School District of Onalaska
Board of Education Regular Meeting Minutes
Monday, April 27, 2026

Aaron McDonald called the Onalaska Board of Education regular meeting to order on Monday, April 27, 2026 at 6:00 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Call to Order:**

2. **Roll Call/Verification of Quorum**: Aaron McDonald verified a quorum is present.
   Members Present - Tesia Marshik, Bridget Thomas, Tracy Laufenberg, Mark Cassellius, Brian Haefs, Ann Garrity, and Aaron McDonald.
   Administrators/Directors Present - Ben Barton, Janet Rosseter, Tyler Hougom, Lish Olson, Laurie Enos, Jared Schaffner, Charlie Ihle, Sonya Ganther, Ben Burns, Kelly McMahon, Abby Davis, Todd Saner, Sonya Ganther, and Kristen Fay.
   Student Representative - Kaarina Dunn.

3. **Pledge of Allegiance to the American Flag:** Aaron McDonald led the group in the reciting of the Pledge of Allegiance.

4. **Reading of the Mission Statement:** Bridget Thomas read the School Board Mission Statement.

5. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted at the district office and on the district website.

6. **Agenda Revisions:** No changes to the published agenda.

7. **Approval of Agenda:** *Motion by A. Garrity, second by T. Laufenberg, to approve the agenda as presented.*

8. **Public Input:** There was no public comment.

9. **Organizational Items:**
   A. Oath of Office – Board Secretary Kristen Fay administered the ceremonial oath of office to Tesia Marshik and Brian Haefs.

   B. Election of Officers –
   Office of President – Ann Garrity nominated Aaron McDonald for the office of President.
   Motion by A. Garrity, second by B. Thomas, to appoint Aaron McDonald as President of the Board of Education. Motion carried.

Office of Vice President – Mark Cassellius nominated Ann Garrity for the office of Vice President. *Motion by M. Cassellius, second by B. Haefs, to appoint Ann Garrity as Vice President of the Board of Education. Motion carried.*

Office of Clerk – Aaron McDonald nominated Brian Haefs for the office of Clerk. *Motion by A. McDonald, second by T. Marshik, to appoint Brian Haefs as Clerk of the Board of Education. Motion carried.*

Office of Treasurer – Ann Garrity nominated Mark Cassellius for the office of Treasurer. *Motion by A. Garrity, second by B. Haefs, to appoint Mark Cassellius as Treasurer of the Board of Education. Motion carried.*

Office of Secretary – Aaron McDonald nominated Kristen Fay for the office of Secretary. *Motion by A. McDonald, second by A. Garrity, to appoint Kristen Fay as Secretary of the Board of Education. Motion carried.*

C. Board Meetings – *Motion by T. Laufenberg, second by M. Cassellius, to approve the meeting schedule for May 2026 - April 2027, which is to continue with two (2) Board meetings per month, held on the second and fourth Monday of each month, to not hold the second meeting in December 2026; to hold all the Board of Education meetings at the District Office; to commence the regular and special meetings at 6:00 p.m.; the regular and special Board meetings, barring any extenuating circumstances, will not extend past 10:00 p.m. and it is understood that any remaining items be tabled until the next regular Board meeting; and to continue the live broadcast and recording of the regular meetings through the use of video streaming. Motion carried.*

D. Method of Publishing Board Proceedings - *Motion by A. Garrity, second by T. Marshik, to continue with The La Crosse Tribune as the official newspaper, to post agendas at the district office, on the district web site, to give notice to the requesting news media, and to post proceedings on the district web site and in the official newspaper. Motion carried.*

E. Facsimile Signature – (SS 120.16) - *Motion by T. Marshik, second by B. Haefs, to approve Resolution #2026-001 authorizing facsimile signatures of clerk, treasurer, and president for payroll and voucher checks; Resolution #2026-002 authorizing the use of electronic signatures for Board president and clerk for teacher contracts, co-curricular contracts, and summer school contracts; Resolution #2026-003 authorizing the following institutions to be used as depositories: One America/American United Life, BMO Harris Bank, Merchants Bank, State of Wisconsin Local Government Investment Pool, and Wisconsin Investment Series Cooperative; and Resolution #2026-004 to continue to use the facsimile signature authorized April 28, 2025, until such date, as the new facsimile signature plate is received, no later than June 30, 2026. Motion carried.*

F. Appointment of Board Committees and Assignments - The Board president will make the following appointments/assignments at a future meeting:

1. Standing Board Committees

a. Board Policy (3)
b. Co-Curricular Policy (1)
c. Finance & Operations (3)
d. Public Engagement (3)

2. Ad Hoc Committees
a. Executive Committee (2)
b. Community Response (1)
c. CESA 4 Representative (1)
d. Employee Recognition/Welcome (1)
e. Tax Incremental Finance District (1)
f. WASB Delegate Assembly & Alternate (2)

Recognition Item:

10. **Donation:** $50 from HyVee for refreshments for the Elementary Art Show

Informational/Discussion Items:

11. **Student Representative and Administrator Reports:** The student representative and administrators gave an update on staff and student activities related to academics and co-curricular activities.

