North Caldwell Public Schools
North Caldwell, NJ

Board of Education

Public Meeting

May 13, 2026



David Ved
Sapna Malige
Eric Finkelstein
Michael DiGirolomo
Matthew Whitford
Michael Halik
Chris Checchetto

NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
VIA ZOOM MEETING
https://ncboe.zoom.us/j/91881786065?pwd=cYfRbHlOZYIxBI295AaS0a5iaFFTcR.1
GRANDVIEW SCHOOL CAFETERIA
May 13, 2026
7:30 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.
8. **ACTION ITEMS**
   - **Organizational Resolutions**

   O1. Approve Educational Programs
   O2. Approve Designated Depository
   O3. Approve renewal for technical/maintenance support with Computer Solutions Inc.
   O4. Approve Requisition of District Taxes
   O5. Approve Methfessel & Werbel as legal counsel
   O6. Approve Wilentz, Goldman & Spitzer, P.A. as bond counsel
   O7. Approve Fogarty & Hara, Esqs., as special counsel
   O8. Approve Chasan, Lamparello, Mallon, & Cappuzzo PC as legal counsel
   O9. Approve Lerch, Vinci & Bliss LLP, Certified Public Accountants
   O10. Approve Phoenix advisors as the Continuing Disclosure Agent

O11. Approve Architect of Record B|W|S Architects
O12. Approve Property and Casualty Insurance Broker
O13. Appoint Health, Dental and Prescription Benefits Broker
O14. Approve Appointment of Treasurer of School Funds
O15. Approve Purchasing Agent
O16. Approve Public Agency Compliance (PACO) Officer
O17. Approve Open Public Records Act (OPRA) Officer
O18. Approve Various Appointments/Titles
O19. Approve Guide for Standard Operating Procedures
O20. Approve Business Administrator/Board Secretary's authority to purchase in accordance with the Public Procurement Laws
O21. Approve Participation in ACES COOP
O22. Approve Education Data Services, Inc.
O23. Approve use of Educational Services Commission of New Jersey
O24. Approve use of NJECC COOP
O25. Approve use of Amazon Business utilizing PEPPM
O26. Approve Petty Cash Accounts
O27. Approve Total Travel Expenditures
O28. Approve Local Travel Expense Accounts
O29. Approve Superintendent to authorize Professional Development
O30. Approve Line-item Transfers between Board meetings
O31. Approve attached Rates of Pay for 2026-2027
O32. Approve Agreement with Asbury Park Information Technology Center
O33. Approve Omni Financial Group Inc, as Third-Party Administrator for Sponsored Retirement Plans
O34. Approve listed Tax Shelter Annuity Companies
O35. Approve Voluntary Insurance Programs through Legacy Benefits Group
O36. Approve New Wave Engineering
O37. Approve Quality Assurance Project Plan
O38. Approve District Lead Drinking Water Testing Sampling Plan
O39. Approve Emergency Management Security Plan
O40. Approve School Physician
O41. Approve School Physician
O42. Approve Tiny Treasures Before and After Care Program
O43. Approve Stronge Teacher Leader performance system
O44. Approve NJ Principal Evaluation for Professional learning
O45. Approve Residency Investigator
O46. Approve Cooperative Pricing Network Agreements
O47. Approve Adoption of listed textbooks

• General Resolutions

G1. Approve Superintendent of Schools
G2. Approve Business Administrator/Board Secretary
G3. Approve field trip locations
G4. Approve NWEA contract

G5. Approve Clinical Staffing Agreement with Homecare Therapies
G6. Approve Khan Academy
G7. Approve Classroom Aide job description
G8. Approve Instructional Assistant job description
G9. Approve Policy at first reading
G10. Approve Clinical Staffing agreement with Delta-T
G11. Approve elevator maintenance contract with Arrow Elevator
G12. Approve PDM Group for HVAC Services
G13. Approve evaluation of listed student

- Business Resolutions

B1. Approve Public and Confidential minutes of April 29, 2026
B2. Approve Electronic check register
B3. Approve Bills and Claims
B4. Approve April transfers
B5. Approve Board Secretary Certification for the month of April 2026
B6. Approve Board Secretary and Treasurer's Financial reports for April 2026
B7. Approve Change order # GC-02 for Silva's Mechanical
B8. Approve Change Order #GC-03 for Silva's Mechanical

- Personnel Resolutions

P1. Approve salary guide movement
P2. Approve 2026-2027 teacher contracts
P3. Approve 2026-2027 Aide contracts
P4. Approve 2026-2027 Instructional Assistant contracts
P5. Approve 2026-2027 Maintenance/Custodial contracts
P6. Approve 2026-2027 Secretarial contracts
P7. Approve Head Nurse stipend for 2026-2027
P8. Approve ESY School Nurse stipend
P9. Approve 2026-2027 part-time Custodians
P10. Approve accounts payable external auditor
P11. Approve 2026-2027 lunch/recess aides
P12. Approve 6th grade class trip chaperones
P13. Approve ESY staff members
P14. Approve 2026-2027 lunch/recess supervisors
P15. Approve 2026-2027 lunch/recess Supervisor stipend
P16. Approve CST additional summer hours
P17. Approve ESY physical therapist
P18. Approve occupational therapist
P19. Approve 2026-2027 physical & occupational therapy services contract
P20. Approve occupational therapy services contract
P21. Approve Spring Concert supervisors
P22. Approve 2026-2027 STEAM Tank coordinator
P23. Approve atlas curriculum writing hours
P24. Approve part-time Custodians until June 30, 2026

P25. Approve 2026-2027 part-time Custodians
P26. Approve staff member termination
P27. Approve staff member termination
P28. Approve special education secretary until June 30, 2026
P29. Approve 2026-2027 Gould School secretary
P30. Approve full-time special education teacher
P31. Approve full-time teacher
P32. Approve substitute teacher

OLD BUSINESS

9. **NEW BUSINESS**

10. **ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)**

☒ Legal ☐ Attorney-Client Privilege ☐ Personnel
☐ Negotiations ☐ School Security/Public Safety ☒ Student Matter

The next scheduled public meetings of the Board will be held on:
June 16, 2026, at 7:30PM
Grandview School Cafeteria

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.



