

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **EMILY ABBOTTS #021815**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **EMILY ABBOTTS** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
DIRECTOR OF SCHOOL AND COMMUNITY RELATIONS	260	24	\$101,472.06

Agreed this on:

March 11, 2026

Employee

Emily Abbotts

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JANA ALLEN Employee # 011775** ("Teacher").

JANA ALLEN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$116,926.66

Agreed This Day: March 11, 2026

Employee

Jana L Allen

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and ALEXANDRA ANDERSON # 021919 ("Teacher").

ALEXANDRA ANDERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$68,168.84

Agreed this on March 11, 2026.

Employee

Alexandra M Anderson

Mr. Patrick W Mapes

Superintendent

School Corporation by:

Board Approval by Contract Register

President

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JAMIE ANDREWS Employee # 018918** ("Teacher").

JAMIE ANDREWS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ASSITANT PRINCIPAL	215	24	\$113,859.81

Agreed This Day: March 11, 2026

Employee

Jamie Andrews

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JEANNE BALDWIN Employee # 231742** ("Teacher").

JEANNE BALDWIN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
PRESCHOOL COORDINATOR	215	24	\$98,103.30

Agreed This Day: March 11, 2026

Employee

Jeanne R Baldwin

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DARYL BECK Employee # 233493** ("Teacher").

DARYL BECK is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$102,777.00

Agreed This Day: March 11, 2026

Employee

Daryl A Beck

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JILL BERRY Employee # 014327** ("Teacher").

JILL BERRY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ASSISTANT PRINCIPAL	215	24	\$101,544.00

Agreed This Day: March 11, 2026

Employee

Jill K Berry

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **KARA BETTS #021236**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **KARA BETTS** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
	260	24	\$64,925.71

Agreed this on:

March 11, 2026

Employee

Kara A Betts

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ARLETRICE BLACK Employee # 010832** ("Teacher").

ARLETRICE BLACK is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Trice Black

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and MELISSA BOCK # 015680 ("Teacher").

MELISSA BOCK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Melissa Bock

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **AMY BOWMAN Employee # 016365** ("Teacher").

AMY BOWMAN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$126,228.89

Agreed This Day: March 11, 2026

Employee

Amy Bowman

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **LINDA BROWN Employee # 014015** ("Teacher").

LINDA BROWN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL COLLEGE and CAREER DIRECTOR	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Linda Brown

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **STACEY BROWN Employee # 230076** ("Teacher").

STACEY BROWN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
PRINCIPAL	260	24	\$130,000.00

Agreed This Day: March 11, 2026

Employee

Stacey M. Brown

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This employment agreement ("Agreement") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TIMOTHY BROWN Employee # 232760** ("Teacher").

TIMOTHY BROWN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2029** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **3 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
CHIEF FINANCIAL OFFICER	260	24	\$150,781.95

Agreed This Day: March 11, 2026

Employee

Timothy P. Brown

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **SHANNON BULL #232703**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **SHANNON BULL** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
PAYROLL SUPERVISOR	260	24	\$67,354.00

Agreed this on:

March 11, 2026

Employee

Shannon Bull

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MICHELLE BUNNELL Employee # 012697** ("Teacher").

MICHELLE BUNNELL is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE PRINCIPAL	220	24	\$121,499.96

Agreed This Day: March 11, 2026

Employee

Michelle Bunnell

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **ANDREW BURKS #016665**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **ANDREW BURKS** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
ASSOCIATE DIRECTOR OF TRANSPORTATION	260	24	\$99,272.56

Agreed this on:

March 11, 2026

Employee

Andrew E Burks

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KAREN BUSH Employee # 231548** ("Teacher").

KAREN BUSH is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL COLLEGE and CAREER DIRECTOR	215	24	\$102,582.19

Agreed This Day: March 11, 2026

Employee

Karen Bush

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TIGE BUTTS Employee # 015022** ("Teacher").

