



Tuesday, May 12, 2026
Agenda Docket Work Study Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
 ADMINISTRATIVE OFFICES
 HEMPSTEAD, NEW YORK 11550
 BOARD OF EDUCATION
 WORK STUDY MEETING
 7:00 pm**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education will re-convene to open session immediately following executive session.

C. OPEN SESSION

Subject	1. Open Session
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session immediately following executive session.

D. INFORMATIONAL

Subject	1. Informational
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	D. INFORMATIONAL
Access	Public
Type	Information

The Board of Education Upcoming Meetings and Committee Meetings are:

- **2026 Annual Budget Vote & Election - Tuesday, May 19, 2026 @ 7:00 am to 9:00 pm ABGS Middle School Bandbox**
- **Regular Meeting - Wednesday, May 27, 2026 @ 6:30 pm. There will be public participation.**

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

You may watch Board of Education meeting livestream at: www.hempsteadschools.org

E. PRESIDENT'S REPORT

Subject	1. President's Report
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	E. PRESIDENT'S REPORT
Access	Public
Type	Reports

F. TRUSTEES' REPORT

Subject	1. Trustees' Reports
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	F. TRUSTEES' REPORT
Access	Public
Type	Reports

G. EX-OFFICIO STUDENT TRUSTEE REPORT

Subject	1. Ex-Officio Student Trustee Report
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	G. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

H. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	H. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

I. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	I. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the May 12, 2026, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the May 12, 2026, meeting.

J. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of Consent Agenda Docket
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	J. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of Consent Agenda Docket

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

K. BOARD OPERAIONS

Subject	1. 2026-2027 Board of Education Meeting Schedule
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	K. BOARD OPERAIONS
Access	Public
Type	Action

2026-2027 Board of Education Meeting Schedule

RESOLVED, that the Board of Education approves the Board of Education Meeting Schedule for the 2026-2027 school year.

Subject	2. 2026 Annual Budget Vote and Election Staff
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	K. BOARD OPERAIONS
Access	Public
Type	Action

2026 Annual Budget Vote and Election Staff

BE IT RESOLVED that the Board of Education hereby **APPROVES** the following Nassau County Board of Elections inspectors, clerks, substitutes and translators to work on the 2026 Annual Budget Vote and Election day, Tuesday, May 19, 2025, at an hourly rate of \$17.00 per hour and two (2) paid training days, Thursday, May 14, 2026 and Monday, May 18, 2026, at \$50 per day.

Melanie Cowans

Tracy Lucas

Hayley Addison

Francis Ajavon

Luisa Fugon (Student Worker) Eminare Shepard (Student Worker)

BE IT FURTHER RESOLVED the Board of Education **RESCINDS** the approval of the following Election Staff:
(Board Approved on February 25, 2026 agenda docket)

Bernette Willet

Ercillia Romero Zereque

L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS. ETC.

Subject	1. Creative Arts Therapy Source LLC
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS. ETC.
Access	Public
Type	Action

Creative Arts Therapy Source LLC

RESOLVED that the Board of Education approves the Superintendent of Schools recommendation to approve Creative Arts Therapy Source LLC, effective May 2026.

Proposal:

Creative Arts Therapy Source will provide art therapy to elementary students after school from 3:15-4:15 p.m.

Schedule: Weekly sessions are 60 minutes beginning in May 2026 and concluding in June 2026. [8 weeks]

Funding Source: OMH Grant

Cost: \$300. per session

Subject	2. Memorandum of Agreement
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS. ETC.
Access	Public
Type	Action

**Memorandum of Agreement
Andre Dossous**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves granting Andre Dossous the benefits of the Memorandum of Agreement between the District and Hempstead Schools Civil Service Association agreeing to a retirement incentive package.

Subject	3. Memorandum of Agreement
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Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS. ETC.
Access	Public
Type	Action

Memorandum of Agreement Jacqueline Tineo

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves granting Jacqueline Tineo the benefits of the Memorandum of Agreement between the District and Hempstead Classroom Teachers Association agreeing to a retirement incentive package.

Subject	4. Approval of Agreement
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS. ETC.
Access	Public
Type	Action

Approval of Agreement

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the District and Employee Number 4504; and it is

FINALLY RESOLVED, the Board President is authorized to execute the agreement between the District and Employee Number 4504 on behalf of the District.

Subject	5. Employee Termination
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	L. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS. ETC.
Access	Public
Type	Action

Employee Termination

WHEREAS, on April 28, 2026, the Board voted to commence a N.Y. Education Law § 3020-a proceeding against Employee Number 4650; and

WHEREAS, on April 29, 2026 and April 30, 2026, the District served Employee Number 4650 with copies of the N.Y. Education Law § 3020-a commencement papers at his last known address by certified mail, regular mail, and by personal delivery; and

WHEREAS Employee Number 4650 was provided with ten days to request a hearing on the Charges and Specifications proffered against Employee Number 4650; and

WHEREAS, Employee Number 4650, did not request a hearing on the Charges and Specification proffered against Employee Number 4650, thereby waiving his right to due process, a hearing, and to confront witnesses against him with respect to the Charges and Specifications; and

WHEREAS the Board’s penalty resolution adopted by the Board at the time of the Board’s commencement of the N.Y. Education Law § 3020-a proceeding against Employee Number 4650 stated that termination of employment is the maximum penalty that will be imposed by the Board of Education if Employee Number 4650 does not request a hearing.

NOW THEREFORE, it is

RESOLVED, based upon the recommendation of the Superintendent of Schools, the Board of Education imposes the penalty of termination upon Employee Number 4650 based upon the allegations contained in the Charges and Specifications that serve as the basis for the N.Y. Education Law § 3020-a proceeding; and it is

FINALLY RESOLVED, the Board of Education authorizes the District’s Labor Counsel, Scher & Graff, LLP to withdraw the N.Y. Education Law § 3020-a proceeding against Employee Number 4650.

M. USE OF FACILITIES

Subject	1. Use of Facilities
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	M. USE OF FACILITIES
Access	Public
Type	Action

**Use of Facilities
NYS Assembly Woman**

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
NYS Assembly AD-22 Office of Assembly Woman Michaëlle C. Solages 33 North Central Avenue Valley Stream, NY Contact: Hawa Bassett (516) 599-2972	High School David B. Gates Auditorium for Community Event 75-100 residents/non- residents	Day: Saturday Date: May 23, 2026 Time: 10am to 2pm Cost: \$4,595.00 Insurance: On file Principal Approval: Approved

N. REVIEW AND DISCUSSION OF THE AGENDA DOCKET

Subject	1. Review and Discussion of the Agenda Docket
Meeting	May 12, 2026 - Agenda Docket Work Study Meeting
Category	N. REVIEW AND DISCUSSION OF THE AGENDA DOCKET
Access	Public
Type	Discussion, Procedural

The Board or Education Trustees will review and discuss the agenda docket for the Regular Meeting of the Board on Wednesday, March 18, 2026.

O. ADJOURNMENT