

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • (805) 385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Ernest Morrison, Chair
Mr. Denis O'Leary, Vice Chair
Mr. Paul Robinson, Member

AGENDA
REGULAR MEETING
Thursday, May 14, 2026

3:30 p.m. Regular Meeting
PTC Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

- A.1 Call Meeting To Order**
- A.2 Roll Call**
- A.3 Adoption of the Agenda**
- A.4 Approval of Minutes for April 9th, 2026 meeting (Pages 4-9)**
- A.5 Study Session - Applying to Classified Positions Under a Merit System**

Section B: COMMENTS BY THE PUBLIC

Public Comment provides the public an opportunity to address the Personnel Commission (“Commission”) on non-agenda items. Speakers are requested to limit their remarks to three (3) minutes. The Commission shall limit the total time for Public Comment on each subject to fifteen (15) minutes. The Commission may not deliberate or take any action on items raised during this portion of the meeting.

Section C: ACTION ITEMS

- C.1 Advanced Step Placement for Claudia Solis, Payroll Technician (Page 10)**
The Personnel Commission will ratify the advanced step placement for Claudia Solis, Payroll Technician
- C.2 New Classification - School Physical Therapist (Pages 11-17)**
The Personnel Commission will consider the New Classification - School Physical Therapist
- C.3 Adoption Hearing on Budget for Fiscal Year 2026-2027 (Pages 18-24)**
The Personnel Commission will review the proposed budget for Fiscal Year 2026-2027.
- C.4 Eligibility Lists (Pages 25-29)**
The Personnel Commission will review certification of eligibility lists.

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

These items are presented for information or study only, no action will be taken.

- D.1 Personnel Actions (Pages 30-32)**
The Personnel Commission will receive a list of various personnel actions that relate to the transfer, retirement, or other action affecting classified personnel.
- D.2 Report by CSEA**
CSEA may report on Human Resources issues of interest to the Personnel Commission.
- D.3 Report by Assistant Superintendent, Human Resources**
The Assistant Superintendent, Human Resources, may report on Human Resources issues of interest to the Personnel Commission.
- D.4 Director's Report**

The Director of Classified Human Resources will report on staff management, current recruitments, and other matters.

D.5 Future Agenda Items

The Commissioners and Director of Classified Human Resources will discuss any Commissioner requests for items to be added to future agendas.

D.6 Report by Commissioners

The Commissioners will report on issues concerning Commission administration.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Persons wishing to address the Personnel Commission on an agenda item identified in the Closed Session agenda may address the Personnel Commission

Section F: CLOSED SESSION

The Personnel Commission will convene to closed session for the following items:

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

- Public Employee Evaluation: Director, Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission will report on any action taken in closed session.

Section G: ADJOURNMENT

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



THE PERSONNEL COMMISSION
SUPPORTING EDUCATION THROUGH MERIT

PERSONNEL COMMISSION MEMBERS

Mr. Ernest Morrison, Chair
Mr. Denis O'Leary, Vice Chair
Mr. Paul Robinson, Member

MINUTES
REGULAR MEETING
Thursday, April 9, 2026

3:30 p.m. Regular Meeting
Board Room of the ESC
1051 South A Street, Oxnard, CA 93030

REGULAR MEETING

Note: In accordance with the requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Personnel Commission before the meeting date. Any materials relating to an agenda item that are distributed less than 72 hours prior to a meeting are available at the Personnel Commission Office located at 1051 South "A" Street, Oxnard, California 93030

Section A: ORDER OF BUSINESS

A.1 Call Meeting To Order

The Personnel Commission of the Oxnard School District met for a regular meeting on Thursday, April 9, 2026 in the Board Room of the ESC, 1051 South A Street, Oxnard, CA. The meeting was called to order by Chairman Morrison at 3:30 p.m.

A.2 Roll Call

Commissioners: Ernest Morrison, Chairman of the Personnel Commission; Denis O'Leary, Vice Chair of the Personnel Commission; Paul Robinson, Member of the Personnel Commission Staff: Dr. Adalberto Fuentes, Director, Classified of Human Resources; Tanya Ventura, Human Resources Analyst; Mireya Rosales, Administrative Assistant

Guests: Porfirio Ramirez CSEA Vice President; Juan Regalado, Maintenance and Operations Representative; Esmeralda Hernandez, Human Resources Technician; Dr. Ginger Shea, Director of Enrichment and Specialized Programs; Juan Carlos Reyes, Grounds Maintenance Lead; Victor Centeno, CSEA President.

A.3 Adoption of the Agenda

The agenda of Thursday, April 9, 2026, was adopted.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

A.4 Approval of Minutes for March 12th, 2026 meeting (Pages 4-9)

The minutes of March 12, 2026, were approved as presented.

Mover: Paul Robinson

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Section B: COMMENTS BY THE PUBLIC

Members of the public addressed the Personnel Commission during the designated comment period.

Section C: ACTION ITEMS

C.1 Advanced Step Placement for Gabriela Villaseñor, School Occupational Therapist (Page 10)

The Personnel Commission took action to approve the advanced step placement for Gabriela Villaseñor, School Occupational Therapist at Step B of School Occupational

Therapist classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.2 Advanced Step Placement for Jann Licudine, School Occupational Therapist (Page 11)

The Personnel Commission took action to approve the advanced step placement for Jann Licudine, School Occupational Therapist at Step C of School Occupational Therapist classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.3 Advanced Step Placement for Daisy Lagunas, Paraeducator General Education (Page 12)

The Personnel Commission took action to approve the advanced step placement for Daisy Lagunas, Paraeducator General Education at Step B of Paraeducator General Education classification on the CSEA Classified Salary Schedule.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.4 Advanced Step Placement for Carol Carrasco, Speech Language Pathology Assistant (Page 13)

The Personnel Commission took action to approve the advanced step placement for Carol Carrasco, Speech Language Pathology Assistant at Step B of Speech Language Pathology Assistant classification on the CSEA Classified Salary Schedule.

