

**AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312**

May 13, 2026

**VISITORS'
REGULAR BOARD MEETING AGENDA**

Elmo Cecchetti	_____	Terry Jacobs	_____
Suzanne Colilla	_____	Kimbery Mace	_____
Melissa Dryer	_____	Emanuel Paris	_____
Beth Dunmore	_____	Tia Shore	_____
James Gagich	_____		

ADMINISTRATION

Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal
Donald Snoke, Educational Consultant
Dana Davis, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS

1. The following students are recognized as the May Students of the Month:
Noah Kimberland – Senior
Rachel Penrod – 6th Grade Student

REQUEST TO SPEAK AT THE BOARD MEETING – None

VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES

ATTACHMENT "A"

Board Members have been furnished copies of the Board Minutes for the April 2026 Regular Board Meeting.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

2. APPROVAL OF ACCOUNTS PAYABLE

ATTACHMENT "B"

Board Members have been furnished copies of the Accounts Payable for the April and May 2026 General Fund.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

3. FINANCIAL/BUDGET REPORTS

ATTACHMENT "C"

4. SOLICITOR'S REPORT

ATTACHMENT "D"

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

a. Schedule an Athletic Committee Meeting prior to June Board Meeting.

b. 2026-2027 School Year - JSHS Extracurricular Activities

Motion to approve the following to the JSHS Extracurricular Activities for the 2026-2027 school year:

Freshman Class Sponsor

Noah Kilgus

Community Service Club Sponsor

Renee Worst

Science Club

Cassandra Maidment

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

c. Jr. High Cheerleading Program

Motion to approve the Jr. High Cheerleading Program (grades 7-8) for the 2026-2027 school year. Jr. High Cheerleaders are to follow the guidelines set forth in the Jr. High Cheerleading Handbook.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

d. Volunteer Cheerleading Coach

Motion to approve Sidney Zelenko as a volunteer Jr. High Cheerleading Coach for the 2026-2027 school year.

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

2. COMMUNICATIONS COMMITTEE

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career & Technology Center Update

b. AASD End of Year Calendar Dates:

Thursday, May 14, 2026 @ 6:00 p.m.

WACTC Certificate Ceremony: Peters Township High School Auditorium

Sunday, May 17, 2026 @ 7:00 p.m.

Baccalaureate Service: Grove United Presbyterian Church

Friday, May 29, 2026

Last Day for Students

Friday, May 29, 2026 @ 7:00

Class of 2026 Commencement: Avella High School Gymnasium

c. Comprehensive Plan

Motion to approve the Avella Area School District's Comprehensive Plan, effective 2026-2029, per Attachment Curriculum & Technology "A".

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

d. Induction Plan

Motion to approve the Avella Area School District's Induction Plan, effective 2026-2029, per Attachment Curriculum & Technology "B".

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

e. Discussion Item: District Plans

Mr. Cyril Walther has submitted the following plans to the State:

- Professional Development Plan
- Gifted Education Plan
- ESL Plan

f. Elementary Extended School Year Program Teachers

Motion to approve the following to the Elementary Extended School Year Program Teacher position(s), effective summer 2026, per AEA Contract.
(Week 1: Tuesday, June 16th – Thursday, June 18th - 9:00 a.m.- 12:00 p.m.)
(Week 2: Tuesday, July 14th – Thursday, July 16th – 9:00 a.m. – 12:00 p.m.)

- Dana Gatewood
- Colleen Benard
- Leigh Stets

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

g. Blueprints Agreement

Motion to approve the Lease Agreement and Meal Service Agreement between Avella Area School District and Blueprints Early Learning Head Start and Pre-K Counts, effective for the 2026-2027 school year, per Attachment Curriculum & Technology “C”.

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

h. IU1 Educational Services Agreement

Motion to approve the IU1 Educational Service Agreement between the Avella Area School District and Intermediate Unit 1, effective July 1, 2026 – June 30, 2027, per Attachment Curriculum & Technology “D”.

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

i. AEDY Educational Services Agreement

Motion to approve the Alternative Education for Disruptive Youth (AEDY) Educational Services Agreement between the Avella Area School District and Intermediate Unit 1, for the 2026-2027 school year, per Attachment Curriculum & Technology “E”.

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

j. ESL Services Agreement

Motion to approve the Agreement between the Intermediate Unit 1 and the Avella Area School District for English as a Second Language (ESL) Services for the 2026-2027 school year, per Attachment Curriculum & Technology “F”.

	MOTION:		SECOND:		
Roll Call:	Mr. Cecchetti		Ms. Colilla		Ms. Dryer
	Ms. Dunmore		Mr. Gagich		Mr. Jacobs
	Ms. Mace		Mr. Paris		Ms. Shore

4. FACILITIES & TRANSPORTATION COMMITTEE

a. Schedule Building & Grounds Walkthrough of Buildings

b. AASD Water Line Project

Motion to award the Water Line Project for the Avella Area School District to Preferred Plumbing & Heating Solutions, the low bidder outlined in NIRA Engineers' letter dated May 8, 2026, in the amount of \$_____ per Attachment Facilities & Transportation "A".

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

c. GG&C Bus/Van Driver List

Motion to approve the following to the GG&C Bus/Van Driver List for the 2025-2026 school year:

- Erika Agni
- Candace Graham
- Debra McKinny

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

5. FINANCE COMMITTEE

a. 2026-2027 Avella Area School District – Proposed Budget

Motion to approve the proposed budget in the amount of \$_____ for the fiscal year 2026-2027 and set the millage at _____ mills, a _____ mill increase, per Attachment Finance "A".

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

b. Resolution – IU1 Electric Consortium

Motion to permit the Superintendent and Business Manager to enter into an agreement with a vendor selected by the Intermediate Unit 1 Electric Consortium to provide electricity supply, beginning December 2026 for a period of 24 to 36 months, per Attachment Finance "B".

