



St Catherine's MONTESSORI

BRINGING WISDOM TO LIGHT •

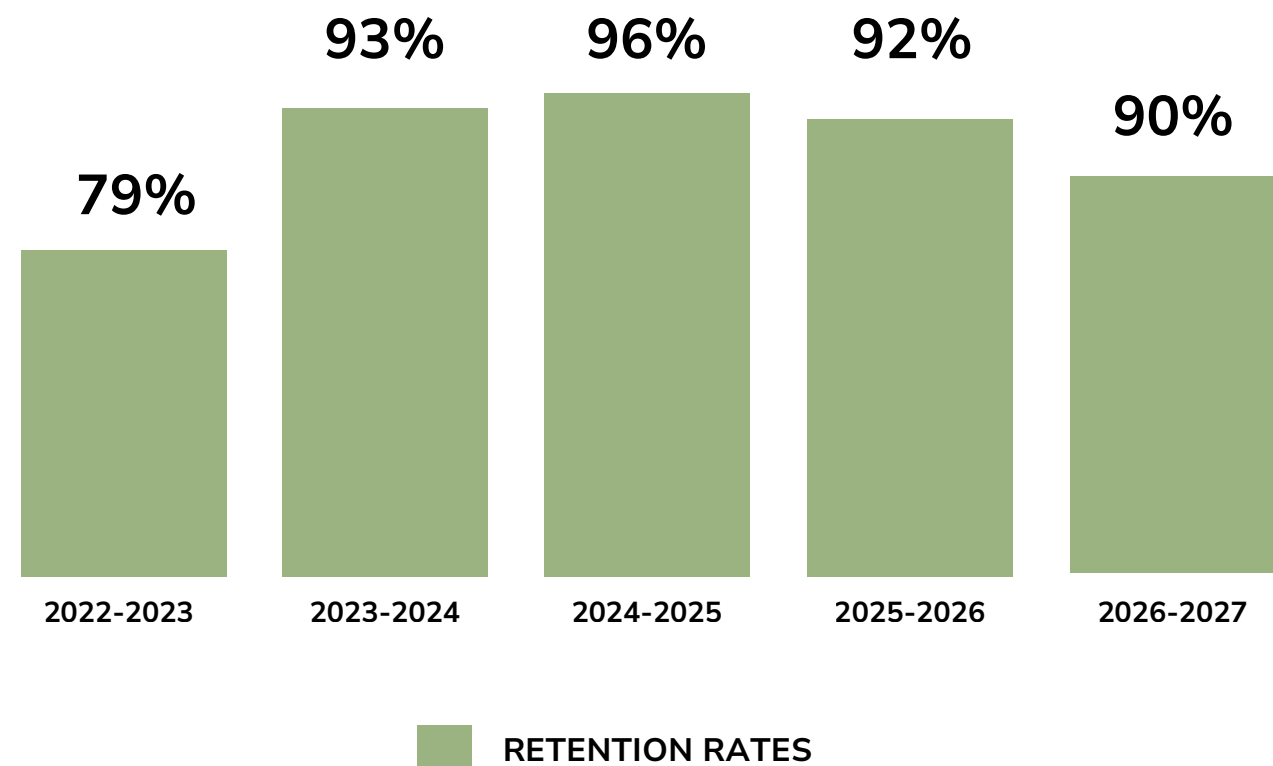
Strategic Plan Update - Year 3

2025-2026

Enhance Montessori Excellence

Strategy: Attract mission-aligned families and educate current and prospective parents on the breadth and purpose of our Montessori curriculum and programs.