Mover: Paul Robinson

Seconder: Denis O'Leary

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.5 Second Reading of Personnel Commission Rules Revisions for Chapter 10 (Pages 14-17)

The Personnel Commission took action to approve the Rules Revisions for Chapter 10.

Mover: Denis O'Leary

Secunder: Paul Robinson

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

C.6 Eligibility Lists (Pages 18-24)

The eligibility lists of Security/Maintenance Worker, Adaptive Technology Technician, Child Nutrition Worker, Grounds Supervisor, Bus Driver, Mental Health Clinician, were approved as presented.

Mover: Denis O'Leary

Secunder: Paul Robinson

Moved To:

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result:

Section D: REPORTS/OTHER INFORMATION/DISCUSSION ITEMS

D.1 Personnel Actions (Pages 25-26)

The Personnel Commission reviewed the Personnel Actions of March 25, 2026.

D.2 Report by CSEA

Porfirio Ramirez, CSEA Vice President, shared they are grateful to have been able to send Juan Regalado a CSEA member to the CSPCA conference and give him the opportunity to learn about the merit system, the rules and regulations. He mentioned it was very insightful. Mr. Ramirez reported that both the president and him are concerned with the screening for the supervisor position.

D.3 Report by Assistant Superintendent, Human Resources

Ms. Alison Cordes, Director of Certificated Human Resources, reported for Dr. Scott Carroll, Assistant Superintendent of Human Resources, that the Corporate Games had begun and expressed appreciation for the participation and sense of community among all job classifications. She congratulated Mr. Juan Carlos Reyes, who was present at the meeting, for earning a medal in kickball.

D.4 Director's Report

Dr. Adalberto Fuentes, Director of Human Resources, reported on active recruitments and the status of the compensation study. He, along with members of his team, shared highlights from their attendance at the CSPCA and CASBO conferences. Dr. Fuentes commended Esmeralda Hernandez, Human Resources Technician, for her support to schools during Spring Assignments.

D.5 Report by Commissioners

Commissioner Paul Robinson reported that he enjoyed attending the CSPCA conference and described it as a valuable educational experience.

Commissioner Denis O'Leary reported that he was pleased to see strong workforce attendance and appreciated the discussions and participation during the sessions.

Commissioner Ernest Morrison reported that he enjoyed the interactive conversations and found them preferable to longer lecture-style sessions. He noted the conference was worthwhile.

Section E: CLOSED SESSION PUBLIC PARTICIPATION/COMMENTS

Section F: CLOSED SESSION

F.1 Pursuant to Section 54957 of the Government Code, the Commission will consider a personnel matter concerning:

The Commission convened into Closed Session at 4:35 p.m. for the purpose of Public Employee Evaluation: Director of Classified Human Resources.

F.2 Reconvene to open session and report out of closed session.

The Commission reconvened at 5:26 p.m. into open session and reported no action was taken in closed session.

Section G: ADJOURNMENT

There being no further business, the Commission adjourned at 5:27 pm.

Mover: Denis O'Leary

Seconder: Paul Robinson

Moved To: Approve

Ayes: 3 - Ernest Morrison, Paul Robinson, Denis O'Leary

Motion Result: Passed

Dr. Adalberto Fuentes
Director, Classified Human Resources and
Secretary to the Personnel Commission

By our signature below, given on this _____ day of _____, 20____, the Personnel Commission of the Oxnard School District approves the Minutes of the Regular Meeting of April 9, 2026.

Signed:

Chair of the Personnel Commission

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: May 14, 2026

Agenda Section: Section C: Action Items

Advanced Step Placement for Claudia Solis, Payroll Technician

Pursuant to Personnel Commission Rules & Regulations 70.200.1: "...a new employee may be granted advanced step placement upon recommendation of the appointing authority and approval by the Director of Classified Human Resources, subject to ratification by the Personnel Commission."

Personnel Commission staff recently filled a vacancy at the Business and Fiscal Services department for the Payroll Technician position. Claudia Solis was selected for the position by the hiring authority and is being recommended to start at Step B of the classified salary schedule based on the following:

- Experience: Broad experience in financial operations, including payroll-support functions.
- Education: AA in Sociology and AA in Liberal Arts

The minimum qualifications are:

- Experience: Two years of payroll experience.
- Education: Graduation from high school supplemented by college-level course work.

RECOMMENDATION:

Staff recommends that the Personnel Commission take action to ratify the advanced step placement at Step B of the Payroll Technician classification on the Classified Salary Schedule.

PERSONNEL COMMISSION AGENDA ITEM

Name of Contributor: Dr. Adalberto Fuentes

Date of Meeting: May 14, 2026

Agenda Section: Section C: Action Items

New Classification - School Physical Therapist

The Director of Classified Human Resources met with the Director of Special Education, Dr. Jefferson, to review service delivery needs. This request was brought forward due to the District's reliance on contracted physical therapy services.

Currently, the District pays for these services at a cost comparable to an in-house position while receiving fewer service hours. Establishing a School Physical Therapist classification will improve service availability, consistency, and alignment with student needs.

The School Physical Therapist will provide assessment and direct services to support student mobility and access as part of the IEP process and will be supervised by the Director of Special Education or designee.

Staff conducted a compensation study of comparable school-based physical therapy positions and reviewed internal alignment with classified roles. Based on these findings, staff recommend range 43 (\$51.61- \$62.74) to be consistent with market data and internal equity.

FISCAL IMPACT:

Fiscal impact \$159,677.26 and will be paid from the Special Medi Cal.

RECOMMENDATION:

Staff recommend that the Personnel Commission take action to approve the new job classification and recommended salary range 43 (\$51.61- \$62.74) for the School Physical Therapist classification.

ADDITIONAL MATERIALS:

Attached: [Physical Therapist - JD NEW.pdf](#)
[CSEA 25-26 Schedule 5.2026.pdf](#)



OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501 • www.oxnardsd.org

JOB DESCRIPTION

School Physical Therapist

Purpose of Position

Conducts assessments, develops goals, and provides physical therapy services to improve student mobility and functional independence to support access to educational programs. Collaborates with families, staff, and health care providers to ensure services are aligned with Individualized Education Programs (IEPs) and applicable state and federal requirements.