12. **Quarterly Financials:** Janet Rosseter presented the quarterly financial report for Board information.

Action Items:

13. **Collective Bargaining Agreement – Teachers:** *Motion by T. Laufenberg, second by B. Thomas, to approve the 2026-27 collective bargaining agreement with the Onalaska Education Association, which calls for a 2.63% increase in total base wages for the contract year of July 1, 2026 through June 30, 2027. Motion carried*.

14. **2026-27 Wages/Compensation:** *Motion by A. Garrity, second by T. Marshik, to approve the 2026-27 wage/compensation recommendations for the following groups for July 1, 2026 through June 30, 2027: Teachers' Supplemental Pay, Paraprofessionals, Administrative Assistants/Specialists, School Nutrition, Facilities and Crossing Guards, Specialized Hourly Staff, Substitutes, Directors, Mid-level Managers/IT/Nurse, Administrators. Motion carried.*

15. **Budget Amendment:** *Motion by A. Garrity, second by T. Laufenberg, to approve the amendment of the 2025-26 budget. Motion carried.*

16. **Employee Handbook:** *Motion by T. Laufenberg, second by M. Cassellius, to approve the 2026-27 Employee Handbook. Motion carried.*

17. **Onalaska High School Phase 1A Elevator Refurbishment Bid Approval:** *Motion by T. Laufenberg, second by A. Garrity, to approve the bid by TKE Elevator for the Onalaska High School Phase 1A elevator refurbishment at $129,667. Motion carried.*

18. **Resolution in Support of Full Transparency for Taxpayers:** *Motion by B. Thomas, second by B. Haefs, to approve Resolution 2026-005 in Support of Full Transparency for Taxpayers. Roll call vote: B. Thomas - yes; T. Laufenberg - yes; M. Cassellius - yes; T. Marshik - yes; B. Haefs - yes; A. Garrity - yes; A. McDonald - yes. Motion carried.*

19. **Board Policies:** *Motion by A. Garrity, second by T. Laufenberg, to approve the following Board policies revisions:*

2431 - Interscholastic Activities	6605 - Crowdfunding	9211 - District Support Organizations
5505 - Academic Honesty	6608 - Accountability and Oversight of Fundraiser and Crowdfunding Disbursements	9215 - School Support Organizations
5514 - Student Use of Bicycles / Use of Personal Transportation Devices	6610 - Non District Supported Student Activity Accounts	9700 - Relations with Non School Affiliated Groups
5515 - Student Use of Motor Vehicles	6611 - District Supported / Sponsored Student Activity Accounts	9700.01 - Advertising and Commercial Activities
5830 - Student Fundraising	7230 - Gifts, Grants, and Bequests	4120.04 - Employment of Substitutes

Roll call vote: M. Cassellius - yes; B. Thomas - yes; T. Marshik - abstained; A. Garrity - yes; B. Haefs - yes; T. Laufenberg - yes; A. McDonald - yes. Motion carried.

20. **Consent Agenda:** *Motion by A. Garrity, second by M. Cassellius, to approve the following under the consent agenda:*
    - *A. Budgetary Disbursements and Payroll in accordance with enclosure.*
    - *B. Personnel Report -*
        1. *New Employees - Certified Staff*
        2. *New Employees - Hourly Staff*
        3. *Position Deletions*
        4. *Position Creations*
        5. *Co-Curricular Contracts*
        6. *Transfer Notification - Certified Staff*
        7. *Reassignment Notifications - Certified Staff*
    - *C. Minutes - April 13, 2026 regular meeting.*
    - *D. Financials - March 2026.*

E. Resignation Date Change - Janet Rosseter, Director of Finance and Business Services, from June 30, 2026 to June 5, 2026.

F. Unpaid Leave - Michele Ducay - OMS para - March 24-27, April 17, 23, 2026; Debra Johnson - NH para - April 23, 24, 28, 2026; Jeni Hinitt - NH para - April 17, 20, 2026.

G. 7th Grade Science Field trip to Genoa Fish Hatchery, Clements Fishing Barge, and Goose Island on May 6, 2026.

Motion carried.

21. **Adjourn:** *Motion by B. Haefs, second by T. Laufenberg, to adjourn at 7:03 pm. Motion carried.*

Respectfully submitted by Kristen Fay

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Aaron McDonald, Board President Brian Haefs, Board Clerk