



**Harney Middle School (HMS)
School Organizational Team Minutes
Thursday, October 17, 2024
3:00 pm**

The Harney Middle School - School Organizational Team meeting was called to order at 3:05 pm on October 17, 2024. The meeting was held in Room 602.

Voting members attending in-person or virtual:

Principal: Phongsavanh Skvarek

Licensed Staff: Tara Bunker, Zachary Edwards

Parents: Jasmine Durham, Megan Farnsworth, Natasha Jones, Ashlee Merback

Support Staff: Kim Hawthorne

Voting members absent:

Licensed Staff: n/a

Parents: n/a

Additional non-voting attendees in-person or virtual:

Student: Nic Roskelley

HMS Admin/Staff: Julie Brown-Whipple, Kal Shakespear, Sue Thurman

Agenda Items

- Welcome & Roll Call
 - The minutes from the September 2024 meeting were presented and unanimously approved as presented.
 - Motion by Merback, Second by Bunker, unanimously approved.
- New Articles
 - Chair and Secretary Election
 - Unanimously elected Bunker as Chair and Farnsworth as Secretary
 - School Performance plan 24-25
 - Reviewed goals – increase MAP score Winter to Winter +10%, and Winter to Spring +5%
 - This year move more students to top performing group (increase % of students proficient 14-18%)
 - Improve communication
 - Reduce African American student suspensions
 - Look into restorative practices
 - Discussion ensued on support to help students:
 - Hired two mental health professionals
 - Creating safety plans to improve relationships with trusted adults on campus
 - Progressive discipline
 - Diversity of staff
 - New counseling team – building wrap around services and tracking grades/behavior
 - Increasing counselor engagement
 - Asking teachers for referrals to mental health support
 - Hired an in-house teacher who will also do Star-On
 - Budget
 - No cuts and saw slight increase in ELL
 - Created incentives for Staff (\$1000 licensed, \$1000 admin, \$2000 support staff)
 - Used some monies to reduce class sizes
 - Facilities
 - Used budgeted money to improve facilities

- Added water fill stations
- improved camera security system from analog to 4k and increased from 33 to 103
- Secure campus – parking lot
- Renovation expected in 2026
- Working on soccer fields
 - **ACTION:** Brown-Whipple to follow-up with county “[Field Allocations Master Scheduler](#)”, (702) 455-8241, ccprsports@clarkcountynv.gov
 - Discussed concerns with bushes surrounding the field which have become a harbor for homeless.
 - **ACTION:** Farnsworth offered to put together a letter of concern for the Trustee and County Commissioner.
- Activities
 - Fall Fest was successful and raised over \$7000
 - Winter Formal is next big schoolwide event
 - Discussion on Spirit Days
 - Feedback was provided by parents asking admin to re-consider Pajama Day
- [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)
 - Discussion on Student Code of Conduct, including overview of recent changes (i.e. removed unacceptable school behaviors, added back arson, etc.)
 - **ACTION:** Bunker to move the Student Code of Conduct to the Student tab (previously housed on the Student Success Center section of the website) - DONE
 - **ACTION:** HMS to grant access for parents to survey
- [Presentation](#)
 - Review presentation on own
 - **ACTION:** HMS to grant access for parents

Information

- Future meetings to be held on the third Thursday at 3pm. Next meeting November 21.

Public Comment Period

- Discussion on Parent Square: more comprehensive tool than Talking Points
 - Now approved by CCSD
 - Would link school calendars, allow purchases be made, etc.
 - Translates into 100+ languages
 - Connects to Clever and Infinite Campus
 - **ACTION:** Thurman to coordinate a presentation for next SOT to consider possible pilot

The meeting was adjourned at 4:17 pm.