Supervision

- Receives supervision from the Director of Special Education or designee.
- This position has no formal supervisory responsibilities.

Essential Functions

Job descriptions are intended to present a descriptive list of the range of job functions performed by employees in the class. Job descriptions are not intended to reflect all duties and tasks performed within the job.

1. Conducts comprehensive assessments of students' gross motor skills, mobility, physical functioning, and performance within classroom and campus settings to determine educational need for physical therapy services.
2. Distinguishes between educationally necessary and medically necessary physical therapy services and makes recommendations consistent with IDEA, SELPA guidelines, and District policies.
3. Prepares written evaluation reports summarizing assessment results, present levels of performance, and recommendations for IEP team consideration.
4. Develops measurable physical therapy goals and objectives aligned with students' Individualized Education Programs (IEPs).
5. Provides direct physical therapy services and implements individualized intervention plans to improve functional mobility and support access to curriculum and school activities.
6. Monitors and measures student progress toward IEP goals; adjusts intervention strategies based on student response and data.
7. Participates in IEP meetings, case conferences, and multidisciplinary team meetings to present findings and collaborate on service planning.
8. Collaborates with teachers, administrators, families, medical providers, and related service personnel to coordinate services.
9. Assesses, recommends, adapts, and monitors the use of specialized mobility, positioning, and adaptive equipment; provides training regarding safe handling and equipment use.
10. Evaluates classroom and campus environments to identify accessibility needs and recommends modifications to support safe student mobility and participation.
11. Maintains clinical and administrative records in compliance with District, SELPA, state, and federal requirements, including documentation necessary for audits and reimbursement where applicable.

12. Establishes and maintains safe, organized therapy environments and ensures equipment is maintained in functional condition.
13. Travels between school sites and program locations to deliver services and attend required meetings.
14. Performs related duties as assigned.

Minimum Qualifications

Knowledge of:

1. Principles and practices of school-based physical therapy.
2. Neuromuscular function, kinesiology, skeletal anatomy, and related pathologies.
3. Assessment tools and intervention planning in educational settings.
4. Federal and state laws governing special education and related services.

Skills in:

1. Selecting and administering physical therapy assessments.
2. Designing and modifying intervention strategies.
3. Using adaptive mobility and positioning equipment.
4. Maintaining clinical documentation.
5. Managing caseloads and service schedules.

Ability to:

1. Work independently and exercise professional judgment.
2. Establish and maintain cooperative working relationships.
3. Communicate clearly in oral and written form.
4. Maintain confidentiality of sensitive information.
5. Adapt to changing student needs and service demands.

Education and Experience

For applicants licensed on or after January 1, 2015, a Doctor of Physical Therapy (DPT) degree from an accredited college or university is required. Applicants licensed prior to this date may qualify with a master's or bachelor's degree in physical therapy. One (1) year of experience providing physical therapy services; experience with children and youth with disabilities is desirable.

Licenses and Other Requirements

A valid license to practice as a Physical Therapist issued by the Physical Therapy Board of California and a valid California driver's license. Valid First Aid and CPR certifications. All licenses and certifications must be valid at the time of employment and maintained throughout employment.

Physical Requirements

Employees in this classification must be able to sit, stand, walk, bend, stoop, and reach; lift, push, pull, and carry up to 60 lbs. and occasionally up to 100 lbs. with assistance; and assist with the movement of non-ambulatory students. Must have sufficient vision, hearing, and manual dexterity to perform required duties.

Working Environment

Employees in this classification work in classroom, therapy, and outdoor settings; travel between school sites; and may be exposed to bodily fluids, cleaning agents, and moderate noise levels. Work involves direct contact with students, staff, parents, and the public.

FLSA Status: Non-Exempt

Approved:



2025-2026 Active Classifications w/ Salary Ranges

Oxnard School District

RANGE CHILD NUTRITION SERVICES

- 22 District Chef
- 17 Child Nutrition Services Operations Specialist
- 16 Child Nutrition Cafeteria Coordinator
- 10 Child Nutrition Worker II (Cook)
- 7 Child Nutrition Worker

RANGE CLERICAL SUPPORT

- 20 Attendance Accounting Specialist II
- 19 District Testing & Assessment Coordinator
- 18 District Textbook Coordinator
- 17 Administrative Assistant
- 17 School Office Manager
- 16 English Learner Data Technician
- 16 Special Education Data Technician
- 15 Attendance Accounting Specialist I
- 15 Facilities Support Services Specialist
- 13 Attendance Accounting Technician
- 13 Facilities Technician
- 13 Intermediate School Secretary
- 13 Office Assistant III
- 13 Secretary
- 12 District Office Receptionist
- 11 Library/Media Technician
- 8 Health Assistant
- 8 Language Assessment Technician (Spanish Bilingual)
- 8 Office Assistant II
- 7 Records Assistant

RANGE COMMUNITY RELATIONS

- 31 Mental Health Clinician
- 22 District Community Liaison
- 22 Outreach Specialist
- 22 Parent Support Liaison
- 22 Interpreter/Community Support Liaison-Trilingual
- 19 Special Education Service Coordinator
- 18 After School Program Site Coordinator
- 17 Family Liaison
- 14 District Translator

RANGE FISCAL

- 22 Position Control Specialist
- 21 Senior Payroll Technician
- 20 Accounting Specialist IV
- 18 Payroll Technician
- 17 Accounting Specialist III

RANGE HUMAN RESOURCES

- 22 Credential Technician
- 20 Risk Management Specialist
- 16 Human Resources Technician
- 13 Human Resources Assistant

RANGE INSTRUCTIONAL SUPPORT

- 43 School Occupational Therapist
- 43 School Physical Therapist
- 29 Music Instructor
- 29 Arts Instructor
- 27 Paraeducator - Hearing Impaired (Sign Language)
- 26 Speech-Language Pathology Assistant
- 18 Health Care Technician
- 18 Adaptive Technology Specialist
- 12 Paraeducator - Special Education
- 9 Paraeducator - Hearing Impaired (Oral Speech)
- 9 Registered Behavior Technician
- 7 Expanded Learning Specialist
- 6 Infant Program Assistant
- 5 Instructional Assistant - Special Ed. (RSP)
- 5 Instructional Physically Handicapped Assistant
- 4 Paraeducator - General Education

