

Reopened: May 12, 2026
Closed: When suitable candidate is found

CUSICK SCHOOL DISTRICT No. 59
DISTRICT-WIDE SCHOOL COUNSELOR

POSITION DESCRIPTION: The School Counselor position will work closely with the building administrative team to coordinate, facilitate, and implement mental health support services. The School Counselor position will provide emotional support and foster a safe and successful learning environment for students TK-12. The primary focus will be on building students' capacity for positive social and emotional well-being.

TERMS OF EMPLOYMENT: This position is open beginning in the 26-27 school year.

SALARY: Compensation will be based on the negotiated Cusick School District Salary Schedule.

REPORTS TO: District Administration

QUALIFICATIONS:

1. Valid Washington school-based ESA license in school counseling and/or school social work.
2. Clear FBI fingerprint background check.
3. Demonstrate ability to integrate technology into curriculum.
4. Strong facilitation, coaching, conflict resolution and problem-solving skills.
5. Demonstrated leadership skills
6. Demonstrated skills in written and verbal communication.
7. Demonstrated understanding and appreciation of diversity.
8. Strong communication, public relations, and interpersonal skills.
9. Knowledge of and experience with mediation and conflict resolution.
10. A high level of organizational skills and initiative.
11. Strong communication skills.
12. Experience and training in mental health support within a learning or school environment.

PERFORMANCE RESPONSIBILITIES:

The School Counselor position will work closely with the building administrative team to do the following:

1. Provide individual mental health counseling.
2. Address bullying/harassment.
3. Provide education. (prevention and awareness via classes/presentation on topics such as anger/stress management, cyber safety, etc.)
4. Develop youth leadership and empowerment skills.
5. Facilitate restorative justice and conflict resolution.
6. Provide crisis assistance. (i.e. family death)
7. Provide truancy intervention.
8. Provide mental health resources.
9. Family Counseling.
10. Liaison to/for community resources; next steps involving short term and/or long-term therapy or intervention; advocacy.

11. Provide small group mental health counseling. (i.e. anger/stress management, girl/boy issues, self-esteem, grief, relationships, etc.)
12. Address mental health and mental illness.
13. Address risky behaviors. (i.e. alcohol/drug use)
14. Address depression and anxiety. (i.e. suicide ideation)
15. Address abuse. (i.e. physical, emotional, sexual)
16. Maintain and track documentation of mental health support for students.
17. May provide some academic counseling duties and other duties specific to building needs, if time permits.
18. Maintain composure while dealing appropriately and calmly with unruly students.
19. Present a positive role model for students that supports the mission of the school district.
20. Promote and safeguard the well-being of students and take appropriate action to raise and resolve concerns.
21. Meet with parents and guardians to discuss their child's progress, as well as the social, emotional and academic needs of their child.
22. Establish and maintain open lines of communication with students and parents.
23. Make contact with the public with tact and diplomacy.
24. Promote good public relations by personal appearance, attitude, and conversation.
25. Maintain accurate and complete student records as required by laws, district policies, and administrative regulations.
26. Confer with parents/guardians, teachers, counselors, and administrators in order to resolve students' behavioral and academic problems.
27. Maintain a professional relationship with all colleagues, students, parents, and community members.
28. Interact in a positive manner with staff, students, and parents.
29. Demonstrate behavior that is professional, ethical, and responsible.
30. Other duties as assigned.

Application Process:

1. Letter of Interest and Resume
2. District Certificated Application
3. Minimum of 3 Letters of Reference
4. Unofficial Transcripts
5. Copy of Certificate

Send Letter of Application To:

Don Hawpe, Superintendent
 Cusick School District
 305 Monumental Way
 Cusick, WA 99119
www.cusick.wednet.edu

EDUCATIONAL OPPORTUNITIES AND EQUAL EMPLOYMENT

Cusick School District complies with all state and federal rules and regulations and does not discriminate on the basis of race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. This holds true for all district employment and opportunities. An inquiry regarding compliance and/or grievance procedures may be directed to the school district's Title IX/Chapter 28A.640 RCW Officer, Steve Bollinger and Section 504/ADA Coordinator, Doug Theil, 305 Monumental Way, Cusick, WA (509) 445-1125.