RETENTION RATES BY RE-ENROLLMENT DEADLINE

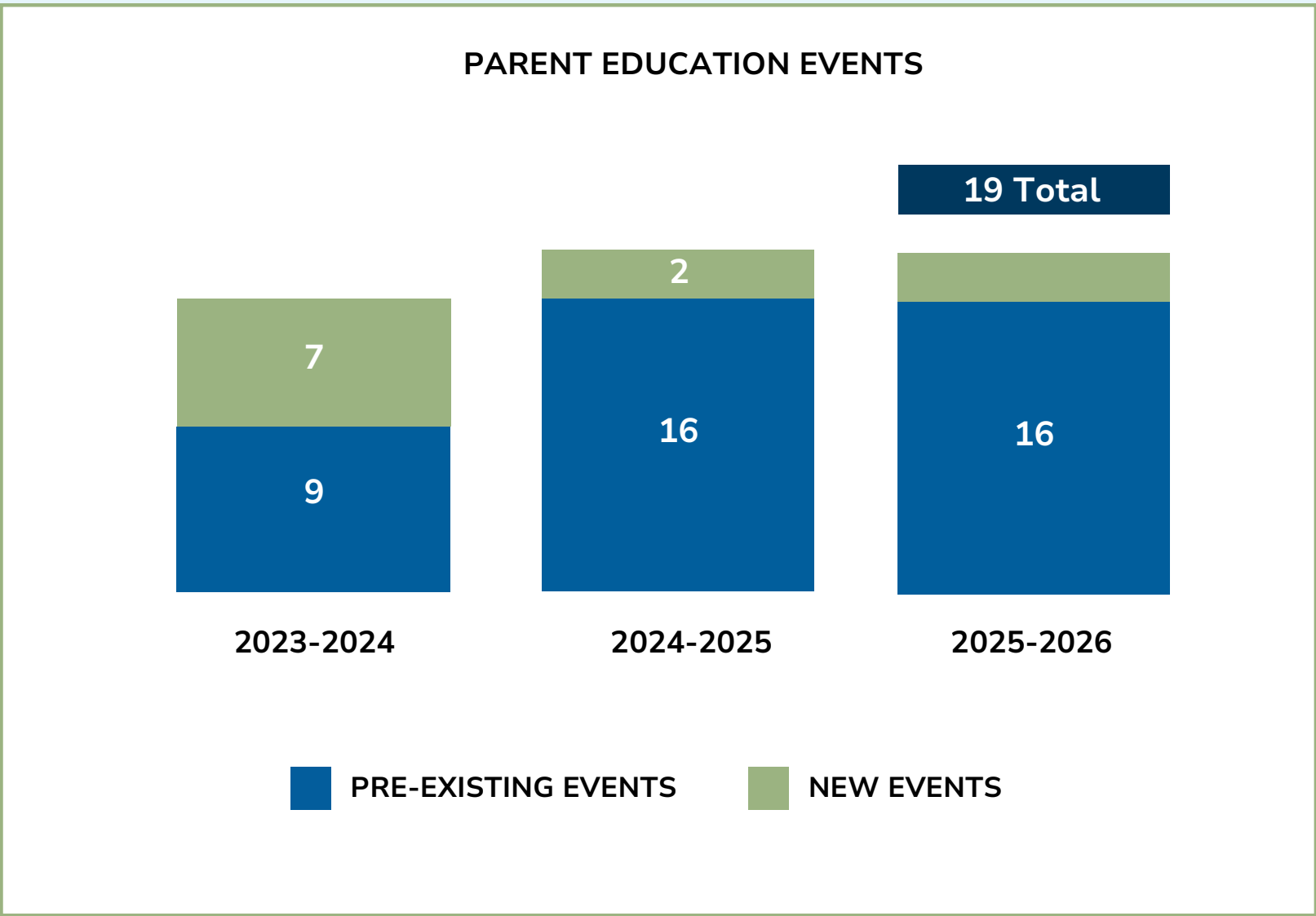


Primary and Elementary successfully completed their triennial Association Montessori Internationale (AMI) consultation visits, reaffirming our commitment to authentic Montessori practice.

- We retain our Primary AMI Recognized program and our Elementary AMI Affiliated status
- Across both levels, visiting consultants highlighted the strength of our collaborative culture and were especially impressed by how our Primary guides bring Montessori principles to life with intention and fidelity. Elementary received a highly positive review across all environments including affirmation of our guide currently completing AMI training
- They noted the thoughtful design of both indoor and outdoor environments, where every element reflects purposeful preparation to support the child's development