RANGE MAINTENANCE/OPERATIONS

- 25 Grounds Maintenance Lead
- 22 Electrician
- 21 Heating, Ventilation, & Air Conditioning Technician
- 21 Plumber
- 20 Locksmith
- 18 Facilities Materials Specialist
- 18 Grounds Maintenance Specialist
- 18 Irrigation Specialist
- 17 Maintenance Worker II
- 13 Grounds Equipment Operator
- 13 Lead Custodian
- 11 Security/Maintenance Worker (N)
- 10 Grounds Maintenance Worker I
- 8 Custodian

RANGE PURCHASING/GRAPHICS/WAREHOUSE

- 20 Buyer
- 19 Reprographics Coordinator
- 15 Reprographics Technician
- 14 Shipping/Receiving Clerk/Delivery Driver
- 10 Warehouse Worker/Delivery Driver
- 8 Instructional Materials Warehouse Attendant/Driver

RANGE TECHNOLOGY

- 38 Network Systems Analyst
- 32 Information Technology Project Coordinator
- 32 Site Technology Coordinator
- 28 Information Technology Support Specialist
- 28 Technology Services Technician
- 22 Information Systems Data Technician

RANGE TRANSPORTATION

- 21 Vehicle & Equipment Mechanic
- 19 Transportation Router/Scheduler
- 15 Transportation Dispatcher/Scheduling Assistant
- 14 Bus Driver/Mechanic Assistant
- 13 Bus Driver
- 13 Cover Bus Driver/Office Assistant
- 6 Transportation Driver

RANGE OTHER

- 1 Campus Assistant

RANGE EXEMPT

- \$18.53 AVID Tutors



(effective 07/01/2025)

	Step A	Step B	Step C	Step D	Step E
Range 1	\$ 3,211.99	\$ 3,372.59	\$ 3,541.22	\$ 3,718.29	\$ 3,904.20
Range 2	\$ 3,295.08	\$ 3,459.83	\$ 3,632.82	\$ 3,814.46	\$ 4,005.19
Range 3	\$ 3,375.19	\$ 3,543.95	\$ 3,721.15	\$ 3,907.20	\$ 4,102.57
Range 4	\$ 3,458.27	\$ 3,631.19	\$ 3,812.74	\$ 4,003.38	\$ 4,203.55
Range 5	\$ 3,547.29	\$ 3,724.65	\$ 3,910.89	\$ 4,106.43	\$ 4,311.75
Range 6	\$ 3,628.89	\$ 3,810.33	\$ 4,000.85	\$ 4,200.89	\$ 4,410.93
Range 7	\$ 3,720.87	\$ 3,906.91	\$ 4,102.26	\$ 4,307.37	\$ 4,522.74
Range 8	\$ 3,811.37	\$ 4,001.94	\$ 4,202.03	\$ 4,412.14	\$ 4,632.74
Range 9	\$ 3,904.84	\$ 4,100.08	\$ 4,305.08	\$ 4,520.34	\$ 4,746.35
Range 10	\$ 3,999.79	\$ 4,199.78	\$ 4,409.76	\$ 4,630.25	\$ 4,861.77
Range 11	\$ 4,103.64	\$ 4,308.82	\$ 4,524.26	\$ 4,750.47	\$ 4,988.00
Range 12	\$ 4,200.07	\$ 4,410.08	\$ 4,630.58	\$ 4,862.11	\$ 5,105.21
Range 13	\$ 4,305.41	\$ 4,520.68	\$ 4,746.71	\$ 4,984.05	\$ 5,233.25
Range 14	\$ 4,409.26	\$ 4,629.72	\$ 4,861.21	\$ 5,104.27	\$ 5,359.48
Range 15	\$ 4,523.50	\$ 4,749.67	\$ 4,987.16	\$ 5,236.51	\$ 5,498.34
Range 16	\$ 4,628.83	\$ 4,860.27	\$ 5,103.29	\$ 5,358.45	\$ 5,626.37
Range 17	\$ 4,747.52	\$ 4,984.90	\$ 5,234.14	\$ 5,495.85	\$ 5,770.64
Range 18	\$ 4,860.27	\$ 5,103.29	\$ 5,358.45	\$ 5,626.37	\$ 5,907.69
Range 19	\$ 4,989.35	\$ 5,238.81	\$ 5,500.76	\$ 5,775.79	\$ 6,064.58
Range 20	\$ 5,103.58	\$ 5,358.76	\$ 5,626.70	\$ 5,908.04	\$ 6,203.44
Range 21	\$ 5,231.17	\$ 5,492.73	\$ 5,767.37	\$ 6,055.74	\$ 6,358.53
Range 22	\$ 5,363.21	\$ 5,631.38	\$ 5,912.94	\$ 6,208.59	\$ 6,519.02
Range 23	\$ 5,501.19	\$ 5,776.25	\$ 6,065.06	\$ 6,368.31	\$ 6,686.73
Range 24	\$ 5,631.75	\$ 5,913.33	\$ 6,209.00	\$ 6,519.45	\$ 6,845.42
Range 25	\$ 5,769.72	\$ 6,058.21	\$ 6,361.12	\$ 6,679.17	\$ 7,013.13
Range 26	\$ 5,909.18	\$ 6,204.64	\$ 6,514.87	\$ 6,840.61	\$ 7,182.64
Range 27	\$ 6,061.99	\$ 6,365.09	\$ 6,683.34	\$ 7,017.51	\$ 7,368.39
Range 28	\$ 6,208.87	\$ 6,519.31	\$ 6,845.28	\$ 7,187.54	\$ 7,546.92
Range 29	\$ 6,363.16	\$ 6,681.32	\$ 7,015.39	\$ 7,366.15	\$ 7,734.46
Range 30	\$ 6,510.04	\$ 6,835.54	\$ 7,177.32	\$ 7,536.18	\$ 7,912.99
Range 31	\$ 6,680.65	\$ 7,014.68	\$ 7,365.42	\$ 7,733.69	\$ 8,120.37
Range 32	\$ 6,833.46	\$ 7,175.14	\$ 7,533.89	\$ 7,910.59	\$ 8,306.12
Range 33	\$ 7,012.98	\$ 7,363.63	\$ 7,731.81	\$ 8,118.40	\$ 8,524.32
Range 34	\$ 7,177.66	\$ 7,536.54	\$ 7,913.37	\$ 8,309.04	\$ 8,724.49
Range 35	\$ 7,360.14	\$ 7,728.15	\$ 8,114.56	\$ 8,520.28	\$ 8,946.30
Range 36	\$ 7,533.72	\$ 7,910.41	\$ 8,305.93	\$ 8,721.22	\$ 9,157.29
Range 37	\$ 7,731.04	\$ 8,117.59	\$ 8,523.47	\$ 8,949.65	\$ 9,397.13
Range 38	\$ 7,910.56	\$ 8,306.08	\$ 8,721.39	\$ 9,157.46	\$ 9,615.33
Range 39	\$ 8,113.81	\$ 8,519.50	\$ 8,945.47	\$ 9,392.75	\$ 9,862.39
Range 40	\$ 8,305.19	\$ 8,720.45	\$ 9,156.48	\$ 9,614.30	\$ 10,095.02
Range 41	\$ 8,520.32	\$ 8,946.33	\$ 9,393.65	\$ 9,863.33	\$ 10,356.50
Range 42	\$ 8,719.12	\$ 9,155.07	\$ 9,612.83	\$ 10,093.47	\$ 10,598.14
Range 43	\$ 8,946.11	\$ 9,393.41	\$ 9,863.09	\$ 10,356.24	\$ 10,874.05
Range 44	\$ 9,155.30	\$ 9,613.06	\$ 10,093.71	\$ 10,598.40	\$ 11,128.32