Resolutions
May 13, 2026

ORGANIZATIONAL RESOLUTIONS

O1. RESOLVED that the Board of Education approve the adoption of the following Educational Software/ Technology Programs for the 2026-2027 school year:

Achieve3000 (KidBiz/TeenBiz)	Reading Comprehension Calibration / Assessment
ASD Reading	Reading help for students with Autism
BrainPop	Educational Video Streaming
ConnectEd Math	Online Math Textbook
Discovery Education	Educational Video Streaming
Dibels	Dyslexia Screening and Monitoring
Edmark Online (ProEd)	Online Reading Program for Special Ed
Enchanted Learning	Educational Worksheets
Houghton Mifflin Connnections	Online Reading Textbook
I Know It	Targeted Student Learning/Assessment
IXL Math	Math Reinforcement/Assessment
Kami	Online PDF Creation and Editing for Chrome
Khanmigo by Kahn Academy	Khanmigo
Learning Ally	Online Audio Books for Special Ed
Learning A-Z	Online Reading and Assessments
Membean	Vocabulary
MobyMax	Online Learning, Assessment, and Calibration
NoRedInk	Online Writing Exercises/Assessment
NWEA MAP Testing	Student Growth Assessments
Read Naturally	Special Education Reading
Sadlier Vocabulary	Vocabulary
Smart Learning Suite	SmartBoard Software/Online Content
StarFall	Online Educational Games for PreK-2
Super Teacher Worksheets	Educational Worksheets
Teach TCI	Social Studies Textbook
TextHelp	Text Reader Chrome Extension for Special Ed
ThinkCerca	Reading Comprehension Calibration / Assessment
WorldBook Online	Online Encyclopedia

Moved: Seconded:

Yes: No:

O2. RESOLVED that the following is hereby designated as depository of the Board of Education:

Valley National Bank

BE IT FURTHER RESOLVED that until further notice from the Board of Education, any funds of the Board deposited in said depository may

be subject to withdrawal at any time, or from time to time, upon checks, wire transfers, or instruments or orders for payment of moneys when signed on behalf of the Board of Education by the following: President or Vice President, Board Secretary, and/or Treasurer.

Moved: Seconded:

Yes: No:

O3. **RESOLVED** that the Board of Education approve the renewal with **Computer Solutions Inc**. for the period July 1, 2026 to June 30, 2027 for the following software services:

Technical Support/Maintenance	$17,304.00
Data Back up	$ 3,600.00
AWS Subscription Renewal Fee	$ 1,000.00
Total:	$21,904.00

Moved: Seconded:

Yes: No:

O4. **RESOLVED** that the Board of Education approve the attached **Requisition of District Taxes** for the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O5. **RESOLVED** that the Board of Education approve the firm of **Methfessel & Werbel Edison, New Jersey**, for the 2026-2027 school year, at a fee of $ 170.00 per hour, at the will of the Board.

Moved: Seconded:

Yes: No:

O6. **WHEREAS** there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Borough of North Caldwell in the County of Essex (the "Board"), a body corporate of

the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS such special legal services can be provided only by a recognized law firm, and the law firm of **Wilentz, Goldman & Spitzer, P.A.,** Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NORTH CALDWELL IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.

2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the "Contract").

3. The Contract is awarded without competitive bidding and as a "Professional Service" in accordance with the Public-School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

Moved: Seconded:

Yes: No:

O7. **RESOLVED** that the Board of Education approve the firm of **Fogarty & Hara, Esqs.** for the 2026-2027 school year, as the fee schedule listed below shows, at the will of the Board.

Partners	**$185 per hour**
Associate	**$165 per hour**
Law Clerk	**$125 per hour**
Paralegal	**$ 85 per hour**

Moved: Seconded:

Yes: No:

O8. **RESOLVED** that the Board of Education approve the firm of **Chasan, Lamparello, Mallon, & Cappuzzo PC, of New Jersey**, for the 2026-2027 school year, at a fee of $ 175.00 per hour, at the will of the Board.

Moved: Seconded:

Yes: No:

O9. **RESOLVED** that the Board of Education approve **Lerch, Vinci & Bliss, LLP, Certified Public Accountants, Fair Lawn, New Jersey**, as its auditors for the 2026-2027 fiscal year ending June 30, 2027, at a fee of $28,500.00 and should the district request the auditor's assistance with independent financial advisors this shall be covered by an additional proposal, in addition to any other services as the fee schedule listed below shows:

Partners	**$160-$200 per hour**
Managers	**$135-$165 per hour**
Senior Accountants/Supervisors	**$100-$135 per hour**
Staff Accountants	**$80-$105 per hour**
Other Personnel	**$50 per hour**

Moved: Seconded:

Yes: No:

O10. **WHEREAS,** the Issuer has heretofore agreed through the execution of Continuing Disclosure Agreements ("CDAs") in connection with

one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

WHEREAS, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

WHEREAS, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

WHEREAS, rules and regulations promulgated by the Securities & Exchange Commission ("SEC") restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

WHEREAS, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

WHEREAS, Phoenix Advisors provides such continuing disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

WHEREAS, the parties desire to set forth herein the terms and conditions under which **Phoenix Advisors** will provide such services to the Issuer.

NOW, THEREFORE, THE PARTIES HERETO, IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND HEREBY AGREE AS FOLLOWS:

Section 1. Phoenix Advisors exercising its duty of care will perform, inter alia, the tasks described in the scope of services summarized in Exhibit I and, if further requested in Exhibit II attached hereto.

