



**LITTLEFIELD UNIFIED SCHOOL DISTRICT #9
GOVERNING BOARD MEETING
Administrative Services Site
3490 East Rio Virgin Road
Thursday, May 14, 2026
5:00 P.M.
(Doors Open at 4:45 p.m.)**

Mission Statement

The Littlefield Unified School District is committed to excellence. Therefore, we are committed to providing opportunities for all students to learn and develop socially, emotionally, and academically. We are committed to providing resources to our students, parents and teachers in an ongoing effort to help students transition from childhood to adulthood.

1. CALL TO ORDER:
2. ROLL CALL:

Mark Cobb, Board President
Sean Hogan, Board Secretary
Mike Fagnan, Board Member
Karen Johnson, Board Member
Cathy Wright, Board Member

Troy Heaton, Superintendent/Secondary Principal
Dr. Rob Robertson, Interim Elementary Principal
Edward Dickie, Business Manager
Sheree Goessman, Human Resources Director

CEREMONIAL ITEMS

3. Pledge of Allegiance: By invitation of Board President.

AGENDA

4. Consideration of approval of the May 14, 2026 LUSD9 Board Meeting agenda.

PUBLIC COMMENT

At this time, the public may speak to the Governing Board on topics of concern with the public body's jurisdiction, even if the topic is not specifically included on the agenda. The public must state their full name for the record and will be allowed up to three minutes to address the Governing Board. No action will be taken as a result of public comments. The Board expects that citizens who address the board will present concerns regarding the activities in question rather than make personal attacks upon Board Members, District Personnel or other persons in attendance or absent. In addition, questions or comments on matters that are currently under legal review will not be accepted.

5. Public Comment.

INFORMATION AND DISCUSSION:



6. Edward Dickie, Business Manager
 - a. Student Activity Balance.
 - b. Food Service Financial.
 - c. Budget Update
 - d. Other

7. Dr. Rob Robertson, Teacher on Assignment @ Beaver Dam Elementary School
 - a. School Update
 - i. May 3-6, 2026 – Teacher Appreciation Week
 - ii. May 11, 2026 – 3rd/4th Grade Fieldtrip – Red Hills Desert Garden
 - iii. May 14, 2026 – Preschool Graduation @ 11:45 a.m.
 - iv. May 14, 2026 – 6th Grade Splitting Out @ 1:00 p.m.
 - v. May 15, 2026 – HS Grad Walk at 8:30 a.m.
 - vi. May 19, 2026 – Kinder Graduation
 - vii. May 19, 2026 – ½ day for all students – dismissal at 12:20 p.m.
 - viii. May 20, 2026 – Bowling @ 9:00 a.m. – 10:00 a.m.
 - ix. May 20, 2026 – ½ day for all students – dismissal at 12:20 p.m.
 - x. May 21, 2026 – Bowling @ 9:00 a.m.-10:00 a.m.
 - xi. May 21, 2026 – ½ day for all students – dismissal at 12:20 p.m.
 - b. Wonders Training
 - c. Talent Show
 - d. Other

8. Troy Heaton, Superintendent/Secondary Principal
 - a. School Update.
 - i. May 4-7, 2026 – Employee Appreciation Week
 - ii. May 6, 2026 – Senior/Parent Scholarship Night @ 5:00 p.m.
 - iii. May 7, 2026 - Closing Social for students at the Mesquite Rec Center @ 5:00 p.m.-8:00 p.m.
 - iv. May 13, 2026 – Awards Assembly @ 11:10 a.m.-12:00 p.m.
 - v. May 13, 2026 – Spring Sports Banquet @ 5:00 p.m.
 - vi. May 15, 2026 – Graduation @ 5:00 p.m.
 - vii. May 21, 2026 – Last day of school for students – early out @ 11:20 a.m.
 - b. Other.

9. Board Reports.
 - a. Other

CONSENT AGENDA

Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Littlefield Unified School District Office, located at 3490 East Rio Virgin Road, Beaver Dam, Arizona. Any Board Member may request an item be pulled off the agenda for further discussion.