Employee Anniversary Increments:

Anniversary increments in the amount of \$111.25 shall be added to the monthly compensation of full-time classified employees at the beginning of the 7th, 10th, 15th, 20th, 25th and 30th years of service. This formula yields the following dollar values which shall be added to the monthly compensation of classified employees:

7 years of service:	\$111.25
10 years of service:	\$222.50
15 years of service:	\$333.75
20 years of service:	\$445.00
25 years of service:	\$556.25
30 years of service:	\$667.50

Night Shift Pay Differential:

Unit members who regularly work more than fifty (50) percent of their assigned duty time after six (6) p.m. will be compensated by an additional five (5) percent pay differential.

Bilingual Stipend:

Positions which have been designated as bilingual and for which there is not a specific minimum requirement of bilingual skill for all incumbents of the class shall receive a stipend of three (3) percent.

Classified Substitute Pay:

Classified substitutes will be paid at Step A of the salary range of the classification they will be working. Retiree substitutes will be paid at the step and range they retired from if substituting within the same classification.



(effective 07/01/2025)

	Step A	Step B	Step C	Step D	Step E
Range 1	\$ 18.53	\$ 19.46	\$ 20.43	\$ 21.45	\$ 22.52
Range 2	\$ 19.01	\$ 19.96	\$ 20.96	\$ 22.01	\$ 23.11
Range 3	\$ 19.47	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67
Range 4	\$ 19.95	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25
Range 5	\$ 20.47	\$ 21.49	\$ 22.56	\$ 23.69	\$ 24.88
Range 6	\$ 20.94	\$ 21.98	\$ 23.08	\$ 24.24	\$ 25.45
Range 7	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.09
Range 8	\$ 21.99	\$ 23.09	\$ 24.24	\$ 25.46	\$ 26.73
Range 9	\$ 22.53	\$ 23.65	\$ 24.84	\$ 26.08	\$ 27.38
Range 10	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	\$ 28.05
Range 11	\$ 23.68	\$ 24.86	\$ 26.10	\$ 27.41	\$ 28.78
Range 12	\$ 24.23	\$ 25.44	\$ 26.72	\$ 28.05	\$ 29.45
Range 13	\$ 24.84	\$ 26.08	\$ 27.39	\$ 28.75	\$ 30.19
Range 14	\$ 25.44	\$ 26.71	\$ 28.05	\$ 29.45	\$ 30.92
Range 15	\$ 26.10	\$ 27.40	\$ 28.77	\$ 30.21	\$ 31.72
Range 16	\$ 26.71	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46
Range 17	\$ 27.39	\$ 28.76	\$ 30.20	\$ 31.71	\$ 33.29
Range 18	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08
Range 19	\$ 28.79	\$ 30.22	\$ 31.74	\$ 33.32	\$ 34.99
Range 20	\$ 29.44	\$ 30.92	\$ 32.46	\$ 34.09	\$ 35.79
Range 21	\$ 30.18	\$ 31.69	\$ 33.27	\$ 34.94	\$ 36.68
Range 22	\$ 30.94	\$ 32.49	\$ 34.11	\$ 35.82	\$ 37.61
Range 23	\$ 31.74	\$ 33.33	\$ 34.99	\$ 36.74	\$ 38.58
Range 24	\$ 32.49	\$ 34.12	\$ 35.82	\$ 37.61	\$ 39.49
Range 25	\$ 33.29	\$ 34.95	\$ 36.70	\$ 38.53	\$ 40.46
Range 26	\$ 34.09	\$ 35.80	\$ 37.59	\$ 39.47	\$ 41.44
Range 27	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.49	\$ 42.51
Range 28	\$ 35.82	\$ 37.61	\$ 39.49	\$ 41.47	\$ 43.54
Range 29	\$ 36.71	\$ 38.55	\$ 40.47	\$ 42.50	\$ 44.62
Range 30	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65
Range 31	\$ 38.54	\$ 40.47	\$ 42.49	\$ 44.62	\$ 46.85
Range 32	\$ 39.42	\$ 41.40	\$ 43.47	\$ 45.64	\$ 47.92
Range 33	\$ 40.46	\$ 42.48	\$ 44.61	\$ 46.84	\$ 49.18
Range 34	\$ 41.41	\$ 43.48	\$ 45.65	\$ 47.94	\$ 50.33
Range 35	\$ 42.46	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.61
Range 36	\$ 43.46	\$ 45.64	\$ 47.92	\$ 50.32	\$ 52.83
Range 37	\$ 44.60	\$ 46.83	\$ 49.17	\$ 51.63	\$ 54.22
Range 38	\$ 45.64	\$ 47.92	\$ 50.32	\$ 52.83	\$ 55.47
Range 39	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90
Range 40	\$ 47.92	\$ 50.31	\$ 52.83	\$ 55.47	\$ 58.24
Range 41	\$ 49.16	\$ 51.61	\$ 54.20	\$ 56.90	\$ 59.75
Range 42	\$ 50.30	\$ 52.82	\$ 55.46	\$ 58.23	\$ 61.14
Range 43	\$ 51.61	\$ 54.19	\$ 56.90	\$ 59.75	\$ 62.74
Range 44	\$ 52.82	\$ 55.46	\$ 58.23	\$ 61.15	\$ 64.20