Section 2. The Issuer will compensate **Phoenix Advisors** for services provided in accordance with this agreement, as more particularly set forth below:

Continuing Disclosure Agent Service:
$1,600 – Base fee
$500 – per issue set-up charge, discounted to $200 if Phoenix Advisors serves as Municipal Advisor on the transaction.
$250 – Event Fee (if applicable)
$250 – per each Notice of Redemption made in connection with an outstanding term bond maturity.

Independent Registered Municipal Advisor of Record
There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminary review financing proposals, or prepare preliminary project analyses.
A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

IN WITNESS WHEREOF, the Issuer and **Phoenix Advisors** have caused this Agreement to be duly executed by their authorized representatives as of the date and year first above written.

Moved: Seconded:

Yes: No:

O11. RESOLVED that the Board of Education approve B|W|S **Architects** as the district's architectural firm located at **35 Waterview Boulevard, Parsippany, NJ 07054** for the 2026-2027 school year and any special projects as proposed, at the following rates:

2026-2027 Labor Classification Rate ($/Hour)	
Principal	180.00
Senior Associate Architect	170.00

Project Manager	155.00
Project Architect/Engineer	145.00
Job Captain/Assistant Engineer	140.00
Project Designer	130.00
Specifications Writer	125.00
Senior Production	125.00
Intermediate Production	100.00
Interior Designer	140.00
Construction Administrator	140.00
Marketing/Public Relations	125.00
Accounting	55.00
Administrative Assistant	45.00
Clerical	45.00
Required Consultants	Cost X 1.20

Moved: Seconded:

Yes: No:

O12. **RESOLVED** that the Board of Education appoint **Giovanni Mancini of Treadstone Risk Management, LLC 50 Chestnut Street, Unit 2, Morristown, NJ 07960** to serve as the Property and Casualty Insurance Broker of record, effective July 1, 2026 through June 30, 2027.

Moved: Seconded:

Yes: No:

O13. **RESOLVED** that the Board of Education appoint **Brown & Brown Benefit Advisors, Livingston, NJ**, as Health, Dental and Prescription Benefits Broker for the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O14. RESOLVED that the Board of Education hereby appoint **Steven J. Lella** as **Treasurer of School Funds** at a salary of $5,100.00 for the term of office beginning July 1, 2026, through June 30, 2027, and

BE IT FURTHER RESOLVED that Steven J. Lella be covered by the Public Official Bond in the amount of $225,000.00.

Moved: Seconded:

Yes: No:

O15. RESOLVED that the Board of Education approve the Business Administrator/Board Secretary as its purchasing agent, in accordance with New Jersey Administrative Code 18A, authorizing him to award contracts on behalf of the Board of Education that are in aggregate less than 15% of the applicable bid threshold without soliciting competitive quotations.

Moved: Seconded:

Yes: No:

O16. WHEREAS, New Jersey Statutes provide that no public work contracts can be awarded, nor any moneys paid until the prospective contractor has agreed to contract performance which complies with an approved affirmative action program; and

WHEREAS, this law applies to each political subdivision and agency of the State and includes service and procurement contracts and construction contracts (NJAC 17:27-1.1); and,

WHEREAS, each public agency shall annually designate an officer or employee to serve as its **Public Agency Compliance Officer** (P.A.C.O.) (NJAC 17:27-3.5), and notice of designation shall be given to the Department of the Treasury, State Affirmative Action Office by January 10th of each year; and

WHEREAS, the P.A.C.O. officer shall perform the duties prescribed in the Administrative Code, be responsible for ensuring the agencies' compliance with the rules and may perform any other liaison and assistance functions as may be requested by the Affirmative Action Office;

NOW, THEREFORE, BE IT RESOLVED by the North Caldwell Board of Education that the School Business Administrator, is hereby designated as the North Caldwell Board of Education **Public Agency Compliance Officer** for the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O17. RESOLVED that the Board of Education approve the Business Administrator/Board Secretary, as the **Open Public Records Act (OPRA) Officer** of the North Caldwell Public Schools for the period July 1, 2026, to June 30, 2027.

Moved: Seconded:

Yes: No:

O18. RESOLVED that the Board of Education approve the following appointments/Titles for the North Caldwell School District for the 2026-2027 school year:

Appointment	Staff member
Homeless Liaison	Lisa Linden
School Safety Specialist	Frank Bifulco
504 Committee Coordinator-Gould	Lisa Linden
Harassment, Intimidation & Bullying Coordinator-Gould	Lisa Linden
Gifted and Talented Coordinator-Gould	Lisa Linden
Affirmative Action Officer	Frank Bifulco
504 Committee Coordinator-Grandview	Frank Bifulco
Harassment, Intimidation & Bullying Coordinator-Grandview	Frank Bifulco
Gifted and Talented Coordinator-Grandview	Frank Bifulco
Harassment, Intimidation & Bullying Specialists-Gould	Melissa Kornreich
Harassment, Intimidation & Bullying Specialists-Grandview	Melissa Kornreich
AHERA Program Manager/Designated Person	Ralph Chappell
Integrated Pest Management Coordinator	Ralph Chappell
Safety and Health Designee	Ralph Chappell

Moved: Seconded:

Yes: No:

O19. **RESOLVED** that the Board of Education reapprove the **Guide for Standard Operating Procedures** and Internal Controls inclusive of Purchasing Manual.

Moved: Seconded:

Yes: No:

O20. **RESOLVED** that the Board of Education authorizes the Business Administrator/Board Secretary, pursuant to 18A:18A-10(a), to make purchases, as needed and appropriate, by use of the contracts awarded by the Purchase Bureau of the Division of Property, Department of Treasury, State of New Jersey and in accordance with the Public Procurement Laws for the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O21. **RESOLVED** that the Board of Education approve the continued use of the Cooperative Pricing System Agreement with the **New Jersey School Boards Association (NJSBA)** to participate in the **ACES Cooperative Pricing System**.

Moved: Seconded:

Yes: No:

O22. **WHEREAS,** Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21;

THEREFORE, BE IT RESOLVED that the Board approves **Educational Data Services, Inc.** for the procurement of supplies and materials.