Enhance Montessori Excellence

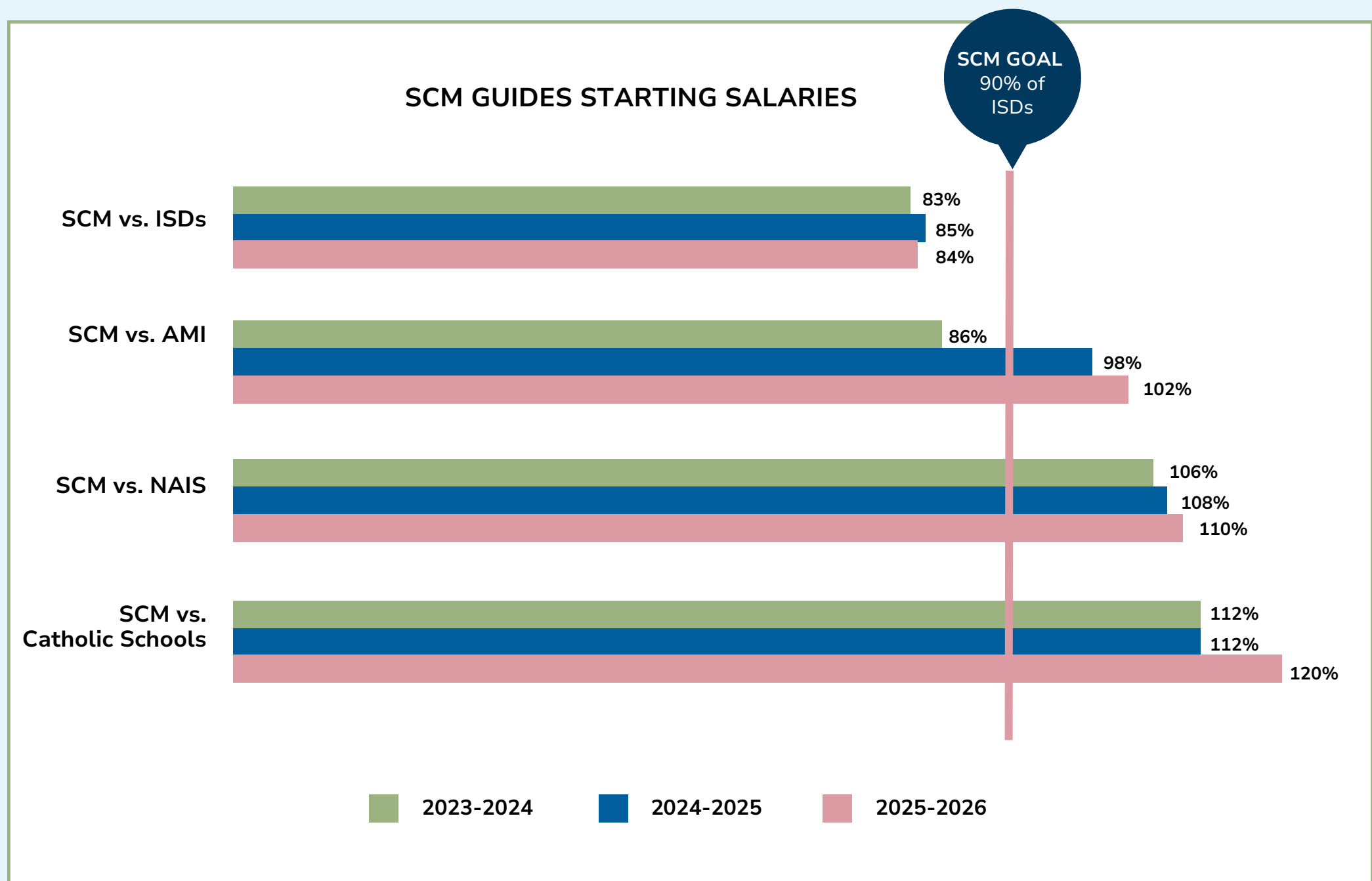
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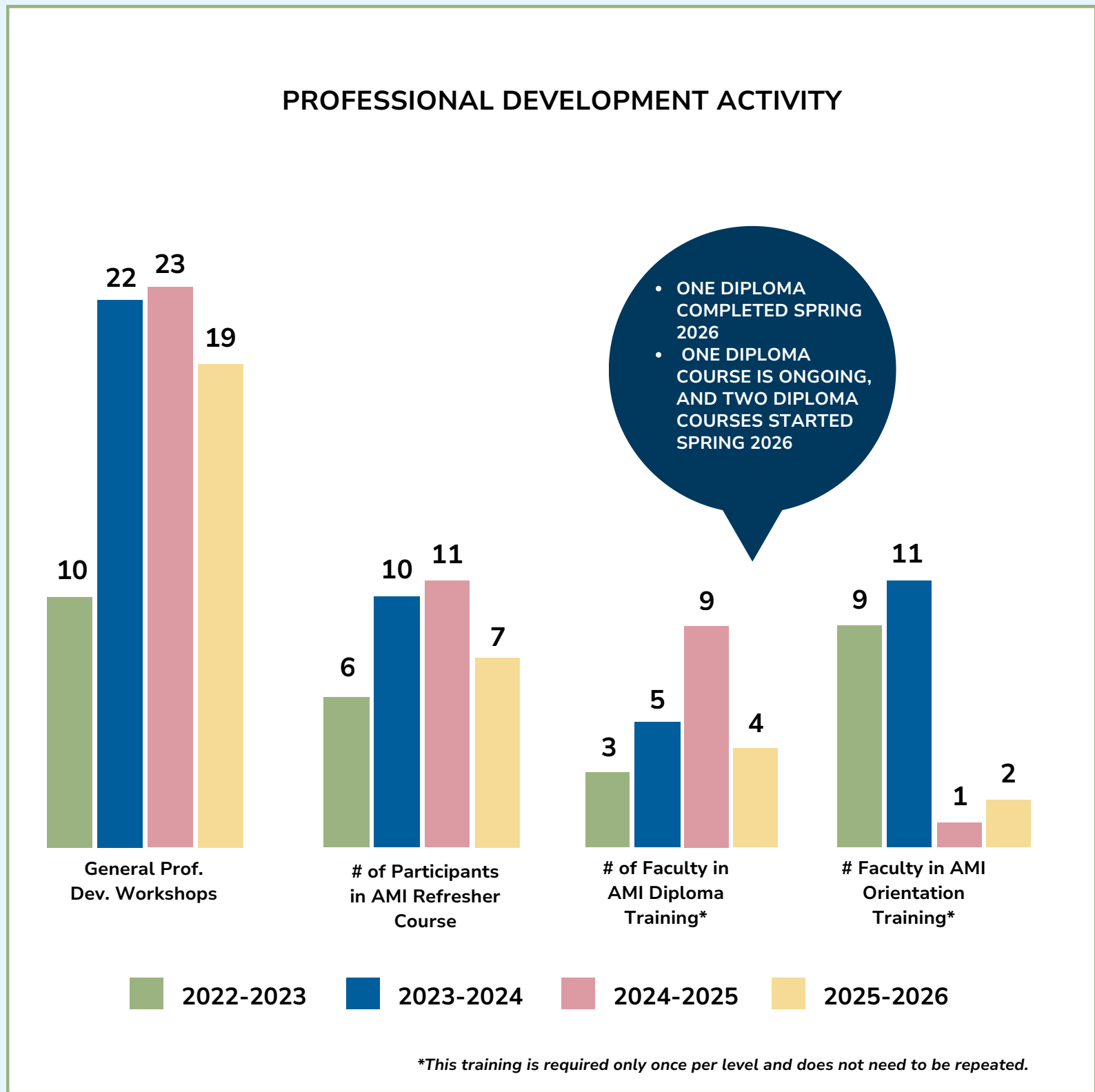
Our Parent Education Events invite families into the Montessori journey, offering insights across every stage, from elementary foundations to adolescent growth and high school planning. Through sessions, coffees with directors, and community gatherings, these opportunities strengthen the home–school partnership and support each child’s development.