Employee Anniversary Increments:

Anniversary increments in the amount of \$111.25 shall be added to the monthly compensation of full-time classified employees at the beginning of the 7th, 10th, 15th, 20th, 25th and 30th years of service. This formula yields the following dollar values which shall be added to the monthly compensation of classified employees:

7 years of service:	\$0.64
10 years of service:	\$1.28
15 years of service:	\$1.93
20 years of service:	\$2.57
25 years of service:	\$3.21
30 years of service:	\$3.85

Night Shift Pay Differential:

Unit members who regularly work more than fifty (50) percent of their assigned duty time after six (6) p.m. will be compensated by an additional five (5) percent pay differential.

Bilingual Stipend:

Positions which have been designated as bilingual and for which there is not a specific minimum requirement of bilingual skill for all incumbents of the class shall receive a stipend of three (3) percent.

Classified Substitute Pay:

Classified substitutes will be paid at Step A of the salary range of the classification they will be working. Retiree substitutes will be paid at the step and range they retired from if substituting within the same classification.

**SCHOOL DISTRICT
PERSONNEL COMMISSION
ANNUAL BUDGET
2026-27 FISCAL YEAR**

			2025-26 Current Budget	2026-27 Proposed Budget
2000	CLASSIFIED SALARIES			
	2300	Administrative Personnel		
		Commission Members		
	2400	Clerical & Other Office		
	2900	Other		
<i>Subtotal</i>				
3000	EMPLOYEE BENEFITS			
	3100	STRS		
	3200	PERS		
	3300	OASDI & Medicare		
	3400	Health & Welfare Benefits		
	3500	SUI		
	3600	Worker's Compensation		
	3900	Other Benefits		
<i>Subtotal</i>				
4000	SUPPLIES			
	4300	Other Supplies		
		Literature, Periodicals		
		Office Supplies		
		Examinations Purchase		
		Printing & Forms		
		Other		
	4400	Non-Capitalized Equipment		
<i>Subtotal</i>				

¹ Include only those expenditures directly attributable to the activities of the Commission and its employees. For example, salaries of administrators having a line responsibility for all district operations should not be prorated even though some time may be spent working with the Personnel Director.

² Salaries for Commission members should not be included without prior and specific authorization by the Governing Board (*Education Code Section 45250*).

³ Group medical benefits cannot be provided to former Personnel Commission members.

**SCHOOL DISTRICT
PERSONNEL COMMISSION
ANNUAL BUDGET
2026-27 FISCAL YEAR**

		2024-25 Current Budget	2025-26 Proposed Budget
5000	SERVICES & OTHER OPERATING EXPENSES		
5200	Travel & Conference Expense		
	Mileage (Local)		
	Other (Professional Development)		
	Conference		
5300	Dues & Membership		
5500	Utilities & Operating Expenses		
	Electricity		
	Heat		
	Water		
	Other		
5600	Rentals, Leases & Repairs		
	Leasing of Equipment		
	Equipment Maintenance Contracts		
	Other		
5800	Other Services & Operating Expenses		
	Advertising		
	Salary Classification Surveys		
	Physical Examination		
	Fingerprinting		
	Other Recruitment Expense		
	Legal Expenses		
	Contracted Testing		
	Contracted Personnel Services		
	Other		
5900	Communications		
	Telephone/Fax		
	Postage		
	Other		
Subtotal			

SCHOOL DISTRICT
PERSONNEL COMMISSION
ANNUAL BUDGET
2025-26 FISCAL YEAR

		2024-25 Current Budget	2025-26 Proposed Budget
6000	EQUIPMENT		
	6400 New Equipment		
	Office Furniture		
	Office Equipment		
	Other		
	6500 Equipment Replacement		
<i>Subtotal</i>			
Total Budget Designated for Personnel Commission			

2026-2027 Personnel Commission/Classified Human Resources Budget Justification

<p>Classified Salaries</p>	<p>All staff are budgeted based on the District Fiscal Services' projected salary on July 1, 2026. Projections for accounts under 2000 and 3000 were provided by the Director of Fiscal Services. It is understood that any wage increases/decreases will be adjusted to the Personnel Commission staff as it is negotiated and approved.</p> <p>Any money allocated in this area which is not currently going towards actual salaries is expected to be returned to the District's general fund at the end of the fiscal year and not used in other areas. Exceptions may of course be made for extreme or emergency circumstances.</p>
<p>2300: Administrative Personnel</p>	<p>The Director of Classified Human Resources is paid out of this account and is tasked with overseeing all Personnel Commission and Classified Human Resources activities and supervising Classified Human Resources staff.</p> <p>Additionally, the wages for the Personnel Commissioners are paid out of this line. An amount consistent with past budgets has been adopted for the pay of the Personnel Commissioners. It is expected that the actual total may be slightly less, but a buffer has been built in to account for unforeseen special meetings and disciplinary appeal hearings.</p>
<p>2400: Clerical & Other Office</p>	<p>All non-management staff is paid out of this line. Current staff consists of:</p> <p>Two Human Resources Analyst The Human Resources Analyst performs tasks related to overseeing the recruitment and testing functions, performing classification and compensation studies, and overseeing the Classified Human Resources transactions and activities including reports.</p> <p>Three Human Resources Technicians The Human Resources Technicians perform tasks related primarily to the Human Resources functions of the department and manage the high-volume workflow of recruitment staffing, onboarding, transfers, processing employee evaluations, records, and assignments. Positions in this classification are also expected to assist with Commission functions regarding test proctoring as and application screening.</p> <p>One Administrative Assistant, who support the office and the Director of Classified Human Resources.</p>