Moved: Seconded:

Yes: No:

O23. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the **Educational Services Commission of New Jersey** (formerly Middlesex Regional Educational Services Commission), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the governing body of the North Caldwell Board of Education County of Essex, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

Moved: Seconded:

Yes: No:

O24. WHEREAS, the **New Jersey Educational Computing** cooperative **(NJECC)** has entered into Contract# NJECC-4868496 for NJECC Microsoft EES M365 A3 & A5 K-12 Education Agreement for Technology Solutions, Products and Services, whereby extending volume license discounts to participating NJECC member districts;

WHEREAS, the North Caldwell Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with the NJECC to participate in this program;

THEREFORE, BE IT RESOLVED that the Board approves the purchases through New Jersey Educational Computing Cooperative (NJECC) Contract# NJECC-4868496 for the time period of July 1, 2024 – June 30, 2027 .

Moved: Seconded:

Yes: No:

O25. RESOLVED that the Board of Education authorizes the Business Administrator / Board Secretary to continue to utilize an account with **Amazon Business** Utilizing the PEPPM consortium.

Moved: Seconded:

Yes: No:

O26. RESOLVED that the Board of Education approve the following petty cash accounts; the amounts as established through policy:

	Amount	Maximum Expenditure
Superintendent of Schools	**$100.00**	**$50.00**
Business Administrator	**$150.00**	**$50.00**
Grandview School Principal	**50.00**	**$25.00**
Gould School Principal	**50.00**	**$25.00**
Supervisor of Special Services	**50.00**	**$25.00**
Total	**$400.00**	**$175.00**

Moved: Seconded:

Yes: No:

O27. RESOLVED that the Board of Education approve the total travel expenditures for the District at a maximum of $45,000.00 for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that the Business Administrator keep an accounting of all expenditures to ensure compliance with the approved amount.

Moved: Seconded:

Yes: No:

O28. RESOLVED that the Board of Education approve the following local travel expense accounts for professional development seminars, conferences, and meetings for the 2026–2027 school year for the listed staff positions.

Account	Description
11-000-213-580-050-00	Nurse: Gould
11-000-213-580-060-00	Nurse: Grandview
11-000-219-580-000-00	Child Study Team
11-000-223-580-050-00	Teachers
11-000-223-580-060-00	Teachers
11-000-230-580-000-00	Superintendent
11-000-230-585-000-00	Board of Education
11-000-240-580-000-00	Special Education Director
11-000-240-580-050-00	Principal Gould
11-000-240-580-060-00	Principal Grandview
11-000-251-580-000-00	Central Office
11-000-252-580-000-00	Technology

Moved: Seconded:

Yes: No:

O29. RESOLVED that the Board of Education authorize the Superintendent to approve professional development requests as per board policy #6471 under the amount of $150.00 between Board meetings when expedited approval is required, with formal Board approval at the next regularly scheduled Board meeting, during the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O30. RESOLVED that the Board of Education authorize the Superintendent to approve individual line-item transfers between Board meetings, with formal approval at the next regularly scheduled Board meeting, during the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O31. RESOLVED that the Board of Education approve the attached **Rates of Pay** for 2026-2027 school year.

Moved: Seconded:

Yes: No:

O32. RESOLVED that the Board of Education approve the Participation Agreement with the **Asbury Park Information Technology Center** for the period July 1, 2026 to June 30, 2027 for the following services:

View only Access-Budgetary Accounting System	$975.00
View only Access-Payroll/Personnel System	$975.00
View only Access-Employee Portal	$500.00

Moved: Seconded:

Yes: No:

O33. RESOLVED that the Board of Education approve **Omni Financial Group Inc**. to act as a Third-Party Administrator for the Board of Education Sponsored Retirement Plans effective July 1, 2026 through June 30, 2027.

Moved: Seconded:

Yes: No:

O34. RESOLVED that the Board of Education approve the below listed **403B & 457 Tax Shelter Annuity Companies:**

Equitable (Traditional and Roth Plans)
Lincoln Life
Corebridge Financial (Formerly Valic)
Security Benefit
Fidelity Investment*
(*only for Accounts Established Prior to Jan 2020)

Moved: Seconded:

Yes: No:

O35. RESOLVED that the Board of Education approve the following Insurance Programs through **Legacy Benefits Group LLC.**

New York Life: Voluntary Guaranteed Issue Whole Life Insurance
Colonial Life: Voluntary Guaranteed Issue Short Term disability
Colonial Life: Dental PPO with Vision Rider

All plans will be offered at no cost to the North Caldwell School district and payable by the employee through payroll deduction.

Moved: Seconded:

Yes: No:

O36. RESOLVED that the Board of Education approve **New Wave Engineering** as the Right to Know and Hazard Communication consultants for Mandated Safety & Environmental Services – PEOSHA & AHERA for the period July 1, 2026 to June 30, 2027, in the amount of $4,950.00.

Moved: Seconded:

Yes: No:

O37. RESOLVED that the Board of Education reapprove **the Quality Assurance Project Plan (QAPP)** for Lead Concentrations in school drinking water outlets.

Moved: Seconded:

Yes: No:

O38. RESOLVED that the Board of Education reapprove the North Caldwell School **District Lead Drinking Water Testing Sampling Plan** Appendix B of QAPP, dated September 13, 2024.

Moved: Seconded:

Yes: No:

O39. RESOLVED that the Board of Education re-adopt the **Emergency Management/Safety and Security Plan**, as revised, September 2018.

Moved: Seconded:

Yes: No:

O40. RESOLVED that the Board of Education approve **Allergy Consultants PA** as a School Physician for the 2026-2027 school year as required under

NJSA 18A:40-1 at a fee of $3,000.00 for the term of July 1, 2026 through June 30, 2027 as per attached agreement.

Moved: Seconded:

Yes: No:

O41. RESOLVED that the Board of Education approve RWJ Barnabas Health d/b/a Matthew J. Morahan III Health Assessment Center for Athletes as a School Physician for the 2026-2027 school year as required under NJSA 18A:40-1 at a fee of $3,740.00 for the term of July 1, 2026 through June 30, 2027 as per attached agreement.

