MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
2024-2025
EFFECTIVE JULY 1, 2024

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	FOOD SERVICE ASSISTANT GENERAL CLERK II	24	20.30	21.31	22.38	23.49	24.67	25.90
2	FILM INSPECTOR INSTR. ASSISTANT/CHILD DEV.	26	21.30	22.36	23.48	24.65	25.89	27.18
3	BOOKING CLERK GENERAL CLERK I MEDIA CENTER CLERK	28	22.36	23.48	24.66	25.89	27.18	28.54
4	RECEPTIONIST CLERK OFFICE UTILITY WORKER	30	23.49	24.66	25.89	27.19	28.55	29.97
5	(VACANT)	32	24.66	25.90	27.19	28.55	29.98	31.48
6	BRAILLIST CUSTODIAN/GROUNDSKEEPER DISTRIBUTOR/I.M.C. LIBRARY ASSISTANT	34	25.92	27.21	28.57	30.00	31.50	33.08
7	COOK PARAEDUCATOR/AUTO TECH. PARAEDUCATOR/GRAPHICS PARAEDUCATOR/REST. OCCUP. PARAEDUCATOR/SMALL ENG. PARAEDUCATOR/SPEC. ED. PARAEDUCATOR/SPEC. ED THERAPEUTIC LEARNING CENTER PARAEDUCATOR/BUSINESS OFFICE TECH. PARAEDUCATOR/VIDEO OCCUP. PARAEDUCATOR/WELDING TECH. ORG./VOLUNTEER SERVICES NATURALIST ACCOUNTING TECHNICIAN I	36	27.19	28.55	29.98	31.48	33.05	34.70
8	GRAPHICS TECHNICIAN MAINTENANCE CUSTODIAN MEDIA TECHNICIAN OFFSET EQUIPMENT OPERATOR	38	28.56	29.98	31.48	33.06	34.71	36.45
9	INTERPRETER ADMINISTRATIVE SECRETARY	40	29.98	31.47	33.05	34.70	36.43	38.26
10	ACCOUNTING TECHNICIAN II SENIOR ADMINISTRATIVE SECRETARY Human Resources Technician	42	31.47	33.04	34.70	36.43	38.25	40.17
11	MAINTENANCE WORKER EXECUTIVE SECRETARY Human Resources Specialist	44	33.07	34.72	36.46	38.28	40.19	42.20

12	(VACANT)	46	34.72	36.45	38.27	40.19	42.20	44.31
13	OCCUPATIONAL TRAINING ASSISTANT ACCOUNTING ASSISTANT	48	36.42	38.24	40.15	42.16	44.27	46.48
14	IS SUPPORT TECHNICIAN BUSINESS EDUCATION LIAISON	50	38.26	40.17	42.18	44.29	46.50	48.83
15	(VACANT)	52	40.18	42.19	44.30	46.52	48.84	51.28
16	(VACANT)	54	42.20	44.31	46.52	48.85	51.29	53.85
17	IS SPECIALIST	56	44.31	46.52	48.85	51.29	53.86	56.55
18	(VACANT)	58	46.52	48.84	51.29	53.85	56.54	59.37
19	(VACANT)	60	48.83	51.27	53.83	56.53	59.35	62.32
20	(VACANT)	62	51.28	53.85	56.54	59.37	62.33	65.45
21	(VACANT)	64	53.85	56.54	59.36	62.33	65.45	68.72
22	OCCUPATIONAL THERAPIST	66	56.55	59.38	62.35	65.46	68.74	72.17

5% SHIFT DIFFERENTIAL APPLIED TO ALL PERMANENT FULL TIME POSITIONS WHEN NORMAL WORKDAY COMMENCES AFTER 3:00 P.M.

5% SHIFT DIFFERENTIAL APPLIED TO SECRETARIAL AND BUSINESS EDUCATION LIAISON POSITIONS WHEN SPANISH TRANSLATION IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED FOR MAINTAINING AND UTILIZING A CLASS B DRIVERS LICENSE AS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED TO INSTRUCTIONAL ASSISTANTS/SPECIAL EDUCATION POSITIONS WHEN SIGN LANGUAGE COMPETENCE IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY SUPERINTENDENT OF SPECIAL EDUCATION.