TIGE BUTTS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH PRINCIPAL	220	24	\$120,895.73

Agreed This Day: March 11, 2026

Employee

Tige W. Butts

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and WHITNEY BYRNES # 019342 ("Teacher").

WHITNEY BYRNES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$81,808.30

Agreed this on March 11, 2026.

Employee

Whitney Byrnes

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and CHRISTINE CAHOE # 233617 ("Teacher").

CHRISTINE CAHOE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
AUTISM SPECIALIST	156	21	\$66,561.41

Agreed this on March 11, 2026.

Employee

Christine Cahoe

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE CHASTAIN Employee # 012846** ("Teacher").

DANIELLE CHASTAIN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$125,329.00

Agreed This Day: March 11, 2026

Employee

Danielle Chastain

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **NAWLA CHEATHAM Employee # 230547** ("Teacher").

NAWLA CHEATHAM is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIRECTOR OF ALTERNATIVE EDUCATION	220	24	\$109,146.00

Agreed This Day: March 11, 2026

Employee

Nawla Cheatham

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and SARA CHERRY # 015480 ("Teacher").

SARA CHERRY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Sara Cherry

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRETT CLARK Employee # 016677** ("Teacher").

BRETT CLARK is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ATHLETIC DIRECTOR	190	24	\$103,676.75

Agreed This Day: March 11, 2026

Employee

Brett Clark

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TILMON CLARK Employee # 233381** ("Teacher").

TILMON CLARK is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ATHLETIC DIRECTOR	260	24	\$119,369.00

Agreed This Day: March 11, 2026

Employee

Tilmon Clark

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRANDON CLOUD Employee # 016861** ("Teacher").

BRANDON CLOUD is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIRECTOR OF CAREER and TECHNICAL EDUCATION	260	24	\$125,000.00

Agreed This Day: March 11, 2026

Employee

Brandon Cloud

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and COURTNEY COHRON # 013500 ("Teacher").

COURTNEY COHRON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$71,947.62

Agreed this on March 11, 2026.

Employee

Courtney Cohron

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ERIKA COLLINS Employee # 231693** ("Teacher").

ERIKA COLLINS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ASSISTANT PRINCIPAL	220	24	\$112,262.06

Agreed This Day: March 11, 2026

Employee

Erika L. Collins

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTOPHER CONWAY Employee # 020478** ("Teacher").

CHRISTOPHER CONWAY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$96,703.30

Agreed This Day: March 11, 2026

Employee

Christopher N Conway

Mr. Patrick W Mapes

Superintendent

School Corporation by:

Board Approval by Contract Register

President

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **BRANDY CRAWFORD #021094**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **BRANDY CRAWFORD** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
HR/OPERATIONS COORDINATOR	260	24	\$64,925.71

Agreed this on:

March 11, 2026

Employee

Brandy Crawford

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JEFFREY CUMMINGS Employee # 231358** ("Teacher").

JEFFREY CUMMINGS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$98,103.30

Agreed This Day: March 11, 2026

Employee

Jeff Cummings

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and KATHERINE DAVIS # 015744 ("Teacher").

KATHERINE DAVIS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTIVE TECHNOLOGY SPECIALIST	195	24	\$92,419.46

Agreed this on March 11, 2026.

Employee

Katherine Davis

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KIMBERLY DAY Employee # 016532** ("Teacher").

KIMBERLY DAY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE PRINCIPAL	220	24	\$121,499.96

Agreed This Day: March 11, 2026

Employee

Kimberly Day

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and JENNIFER DICKERSON # 020814 ("Teacher").

JENNIFER DICKERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$89,642.03

Agreed this on March 11, 2026.

Employee

Jenny Dickerson

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **LAUREN DORAN Employee # 017361** ("Teacher").

