

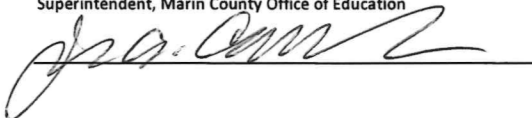
MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
2025-2026
EFFECTIVE DECEMBER 1, 2025
(EXEMPT POSITIONS)

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	(VACANT)	46	36.45	38.27	40.19	42.20	44.31	46.52
2	(VACANT)	48	38.24	40.15	42.16	44.27	46.48	48.81
3	(VACANT)	50	40.17	42.18	44.29	46.50	48.83	51.27
4	(VACANT)	52	42.19	44.30	46.52	48.84	51.28	53.85
5	PHYSICAL THERAPIST	54	44.31	46.52	48.85	51.29	53.85	56.55
6	(VACANT)	56	46.52	48.85	51.29	53.86	56.55	59.38
7	(VACANT)	58	48.84	51.29	53.85	56.54	59.37	62.34
8	(VACANT)	60	51.27	53.83	56.53	59.35	62.32	65.44
9	ASSOCIATE MENTAL HEALTH COUNSELING SPECIALIST	62	53.85	56.54	59.37	62.33	65.45	68.72
10	INFORMATION SYSTEMS ANALYST	64	56.54	59.36	62.33	65.45	68.72	72.16
11	MENTAL HEALTH COUNSELING SPECIALIST	66	59.38	62.35	65.46	68.74	72.17	75.78
12	(VACANT)	68	62.34	65.45	68.72	72.16	75.77	79.56
13	(VACANT)	70	65.44	68.71	72.15	75.76	79.55	83.52
	(VACANT)	72	68.72	72.16	75.77	79.55	83.53	87.71

CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE, SHALL BE PAID ALL BARGAINING UNIT MEMBERS ON THE FOLLOWING BASIS:

TO \$ 120 PER MONTH, BEGINNING THE SIXTH (6TH) YEAR OF SERVICE AND INCREASING
TO \$ 130 PER MONTH, BEGINNING THE SEVENTH (7TH) YEAR OF SERVICE AND INCREASING
TO \$140 PER MONTH, BEGINNING THE EIGHTH (8TH) YEAR OF SERVICE AND INCREASING
TO \$150 PER MONTH, BEGINNING THE NINTH (9TH) YEAR OF SERVICE AND INCREASING
TO \$160 PER MONTH, BEGINNING THE TENTH (10TH) YEAR OF SERVICE AND INCREASING
TO \$170 PER MONTH, BEGINNING THE ELEVENTH (11TH) YEAR OF SERVICE AND INCREASING
TO \$180 PER MONTH, BEGINNING THE TWELFTH (12TH) YEAR OF SERVICE AND INCREASING
TO \$190 PER MONTH, BEGINNING THE THIRTEENTH (13TH) YEAR OF SERVICE AND INCREASING
TO \$200 PER MONTH, BEGINNING THE FOURTEENTH (14TH) YEAR OF SERVICE AND INCREASING
TO \$210 PER MONTH, BEGINNING THE FIFTEENTH (15TH) YEAR OF SERVICE AND INCREASING
TO \$220 PER MONTH, BEGINNING THE SIXTEENTH (16TH) YEAR OF SERVICE AND INCREASING
TO \$230 PER MONTH, BEGINNING THE SEVENTEENTH (17TH) YEAR OF SERVICE AND INCREASING
TO \$240 PER MONTH, BEGINNING THE EIGHTEENTH (18TH) YEAR OF SERVICE AND INCREASING
TO \$250 PER MONTH, BEGINNING THE NINETEENTH (19TH) YEAR OF SERVICE AND INCREASING
TO \$280 PER MONTH, BEGINNING THE TWENTIETH (20TH) YEAR OF SERVICE AND INCREASING
TO \$290 PER MONTH, BEGINNING THE TWENTY-FIRST (21ST) YEAR OF SERVICE.
TO \$300 PER MONTH, BEGINNING THE TWENTY-SECOND (22ND) YEAR OF SERVICE.
TO \$310 PER MONTH, BEGINNING THE TWENTY-THIRD (23RD) YEAR OF SERVICE.
TO \$320 PER MONTH, BEGINNING THE TWENTY-FOURTH (24TH) YEAR OF SERVICE.
TO \$330 PER MONTH, BEGINNING THE TWENTY-FIFTH (25TH) YEAR OF SERVICE.
TO \$340 PER MONTH, BEGINNING THE TWENTY-SIXTH (26TH) YEAR OF SERVICE.
TO \$350 PER MONTH, BEGINNING THE TWENTY-SEVENTH (27TH) YEAR OF SERVICE.
TO \$360 PER MONTH, BEGINNING THE TWENTY-EIGHTH (28TH) YEAR OF SERVICE.
TO \$370 PER MONTH, BEGINNING THE TWENTY-NINTH (29TH) YEAR OF SERVICE.
TO \$380 PER MONTH, BEGINNING THE THIRTIETH (30TH) YEAR OF SERVICE.

Superintendent, Marin County Office of Education



MAR 09 2026