

MEMORANDUM OF UNDERSTANDING #25-26-12
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Compensation for Extended CTSO Work
April 15, 2026

The Folsom Cordova Unified School District ("District") and the Folsom Cordova Education Association (FCEA), collectively referred to as "the Parties," enter into this Memorandum of Understanding ("MOU") to clarify additional pay for extended Career Technical Student Organization (CTSO) work. Note, there are CTSO Advisors who receive a stipend as listed in D4 Tier 6 of the CBA.

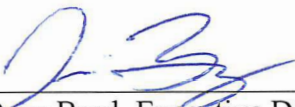
Career Technical Education (CTE) Pathway Students are part of a Career Technical Student Organization which requires participation in local, regional, state or national competitions, conferences or leadership events. District CTE teachers who are not the CTSO Advisor can submit up to 45 hours for additional work using the rate listed on D6 Tier 1 of the CBA. With the pre-approval of the district CTE Coordinator, CTE Teachers whose work exceeds 45 hours may submit for up to 15 additional hours if needed to support their CTSO work. Additionally, non-CTE Teachers may participate in outside events as chaperones for up to 45 hours with the prior approval of the CTE Coordinator.

Role	Maximum hours (rate listed in D6 Tier 1)
CTE Teacher (non-CTSO Advisor)	15 hour max
Non-CTE Teacher	45 hours max

Cost is estimated at \$22,500 from CTE grants.

This agreement will remain in place unless CTE grants funds are no longer available or may be reopened by mutual consent.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
 Dave Byrd, Executive Director of
Human Resources

Date: April 27, 2026

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 
 Tracy Suter, FCEA Executive Officer/
Bargaining Chair

Date: April 27, 2026

Board Approved: 05/07/2026