



**Strafford R-VI Schools
Support Staff Salary Schedule
2026-27**

STEP	Admin Asst Base Hourly Wage	Admin Asst +60 Hours Hourly Wage	Admin Asst BS Degree Hourly Wage	Aide/Para HS Educ Hourly Wage	Aide/Para +60 Hours Hourly Wage	Aide/Para BS Degree Hourly Wage	Bus Driver Daily Salary	Cafeteria Hourly Wage	Custodians Hourly Wage	Maintenance Hourly Wage
1	17.75	18.50	19.50	16.00	16.50	17.00	73.00	16.00	16.00	18.00
2	18.00	18.75	19.75	16.25	16.75	17.25	74.00	16.25	16.25	18.25
3	18.25	19.00	20.00	16.50	17.00	17.50	75.00	16.50	16.50	18.50
4	18.50	19.25	20.25	16.75	17.25	17.75	76.00	16.75	16.75	18.75
5	18.75	19.50	20.50	17.00	17.50	18.00	77.00	17.00	17.00	19.00
6	19.00	19.75	20.75	17.25	17.75	18.25	78.00	17.25	17.25	19.25
7	19.25	20.00	21.00	17.50	18.00	18.50	79.00	17.50	17.50	19.50
8	19.50	20.25	21.25	17.75	18.25	18.75	80.00	17.75	17.75	19.75
9	19.75	20.50	21.50	18.00	18.50	19.00	81.00	18.00	18.00	20.00
10	20.00	20.75	21.75	18.25	18.75	19.25	82.00	18.25	18.25	20.25
11	20.25	21.00	22.00	18.50	19.00	19.50	83.00	18.50	18.50	20.50
12	20.50	21.25	22.25	18.75	19.25	19.75	84.00	18.75	18.75	20.75
13	20.75	21.50	22.50	19.00	19.50	20.00	85.00	19.00	19.00	21.00
14	21.00	21.75	22.75	19.25	19.75	20.25	86.00	19.25	19.25	21.25
15	21.25	22.00	23.00	19.50	20.00	20.50	87.00	19.50	19.50	21.50
16	21.50	22.25	23.25	19.75	20.25	20.75	88.00	19.75	19.75	21.75
17	21.75	22.50	23.50	20.00	20.50	21.00	89.00	20.00	20.00	22.00
18	22.00	22.75	23.75	20.25	20.75	21.25	90.00	20.25	20.25	22.25
19	22.25	23.00	24.00	20.50	21.00	21.50	91.00	20.50	20.50	22.50
20	22.50	23.25	24.25	20.75	21.25	21.75	92.00	20.75	20.75	22.75
21	22.75	23.50	24.50	21.00	21.50	22.00	93.00	21.00	21.00	23.00
22	23.00	23.75	24.75	21.25	21.75	22.25	94.00	21.25	21.25	23.25
23	23.25	24.00	25.00	21.50	22.00	22.50	95.00	21.50	21.50	23.50
24	23.50	24.25	25.25	21.75	22.25	22.75	96.00	21.75	21.75	23.75
25	23.75	24.50	25.50	22.00	22.50	23.00	97.00	22.00	22.00	24.00
26	24.00	24.75	25.75	22.25	22.75	23.25	98.00	22.25	22.25	24.25
27	24.25	25.00	26.00	22.50	23.00	23.50	99.00	22.50	22.50	24.50
28	24.50	25.25	26.25	22.75	23.25	23.75	100.00	22.75	22.75	24.75
29	24.75	25.50	26.50	23.00	23.50	24.00	101.00	23.00	23.00	25.00
30	25.00	25.75	26.75	23.25	23.75	24.25	102.00	23.25	23.25	25.25

Substitute Teacher/Para/Admin Asst		Daycare/ Pow Wow Aide	
Day Rate		Years	Hourly Wage
		1-4	16.00
Substitute Teacher	\$120 per day	5-9	17.00
Strafford Retired Teacher	\$150 per day	10-14	18.25
Long Term		15-19	19.50
Substitute Teacher	\$150 per day	20+	20.75
Strafford Retired Teacher	\$175 per day		

*Subs - \$73.00/day
**Driver Training/Monitor - \$16.00/hr
***Extra Trips - \$18.00/hour
Saturday - \$20.00/hr
Minimum Extra Trip Pay - \$36.00
****ECC - \$78.00/day
*****K - \$5.00