LAUREN DORAN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$94,964.00

Agreed This Day: March 11, 2026

Employee

Lauren Doran

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **TERRANCE DYE #233305**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **TERRANCE DYE** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
FACILICITES AND SUPPORT MANAGER	260	24	\$89,255.09

Agreed this on:

March 11, 2026

Employee

Terrance A Dye

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **JERRY ENYART #014114**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **JERRY ENYART** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
MAINTENANCE MANAGER	260	24	\$92,565.13

Agreed this on:

March 11, 2026

Employee

Jerry Enyart II

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRENT FARRELL Employee # 011320** ("Teacher").

BRENT FARRELL is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE ASSITANT PRINCIPAL	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Brent Farrell

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and MICHELLE FAULKNER # 233398 ("Teacher").

MICHELLE FAULKNER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$74,671.30

Agreed this on March 11, 2026.

Employee

Michelle Faulkner

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **BRADLEY FERRIS #021413**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **BRADLEY FERRIS** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
ACADEMIC ACHIEVEMENT and ANALYTICS OFFICER	260	24	\$95,700.45

Agreed this on:

March 11, 2026

Employee

Bradley Ferris

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This employment agreement ("Agreement") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE THOMPSON Employee # 014362** ("Teacher").

DANIELLE THOMPSON is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2029** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **3 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTANT SUPERINTENDENT OF FOUNDATIONAL LEARNING	260	24	\$145,196.05

Agreed This Day: March 11, 2026

Employee

School Corporation by:

Danielle Feters Thompson Board Approval by Contract Register

President

Mr. Patrick W Mapes Board Approval by Contract Register

Superintendent

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **VICKI FOUTTY #019819**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **VICKI FOUTTY** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
HUMAN RESSOURCE COORDINATOR	260	24	\$74,268.81

Agreed this on:

March 11, 2026

Employee

Vicki Foutty

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and SUSAN GAUDREAU # 015336 ("Teacher").

SUSAN GAUDREAU is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Susan Gaudreau

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KYLE GOODWIN Employee # 018337** ("Teacher").

KYLE GOODWIN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL PRINCIPAL	260	24	\$133,545.96

Agreed This Day: March 11, 2026

Employee

Kyle Goodwin

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **MATTHEW GOODWIN #233336**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **MATTHEW GOODWIN** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
TRANSPORTATION SUPERVISOR	260	24	\$78,000.00

Agreed this on:

March 11, 2026

Employee

Matthew Goodwin

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **STEVEN GUENIN Employee # 011482** ("Teacher").

STEVEN GUENIN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ASSISTANT PRINCIPAL	220	24	\$108,645.96

Agreed This Day: March 11, 2026

Employee

Steve Guenin

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHAD GUEST Employee # 016270** ("Teacher").

CHAD GUEST is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ATHLETIC DIRECTOR	190	24	\$105,676.75

Agreed This Day: March 11, 2026

Employee

Chad S. Guest

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **AMY HANNA #015840**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **AMY HANNA** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2025** and continuing until **June 30, 2026**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
DIRECTOR OF HEALTH SERVICES	200	24	\$75,322.00

Agreed this on:

March 11, 2026

Employee

School Corporation by:

Amy R Hanna BSN RN Board Approval by Contract Register

President

Mr. Patrick W Mapes Board Approval by Contract Register

Superintendent

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **REILLY HARMEYER Employee # 232619** ("Teacher").

REILLY HARMEYER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$102,777.00

Agreed This Day: March 11, 2026

Employee

Reilly Harmeyer

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **AMANDA HARRISON Employee # 016179** ("Teacher").

AMANDA HARRISON is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ASSISTANT PRINCIPAL	220	24	\$113,579.00

Agreed This Day: March 11, 2026

Employee

Amanda L Harrison

Mr. Patrick W Mapes

Superintendent

School Corporation by:

Board Approval by Contract Register

President

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JEFFREY HARRISON Employee # 010379** ("Teacher").