Moved: Seconded:

Yes: No:

O42. RESOLVED that the Board of Education approve the Agreement with **Tiny Treasures** to administer a before care and extended school day program for the 2026-2027 school year at a fee of $9,500.00.

Moved: Seconded:

Yes: No:

O43. RESOLVED that the Board of Education approve the **Stronge Teacher and Leader Effectiveness Performance System** for the 2026-2027 school year as the teachers' observation instrument.

Moved: Seconded:

Yes: No:

O44. RESOLVED that the Board of Education approve the **New Jersey Principal Evaluation for Professional Learning (NJPEPL)** Observation instrument for the 2026-2027 school year.

Moved: Seconded:

Yes: No:

O45. WHEREAS, the Eligibility of students is determined by board policy 5111 "Eligibility of Resident/Non-Resident Pupils;" and,

WHEREAS, the Board shall admit students eligible to attend school free of charge that are domiciled within the district as defined in N.J.A.C. 6A:22-3.1 et seq; and,

WHEREAS, domicile is a legal concept defined by New Jersey law. In general terms, "domicile" means the place where a person has his or her true, fixed, permanent home and principal living establishment, and to which, whenever he or she is absent, he or she has the intention of return; and,

WHEREAS, a person may have several residences, however, he or she can have only one legal domicile; and,

WHEREAS, There are circumstances where it may be necessary to verify domicile within the borough of North Caldwell; and,

WEHREAS, The district acknowledges it is beneficial to utilize the assistance of a qualified licensed investigator, experienced in the field of School Board Residency investigations, with knowledge and experience in these matters, to assist in assuring compliance with district policy 5111; and, therefore;

NOW, THEREFORE, BE IT RESOLVED, The North Caldwell Board of Education hereby approves **Jeffrey A. Oster, License #4217** to provide residency investigations when necessary, beginning July 1, 2026, through June 30, 2027; and,

NOW, THEREFORE, BE IT FURTHER RESOLVED, the North Caldwell Board of Education hereby authorizes the district Superintendent and/or Business Administrator/Board Secretary to utilize these services as needed to comply with Board Policy number 5111 Eligibility of Resident/Nonresident students.

Moved: Seconded:

Yes: No:

O46. **RESOLVED** that the Board of Education approve the continued use of the following Cooperative Pricing Network Agreements to increase efficiency in purchasing.

ACES	**NJECC Group Buy**
BERGEN COUNTY COOP	**NJSBA CO-OP**

ED DATA	**NJ STATE Contract**
ESCNJ	**PEPPM CONSORTIUM**
HCESC	**TIPS The Interlocal Purchasing System**
NASPO	

Moved: Seconded:

Yes: No:

O47. RESOLVED that the Board of Education approve the adoption of the following textbooks for the 2026-2027 school year:

Subject	Vendor	Publication
LA/Reading	Empowering Writers (K-6)	2010
	Great Books (K-6)	2006
	Handwriting Without Tears (K-2)	2008
	Houghton Mifflin	
	Journeys & Collections (5-6)	2017
	Text Talk	2005
	Word Heroes	2017
	Into Reading Houghton Mifflin K-5	2022
	Into Literature Houghton Mifflin (6)	2022
Mathematics	Mc Graw Hill (Everyday Math K-6)	2016
	Big Ideas Math (Larson Texts Co)	2019
Science	Pearson Scott Foresman (K-3)	2004
	Pearson Education	2016
Music	Silver-Burdett & Ginn (K-2)	1995
	Silver Burdett/Scott Foresman (3)	2002
	Scott Foresman	2000
	Scott Foresman	2002
Social Studies	Nystrom, Jr. Geographer Atlas	2005
	Prentice Hall	2014
	Nystrom Atlas	2005
	Perfection Learning	2014
	Houghton Mifflin Harcourt	2012
	NJ State Bar Foundation	2006
	TCI	2022

Moved: Seconded:

Yes: No:

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve **Chris Checchetto** as Superintendent of Schools effective July 1, 2026, to June 30, 2027.

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve **Michael Halik** as the Business Administrator/Board Secretary for the 2026-2027 school year.

Moved: Seconded:

Yes: No:

G3. **RESOLVED** that the Board of Education approve the following field trip locations:

Fairfield Farms
Conklin Farms
Montclair State University Theater
Morristown Performing Arts Center
Turtle Back Zoo
Papermill Playhouse
Liberty Science Center
Tenement Museum
Rocking Horse Ranch
Washington Crossing Park
Bronx Zoo
Knoll Country Club
Bergen County Technical Schools
Apple Store
Bergen Makerspace
South Orange Performing Arts Center
Dorney Park
Ellis Island
The Center for Jewish History
Liberty Hall Museum
New Jersey Hall of Fame

Moved: Seconded:

Yes: No:

G4. **RESOLVED** that the Board of Education approve participation during the 2026-2027 school year with **NWEA** for the following services:

MAP Skills and **MAP Growth K-12** **$14,015.00**

Moved: Seconded:

Yes: No:

G5. **RESOLVED** that the Board of Education approve the Clinical Staffing Agreement with **Homecare Therapies** to provide, on an as-needed and as-requested basis, a full range of staffing services including Registered Nurses, Licensed Practical Nurses, Certified Nurse Assistants, Health Aides and other Clinical professionals effective July 1, 2026 through June 30, 2027, as per the attached hourly rates.

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve the contract for participation during the 2026-2027 school year with **Khan Academy** for the following services:

Khan Academy Khanmigo **$3,770.00**

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the **Classroom Aide** job description.

Moved: Seconded:

Yes: No:

G8. **RESOLVED** that the Board of Education approve the **Instructional Assistant** job description.

