	65.45	68.72	72.16

21	(VACANT)	64	59.36	62.33	65.45	68.72	72.16	75.77
22	OCCUPATIONAL THERAPIST	66	62.35	65.46	68.74	72.17	75.78	79.57

5% SHIFT DIFFERENTIAL APPLIED TO ALL PERMANENT FULL TIME POSITIONS WHEN NORMAL
 WORKDAY COMMENCES AFTER 3:00 P.M.

5% SHIFT DIFFERENTIAL APPLIED TO ADMINISTRATIVE SUPPORT (SECRETARIAL) POSITIONS, COLLEGE AND CAREER READINESS
 LIAISON, AND PARAEDUCATORS ASSIGNED TO ALTERNATIVE EDUCATION PROGRAMS WHEN SPANISH
 TRANSLATION IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED FOR MAINTAINING AND UTILIZING A CLASS B DRIVERS LICENSE
 AS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED TO PARAEDUCATOR - SPECIAL EDUCATION POSITIONS WHEN SIGN LANGUAGE
 COMPETENCE IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.