	\$10,000 has been added to this line for overtime hours as needed for the upcoming year. This can used for attendance at the PC meetings, attending job fairs outside of regular hours, high onboarding seasons, etc.
--	---

Employee Benefits	Associated with department employees and Personnel Commissioners. All increases in the 3000 accounts are due to increases in insurance and related rates.
3200: PERS	Associated with department employees and Personnel Commissioners.
3300: OASDI/Medicare	Associated with department employees and Personnel Commissioners.
3400: Health & Welfare Benefits	Associated with department employees and Personnel Commissioners.
3500: SUI	Associated with department employees and Personnel Commissioners.
3600: Worker's Compensation	Associated with department employees and Personnel Commissioners.
3900: Other Benefits	Associated with department employees and Personnel Commissioners.

4300: Materials & Supplies	This account provides funding for all office supplies necessary for the regular office duties of the Commission/Classified Human Resources department. The same budget is recommended for recruitment fairs, new employee orientations, and onboarding materials.
4400: Non-Capitalized Equipment	Like 2025-26, an amount equivalent to approximately two computers has been built into the budget for the 2026-27 year. It is expected that the department will need to replace two testing computers every year which would put our computers on approximately a 3-year replacement cycle.

5200: Travel & Conference	<p>Due to ongoing fiscal constraints resulting from declining enrollment and associated staffing reductions, the proposed budget for conference attendance and professional development has been adjusted to ensure responsible use of resources while still preserving essential opportunities for staff development and engagement.</p> <p>Personnel Commissioners and staff attend the CSPCA Annual Conference which is a three-day event. The 2026 CSPCA totaled about \$18,095 which includes reimbursement for travel and expenses. \$14,000 was budgeted this year which reduces the number of participants that can attend the 2027 conference.</p> <p>For the 25-26, \$3,000 was allocated per team member (total \$21,000) for professional development (conferences or training) to support continuous growth, engagement, and retention of our department's staff. The purpose is to strengthen employee skills, leadership capabilities, and workplace satisfaction. \$10,000 was budget for 26-27 for professional development. Funds not spent will be returned to the general fund.</p>
5300: Dues & Memberships	<p>The department has three ongoing memberships which require annual dues: California School Personnel Commissioners Association (CSPCA) at \$1,100, Personnel Commissioners Association of Southern California (PCASC) at \$100, and \$80 for membership to the Personnel Testing Council of Southern California (PTC-SC) for two staff members at \$40/membership.</p>
5600: Rentals, Leases & Repairs	<p>In 25-26, the department budgeted \$500 for Apperson exam answer sheet scanning machine (like Scantron) repairs. This has been removed since we do not anticipate the need for repairs.</p>

<p>5800: Professional/Consulting Services</p>	<p>This account is used recruitment service expenses.</p> <p>An advertising amount of \$5,000 has been allotted for difficult to fill positions. Funds not spent will be returned to the general fund.</p> <p>Other recruitment expenses include \$3,000 for graphic orders for flyers, copies, and publication charges.</p> <p>In case it is necessary, an amount of \$10,000 is in place for legal expenses where a conflict of interest is declared between the District and the Commission. In these instances, the Commission would need to retain its own representation. It is hoped and anticipated that these funds will not be used and will be returned to the District's general fund at the close of the fiscal year.</p> <p>Contracted testing includes \$5,600 for Test Genius and \$910 for Spark Hire, which allows the department to provide online testing. These systems reduce the amount of time spent scheduling, setting up rooms, and scoring exams.</p> <p>An amount of \$20,300 is included in the budget for the NeoGov Insight Applicant Tracking System, and \$3,275 for Cooperative Organization for the Development of Employee Selection Procedures (increased by \$575).</p> <p>An amount of \$2,000 has been added to the account for any other contracted services need that may come up in the next year.</p>
---	--

Recruitment Type: Dual Certification

Director's Certification:



Eligibility List No.
 25-26:86; 25-26:57
 Established: 4/15/2026
 25-26:42; 24-25:106

Paraeducator - Special Education

Rank	Candidate ID	Expiration Date
1	9521895	11/18/2026
1	5331664	4/15/2027
2	26010759	1/5/2027
2	63689064	4/15/2027
3	56312922	4/15/2027
3	56513335	4/15/2027
3	65343641	1/5/2027
3	53471978	1/5/2027
4	50721300	4/15/2027
4	45123577	4/15/2027
4	48099545	4/15/2027
4	469670	1/5/2027
4	65640754	4/15/2027
5	50108242	4/16/2026
6	66735279	4/15/2027
7	66643198	4/15/2027
7	47272057	4/15/2027
8	32602007	4/15/2027
8	65228710	4/15/2027

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No. 25-26:87;
25-26:25

Director's Certification:

Established: 4/8/2026



Campus Assistant

Rank	Candidate ID	Expiration Date
1	59115190	4/8/2027
1	61391300	4/8/2027
1	66771002	4/8/2027
2	9735627	4/8/2027
2	51515112	4/8/2027
2	60523880	4/8/2027
2	63709830	4/8/2027
2	16156565	4/8/2027
2	23364058	4/8/2027
2	64561359	10/6/2026
2	55906928	10/6/2026
2	25658595	4/8/2027
2	33597969	10/6/2026
3	66724398	4/8/2027
3	61309704	4/8/2027
3	53367999	10/6/2026
3	64904418	4/8/2027
3	59234472	4/8/2027
3	64464487	10/6/2026