Enhance Montessori Excellence

Strategy: Recruit and retain AMI talent and provide targeted Montessori training and professional development for faculty, staff, and administration.

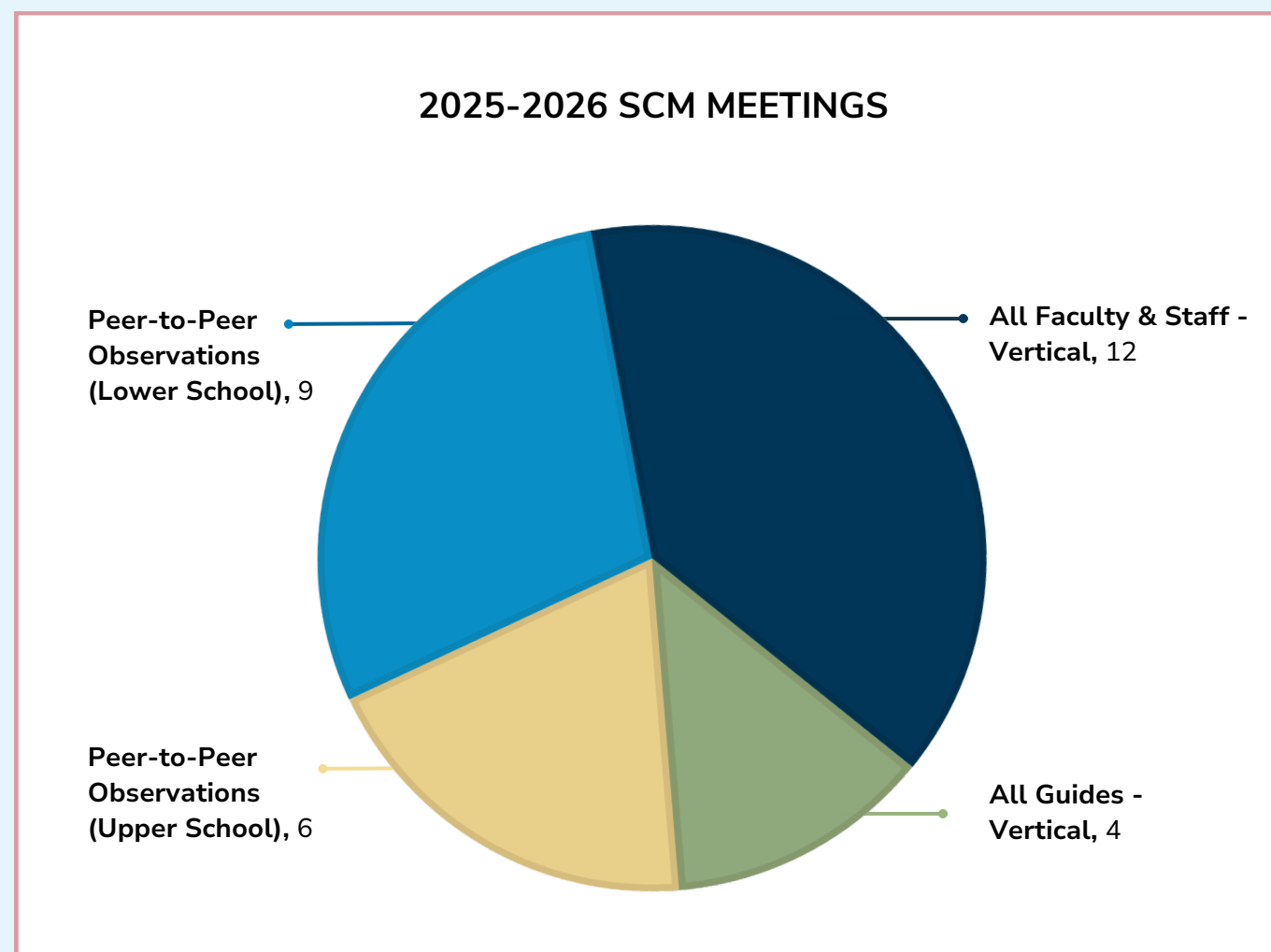


90%
Faculty retention for 2025-2026

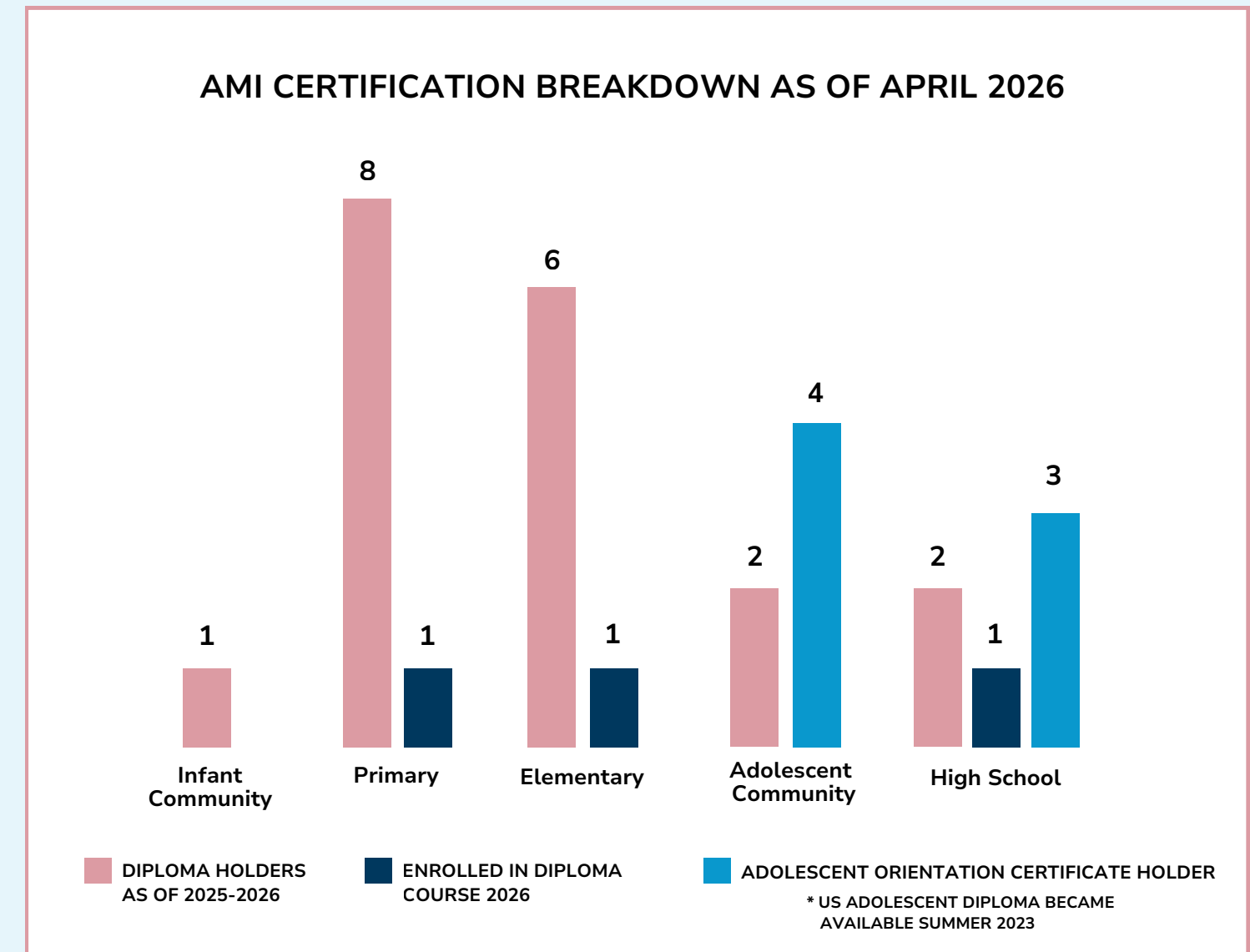


Enhance Montessori Excellence

Strategy: Support faculty and staff collaboration to promote a shared understanding of the guide and student work at each level.



Strategy: Position St. Catherine's as a national leader in Montessori education spanning the entire educational arc.



- We continue to conduct Primary orientation courses throughout the summer 2026, offered through Montessori Institute of North Texas (MINT) and taught on our main campus by our Director of Early Childhood.
- 100% AMI trained guides in all classrooms.