10. Consideration of approval of the April 9, 2026, Governing Board Meeting Minutes.

11. Consideration of approval of Vouchers and Stipends:
 - a. LUSD9 Payroll Vouchers: 21/2622, 22/2623, 23/2624, and 23.1/2625.
 - b. LUSD9 Payables Vouchers: 2668 and 2669.



c. Stipends – None

(Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.)

12. Consideration of approval of the FY 2025/2026 Certified Personnel, Classified Personnel, Substitutes, and Coaching Staff as outlined in the attached list:

Name	Position	Effective Date
Johnson, Halli	SPED Teacher	04/16/2026
Mendoza, Esperanza	Food Service Lead	05/04/2026
Trenholm, Kathleen	School Aide	05/04/2026

13. Consideration of approval of the FY 2026/2027 Certified an Classified Personnel as outlined in the attached list:

NAME	POSITION	EFFECTIVE DATE
Allen, Mike	Science Teacher	08/05/2026
Dickie, Misty	SPED Aide (Revision)	08/05/2026
Henry, Susan	CTE Teacher	08/04/2026
Johnson, Halli	SPED Teacher	08/05/2026
Mendoza, Esperanza	Food Service Lead	08/05/2026
Moss, Kale	ELA/Social Studies Teacher	08/04/2026
Robertson, Rob	Reading Intervention Coach	08/05/2026
Trenholm, Kathleen	School Aide	08/05/2026

14. Consideration of approval of the following staff resignations, retirements, and terminations:

Name	Position	Effective Date
Beig, Kim	SPED Director/Teacher	05/22/2026
Bishop, Brinlee	Elementary Teacher	05/22/2026
Carter, Sarah	Elementary Mental Health Counselor	05/21/2026
Edwards, Cheryl	ELA / Social Studies Teacher	05/22/2026
Goldberry, Shaunna	Science Teacher	05/04/2026
Knowlden, Jana	Elementary Teacher	05/22/2026
Okelberry, Jyll	Guidance Counselor	05/22/2026
Rauterkus, Rebel	CTE Teacher	05/22/2026

15. Consideration of approval of a revised 2025/2026 Stipend List.
16. Consideration of approval of donations received by the District per Policy KCD.
- a. Mesquite Gaming LLC - \$1500 Athletic Sponsorship
 - b. Kroeger Inspiring Donations - \$176.58 donation to both schools
 - c. Saul Gutierrez - \$400 donation to Beaver Dam High School
 - d. Jeanne Zueck - \$1,040 donation to lunch balances
 - e. Douglas Prah - \$946.40 donation to lunch balances



- f. Pilot, donated 25 pizzas to Beaver Dam Elementary School.

ACTION ITEMS AND/OR DISCUSSION

- 17. Discussion and possible action to declare school buses #91, #92, #95, and #97 as surplus property and authorize their disposal through public auction in accordance with District policy and applicable Arizona statutes.
- 18. Discussion and possible action to approve a 6th grade overnight field trip to Yosemite National Park, scheduled for February 15–19, 2027, in accordance with District policy and guidelines.
- 19. Consideration of approval of the FY 2024/2025 Preventive Maintenance Program.
- 20. Discussion and possible action on scheduling a budget work session.
- 21. Consideration of approval of FY 2025/2026 Budget Revision #2 per ARS 15-903.
- 22. Consideration of first reading of Policy Advisory 961-1046.
 - a. Deleted Policy GA – Personal Goals/Priority Objectives
 - b. Policy GB – General Personnel Policies
 - c. Policy GBA – Equal Employment Opportunity
 - d. Policy GBAC – Indian Preference In Employment
 - e. Deleted Policy GBB – Staff Involvement in Decision Making
 - f. Policy GBEA – Staff Ethics
 - g. Policy GBEAA – Staff Conflict of Interest
 - h. Deleted Policy GBEC – Drug-Free Workplace
 - i. Deleted Policy GBECA – Nonmedical use or Abuse of Drugs or Alcohol
 - j. Deleted Policy GBECB – Alcohol Use by Staff Members
 - k. Policy GBED – Smoking by Staff Members.
 - l. Policy GBEF – Staff Use of Digital Communication and Electronic Devices
 - m. Deleted Policy GBEFA – Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle.
 - n. New Policy GBGA – Heath
 - o. Deleted Policy GBGB – Staff Personal Security and Safety
 - p. Deleted Policy GBGC – Employee Assistance
 - q. Deleted Policy GBGCA – Wellness Programs
 - r. Deleted Policy GBGCB – Staff Health and Safety
 - s. Policy GBGD – Workers’ Compensation
 - t. Policy GBI – Staff Participation in Political Activities
 - u. Policy GBJ – Personnel Records and Files
 - v. Policy GBK – Staff Grievances
 - w. Policy GBP – Prohibited Personnel Practices
 - x. Deleted Policy GCA – Professional Staff Positions.
 - y. Policy GCB – Professional Staff Contracts and Compensation
 - z. Policy GCBA – Professional Staff Salary Schedules
 - aa. Deleted Policy GCBC – Professional Staff Supplementary Pay Plans



