

MEMORANDUM OF UNDERSTANDING #25-26-13
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Secondary CTE Teacher Stipend
April 15, 2026

The Folsom Cordova Unified School District ("District") and the Folsom Cordova Education Association (FCEA), collectively referred to as "the Parties," enter into this Memorandum of Understanding ("MOU") regarding the recruitment of CTE teachers as it relates to annual stipends.

In order to recruit and incentivize new CTE teachers, the Parties agree to pay a \$750 annual stipend to qualified full time CTE Teachers for three (3) years as follows;

A qualified CTE Teacher is one who:

1. Holds a valid preliminary CTE credential for the classes to which they are assigned.
2. Commits to bring local industry mentors into the classroom, provide work-based learning opportunities, and support student CTSO participation.

This Memorandum of Understanding shall be in effect unless the grant monies are no longer available or may be reopened by mutual consent of both parties.

Cost estimated at \$22,500 by CTE Incentive Grant 6387.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: _____

David Byrd, Executive Director
Human Resources

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: _____

Tracy Suter FCEA Executive Officer/
Bargaining Chair

Date: _____

April 27, 2026

Date: _____

April 27, 2026

Board Approved: _____ 05/07/2026