JEFFREY HARRISON is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIRECTOR OF EDUCATIONAL TECHNOLOGIES	260	24	\$124,198.50

Agreed This Day: March 11, 2026

Employee

Jeffrey Harrison

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **JULIE HAYS #020916**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **JULIE HAYS** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
STUDENT SERVICES COORDINATOR	260	24	\$75,726.50

Agreed this on:

March 11, 2026

Employee

Julie Hays

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TRAE HEETER Employee # 021418** ("Teacher").

TRAE HEETER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$96,703.30

Agreed This Day: March 11, 2026

Employee

Trae Heeter

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **LISA HOGENKAMP #017612**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **LISA HOGENKAMP** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
FACILITIES COORDINATOR	260	24	\$64,925.71

Agreed this on:

March 11, 2026

Employee

Lisa Hogenkamp

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JEFFREY HOOG Employee # 022526** ("Teacher").

JEFFREY HOOG is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$126,228.89

Agreed This Day: March 11, 2026

Employee

Jeffrey S. Hoog

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MICHAEL HORSTMAN Employee # 233435** ("Teacher").

MICHAEL HORSTMAN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ATHLETIC DIRECTOR	190	24	\$102,777.00

Agreed This Day: March 11, 2026

Employee

Michael Horstman

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ROBERT HUESING Employee # 016953** ("Teacher").

ROBERT HUESING is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH PRINCIPAL	220	24	\$129,896.45

Agreed This Day: March 11, 2026

Employee

Robert J Huesing

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and DANA HUFFER # 011537 ("Teacher").

DANA HUFFER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$75,514.54

Agreed this on March 11, 2026.

Employee

Dana Huffer

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TIMOTHY HULL Employee # 233219** ("Teacher").

TIMOTHY HULL is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ASSITANT PRINCIPAL	215	24	\$95,864.38

Agreed This Day: March 11, 2026

Employee

Timothy Hull

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **WILLIAM HURST Employee # 017949** ("Teacher").

WILLIAM HURST is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
EXECUTIVE DIRECTOR ELEMENTARY EDUCATION	260	24	\$135,000.00

Agreed This Day: March 11, 2026

Employee

William A. Hurst

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JEFFREY IAGULLI Employee # 019317** ("Teacher").

JEFFREY IAGULLI is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE/JUNIOR HIGH ASSISTANT PRINCIPAL	215	24	\$113,859.81

Agreed This Day: March 11, 2026

Employee

Jeff Iagulli

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **KEN JOHNSON #230674**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **KEN JOHNSON** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
DISTRICT WORKPLACE LEARNING MANAGER	220	24	\$80,000.00

Agreed this on:

March 11, 2026

Employee

Ken Johnson

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and TINA JOHNSTON # 012910 ("Teacher").

TINA JOHNSTON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$96,763.22

Agreed this on March 11, 2026.

Employee

Tina Johnston

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **CAROLYN JUSTICE #014290**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **CAROLYN JUSTICE** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	260	24	\$84,209.94

Agreed this on:

March 11, 2026

Employee

Carolyn D. Justice

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **NICOLE KAMINSKI Employee # 021279** ("Teacher").

NICOLE KAMINSKI is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$113,238.98

Agreed This Day: March 11, 2026

Employee

Nicole Kaminski

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TRAVIS KEMPER Employee # 016888** ("Teacher").

TRAVIS KEMPER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTANT DIRECTOR OF EXCEPTIONAL LEARNERS	260	24	\$104,093.41

Agreed This Day: March 11, 2026

Employee

Travis Kemper

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **MOLLY KIRWAN #232267**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **MOLLY KIRWAN** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
MENTAL HEALTH COORDINATOR	260	24	\$107,710.55

Agreed this on:

March 11, 2026

Employee

Molly Kirwan

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KELLI KORNAS Employee # 015385** ("Teacher").

