



2026-2027 Pay Schedule

| September 2026 | | | | | | |
|----------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | \$ | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | \$ | 26 |
| 27 | 28 | 29 | 30 | | | |

| October 2026 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | \$ | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | \$ | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| November 2026 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| 1 | 2 | 3 | 4 | 5 | \$ | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | \$ | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

| December 2026 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | \$ | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | \$ | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

| January 2027 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | \$ | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | \$ | 30 |
| 31 | | | | | | |

| February 2027 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | \$ | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | \$ | 27 |
| 28 | | | | | | |

| March 2027 | | | | | | |
|------------|-----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | \$ | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | \$ | 27 |
| 28 | 29* | 30 | 31 | | | |

| April 2027 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | \$ | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | \$ | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

| May 2027 | | | | | | |
|----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | \$ | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | \$ | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| June 2027 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | 1 | 2 | 3 | \$ | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | \$ | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

| July 2027 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | \$ | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | \$ | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| August 2027 | | | | | | |
|-------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | S |
| | | | | | | |
| 1 | 2 | 3 | 4 | 5 | \$ | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | \$ | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

| \$ <u>Friday Pay Day</u> \$ | <u>Dates Covered (Sun-Sat)</u> <u>Supplemental Pay/Docks</u> | <u>Supplemental Pay Submission</u> <u>Deadline</u> | <u>Example of Contract Pay Dates</u> <u>Covered for Annualization Pay</u> |
|-----------------------------|---|---|--|
| 09/11/26 | 08/09/26 - 08/22/26 | 08/31/26 | 08/01/26 - 08/15/26 |
| 09/25/26 | 08/23/26 - 09/05/26 | 09/14/26 | 08/16/26 - 08/31/26 |
| 10/09/26 | 09/06/26 - 09/19/26 | 09/28/26 | 09/01/26 - 09/15/26 |
| 10/23/26 | 09/20/26 - 10/03/26 | 10/09/26 | 09/16/26 - 09/30/26 |
| 11/06/26 | 10/4/26 - 10/17/26 | 10/26/26 | 10/01/26 - 10/15/26 |
| 11/20/26 | * 10/18/26 - 11/07/26 | 11/06/26 | 10/16/26 - 10/31/26 |
| 12/11/26 | 11/08/26 - 11/21/26 | 11/30/26 | 11/01/26 - 11/15/26 |
| 12/25/26 | 11/22/26 - 12/05/26 | 12/07/26 | 11/16/26 - 11/30/26 |
| 01/15/27 | * 12/06/26 - 12/26/26 | 01/04/27 | 12/01/26 - 12/15/26 |
| 01/29/27 | 12/27/26 - 01/09/27 | 01/15/27 | 12/16/26 - 12/31/26 |
| 02/12/27 | 01/10/27 - 01/23/27 | 02/01/27 | 01/01/27 - 01/15/27 |
| 02/26/27 | 01/24/27 - 02/06/27 | 02/12/27 | 01/16/27 - 01/31/27 |
| 03/12/27 | 02/07/27 - 02/20/27 | 03/01/27 | 02/01/27 - 02/15/27 |
| 03/26/27 | 02/21/27 - 03/06/27 | 03/08/27 | 02/16/27 - 02/28/27 |
| 04/09/27 | 03/07/27 - 03/20/27 | 03/29/27 | 03/01/27 - 03/15/27 |
| 04/23/27 | 03/21/27 - 04/03/27 | 04/12/27 | 03/16/27 - 03/31/27 |
| 05/07/27 | 04/04/27 - 04/17/27 | 04/26/27 | 04/01/27 - 04/15/27 |
| 05/21/27 | * 04/18/27 - 05/08/27 | 05/10/27 | 04/16/27 - 04/30/27 |
| 06/04/27 | 05/09/27 - 05/22/27 | 05/24/27 | 05/01/27 - 05/15/27 |
| 06/18/27 | 05/23/27 - 06/05/27 | 06/14/27 | 05/16/27 - 05/31/27 |
| 07/09/27 | 06/06/27 - 06/19/27 | 06/28/27 | 06/01/27 - 06/15/27 |
| 07/23/27 | 06/20/27 - 07/03/27 | 07/12/27 | 06/16/27 - 06/30/27 |
| 08/06/27 | * 07/04/27 - 07/24/27 | 07/26/27 | 07/01/27 - 07/15/27 |
| 08/20/27 | 07/25/27 - 08/07/27 | 08/16/27 | 07/16/27 - 07/31/27 |

Annualized Pay Explanation
 Hourly rate x scheduled hours/day (usually 8) = Daily rate
 Daily rate x workdays on your calendar = Annual earnings
 Annual earnings ÷ paychecks/year (typically 24) = Semi-monthly gross pay for primary job
This amount stays the same each pay period

SUPPLEMENTAL PAY = Overtime/Straight time worked outside of contractual hours
 BASE WAGES are ANNUALIZED, regardless of the supplemental pay schedule

| Work Calendar | Pay Annualized | * Pay Dates will cover 3 week periods Early Due Dates |
|-----------------------------------|----------------|--|
| 226, 260 days | July - June | Supplemental dates covered represents the weeks to include docking, leave without pay, blue sheets, yellow sheets, and straight time/overtime calculations. These dates are not used to determine annualized contract pay. |
| 207, 217 days | Aug - July | |
| 176, 179, 182, 187, 192, 197 days | Sept - Aug | |