Moved: Seconded:

Yes: No:

G9. RESOLVED that the Board of Education approve the following Policy at first reading:

Policy 5111 Eligibility Residents/Non-Resident Students

Moved: Seconded:

Yes: No:

G10. RESOLVED that the Board of Education approve the Staffing Agreement with **Delta-T Group** to provide, on an as-needed and as-requested basis, a full range of staffing services including Registered Nurses, Licensed Practical Nurses, Certified Nurse Assistants, Health Aides and other Clinical professionals effective July 1, 2026 through June 30, 2027, as per the attached hourly rates.

Moved: Seconded:

Yes: No:

G11. RESOLVED that the Board of Education approve **Arrow Elevator Incorporated** to provide maintenance services for the Gould School Elevator for the 2026-2027 school year at the cost of $360.00 per month.

Moved: Seconded:

Yes: No:

G12. RESOLVED that the Board of Education approve **PDM Group** to provide professional services and Remote Monitoring for the HVAC Controls for the 2026-2027 school year at the cost of $27,880.00.

Moved: Seconded:

Yes: No:

G13. RESOLVED that the Board of Education approve the following Educational Evaluation for listed student:

Student #	**8006120**
Provider:	**Dr. Chirimunj, George Eskander, PA-C**
Service:	**Psychiatric Evaluation**
Date:	**06/05/2026**
Fee:	**$1,895.00**

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public and Confidential Minutes of April 29, 2026.**

Moved: Seconded:

Yes: No:

B2. RESOLVED that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
April 1, 2026 – April 30, 2026	**E03430**	**E03534**	**$63,906.82**

Moved: Seconded:

Yes: No:

B3. RESOLVED that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
May 13, 2026	**004028**	**004099**	**$1,201,663.51**

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve attached **Transfers for April 2026**:

Moved: Seconded:

Yes: No:

B5. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **April 2026**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **April 2026**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B6. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **April 2026**.

Moved: Seconded:

Yes: No:

B7. **RESOLVED** that the Board of Education approve the following change order:

WHEREAS, Silva's Mechanical Services was awarded the bid for the Boiler Replacement at Grandview school; and

WHEREAS, Silva's Mechanical Services has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #02**

Credit for labor and equipment for the investigation, excavation, jetting, and cleaning associated with under slab drainpipe blockages due to concrete filling a section of pipe during work performed by Silva's in the amount of $2,830.11

The Total amount to be deducted from the Contract shall be $2,830.11

AND WHEREAS, B | W | S Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

B8. RESOLVED that the Board of Education approve the following change order:

WHEREAS, Silva's Mechanical Services was awarded the bid for the Boiler Replacement at Grandview school; and

WHEREAS, Silva's Mechanical Services has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #03**
Credit for remaining unused allowances in the amount of $38,086.00

The Total amount to be deducted from the Contract shall be $38,086.00

The new contract sum including this change order will be $694,051.89

AND WHEREAS, B | W | S Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order

and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide effective September 1, 2026 for the following staff members:

	From:	To:
Rooney, Danielle	BA 30 Step 14	MA Step 15
Sponzilli, Christina	BA Step 8	MA Step 9

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Teacher** contracts effective September 1, 2026 to June 30, 2027.

Last Name	First Name			Tenured
Approvato	Nicole	MA 15 Step 6	$ 69,389.00	Y
Arena	Toni	MA Step 20	$ 102,363.00	Y
Arias	Jennifer	MA Step 7	$ 69,013.00	N
Boag	Molly	BA Step 3-4	$ 61,002.00	N
Bohnert	Kimberly	MA 15 Step 12	$ 79,009.00	N
Brady	James	MA 15 Step 12	$ 79,009.00	Y
Calabrese	Samantha	MA 15 Step 5	$ 68,144.00	Y

Cali	Julia	MA Step 3-4	$ 65,498.00	N
Castiglia	Angela	BA 15 Step 10	$ 70,236.00	Y
Cecere	Giana	BA 15 Step 6	$ 64,816.00	Y
Clutterbuck	Shannon	MA 45 Step 14	$ 87,002.00	Y
Corwin	Alison	MA 45 Step 20	$ 107,302.00	N
De Martino	Arianna	MA Step 2-3	$ 65,498.00	Y
De Rosa	Gregory	MA Step 10	$ 73,163.00	N
De Vita	Joy	BA 15 Step 14	$ 79,136.00	N
DellaValle	Genine	MA Step 6	$ 67,743.00	Y
Doolen	Argiro	MA 30 Step 6	$ 71,036.00	Y
Doolen	Jillian	MA Step 5	$ 66,498.00	N
Dunn	Delaney	BA Step 3-4	$ 61,002.00	N
Egan	Emily	MA 45 Step 6	$ 72,682.00	Y
Eisinger	Lauren	MA Step 10	$ 73,163.00	Y
Engels	Alyssa	MA Step 3-4	$ 64,498.00	N
Evans	Kari-Lynn	MLR		Y
Gann	Alexandra	BA Step 3-4	$ 61,002.00	N
Garthwaite	Janice	BA 30 Step 17	$ 89,703.00	Y
Geraci	Anna	BA 15 Step 7	$ 66,086.00	N
Gesario	Michael	MA 15 Step 10	$ 74,809.00	Y
Granada-Jeronimo	Aimee	MA Step 3-4	$ 65,498.00	N
Gray	Christine	MA 30 Step 15	$ 87,856.00	Y
Graziano	Guissepina	BA Step 3-4	$ 61,002.00	N
Grimaldi	Laura	MA 15 Step 10	$ 74,809.00	Y
Gromada	Kristin	MA 15 Step 17	$ 92,709.00	Y
Husk	Joyce	MA 10 Step 20	$ 103,460.00	Y
Jones	Rebecca	MA 15 Step 8	$ 71,959.00	Y
Kallanxhi	Christina	BA 15 Step 8	$ 67,386.00	Y
Kappock	Susan	MA Step 20	$ 102,363.00	Y
Keating	Tamara	MA Step 20	$ 102,363.00	Y
Keenan	Alexandra	BA 15 Step 5	$ 63,571.00	Y
Keenan	Meghan	BA 10 Step 17	$ 87,613.00	Y
Kornreich	Melissa	MA 50 Step 13	$ 85,051.00	Y
LaTorraca	Michael	MA Step 1-2	$ 64,498.00	N
Little	Eileen	BA 30 Step 20	$ 101,003.00	Y
Lobosco	Victoria	MA Step 3-4	$ 65,498.00	N
Mac Donald	Lacy	MA 30 Step 11	$ 78,556.00	Y
Malanga	Anthony	BA Step 9	$26,847.00 ($67,117.00 @.4)	Y
Mangiacapra	Alexandra	MA 15 Step 15	$ 86,209.00	Y