- bb. Deleted Policy GCBD – Professional Staff Fringe Benefits
- cc. Deleted Policy GCC – Professional/support Staff Leaves and Absences
- dd. Policy GCCA – Professional/Support Staff Sick Leave
- ee. Deleted Policy GCCB – Professional/Support Staff Personal/Emergency/Religious Leave
- ff. Deleted Policy GCCC – Professional/Support Staff Leave of Absence without Pay.
- gg. Deleted Policy GCCD – Professional/Support Staff Military/Legal Leave
- hh. Deleted Policy GCCE – Professional/Support Staff Conferences / Visitations / Workshops
- ii. Deleted Policy GCCF – Sabbatical Leave
- jj. Deleted GCCG – Professional Staff Voluntary Transfer of Accrued Sick Leave.
- kk. Deleted Policy GCCH – Professional/Support Staff Bereavement Leave.
- ll. Deleted Policy GCD – Professional Staff Vacations and Holidays
- mm. Policy GCF – Professional Staff Hiring
- nn. Policy GCFC – Professional Staff Certification and Credentialing Requirements.
- oo. Deleted Policy GCFE – Professional/Support Staff
- pp. Policy GCG – Time and Substitute Professional Staff Employment
- qq. Deleted Policy GCGB – Arrangements for Substitute Staff Members
- rr. Policy GCH – Professional/Support Staff Orientation and Training
- ss. Deleted Policy GCI – Professional Staff Development
- tt. Deleted Policy GCJ – Professional Staff Probationary and Continuing Status
- uu. Policy GCK – Professional Staff Assignments and Transfers
- vv. Deleted Policy GCL – Professional Staff Schedules and Calendars
- ww. Deleted Policy GCMC – Professional Staff Meetings
- xx. Policy GCMF – Professional Staff Duties and Responsibilities
- yy. Policy GCO – Evaluation of Professional Staff Members
- zz. Deleted Policy GCP – Professional Staff Promotions
- aaa. Policy GCQA – Professional Staff Reduction in Force.
- bbb. Policy GCQC – Resignation of Professional Staff Members
- ccc. Deleted Policy GCQE – Retirement of Professional / Support Staff Members
- ddd. Policy GCQF – Discipline, Suspension, and Dismissal of Professional Staff Members
- eee. Policy GCR – Non-school Employment by Professional Staff Members.
- fff. Policy GCRD – Tutoring for Pay.
- ggg. Policy GCS – Professional Research and Publishing.
- hhh. Deleted Policy GDA – Support Staff Positions.
- iii. Deleted Policy GDB – Support Staff Contracts and Compensation.
- jjj. Deleted Policy GDBA – Support Staff Salary
- kkk. Deleted Policy GDBC – Support Staff Supplementary Pay / Overtime
- lll. Deleted Policy GDBD – Support Staff Fringe Benefits
- mmm. Deleted Policy GDCG – Support Staff Voluntary Transfer of Accrued Sick Leave
- nnn. Deleted Policy GDD – Support Staff Vacations and Holidays
- ooo. Deleted Policy GDF – Support Staff Hiring
- ppp. Deleted Policy GDFA – Support Staff Qualifications
- qqq. Deleted Policy GDG – Part-Time and Substitute Support Staff Employment
- rrr. Deleted Policy GDJ – Support Staff Assignments and Transfers
- sss. Deleted Policy GDK – Support Staff Schedules and Calendars
- ttt. Deleted Policy GDL – Support Staff Workload