Support Our Catholic Faith and Dominican Values

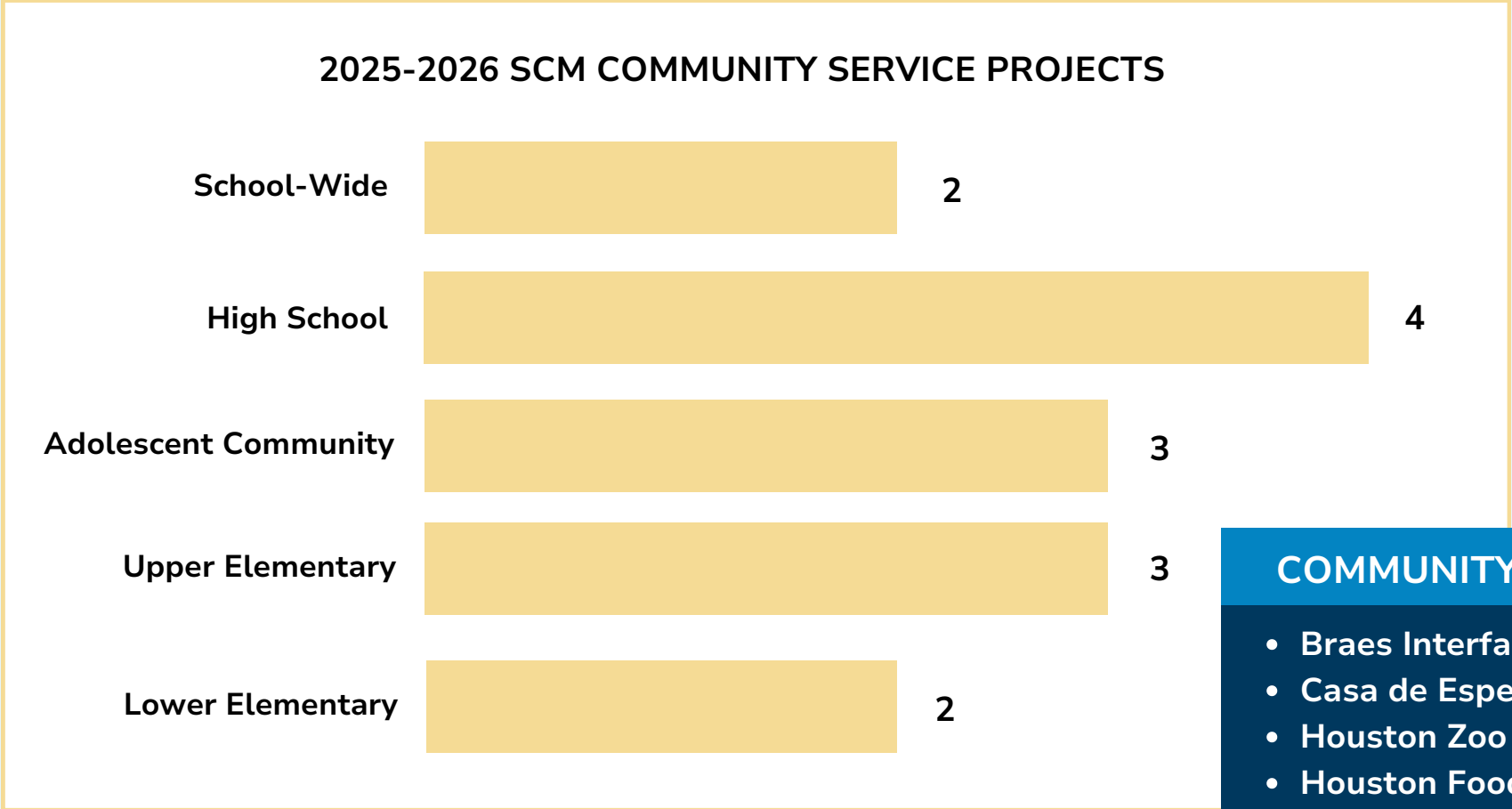
Accreditation Milestones & Impact

- Fall 2025: Completed accreditation with Texas Catholic Conference of Bishops Education Department (TCCB ED)
- Spring 2026: Completed accreditation with Cognia
- These were intensive, school-wide processes that required meaningful reflection, strong coordination across departments, and full engagement from our community. TCCB ED affirmed and strengthened our Catholic identity and Dominican values, ensuring our mission continues to be lived authentically across all areas of the school. Cognia provided valuable external perspective and actionable feedback, helping us identify opportunities for growth while fully supporting and respecting our Montessori approach.

Strengthen Community Outreach and Partnerships

Strategy: Foster an active culture of engagement and service both within and outside the SCM community.

Strategy: Continue to nurture the SCM community through intentional family and alumni engagement to deepen connections with our school.



