



AGENDA

Harney Middle School
School Organization Team Meeting
Meeting in person: HMS Room 602
Thursday, November 20, 2025
3:00 pm.

HMS SOT Google Meet Link:

Thursday, November 20, 2025 3:00pm – 4:00pm

Google Meet joining info

Video call link: <https://meet.google.com/wjr-geuo-hkg>

Or dial: (US) +1 646-653-9436 PIN: 484 937 310#

More phone numbers: <https://tel.meet/wjr-geuo-hkg?pin=3741430469990>

- ☒ **Jessica Cox**, Parent member
- ☐ **Bertha Luna**, Parent member
- ☒ **Ashlee Merback**, Parent member
- ☐ **Darrell Shakespear**, Parent member
- ☐ **Tara Bunker**, Teacher
- ☒ **Tod Young**, Teacher
- ☒ **Kathy Banegas**, Support Professional
- ☒ **Eli Merback**, Student
- ☒ **Phongsavanh Skvarek**, Principal

The agenda for this meeting is posted publicly on the school website at harneymms.org.

The School Organization Team may rearrange agenda items, combine two or more agenda items for consideration, and remove an agenda item or delay discussion related to agenda items at any time.

Speakers wishing to speak during the public comment period for this meeting may call 702-799-3240 or register in person immediately prior to the start of the meeting. Speakers will be called in the order in which they registered. No one may register for another person or give up their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organization Team. Speakers may also submit additional comments in writing.

Speakers are asked to be respectful of each other, team members, the principal, and school district staff. Speakers who are disruptive will be asked to leave the meeting.

1.0 Welcome and roll call

1.1 Approval of minutes for October 2025

Also in attendance: Ms. Sue Thurman, Ms. Julie Brown-Whipple, Ms. Kathleen Coronado

2.0 New Articles

2.1 School Operations

Due to the recent surplus of teachers throughout the District, Harney M.S. welcomes two teachers: Nubia Ponce and Brook Baz; one Information Technology Specialist, Elizabeth "Liz" Gonzalez, and one Teacher's Aide, Kriten Maez. We also welcome Ms. Stacey Haag and Ms. Alyia Davis as new teachers, and Jaime Gutriez, as a new Instructional Assistant. Note: Ms. Davis was a former Long term Substitute Teacher at Harney M.S. Shoutout - Ms. Merback was a guest teacher on Thursday, November 20, and stated she felt very welcome due to Mr. Aldredge (next door hallway teacher), assisting throughout the day and checking on her.

2.2 Facilities/Athletics

Three water/filling stations have been installed, giving Harney M.S. a total of 6 filling stations. We are budgeted for three additional filling stations but do not have a timeline of installation at this time. There was a facilities dDiscussion of upcoming possible items to be added to Harney M.S. - Three additional cameras, two motorized carts, and building maintenance painting, all possibly being funded through site-based carryover funds.

Girls and Boys Basketball Teams are in full force. The season starts early this year, and although other schools have expressed concerns, we are GOOD TO GO!

2.3 Activities/Testing

Winter dance on Thursday, December 18, 2025. Harney M.S. celebrated Education Week with our Administrators, clubs, and organizations, creating an excellent nacho bar, a baked potato and salad bar, an ice cream festival, and a selection of Honey

Baked Ham sandwich boxes for all staff.

MAP ELA and Math Assessments for all students will be conducted on December 2 and 4. Followed up by ThinkCERCA Assessments on December 10. Important Note: The ThinkCERCA District Representative observed ELA classrooms the week of November 10-14, and reported to Ms. Thurman, the writing quality of Harney M.S. students exceed standards, due to quality teaching in the classroom.

2.4 Discipline

We continue to remind students that Harney M.S. Badges must be worn at all times. We have recently purchased Badge manufacturing equipment to assist students in purchasing a new or lost Badge. Replacement of a lost Badge is \$4. Also, when a student shows up to campus and needs a temporary badge, the cost of the Temporary Badge is \$4. Ms. Skvarek reports Harney M.S. has received \$1,000 thus far this school year for forgotten or lost Badges. Ms. Coronado is planning a Discipline Assembly for all students after Winter Break, as a reminder to students of the Guidelines and Safety Regulations of Harney M.S. We continue to encourage parents and students to be to school on-time, and to attend school on a daily basis. We are working with parents to appeal unexcused absences by submitting an absence note with explanation, to assist their student(s) when school has been missed with no excusal note.

2.5 Parent Engagement

Ms. Thurman and staff are planning Parent Engagement Activities in the School Cafeteria, when parents bring their children early for school Winter Concerts. The students will go to the Gym with their teacher, and parents will have an opportunity to be a part of the Harney Family, by attending parent engagement learning sessions.

3.0 Old articles There are no Old Articles at this time.

4.0 Information

4.1 Next meeting: Date: 12/18/2025 Time: 3:00 pm

5.0 Public Comment Period (of the minutes allocated per person)

There were no public comments during the meeting.