KELLI KORNAS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
FOCUS DAY SCHOOL COORDINATOR	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Kelli Kornas

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MARIA KUSSY Employee # 011246** ("Teacher").

MARIA KUSSY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$100,346.38

Agreed This Day: March 11, 2026

Employee

Maria Kussy

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **LYNN LAFFEY Employee # 021291** ("Teacher").

LYNN LAFFEY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Lynn Laffey

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **REBEKAH LANDEZ Employee # 013519** ("Teacher").

REBEKAH LANDEZ is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$119,214.35

Agreed This Day: March 11, 2026

Employee

Rebekah Landez

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KATHLEEN LEE Employee # 019953** ("Teacher").

KATHLEEN LEE is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Katy Lee

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **STEVEN LOSER Employee # 020252** ("Teacher").

STEVEN LOSER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIRECTOR K-12 INITIATIVES	260	24	\$129,034.29

Agreed This Day: March 11, 2026

Employee

Steven Loser

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MARY LUCK Employee # 013843** ("Teacher").

MARY LUCK is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$95,864.38

Agreed This Day: March 11, 2026

Employee

Mary K Luck

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **EVA LUTZ #017960**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **EVA LUTZ** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
ASSITANT DIRECTOR OF FOOD SERVICE	260	24	\$72,284.08

Agreed this on:

March 11, 2026

Employee

Eva Lutz

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **LORI MANKIN Employee # 020260** ("Teacher").

LORI MANKIN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$126,228.89

Agreed This Day: March 11, 2026

Employee

Lori D. Mankin

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and JACINDA MAPES # 232772 ("Teacher").

JACINDA MAPES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$96,763.22

Agreed this on March 11, 2026.

Employee

Jacinda Mapes

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CRAIG MCCAFFREY Employee # 233326** ("Teacher").

CRAIG MCCAFFREY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ASSISTANT PRINCIPAL	260	24	\$146,490.00

Agreed This Day: March 11, 2026

Employee

Dr. Craig McCaffrey

Mr. Patrick W Mapes

Superintendent

School Corporation by:

Board Approval by Contract Register

President

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ZACHARIAH MCKINNEY Employee # 021917** ("Teacher").

ZACHARIAH MCKINNEY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIRECTOR OF TRANSPORTATION	260	24	\$133,451.96

Agreed This Day: March 11, 2026

Employee

School Corporation by:

Zachariah C. McKinney Board Approval by Contract Register

President

Mr. Patrick W Mapes Board Approval by Contract Register

Superintendent

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **GREGORY MILLER Employee # 011224** ("Teacher").

GREGORY MILLER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Greg Miller

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and ERIN MOHR # 010823 ("Teacher").

ERIN MOHR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2025 and ending on June 30, 2026. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTANT DIRECTOR of ELEMENTARY EDUCATION	220	24	\$120,049.13

Agreed this on March 11, 2026.

Employee

Erin Mohr

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and KELLY MOORE # 016899 ("Teacher").

KELLY MOORE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL TECHNOLOGY COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Kelly F Moore

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and LAURA NDABARI # 016323 ("Teacher").

LAURA NDABARI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERVENTIONS SPECIALIST	195	24	\$89,642.03

Agreed this on March 11, 2026.

Employee

Laura Ndabari

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **LOGAN NUNN #017903**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **LOGAN NUNN** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
PROJECT MANAGER	260	24	\$94,479.31

Agreed this on:

March 11, 2026

Employee

Logan Nunn

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and SUZANNE OLSON # 021335 ("Teacher").

SUZANNE OLSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$84,339.08

Agreed this on March 11, 2026.

Employee

Suzanne E Olson

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and LINDSEY PAGE # 233509 ("Teacher").

LINDSEY PAGE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
BEHAVIORAL SPECIALIST	195	24	\$95,283.32

Agreed this on March 11, 2026.

Employee

Lindsey Page

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and JAN PEDERSEN # 233511 ("Teacher").

