

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
April 20, 2026**

The Union Board of Education met in regular session on Monday, April 20, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:01 p.m. by Joey Reyes, president.
FLAG SALUTE	The flag salute was led by Joey Reyes, president.
OATH OF OFFICE	Ms. Heather McAdams administered the Oath of Office to Mr. Joey Reyes.
MEMBERS PRESENT	Mr. Joey Reyes, Ms. Heather McAdams, Mr. Steve Nguyen, Ms. Stacey Roerman
MEMBERS ABSENT	Dr. Chris McNeil
OTHERS PRESENT	Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Elementary Education Theresa Kiger, Director of Operations Dr. Josh Robinson, Executive Director of Special Services Lindsay Smith, and others.
ADOPTION OF THE AGENDA	Ms. Roerman moved the Board approve the agenda as posted. Mr. Nguyen seconded the motion. Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roerman – aye. All voted aye – motion carried. The agenda was adopted as posted.
ELECTION OF BOARD OFFICERS	Ms. Roerman moved to elect Ms. Heather McAdams as vice-president. Mr. Nguyen seconded the motion. Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye. All voted aye – motion carried.

Ms. McAdams moved to elect Dr. Chris McNeil as president.
Ms. Roerman seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roerman – aye.

All voted aye – motion carried.

Ms. McAdams led the meeting in Dr. McNeil's absence.

Mr. Nguyen moved to elect Ms. Stacey Roerman as clerk.
Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye.

All voted aye – motion carried.

Ms. Roerman moved to elect Mr. Steve Nguyen as deputy clerk. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye.

All voted aye – motion carried.

APPOINTMENT OF BOARD SUBCOMMITTEES

Ms. McAdams recommended a motion to have Ms. Roerman step down from the Board Curriculum Subcommittee and Dr. McNeil join the Board Curriculum Subcommittee.

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye.

All voted aye – motion carried.

All other Board Members remain on the same Subcommittees.

CONSENT AGENDA

Ms. Roerman moved for approval of items on the consent agenda as follows:

- Minutes of the March 9, 2026 regular board meeting;
- Out of State travel request for the following:
 - Varsity Volleyball Team to Orlando, FL – Sept. 7-9, 2026;
- Youth Arts Honor Choir Contractor Agreement with Heather Corbit ("Consultant") to provide clinic and guest conductor duties for the YouthArts Elementary Honor Choir clinic and performance in the total amount of \$500.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Annual Dropout Report for the 2024-2025 school year;

- Exceptions to the graduation requirements for certain students who transferred to Union from out of state after the junior year;
- Agreement with Oklahoma State University (OSU) for student interns and authorize the Executive Director of Human Resources to execute the agreement;
- Agreement with AccessiBe to remediate file pages for the district website, in the amount of \$12,000 from general funds and authorize the Chief Communications Officer to execute the agreement;
- Modification of previously approved Purchase Order 22603867 for the purchase of 1,200 laptops from Trafera LLC, to replace 1,092 units originally specified as Lenovo V14 laptops with Dell Pro Essential laptops;
- Contract with Greater Tulsa Official Association (GTOA) to assign officials for the 2026 football games and authorize the Director of Athletics to execute the agreement;
- Agreement with Red Rover Technologies, LLC for a software subscription/license for a substitute teacher placement system for a three-year term beginning with the 2026-2027 school year, in the total amount of \$65,836.17 from bond funds and authorize the Executive Director of Human Resources to sign the associated agreement and to make payment pursuant to Board authorization;
- Master Memorandum of Understanding with Congregation B'nai Emunah Synagogue to provide job shadowing and internship opportunities for the Career Connect Program and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Construct My Future, Inc. and Central Staffing Solutions to facilitate paid construction internships for selected High School students and authorize the Board President, Superintendent or designee to execute the agreement;
- Personnel resignations and terminations for the 2023-2024, 2024-2025 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 school year;
- Monetary donations;
- Donation of athletic equipment made available through the BSN Sports Rewards Program;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;

- Applications for School Activity Fund Sanctioning as follows:
 - Football
 - Hawksquad
 - AFJROTC
- Crowdfunding donations;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22604484 through #22605107 in the amount of \$2,599,448.94 and the release of payroll encumbrances.

Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UCTA President Kerri Gunter informed the Board that elections for building representatives are currently underway. She noted that the association recently completed its executive committee elections, resulting in several changes: Robert Beltran will assume responsibility for Membership, Jamie Cole has been elected Vice President, and Ally Hyde will serve as Secretary. Kerri Gunter will continue in her role as President. President Gunter also highlighted UCTA's continued commitment to statewide advocacy efforts, including sending teachers to the state capitol to support legislative engagement. Additionally, UCTA will be sending seven members to participate in the OEA Delegate Assembly later this week.

SPECIAL RECOGNITION NATIONAL MERIT SCHOLARS

Union High School Principal Beau Brannon introduced four of the five students who were named National Merit Finalists. He shared how proud he is of these students and of their families.

Mr. Brannon explained that 1.3 million students take the qualifying exam for the National Merit Scholarship Program each year. Among the 21,000 high schools participating in the 2026 Program, only 214 recipients in the State of Oklahoma earned Finalist status, and five of them are from Union High School, all of whom are Union Lifers.

Addressing the students, Mr. Brannon said, "You represent the best of Union Public Schools. We are proud of who you are today, and we are excited for your futures. Wherever life takes you next, we hope you continue to represent Union with the same excellence and integrity you have shown throughout your 12 years here."