Mellinkoff	Courtney	MA Step 20	$ 102,363.00	Y
Milone	Marissa	MA Step 8	$ 70,313.00	Y
Montague-Moran	Sarah	BA 30 Step 13	$ 78,203.00	Y
Mullin	Suzan	BA Step 10	$ 68,667.00	N
Newman	Tara	MA 15 Step 15	$ 86,209.00	Y
Norton	Loren	MA 15 Step 20	$ 104,009.00	Y
Parisi	Victoria	BA Step 7	$ 64,517.00	Y
Pierro	Jeffrey	MA Step 20	$ 102,363.00	Y
Raimondi	Michelle	MA Step 9	$ 71,613.00	Y
Pires	Alexandra	BA Step 13	$ 75,067.00	N
Roessner	Olivia	MA Step 3-4	$ 65,498.00	N
Rooney	Danielle	MA Step 15	$ 84,563.00	Y
Sancetta	Christopher	BA Step 20	$ 97,867.00	Y
Schaffert	Gabreille	MA 15 Step 9	$ 73,259.00	Y
Schechter	Cheryl	MA 30 Step 16	$ 91,106.00	Y
Schlachter	Melissa	MA 45 Step 15	$ 89,502.00	Y
Schneider	Kathryn	BA Step 3-4	$ 61,002.00	N
Socci	Dana	MA Step 20	$ 102,363.00	Y
Sponzilli	Christina	MA Step 9	$ 71,613.00	Y
Stevenson	Colette	BA Step 3-4	$ 61,002.00	N
Stomski	Monica	MA Step 16	$ 87,813.00	Y
Sullo	Jenna	BA Step 9	$ 67,117.00	N
Thomas	Charlene	BA 30 Step 20	$ 101,003.00	Y
Toth	Meredith	BA Step 12	$ 72,867.00	Y
Troiano	June	MA 45 Step 20	$ 107,302.00	Y
Valladares-Reyes	Johanna	MA Step 9	$ 71,613.00	Y
Veneziano	Jenna	BA 15 Step 9	$ 68,686.00	Y
Veniero	Sarah	BA 30 Step 8	$ 68,953.00	Y
Wanklin-Frey	Melinda	BA 30 Step 6	$ 66,338.00	Y
Whitney	James	MA Step 20	$ 102,363.00	Y
Williams	Kimberly	MA 30 Step 20	$ 105,656.00	Y
Worrall	Sophia	BA 15 Step 5	$ 63,571.00	Y
Wozniak	Stefanie	MA 30 Step 20	$ 105,656.00	Y

Moved: Seconded:

Yes: No:

P3. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following **Aide** support staff

contracts effective September 1, 2026 to June 30, 2027:

Leanne	Costigan	$ 31,670.00	Aide Step 3-5
Gail	De Rosa	$ 32,420.00	Aide Step 6
Nancy	DellaValle	$ 32,420.00	Aide Step 6
Maria	Girardi	$ 32,420.00	Aide Step 6
Grace	Masini	$ 31,670.00	Aide Step 3-5
Elia	Pollio	$ 32,420.00	Aide Step 6
Heather	Riggio	$ 32,420.00	Aide Step 6
Rosemary	Tomea	$ 32,420.00	Aide Step 6
Mary Jo	Zerance	$ 32,420.00	Aide Step 6

Moved: Seconded:

Yes: No:

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Instructional Assistant** support staff contracts effective September 1, 2026 to June 30, 2027:

Sarah	Blake	$ 34,348.00	Inst Asst Step 1
Annalisa	De Florio	$ 36,458.00	Inst Asst Step 7
Marissa	Foti	$ 34,708.00	Inst Asst Step 2
Necole	Gambino	$ 36,108.00	Inst Asst Step 6
Joan	Ganton	$ 36,458.00	Inst Asst Step 7
Cindy	Householder	$ 36,108.00	Inst. Asst Step 6
Elaine	Sinisi	$ 36,458.00	Inst Asst Step 7
Laura	Schwartz	$ 36,458.00	Inst Asst Step 7

Moved: Seconded:

Yes: No:

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Maintenance/Custodial** support staff contracts effective July 1, 2026, to June 30, 2027.

Caputo	Kevin	$ 61,723.00	Cust Step 13
Diaz		$61,723.00 + $2,400.00 (HVAC pensionable stipend) **$64,123.00**	Cust Step 13

	Ramon		
Leyendecker	Joseph	$62,246.00 + $3,600.00 (Carpenter pensionable Stipend $3,600.00) **$65,846.00**	Maintenance Step 10
Martino	Mark	$ 61,723.00	Cust Step 13
Thompson	Yamille	$ 57,723.00	Cust Step 9
Zaccareo	Monika	$ 56,723.00	Cust Step 7

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following **Secretarial** support staff contracts effective September 1, 2026 to June 30, 2027.