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

c. SBAP Agreement to Participate

Motion to approve the School-Based ACCESS Program (SBAP) Local Education Agency (LEA) Agreement to Participate – Early Intervention/School Age for the 2026-2027 school year, per Attachment Finance "C".

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

6. NEGOTIATIONS COMMITTEE

7. PERSONNEL & POLICY COMMITTEE

a. Jody Morgan, Elementary Teacher/SFA Facilitator – Retirement

Motion to accept the retirement of Jody Morgan, Elementary Teacher/SFA Facilitator, effective June 10, 2027 (one year notice).

Roll Call:	MOTION:	_____	SECOND:	_____	Ms. Dryer	_____
	Mr. Cecchetti	_____	Ms. Colilla	_____	Mr. Jacobs	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Ms. Shore	_____
	Ms. Mace	_____	Mr. Paris	_____		

b. Full-Time Elementary Teacher Position

Motion to create an elementary teaching position due to increased Kindergarten enrollment for the 2026-2027 school year.

Roll Call:	MOTION:	_____	SECOND:	_____	Ms. Dryer	_____
	Mr. Cecchetti	_____	Ms. Colilla	_____	Mr. Jacobs	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Ms. Shore	_____
	Ms. Mace	_____	Mr. Paris	_____		

c. Elementary Teacher Position – Posting

Motion to approve a posting (advertisement if necessary) for a Full-Time Elementary Teacher, effective at the start of the 2026-2027 school year.

Roll Call:	MOTION:	_____	SECOND:	_____	Ms. Dryer	_____
	Mr. Cecchetti	_____	Ms. Colilla	_____	Mr. Jacobs	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Ms. Shore	_____
	Ms. Mace	_____	Mr. Paris	_____		

d. Half-Time Art/Half-Time Elementary Teacher Position

Motion to create a position for a Half-Time Art Teacher/Half-Time Elementary Teacher position, effective at the start of the 2026-2027 school year. (This action effectively transitions the current part-time Art position into a full-time role by combining it with elementary teaching responsibilities.)

Roll Call:	MOTION:	_____	SECOND:	_____	Ms. Dryer	_____
	Mr. Cecchetti	_____	Ms. Colilla	_____	Mr. Jacobs	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Ms. Shore	_____
	Ms. Mace	_____	Mr. Paris	_____		

e. Half-Time Art/Half-Time Elementary Teacher – Posting

Motion to approve a posting (advertisement) if necessary for a Half-Time/Half-Time Elementary Teacher, at the start of the 2026-2027 school year.

Roll Call:	MOTION:	_____	SECOND:	_____	Ms. Dryer	_____
	Mr. Cecchetti	_____	Ms. Colilla	_____	Mr. Jacobs	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Ms. Shore	_____
	Ms. Mace	_____	Mr. Paris	_____		

f. John Galvin, Business Manager – Contract

Motion to approve the Business Manager Contract between John Galvin, Business Manager and the Avella Area School District for a term of three (3) years, commencing July 1, 2026, through June 30, 2029, per Attachment Personnel & Policy "A".

Roll Call:	MOTION:	_____	SECOND:	_____	Ms. Dryer	_____
	Mr. Cecchetti	_____	Ms. Colilla	_____	Mr. Jacobs	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Ms. Shore	_____
	Ms. Mace	_____	Mr. Paris	_____		

g. Heather Poirier, Food Service Director - Contract

Motion to approve the Food Service Director Contract between Heather Poirier, Food Service Director and the Avella Area School District for a term of three (3) years, commencing July 1, 2026 through June 30, 2029, per Attachment Personnel & Policy "B".

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

h. John Galvin, Business Manager – Renewal Bond

Motion to approve the renewal bond of John Galvin, Business Manager, setting bond at \$100,000, to begin July 1, 2026 through June 30, 2027, according to PA School Code Section 404.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

i. Board Treasurer

Motion to appoint _____ as Board Treasurer for one year beginning July 1, 2026 through June 30, 2027, according to PA School Code Section 404, setting bond at \$50,000.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

j. Dana Davis, Board Secretary – Renewal Bond

Motion to approve the renewal bond of Dana Davis, Board Secretary, setting bond at \$50,000, to begin July 1, 2026, through June 30, 2027 according to PA School Code Section 404.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

k. Cheryl Rush - Elementary First Grade Teacher

Motion to approve Cheryl Rush as an Elementary First Grade Teacher for the 2026-2027 school year (due to Lauren Baker's transfer into the Title I classroom).

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

l. Posting – Elementary Special Education Teacher

Motion to ratify a posting for a full-time Elementary Special Education position for the 2026-2027 school year.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

m. Posting – Full-Time Custodian

Motion to ratify the posting for a full-time custodian, due to the retirement of Ralph Bradbury.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

n. Substitute Teacher List

Motion to approve the following to the Substitute Teacher List for the remainder of the 2025-2026 school year.

- Elizabeth Galligan
- Dacia Marker (pending clearances and required employment paperwork)

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

o. Substitute Support Staff List – Cafeteria

Motion to approve Meredith Bongiorno to the Substitute Support Staff List (Cafeteria) for the remainder of the 2025-2026 school year.

	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

p. Discussion Item: Attendance Letters

Mrs. Graff revised the Avella Area School District Attendance Letters (Attachment Personnel & Policies “C”).

8. SAFETY COMMITTEE

a. A Safety Committee Meeting is scheduled for June 4, 2026 at 9:00 a.m.

ADJOURNMENT

	MOTION:	_____	SECOND:	_____	ADJOURNMENT TIME:	_____
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	MOTION:	_____	SECOND:	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____