- COMMUNITY SERVICE PARTNERS
- Braes Interfaith Ministries
 - Casa de Esperanza
 - Houston Zoo
 - Houston Food Bank
 - Gulf Coast Regional Blood Center
 - The Beacon
 - Missionaries of Charity
 - Prestige Learning Institute
 - Life Monteverde in Costa Rica
 - Houston Fire Department
 - Books Between Kids
 - Camo Rescue
 - SCM Community

- EVENTS ATTENDED BY SCM ALUMNI AND ALUMNI FAMILIES
- PSO Fall Fest
 - Christmas Concert
 - Sociables, including one party hosted by alumni parents
 - Upper School Luncheon
 - Alumni Night
 - Steps for Students 5K Run/Walk
 - High School Musical

Capitalize on Our Upper School

Strategy: Continue to refine our Upper School program in alignment with the Montessori philosophy.

- In December 2025, St. Catherine's achieved AMI recognition for our Adolescent programs, becoming the first school in the United States to offer continuous AMI-recognized programs from infancy through high school graduation. The pathway to recognition for adolescent programs launched in the fall of 2025, situating us among the first schools to undergo formal AMI consultation for adolescence.

Strategy: Update main campus and Japhet Campus facilities to strengthen the prepared environments for the Adolescent Community and High School.

- With the opening of the Japhet Campus in August 2025, AC and HS students-initiated projects that applied their learning in practical ways to improve the campus. Their student-led projects included fire pits, an observation pond, and an accessible path from the parking lot to the house. The High School applied for and received a microgrant to clean up the creek through the Children's Environmental Literacy Foundation as part of our Sustainability Action Projects School Badge through our Saving Wildlife Partnership with the Houston Zoo and FIFa.
- Fundraising continued for our campus expansion project. These efforts are running alongside ongoing meetings with architects to refine the plans for the Upper School building and the revitalization of existing spaces on campus

Steward Our Future

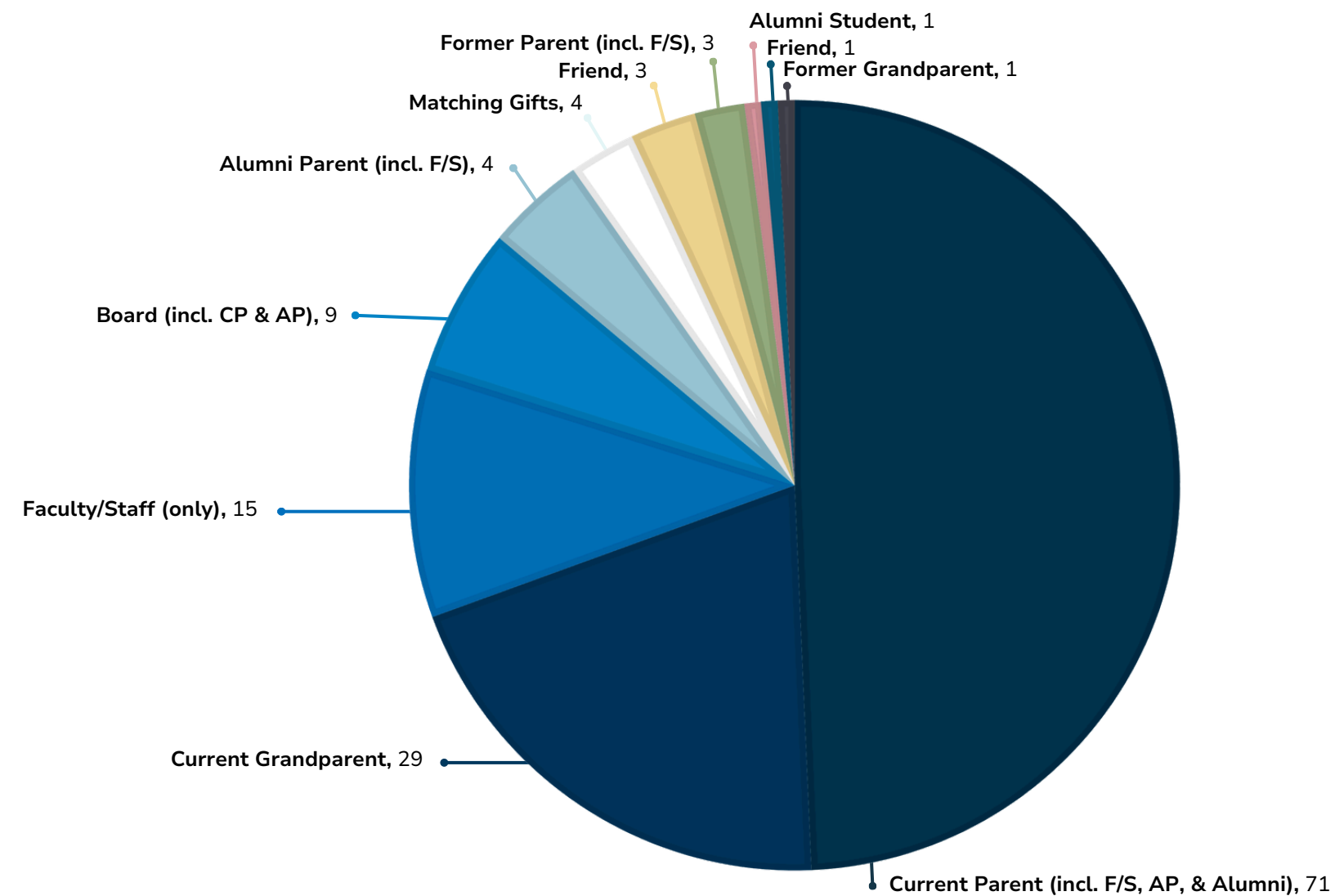
Strategy: Provide broader access to an SCM education.