JAN PEDERSEN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,239.05

Agreed this on March 11, 2026.

Employee

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MICHAEL PERRY Employee # 232281** ("Teacher").

MICHAEL PERRY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$95,864.38

Agreed This Day: March 11, 2026

Employee

Michael Perry

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ROBERT POLLOCK Employee # 021370** ("Teacher").

ROBERT POLLOCK is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ATHLETIC DIRECTOR	190	24	\$93,135.00

Agreed This Day: March 11, 2026

Employee

Robert Pollock

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and CHRISTINE POGUE # 016234 ("Teacher").

CHRISTINE POGUE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
TRANSITIONS SPECIALIST	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Christine Pogue

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KAYLA RAGO Employee # 018858** ("Teacher").

KAYLA RAGO is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$95,864.38

Agreed This Day: March 11, 2026

Employee

Kayla Rago

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This employment agreement ("Agreement") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRYAN RAUSCH Employee # 232737** ("Teacher").

BRYAN RAUSCH is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2029** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **3 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTANT SUPERINTENDENT OF OPERATIONS	260	24	\$145,196.05

Agreed This Day: March 11, 2026

Employee

Bryan Rausch

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **HOLLY REINE Employee # 020663** ("Teacher").

HOLLY REINE is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Holly Reine

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and KERRIRHODES # 015504 ("Teacher").

KERRIRHODES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Kerri Rhodes

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and DANIELLE RIEGO # 016678 ("Teacher").

DANIELLE RIEGO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ENL COORDINATOR	185	24	\$71,642.00

Agreed this on March 11, 2026.

Employee

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **FATIMA RICH Employee # 020348** ("Teacher").

FATIMA RICH is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$119,214.35

Agreed This Day: March 11, 2026

Employee

Fatima Rich

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JENIFER RICKETTS Employee # 012126** ("Teacher").

JENIFER RICKETTS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$126,228.89

Agreed This Day: March 11, 2026

Employee

Jenifer Ricketts

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **MARY RIEDINGER #231820**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **MARY RIEDINGER** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
ACCOUNTING SUPERVISOR	260	24	\$66,854.43

Agreed this on:

March 11, 2026

Employee

Mary Riedinger

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **SARAH RIORDAN Employee # 019224** ("Teacher").

SARAH RIORDAN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ASSISTANT PRINCIPAL	220	24	\$110,045.96

Agreed This Day: March 11, 2026

Employee

Sarah Riordan

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ALLISON ROGOWSKI Employee # 017414** ("Teacher").

ALLISON ROGOWSKI is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	215	24	\$95,864.38

Agreed This Day: March 11, 2026

Employee

Allie Rogowski

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **TYLER ROBERTS Employee # 019275** ("Teacher").

TYLER ROBERTS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE ASSISTANT PRINCIPAL	215	24	\$101,044.20

Agreed This Day: March 11, 2026

Employee

Tyler Roberts

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **AMANDA RUBLE Employee # 232781** ("Teacher").

AMANDA RUBLE is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$98,946.38

Agreed This Day: March 11, 2026

Employee

Amanda J Ruble

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KEVIN RYAN Employee # 019227** ("Teacher").

KEVIN RYAN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH PRINCIPAL	220	24	\$119,750.74

Agreed This Day: March 11, 2026

Employee

Kevin Ryan

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and KRISTINA SANDERS # 016919 ("Teacher").

KRISTINA SANDERS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Kristina M. Sanders

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **PATRICK SCHOOLEY Employee # 016848** ("Teacher").

PATRICK SCHOOLEY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Patrick Schooley

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **ROBERT SEYMOUR Employee # 011835** ("Teacher").

ROBERT SEYMOUR is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ATHLETIC DIRECTOR	260	24	\$120,269.49

Agreed This Day: March 11, 2026

Employee

Robert Seymour

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **THERISA SEYMOUR Employee # 021371** ("Teacher").