- uuu. Deleted Policy GDLB – Support Staff Meetings
 - vvv. Deleted GDN – Supervision of Support Staff Members
 - www. Deleted GDO – Evaluation of Support Staff Members
 - xxx. Deleted Policy GDP – Support Staff Promotions and Reclassification
 - yyy. Deleted Policy GDQA – Support Staff Reduction in Force
 - zzz. Deleted Policy GDQB – Resignation of Support Staff Members
 - aaaa. Deleted Policy GDQD – Discipline, Suspension, and Dismissal of Support Staff Members.
 - bbbb. Deleted Policy GDR – Non-school Employment by Support Staff Members.
 - cccc. Policy ECAC – Vandalism and Reporting Suspected Crimes
 - dddd. Policy IHAL – Teaching About Religion
23. Discussion and possible action to submit policy priorities for inclusion in the Arizona School Boards Association 2027 political agenda.
24. Consideration and possible action to appoint a delegate to serve at the Arizona School Boards Association Delegate Assembly.
25. Suggestions for Future Board Meetings.

INFORMATION ITEMS

26. News articles about the schools.
27. Upcoming Governing Board Conferences:
- a. Webinar – Looking Back, Looking Ahead: Questions, Highlights and What’s Next – May 13, 2026 @ 5:00 p.m.
 - b. 2026 Summer Leadership Institute – June 4-6, 2026 at Little America Hotel, Flagstaff, AZ.
28. Notification of changes to Regulations and Exhibits:
- a. Regulation GBA-R: Equal Employment Opportunity
 - b. Exhibit GBA-E: Equal Employment Opportunity
 - c. New Regulation GBEA-R: Ethics and Code of Conduct
 - d. New Exhibit GBEA-E: Ethics and Code of Conduct
 - e. Exhibit GBEEA-E: Staff Conflict of Interest
 - f. Deleted Regulation GBEB-R: Staff Conduct
 - g. Deleted Exhibit GBEB-E: Staff Conduct
 - h. New Regulation GBEC-R: Drug-Free Workplace
 - i. Exhibit GBEC-EA: Drug-Free Workplace
 - j. Deleted Exhibit GBEC-EB: Drug-Free Workplace
 - k. New Regulation GBGA-RA: Health
 - l. New Regulation GBGA-RB: Health
 - m. New Exhibit GBGA-EA: Health
 - n. New Exhibit GBGA-EB: Health
 - o. Deleted Regulation GBGB-R: Staff Personal Security and Safety
 - p. Deleted Exhibit GBGC-E: Employee Assistance



