

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, February 23, 2026, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt: Present
Jared Dagley: Present
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Present
Dean Warren: Absent

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Layla Karasek, called the meeting to order at 7:17pm

Mr. Burt voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by Huffman Middle School student Ava Overstreet.

II. PUBLIC COMMENTS

No public comments were made

III. CONSENT AGENDA

III.A. Minutes

III.A.1. January 22, 2026, Regular Board Meeting

III.A.2. February 4, 2026, Board Workshop - Board Operating Procedures & Supt Evaluation

III.B. Approve New Vendors

Note that Agenda Item III. C. was moved to Business and Discussion in front of item V.A. III.C. was not voted on with the rest of the Consent Agenda.

III.C. Identification of Advanced Classes Exempt
from UIL — No Pass, No Play

III.D. Donation over \$3,000 from Huffman Athletic
Booster Organization

III.E. Donation over \$3,000 from HES PTO
Consent Agenda

"I move that the board adopts the consent agenda.". This
motion, made by Patrick Terry and seconded by Julie
Sullivan, Carried. – Note that this Motion doesn't include
item III.C.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent
Yea: 6, Nay: 0, Absent: 1

IV. REPORTS TO THE BOARD

IV.A. Board President

IV.A.1. Recognitions

IV.A.2. Review of Board Activities for the
Month

IV.A.3. Board Training Opportunities

IV.B. Superintendent

IV.B.1. Opening Remarks

IV.B.2. Academic Update: CTE Showcase

IV.B.3. BSC Presentation 1 Update: Middle of
Year MAP Data

IV.B.4. Testing Calendar and Dates

IV.B.5. Potential MOU for San Jacinto College

IV.B.6. TIA Updates — Proposed
Modification and Expansions

IV.C. Chief Operations Officer

IV.C.1. Monthly Operations Report

IV.C.2. Monthly Bond Report

- IV.C.2.a. Operations Center Schematic Design
- IV.D. Chief Financial Officer
 - IV.D.1. Monthly Financial Services Reports
 - IV.D.1.a. Monthly and Year-to-Date Reports of Tax Revenues
 - IV.D.1.b. Monthly General Fund Report
 - IV.D.1.c. Monthly Food Service Fund Report
 - IV.D.1.d. Monthly Capital Projects Fund Report
 - IV.D.2. Maintenance Tax Note
 - IV.D.3. External Financial Audit Review

V. BUSINESS AND DISCUSSION ITEMS

Item III.C. was pulled from Consent Agenda and Moved to Business and Discussion.

III. C. Consider the Approval of Identification of Advanced Classes Exempt from UIL — No Pass, No Play
“I make a motion to Approve courses to being exempted for No Pass, No Play Purposes”
This Motion, made by Jared Dagley and seconded by Sam Pier, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent
Yea: 6, Nay: 0, Absent: 1

- V.A. Consider the Approval of the Targeted Improvement Plan for HES, FRE & HMS
"I move that the Board of Trustees approve the Targeted Improvement Plans for Huffman Elementary School, Falcon Ridge Elementary School, and Huffman Middle School.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.
 - Ray Burt: Yea
 - Jared Dagley: Yea
 - Layla Karasek: Yea

Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.B. Consider the Approval of Policy Update 126
"I move that the board adopt TASB Policy Update
#126 revisions as presented.". This motion, made by
Patrick Terry and seconded by Julie Sullivan,
Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.C. Consider the Approval of Resolution
Concerning Senate Bill 11
"I move that the Board of Trustees Oppose the
Adoption of Texas Education Code Section 25.0823
Regarding Senate Bill 11 while affirming support for
student's constitutional right to religious freedom
and free speech as protected under existing law.". This motion, made by Layla Karasek and seconded
by Jared Dagley, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.D. Consider the Approval of FNA (Local) and
DGA (Local)
No action taken

V.E. Consider the Approval of Policy CFB (Local)
Revisions
"I move that the board adopt policy CFB (Local)
revisions as presented.". This motion, made by
Patrick Terry and seconded by Julie Sullivan,
Carried.

Ray Burt: Yea
Jared Dagley: Yea

Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.F. Consider the Approval for Re-fencing at Falcon Ridge Elementary

"I move that the board approve Texas Turf Tenders to complete the re-fence work, as presented, in an amount not to exceed \$54,200.45.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.G. Consider the Approval of TEA Code Compliance and Code Inspections for HHS and HMS Bond Project

"I move that the board approve Winning Way to complete the TEA code compliance and code inspection as presented, in an amount not to exceed \$107,250.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.H. Consider the Approval of Budget Amendment #5

"I move that the Board approve budget amendment #5 as presented.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea

Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.I. Consider the Approval to Pay All Employees During Absences related to District Closure

"I move that the Board Approve the Resolution Regarding Wage Payments During Emergency Closings for January 26, 2026.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.J. Consider the Approval of the Teacher Certification Waiver

"I move that the Board approve the District on Innovation update as presented". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.K. Consider Approval of Library Purchases

"I move that the Board of Trustees approve the Library Book Orders for HES and HMS as presented.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

V.L. Consider the Approval to Adopt Board
Operating Procedures

"I move that the Board of Trustees approve the
Board Operating procedures as presented.". This
motion, made by Patrick Terry and seconded by
Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

Exited Open: 9:20pm

Entered Closed: 9:34pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private
consultation with the board's attorney on all subjects
or matter authorized by law when the governmental
body seeks the advice of its attorney about a pending
or contemplated litigation or a settlement offer; or on
a matter in which the duty of the attorney to the
governmental body under the Texas Disciplinary
Rules of Professional Conduct of the State Bar of
Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item
listed on agenda

VI.B. Section 551.072 - Discussing purchase,
exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion:
Deliberate the appointment, employment, evaluation,
reassignment, duties, discipline, or dismissal of a
public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.D. Section 551.076 For the purpose of considering
the deployment, specific occasions for, or
implementation of security personnel or devices.

VI.D.1. Review Information Regarding
Security Personnel

Exited Closed: 10:27pm

Entered Open: 10:30pm

VII. RECONVENE IN OPEN SESSION

VII.A. Ratify Resignations

"I move that the Board ratifies the resignations of Alba Estes, Cody Lovell, Paige McEachern, and Joshua Bruce.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Absent

Yea: 6, Nay: 0, Absent: 1

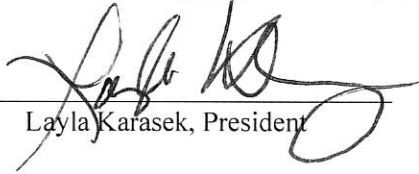
VII.B. Employ Personnel

No action taken

VIII. ADJOURNMENT

Adjourned: 10:31pm

APPROVED ON 03-16-2026 BY A MAJORITY VOTE OF TRUSTEES


Layla Karasek, President


B. Patrick Terry, Secretary

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