



**Harney Middle School (HMS)
School Organizational Team Minutes
Thursday, February 6, 2025
3:00 pm**

The Harney Middle School - School Organizational Team meeting was called to order at 3:12 pm on February 6, 2025. The meeting was held in the PLC Room (room 602).

Voting members attending in-person or virtual:

Principal: Phongsavanh Skvarek

Licensed Staff: Zachary Edwards

Parents: Megan Farnsworth, Ashlee Merback

Support Staff: Kim Hawthorne

Non-voting attendees in-person or virtual:

Student: Nic Roskelley

HMS Admin/Staff: Ms. Brown-Whipple, Ms. Tatlock, Ms. Thurman, Mr. Shakespear

Voting members absent:

Parents: Natasha Williams, Jasmine Durham

Licensed Staff: Tara Bunker

Agenda Items

- Welcome & Roll Call
 - The minutes from the January 2025 meeting were presented.
 - Motion by Merback, second by Edwards unanimously approved.
- New Items
 - Plan of Operations
 - Budget 2025-26 (Skvarek)
 - Carryover budget ~\$500k
 - Identified errors in prior budget items (~\$500k)
 - Utilize leftover for \$1k incentive for ALL Admin, Teachers, and Support Staff
 - 4th AP to be approved at Board meeting tonight.
 - Didn't lose any teachers
 - Added one additional Student Success (moving a Learning Strategist to this role)
 - Will need to backfill Learning Strategist role
 - Admin is being more selective with open positions
 - Currently working to fill openings in Resource and Math
 - 61 applicants for CSM position
 - Concern now is about space and where to put everyone hired.
 - Looking at electives and fundamentals
 - Considering if doing fundamentals again and if so, "who?" to ensure right fit.
 - SOT voted on proposed budget
 - Motion to approve by Merback, second by Hawthorne, unanimously approved.
 - Title 1 25-26 Budget Review (Thurman)
 - Majority of monies go to staffing, remaining goes to parent participation.
 - Staffing Updates (Skvarek)
 - New OS2 starting 2/7 who is very experienced
 - Facilities/Athletics (Brown-Whipple)
 - Shrubs are being removed during Spring Break, will need to work with CCSD to repair fencing.

- Soccer field to be re-seeded after soccer season.
- Basketball teams are doing well
- Will be organizing an “end of season” banquet to recognize all athletes.
- Julio is doing well and submitting work orders.
 - Hiring 2 additional night custodians.
- Testing/Curriculum (Thurman)
 - WIDA testing underway and team is proctoring.
 - Only 22 students needing make-up.
 - Curriculum is open for next year and admin is working on the 25-26 school year schedule.
- Activities/SSC Initiatives (Tatlock)
 - 2/21 is Mountain Cat Pride Day for feeder schools
 - Noche event raised more money than last year!
 - Starting off-campus competition season (i.e. band, choir)
 - StuCo is working on Winter Wishes
 - Cheer is hosting a Pep Rally the end of February
- Discipline
 - Seeing improvements in number of kids wearing badges
 - Some Star-On students will be re-entering campus (37 students in the program)

Information

- Next meeting March 27 at 3pm in room 602.

Public Comment Period

- No comments.

The meeting was adjourned at 3:45 pm.