- q. Deleted Regulation GBGCA-R: Wellness Programs
- r. Deleted Exhibit GBGCB-E: Staff Health and Safety
- s. Regulation GBGD-R: Workers' Compensation
- t. Exhibit GBGD-E: Worker's Compensation
- u. New Regulation GBJ-E: Personnel Records and Files
- v. Deleted Exhibit GBJ-E: Personnel Records and Files
- w. Regulation GBK-R: Staff Grievances
- x. Exhibit GBK-EA: Staff Grievances
- y. Exhibit GBK-EB: Staff Grievances
- z. Exhibit GBK-EC: Staff Grievances
- aa. Exhibit GBK-ED: Staff Grievances
- bb. Exhibit GBK-EE: Staff Grievances
- cc. New Regulation: GCCA-RA: Types of Leaves
- dd. New Regulation: GCCA-RB: Types of Leaves
- ee. New Regulation GCCA-RC: Types of Leaves
- ff. New Exhibit GCCA-E: Types of Leaves
- gg. Deleted Exhibit GCCC-EA: Professional/Support Staff Leaves of Absence without pay.
- hh. Deleted Exhibit GCCC-EB: Professional/Support Staff Leaves of Absence without pay.
- ii. Deleted Exhibit GCCC-EC: Professional/Support Staff Leaves of Absence without pay.
- jj. Deleted Exhibit GCCC-ED: Professional/Support Staff Leaves of Absence without pay.
- kk. Deleted Exhibit GCCC-EE: Professional/Support Staff Leaves of Absence without pay.
- ll. Deleted Exhibit GCCD-E: Professional/Support Staff Military/Legal Leave
- mm. Deleted Regulation GCCG-RA: Professional Staff Voluntary Transfer of Accrued Sick Leave.
- nn. Deleted Regulation GCCG-RB: Professional Staff Voluntary Transfer of Accrued Sick Leave.
- oo. Regulation GCF-R: Professional Staff Hiring
- pp. Exhibit GCF-EA: Professional Staff Hiring
- qq. Exhibit GCF-EB: Professional Staff Hiring
- rr. Exhibit GCF-EC: Professional Staff Hiring
- ss. Exhibit GCF-ED: Professional Staff Hiring
- tt. New Exhibit GCF-EE: Hiring
- uu. New Exhibit GCF-EF: Hiring
- vv. Exhibit GCFC-E: Professional Staff Certification and Credentialing Requirements
- ww. Deleted Exhibit GCFE-E: Professional/Support Staff Hiring – Oath of Office
- xx. Deleted Regulation GCGB-R: Arrangements for Substitute Staff Members
- yy. New Regulation GCMF-RA: Duties and Responsibilities
- zz. New Regulation GCMF-RB: Duties and Responsibilities
- aaa. Regulation GCO-RA: Evaluation of Professional Staff Members
- bbb. Deleted Regulation GCO-RB: Evaluation of Professional Staff Members
- ccc. New Exhibit GCO-E: Evaluations and Contracts
- ddd. New Regulation GCQF-RA: Discipline, Suspension, and Dismissal
- eee. New Regulation GCQF-RB: Discipline, Suspension, and Dismissal



- fff. Deleted Regulation GDCG-R: Support Staff Voluntary Transfer of Accrued Sick Leave
 - ggg. Deleted Regulation GDF-R: Support Staff Hiring
 - hhh. Deleted Exhibit GDF-EA: Support Staff Hiring
 - iii. Deleted Exhibit GDF-EB: Support Staff Hiring
 - jjj. Deleted Exhibit GDF-EC: Support Staff Hiring
 - kkk. Deleted Exhibit GDF-ED: Support Staff Hiring
 - lll. Deleted Exhibit GDF-EE: Support Staff Hiring
 - mmm. Deleted Exhibit GDFA-E: Support Staff Qualifications and Requirements.
 - nnn. Deleted Regulation GDL-R: Support Staff Workload
 - ooo. Deleted Exhibit GDO-EA: Evaluation of Support Staff Members
 - ppp. Deleted Exhibit GDO-EB: Evaluation of Support Staff Members
 - qqq. Regulation ECAC-R: Vandalism and Reporting Suspected Crimes
29. School Calendar 2025/2026
30. Next Meeting – June 11, 2026.

ADJOURNMENT

Members of the public who are disabled and require special assistance or accommodation at the meeting are requested to notify Littlefield Unified School District 9 in writing at 3475 East Rio Virgin Road, Beaver Dam, AZ, 86432 or by calling 347- 5486 twenty-four hours in advance.

THIS NOTICE AND AGENDA HAS BEEN POSTED 24 HOURS BEFORE THE MEETING IN ACCORDANCE WITH A.R.S. § 38-431.02(G) AT THE FOLLOWING LOCATIONS:

1. Beaver Dam Post Office, 3288 E. McKnight Rd., Littlefield, AZ 86432.
2. Beaver Dam Elementary School, 3436 E. Rio Virgin Rd., Beaver Dam, AZ 86432.
3. Littlefield Unified School District, 3475 E. Rio Virgin Rd., Room 205, Beaver Dam, AZ 86432.
4. Beaver Dam Jr./Sr. High School, 3475 E. Rio Virgin Rd., Beaver Dam, AZ 86432.
5. All Local Facebook Pages.

The agenda is also available on the Internet at www.lusd9.com