

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, March 16, 2026, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt: Present
Jared Dagley: Absent
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Present
Dean Warren: Present

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Layla Karasek, called the meeting to order at 7:23pm.

Mr. Patrick Terry voiced the prayer.

The Pledge of Allegiance and The Texas Pledge were recited by the Huffman Elementary Principal's Student Advisory.

II. PUBLIC COMMENTS

A public comment was made by Stacey Pierson regarding prior commitments from the district and his commitment to the district and community.

III. CONSENT AGENDA

III.A. Minutes

III.A.1. February 23, 2026, Board Workshop
SB11

III.A.2. February 23, 2026, Regular Board
Meeting

III.B. Approve New Vendors

CONSENT AGENDA

"I move that the board adopts the consent agenda." This motion, made by Patrick Terry and seconded by Julie

IV.D.1.b. Monthly General Fund Report

IV.D.1.c. Monthly Food Service Fund
Report

IV.D.1.d. Monthly Capital Projects Fund
Report

V. BUSINESS AND DISCUSSION ITEMS

V.A. Consider the Approval of the Teacher Incentive
Allotment Modification and Expansion

"I move that the Board of Trustees approve the
proposed modifications and expansions for TIA as
presented.". This motion, made by Patrick Terry and
seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Absent

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.B. Consider the Approval of the Audit Firm for
Financial Audit for Fiscal Year 2026

"I move that the Board authorize the Superintendent
to execute a contract for the 2026 annual external
financial audit services to Weaver with the option to
extend for four additional years.". This motion, made
by Patrick Terry and seconded by Julie Sullivan,
Carried.

Ray Burt: Yea

Jared Dagley: Absent

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.C. Consider the Approval of a Potential MOU for
San Jacinto College

"I move that the Board of Trustees approve the
MOU with San Jacinto College. as presented.". This
motion, made by Patrick Terry and seconded by
Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Absent

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

Exited Open Session: 8:23pm

Entered Closed Session: 8:51pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.C.3. Consider Contracts for Professional Personnel

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed Session: 9:50pm

Entered Open Session: 9:53pm

VII. RECONVENE IN OPEN SESSION

VII.A. Ratify Resignations

"I move that the Board ratifies the resignations of Cinnamon Leslie, Frederick Batiste, Sara Champion, Donald Wells, Olivia Farmer, Angie McDonald, Melanie Hortch, Avery Nolte, and Darrell Tompkins.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Absent
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

VII.B. Employ Personnel

VII.C. Consider Contracts for Professional Personnel

"I make a motion to approve the Administrative Personnel Contract(s) as presented by the Superintendent.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

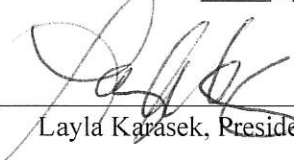
Ray Burt: Yea
Jared Dagley: Absent
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

VIII. ADJOURNMENT

Adjourned: 9:54pm

APPROVED ON April 27, 2026 BY A MAJORITY VOTE OF TRUSTEES



Layla Karasek, President



B. Patrick Terry, Secretary

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