



NEGOTIATIONS WITH PUBLIC SCHOOL EMPLOYEES OF CHENEY (PSEC)

District Mission:
Cheney Public Schools exists to
guarantee a safe and caring
environment where ALL students
learn at high levels and graduate
with options for post-secondary
education, careers, and civic
engagement.

Completed Sessions: 3

Upcoming Sessions:

- June 1, 2026
- June 15, 2026 (tentative)
- June 23, 2026
- June 26, 2026
- June 30, 2026
- July 14, 2026
- July 16, 2026
- July 20, 2026
- July 22, 2026
- July 28, 2026 (tentative)
- August 10, 2026

UPDATE

At PSEC's request, the April 27th and May 4th meetings were cancelled and May 11th was added. On May 11th, the PSEC and District negotiations teams held their second negotiations session.

- The District provided counter proposals to six (6) of PSEC's initially-proposed items.
- The District also brought 26 proposals in articles across the collective bargaining agreement.

TENTATIVE AGREEMENTS (TA)

New TAs:

- Section 1.2: Excluded Positions
- Section 1.3: Classifications
- Section 1.7: Job Descriptions
- Section 3.7: School Calendar
- Section 4.2: Labor/Management Committee
- Section 8.9: WA Paid Family & Medical Leave (PFML)
- Section 9.1.1: VEBA
- Section 9.4: Vandalism Reimbursement
- Section 9.5: WA Paid Family & Medical Leave (PFML)
- Section 10.2: Start and End Times
- Section 10.2.1: Summer Shifts
- Section 10.3.1: Breaks and Lunch Periods
- Section 10.3.3: Working Through Breaks
- Section 10.10: Safety Footwear (new section)
- Section 11.2: Definitions (will be Route Definitions)
- Section 11.10: Transportation Permanent Substitutes
- Section 11.11: Retired Drivers
- Section 12.2: Job Notification
- Section 16.4: Probation
- Section 16.11: Transfer to New or Open Positions
- Section 18.4: Dues Authorization and Revocations
- Section 18.6: Checkoff
- Section 20.1: Salaries (will be Wages)
- Section 20.3: Rounding of Hours
- Schedule C (will be Schedule B)

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance of 10% in 26-27 and 7% Beyond
- Sustainable Contract Without Reductions in Staffing Levels
- Incorporate Strategic Plan Feedback Where Applicable

May 12, 2026

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