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

OXNARD SCHOOL DISTRICT**PERSONNEL COMMISSION**

3	40879935	10/6/2026
3	64423680	10/6/2026
3	59586457	4/8/2027
3	66755779	4/8/2027
4	45821043	10/6/2026
4	65340141	4/8/2027
4	66733897	4/8/2027
4	64152397	10/6/2026
4	46689781	4/8/2027
4	64538506	10/6/2026
4	32978066	10/6/2026
4	35096845	4/8/2027
4	42676867	4/8/2027
4	64535752	10/6/2026
4	64473248	10/6/2026
5	54207615	4/8/2027
5	66620855	4/8/2027
5	43361057	4/8/2027
5	65028032	4/8/2027
5	66711128	4/8/2027
5	64784778	4/8/2027
5	63933315	10/6/2026
5	55452831	10/6/2026
5	66729177	4/8/2027

Eligibility lists are in effect for one year from the date on which they are established unless they are exhausted. Lists may be created for six months with approval of the Personnel Commission.

Recruitment Type: Dual Certification

Eligibility List No. 25-26:88

Director's Certification:

Established: 4/27/2026



Human Resources Analyst

Rank	Candidate ID	Expiration Date
1	41320064	4/27/2027

Limited Term/Substitutes

Alamillo, Tiffany A	Clerical (Substitute)	01/28/2026
Andrade, Josefina	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	03/05/2026
Camacho, Erika	Child Nutrition Worker (Substitute)	03/12/2026
Casimiro, Maithe Z	Clerical (Substitute)	03/25/2026
Flores Guzman, Kathryn	Paraeducator (Substitute)	03/09/2026
Gutierrez Esquivel, Lucio	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	03/05/2026
Lomeli, Yamilet	Paraeducator (Substitute)	03/16/2026
Magaña, Jalissa H	Child Nutrition Worker (Substitute)	03/02/2026
McCrae, Isaiah I	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	02/18/2026
Medina, Elena E	Paraeducator (Substitute)	03/23/2026
Quezada, Fernando	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	03/05/2026
Solis, Ana G	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	03/05/2026
Torres, Alexis A	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	02/18/2026
True, Heather S	Child Nutrition Worker (Substitute)	02/20/2026
Villagomez Balcazar, Jesus	Custodian, Warehouse, and Grounds & Maintenance (Substitute)	03/05/2026

Transfers

Wade, Brittany H	Paraeducator Special Education, Curren School 5.75 hrs./183 days	04/13/2026
------------------	---	------------

Medical Layoffs

7145	Campus Assistant, 5.75 hrs./180 days	03/18/2026
------	--------------------------------------	------------

Release During Probation

11516	Budget & Finance, 8 hrs./245 days	03/24/2026
8673	Paraeducator Special Education, 5.75 hrs./183 days	03/25/2026
12087	Campus Assistant, 5.75 hrs./180 days	03/24/2026

Resignations

Becker, Jenna D	Human Resources Analyst, Personnel Commission 8 hrs./245 days	03/26/2026
Camarena, Sofia L	District Translator, Special Education 8 hrs./245 days	03/20/2026
Davis, Marietha A	Paraeducator Special Education, Harrington School 5.75 hrs./183 days	03/20/2026
Estrella, Alexander E	Campus Assistant, Brekke School 5.75 hrs./180 days	04/01/2026
Flores, Jonathan U	Irrigation Specialist, Grounds 8 hrs./245 days	04/03/2026
Gastelum, Omar L	Campus Assistant, Curren School 5.75 hrs./180 days	03/05/2026
Grant, Jaziah A	Grant Maintenance Worker I, Grounds 8 hrs./245 days	03/27/2026
Mota, Susana D	Paraeducator Special Education, Special Education 5.75 hrs./183 days	03/13/2026
Rodriguez, Lesly	Campus Assistant, San Miguel School 5.75 hrs./180 days	03/20/2026

CLASSIFIED PERSONNEL ACTIONS

April 15, 2026

Saucedo, Eduardo

Custodian, Rose Avenue School
8 hrs./245 days

03/31/2026

Retirements

Tirado, Benjamin

Custodial Services Manager, Custodial Services
8 hrs./261 days

06/30/2026

New Hires

Carrasco, Carol	Speech Language Pathology Assistant, Ritchen School 8 hrs./183 days	04/13/2026
Rodriguez, Melissa	After School Program Site Coordinator, Enrichment & Special Prog. 8 hrs./245 days	04/27/2026
Solis, Claudia M	Payroll Technician, Budget & Finance 8 hrs./245 days	04/27/2026
True, Heather S	Child Nutrition Worker, Child Nutrition Services 5 hrs./185 days	04/20/2026
Villaseñor, Gabriela	School Occupational Therapist, Curren School 8 hrs./203 days	04/13/2026

Limited Term/Substitutes

Sepulveda, Cynthia J	Clerical (Substitute)	04/14/2026
----------------------	-----------------------	------------

Promotions

Delgadillo, Raymond	Lead Custodian, Lopez Academy 8 hrs./245 days Custodian, Lopez Academy 8 hrs./245 days	04/08/2026
---------------------	---	------------

Transfers

Madueno, Emily M	Paraeducator Special Education, Harrington School 5.75 hrs./183 days	04/13/2026
------------------	---	------------

Resignations

Alcantar Savedra, Armando I	Campus Assistant, Fremont Academy 5.75 hrs./180 days	04/17/2026
Flores, Miguel I	Child Nutrition Worker II, Child Nutrition Services 6 hrs./185 days	04/30/2026
Gonzalez Lopez, Anacelia	Custodian, Kamala School 5 hrs./245 days	04/07/2026
Pacheco, Rita O	Paraeducator General Education, Marina West 4 hrs./183 days	04/09/2026