**HEARINGS AND
CORRESPONDENCE**

None

COMMUNICATIONS

None

**COMMENTS FROM THE
AUDIENCE REGARDING
THE AGENDA**

None

BUSINESS AGENDA

**BOARD POLICY #5031 -
GRADUATION REQUIREMENTS
BOARD POLICY #5032 –
WEIGHTED GRADE AND CLASS
RANKING PROCEDURES
REVISIONS**

Dr. Nelson presented the recommended revisions to Board Policy #5031 – Graduation Requirements and Board Policy #5032 – Weighted Grade and Class Ranking Procedures for first reading. He noted that the revisions were originally presented to us by one of our students and would be brought before the Board on May 11, 2026, to be voted on for final approval.

**WORKERS' COMPENSATION
CARRIER CHANGE**

Mr. Loegering recommended the Board approve the mid-year change to the workers' compensation carrier, moving to CompSource Mutual beginning May 1, 2026, and to authorize the Executive Director of Human Resources to sign any associated contract(s), as well as initiate payments under the associated contracts.

Ms. Roerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Stacey Roerman – aye.

All voted aye – motion carried.

**PURCHASE OF
LAPTOP CARTS**

Mr. Borland recommended the Board approve the purchase of 150 laptop carts from SHI in the amount of \$255,058.50 from bond funds.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams - aye, Stacey Roerman – aye.

All voted aye – motion carried.

PURCHASE OF STUDENT LAPTOPS

Mr. Borland recommended the board approve the purchase of 2200 student laptops and accessories from Trafera, in the amount of \$1,713,800.00 from bond funds.

Ms. Reyes moved for approval. Ms. Roemerman seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Joey Reyes – aye.

All voted aye – motion carried.

WEBHOSTING & MASS NOTIFICATION SOLUTION

Mr. Payne recommended the board approve an agreement with Active Internet Technologies, LLC, d.b.a. Finalsight for a web hosting and mass notification solution, in the amount of \$188,050.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

ENERGY SAVINGS SERVICE

Mr. Frentzel recommended the board approve the Services Contract agreement with Ideal Impact, Inc. in the amount of \$2,607,403.00 from bond funds.

Roger Flood with Ideal Impact presented information regarding the services they provide.

Mr. Reyes moved for approval. Ms. Roemerman seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

CUSTODIAL WAREHOUSE SUPPLIES

Dr. Robinson recommended the Board approve the purchase of custodial warehouse supplies from Brady Plus, in the amount of \$160,277.67 from general funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

**BUS LOOP REPLACEMENT
AT FRESHMAN ACADEMY**

Dr. Robinson recommended the Board approve the bid for the Bus Loop Replacement at Freshman Academy Project and award the contract to Builder's Unlimited, Inc. in the amount of \$403,147.00 from bond funds.

Ms. Roerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roerman – aye.

All voted aye – motion carried.

**COUNTERTOP REPLACEMENT
AT ANDERSEN ELEM.**

Dr. Robinson recommended the Board approve the bid for the Countertop Replacement at Andersen Elementary Project and award the contract to Magnum Construction, Inc. in the amount of \$287,000.00 from bond funds.

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roerman – aye.

All voted aye – motion carried.

**GYM DUCT REPLACEMENT
FRESHMAN ACADEMY**

Dr. Robinson recommended the Board approve the bid for the Freshman Academy Gym 1 Duct Replacement Project and award the contract to Shoemaker Mechanical in the amount of \$235,143.00 from bond funds.

Mr. Reyes moved for approval. Ms. Roerman seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roerman – aye.

All voted aye – motion carried.

**STUDIO THEATRE ENVELOPE
RENOVATION AT
HIGH SCHOOL**

Dr. Robinson recommended the Board approve the bid for the High School Studio Theatre Envelope Renovation Project and award the contract to Magnum Construction, Inc. in the amount of \$169,000.00 from bond funds.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roerman – aye.

All voted aye – motion carried.

**ROOF REPLACEMENT
AT HIGH SCHOOL**

Dr. Robinson recommended the Board approve the bid for the Roof Replacement at High School Sections 9, 10, 11, 12, 18, 19, PAC Project and award the contract to Sooner Recon, LLC in the amount of \$1,420,000.00 from bond funds.

Mr. Nguyen moved for approval. Ms. Roemerman seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

**UMAC LIGHTING AND
CONTROLS RENOVATION**

Dr. Robinson recommended the Board approve the bid for the UMAC Lighting and Controls Renovation Project and award the contract to Barrier Electric in the amount of \$506,830.00 from bond funds.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

**DEDICATED OUTDOOR AIR
SYSTEM UNION
COLLEGIATE ACADEMY**

Dr. Robinson recommended the Board approve the purchase and installation of a new Dedicated Outdoor Air System (DOAS) unit for the Union Collegiate Academy from Harrison Energy Partners in the amount of \$518,789.00 from bond funds.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

**ARCHITECTURAL DESIGN
SERVICES LUXE BUILDING**

Dr. Robinson recommended the Board approve the agreement for the architectural design services related to the Luxe Building Renovation Project and award the agreement to CJC Architects, Inc. in the amount of \$219,550.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

**PURCHASE AND INSTALLATION
OF CHILLER AT
HIGH SCHOOL**

Dr. Robinson recommended the Board approve the purchase and installation of a new chiller at the High School from Harrison Energy Partners in the amount of \$674,800.00 from bond funds.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

NEW BUSINESS

None

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

None

ADJOURNMENT

Ms. Roemerman moved to adjourn the meeting. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

The meeting adjourned at 7:49 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **April 20, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **May 11, 2026**.



Stacey Roemer, Clerk
Union Board of Education