THERISA SEYMOUR is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$113,238.98

Agreed This Day: March 11, 2026

Employee

Therisa Seymour

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **KEITH SHELTON Employee # 020267** ("Teacher").

KEITH SHELTON is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEAN	190	24	\$94,464.38

Agreed This Day: March 11, 2026

Employee

Keith D. Shelton

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and BRANDY SHENEMAN # 017952 ("Teacher").

BRANDY SHENEMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DEL COMPLIANCE SPECIALST	195	24	\$95,283.32

Agreed this on March 11, 2026.

Employee

Brandy J. Sheneman

Mr. Patrick W Mapes

Superintendent

School Corporation by:

Board Approval by Contract Register

President

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **AMBER SMITH #232104**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **AMBER SMITH** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
HUMAN RESSOURCE COORDINATOR	260	24	\$68,312.53

Agreed this on:

March 11, 2026

Employee

Amber Smith

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JOHN SPONSEL Employee # 232759** ("Teacher").

JOHN SPONSEL is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$122,381.43

Agreed This Day: March 11, 2026

Employee

John F. Sponsel II

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **MATTHEW STAHL Employee # 015004** ("Teacher").

MATTHEW STAHL is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL ASSISTANT PRINCIPAL	220	24	\$108,645.96

Agreed This Day: March 11, 2026

Employee

Matt Stahl

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTINA STURGILL Employee # 011601** ("Teacher").

CHRISTINA STURGILL is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
HIGH SCHOOL PRINCIPAL	260	24	\$130,000.00

Agreed This Day: March 11, 2026

Employee

Christina Sturgill

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **NATHAN SUMMERS #013806**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **NATHAN SUMMERS** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
ASSISTANT DIRECTOR OF TRANSPORTATION OPERATIONS	260	24	\$91,437.36

Agreed this on:

March 11, 2026

Employee

Nathan Summers

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This employment agreement ("Agreement") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **RYAN TAYLOR Employee # 013227** ("Teacher").

RYAN TAYLOR is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2029** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **3 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES	260	24	\$145,196.05

Agreed This Day: March 11, 2026

Employee

Ryan Taylor

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTI THOMAS Employee # 019800** ("Teacher").

CHRISTI THOMAS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIRECTOR OF STUDENT SERVICES	260	24	\$138,057.01

Agreed This Day: March 11, 2026

Employee

Christi L Thomas

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **DANIELLE THOMPSON Employee # 018763** ("Teacher").

DANIELLE THOMPSON is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$98,103.30

Agreed This Day: March 11, 2026

Employee

Danielle Thompson

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **APRIL TUASON Employee # 232752** ("Teacher").

APRIL TUASON is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
JUNIOR HIGH ASSITANT PRINCIPAL	215	24	\$110,255.13

Agreed This Day: March 11, 2026

Employee

April L Tuason

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and KATRINA TUREAN # 015676 ("Teacher").

KATRINA TUREAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$81,808.30

Agreed this on March 11, 2026.

Employee

Katrina Turean

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JANIE ULMER Employee # 021879** ("Teacher").

JANIE ULMER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE/JUNIOR HIGH PRINCIPAL	220	24	\$128,496.45

Agreed This Day: March 11, 2026

Employee

JANIE M ULMER

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This employment agreement ("Agreement") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **JASON URBAN Employee # 016277** ("Teacher").

JASON URBAN is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2029** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **3 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ASSISTANT SUPERINTENDENT OF SECONDARY SCHOOLS	260	24	\$145,989.74

Agreed This Day: March 11, 2026

Employee

Jason Urban

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **SYBIL URBAN #019885**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **SYBIL URBAN** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
CURRICULUM COORDINATOR	260	24	\$68,312.53

Agreed this on:

March 11, 2026

Employee

Sybil Urban

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT AGREEMENT

This agreement is entered into by and between **MANDY VAN BRUAENE #021654**, and Hamilton Southeastern Schools, in Hamilton County, Indiana. **MANDY VAN BRUAENE** agrees to employment as listed in the table below for a period of 1 year, consisting of the number of days per year listed in the table below, beginning **July 1, 2026** and continuing until **June 30, 2027**.