- In 2025-2026 (actuals), SCM's Tuition Assistance Program
 - Met 42% of the total financial need requested.
 - Increased overall awarded tuition assistance by 24%
 - Granted at least a portion of aid to 100% of families showing need, who requested it and enrolled in the school.
 - Awarded tuition assistance to 47 of our current students.

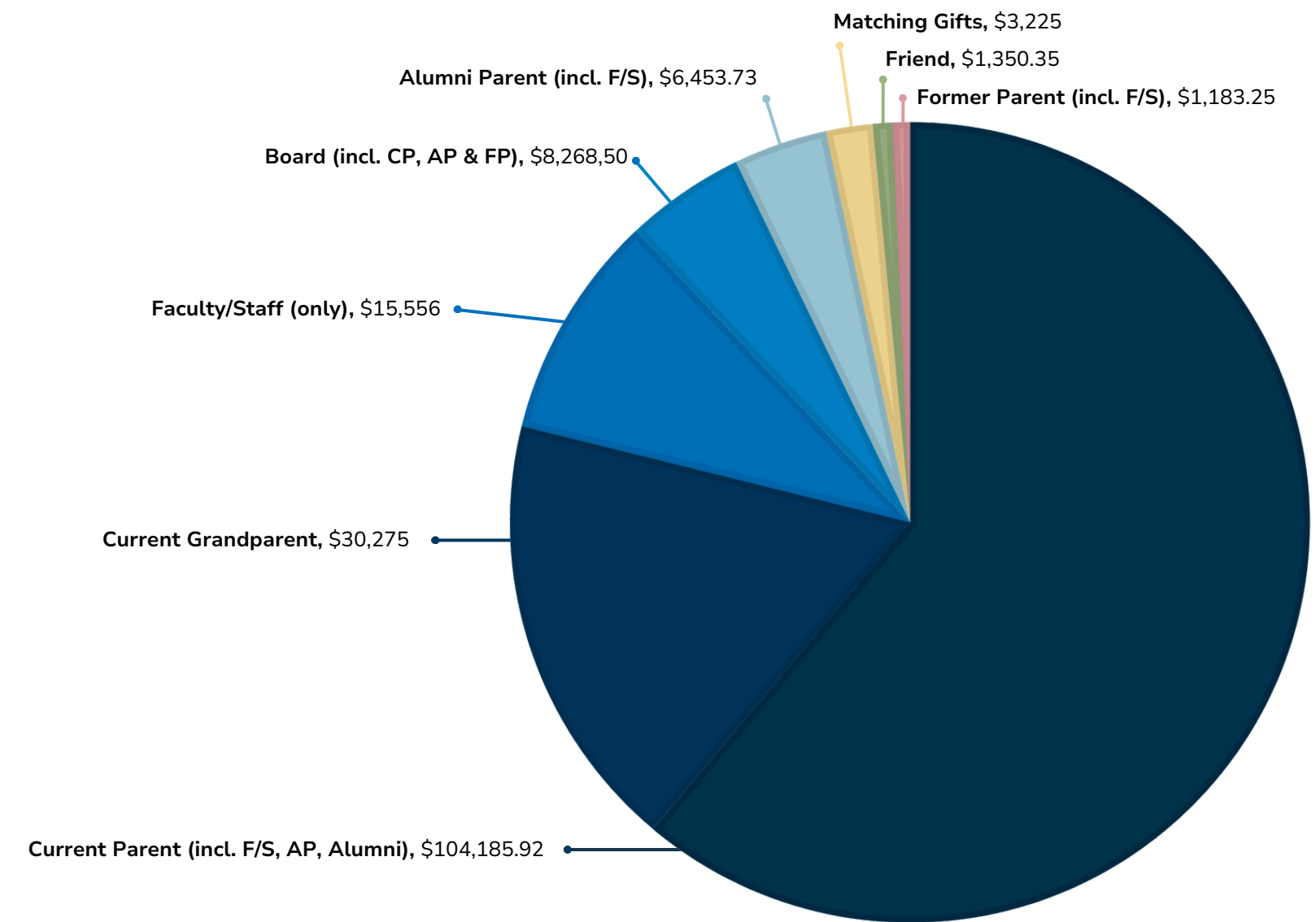
Steward Our Future

Strategy: Inspire philanthropy through robust donor stewardship and donor education on the benefits of an SCM education.

NUMBER OF SCM ANNUAL FUND DONORS
BASED ON CONSTITUENT TYPE



AMOUNT OF MONEY GIVEN TO SCM ANNUAL FUND
BASED ON CONSTITUENT TYPE





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