As part of the agreement provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he or she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described, are mutual responsibilities of both parties under the agreement. For faithful performance of responsibilities and duties in the position listed in the table below, the employee shall be paid the salary listed in the table below. Additional benefits will be provided to non-certified administrators as described in the Administrative Benefit Program.

This agreement may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the agreement is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Position	Days	Number of Pays	Salary
BENEFITS MANAGER	260	24	\$75,789.16

Agreed this on:

March 11, 2026

Employee

Mandy Van Bruaene

Mr. Patrick W Mapes

Superintendent

School Corporation by:

Board Approval by Contract Register

President

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **CHRISTINA VETTER Employee # 020276** ("Teacher").

CHRISTINA VETTER is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY ASSITANT PRINCIPAL	215	24	\$102,582.19

Agreed This Day: March 11, 2026

Employee

Christina Vetter

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BARBARA WALTERS Employee # 016912** ("Teacher").

BARBARA WALTERS is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
EXECUTIVE DIRECTOR OF EXCEPTIONAL LEARNERS	260	24	\$135,802.53

Agreed This Day: March 11, 2026

Employee

Barbara Walters

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and JULIE WALTERS # 010757 ("Teacher").

JULIE WALTERS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$98,238.89

Agreed this on March 11, 2026.

Employee

Julie Walters

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRIDGET ANNE WESTERFIELD Employee # 018334** ("Teacher").

BRIDGET ANNE WESTERFIELD is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
ELEMENTARY PRINCIPAL	220	24	\$113,739.00

Agreed This Day: March 11, 2026

Employee

Bridget Westerfield

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

EMPLOYMENT CONTRACT

This regular teacher contract ("Contract") is by and between the school corporation **HAMILTON SOUTHEASTERN SCHOOLS** ("Corporation") and **BRICE WILLEY Employee # 019576** ("Teacher").

BRICE WILLEY is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **July 1, 2026** and ending **June 30, 2028** for the number of days listed in the table below. Teacher will serve in the position listed in the table below for **2 years**. In the event the Teacher has a Contract longer than 1 year, it is anticipated that Teacher will continue in this position for the remainder of the Contract. The Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation after the first year of the Contract based on the best interest of the Corporation.
2. The number of hours per day Teacher is expected to work under this Contract is determined by the Superintendent Ind. Code 20-28-6-2(a).
3. The corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the first year of the Contract. The salary for any years in the contract beyond the first year shall be as determined by the corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in the number of installments listed in the table below on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind Code 20-28-7.5-2 and Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INTERMEDIATE ASSITANT PRINCIPAL	215	24	\$106,886.78

Agreed This Day: March 11, 2026

Employee

Brice Willey

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and ABBY WILLIAMS # 233298 ("Teacher").

ABBY WILLIAMS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
DIST BOARD CERTIFIED BEHAVIOR ANALYST	195	24	\$70,270.20

Agreed this on March 11, 2026.

Employee

Abby Williams

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary

REGULAR TEACHER CONTRACT
Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

Hamilton Southeastern Schools ("Corporation") and CORY WORZALA # 018852 ("Teacher").

CORY WORZALA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2026 and ending on June 30, 2027. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of the days listed in the table below. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per the teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary listed in the table below during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in the table below in installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Position	Days	Number of Pays	Salary
INSTRUCTIONAL COACH	195	24	\$96,763.22

Agreed this on March 11, 2026.

Employee

Cory Worzala

School Corporation by:

Board Approval by Contract Register

President

Mr. Patrick W Mapes

Superintendent

Board Approval by Contract Register

Secretary