Kelly	Hricko	$ 48,837.00	Sec Step 10
Jennifer	O'Neill	$ 46,251.00	Sec Step 3-7

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Danielle Rooney** as "Head Nurse" for the 2026-2027 school year at a stipend of $5,000.00 as per the sidebar agreement Between the North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Danielle Rooney** as the School Nurse for the Extended School Year program (June 22, 2026 to July 18, 2027) at a stipend of $6,000.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following as hourly part-time Custodians, not to exceed 25 hours per week, effective July 1, 2026 to June 30, 2027:

Copeland, Mayuli	$24.00/hr
Gesario, Michael	$24.00/hr
Guillion, Agustina	$24.00/hr
Pogios, Gerassimos	$24.00/hr
Cano, Christian	$23.50/hr
Bryant, Shelton	$23.50/hr

Moved: Seconded:

Yes: No:

P10. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Lyanna Rios** as the Accounts Payable External Auditor effective July 1, 2026 through June 30, 2027, at the annual stipend of $7,400.

Moved: Seconded:

Yes: No:

P11. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following as lunch recess aides effective September 1, 2026 to June 30, 2027.

Name	**Rate of Hourly Pay**	**Not to exceed**
Malanga, Maria	$17.25/hr	3 hours/day
Fazzini, Patrice	$16.75/hr	3 hours/day

Moved: Seconded:

Yes: No:

P12. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff to chaperone the 6th grade class trip at a stipend of $300.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association:

Toni Arena	**Sarah Moran**
Greg DeRosa	**Alex Pires**
Melissa Schlachter	**Toni Genuario**
Monica Stomski	**Anna Geraci**
Sophie Worrall	**Victoria Lobosco**
Marissa Milone	**Joan Ganton**

Moved: Seconded:

Yes: No:

P13. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members to work in the Extended School Year program effective June 29, 2026, to July 23, 2026:

Teacher	Position	Hours	Rate	# Hours	Daily Pay	Total ESY Payment
Calabrese, Samantha	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Castiglia, Angela	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Clutterbuck, Shannon	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
DeMartino, Arianna	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Doolen, Aggie	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Frey, Mindy	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Gann, Alexandra	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Garthwaite, Janice	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Gray, Christine	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Jones, Rebecca	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Keenan, Alexandra	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Keenan, Meghan	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
La Torraca, Mike	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Little, Eileen	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Mangiacapra, Alexa	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Parisi, Victoria	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Stevenson, Colette	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00

Toth, Meredith	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Veneziano, Jenna	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Worrall, Sophia	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
						$79,200.00
Aides						
Costigan, Leanne	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
DeFloria, Annalisa	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
DellaValle, Nancy	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Girardi, Maria	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Householder, Cindy	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Montano, Wendy	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Pollio, Elia	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Schwartz, Laura	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Zerance, Mary Jo	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
						$19,440.00
Nurse						
Rooney, Danielle	Nurse	8:30-1				$6,000.00
Speech						
MacDonald, Lacy		8:30-1	$55.00	4.5	$247.50	$3,960.00
Socci, Dana		8:30-1	$55.00	4.5	$247.50	$3,960.00
Behaviorist						
Corwin, Alison		8:30-1	$55.00	4.5	$247.50	$3,960.00
School Counselor						
Victoria Lobosco		8:30-1	$55.00	4.5	$247.50	$3,960.00
						$21,840.00

Moved: Seconded:

Yes: No:

P14. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as lunch/recess supervisors at a rate of $30.00 per hour for the 2026-2027 School Year:

Teacher/Lunch/Recess /Study Hall	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Approvato, Nicole	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Arena, Tonimarie	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Boag, Molly	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Calabrese, Samantha	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Cali, Julia	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Cecere, Giana	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Costigan, Leanne	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
De Floria, Annalisa	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
De Rosa, Gail	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
De Rosa, Gregory	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Della Valle, Genine	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Della Valle, Nancy	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Dunn, Delaney	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Egan, Emily	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Eisinger, Lauren	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Engels, Alyssa	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Foti, Marissa	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Gambino, Necole	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Gann, Alexandra	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Ganton, Joan	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Geraci, Anna	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Gesario, Michael	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Girardi, Maria	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Gray, Christine	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Heller, Leslie	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Householder, Cindy	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Hricko, Kelly	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Husk, Joyce	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Jones, Rebecca	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Kappock, Susan	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
La Toracca, Michael	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Lobosco, Victoria	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
MacDonald, Lacy	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Manfra, Cheryl	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Marlo, Randi	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00

Masini, Grace	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Mellinkoff, Courtney	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Montano, Wendy	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Mullin, Suzan	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
O'Neill, Jennifer	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Pollio, Ella	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Riggio, Heather	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Roesnner, Olivia	Lunch Duty	12:00-12:30	$30.00	1.00	168	$30.00	$5,040.00
Rooney, Danielle	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Sancetta, Christopher	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Schaffert, Gabbrielle	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Schneider, Kathryn	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Schwartz, Laura	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Sinisi, Elaine	Lunch Duty	12:00-12:30	$30.00	0.50	168	$15.00	$2,520.00
Sullo. Jenna	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,070.00
Tomea, Rosemary	Lunch Duty	12:00-12:30	$30.00	.50	168	$15.00	$2,520.00
Valladares-Reyes, Johanna	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Veniero, Sarah	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Whitney, James	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Worrall, Sophia	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Zecchino, Victoria	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,040.00
Zerance, Maryjo	Lunch Duty	12:00-1:00	$30.00	.50	168	$15.00	$2,520.00

Moved: Seconded:

Yes: No:

P15. RESOLVED that the Board of Education that the Board of Education, upon the recommendation of the Superintendent, approve **James Whitney** as the lunch/recess Supervisor at a stipend amount of $1,800.00 for the 2026-2027 school year as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P16. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following Child Study Team members for up to an additional twenty (20) days to conduct CST evaluations and to attend CST meetings at their per diem hourly rate effective June 22, 2026 to August 31, 2026.

Melissa Kornreich
Joyce Husk
Tamara Keating

Moved: Seconded:

Yes: No:

P17. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Wellness and Rehabilitation Services,** licensed Physical Therapist, for up to 20 hours per week of physical and occupational therapy services at a rate of $95.00 per hour for the extended school year program effective June 29, 2026 to July 23, 2026.

Moved: Seconded:

Yes: No:

P18. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Wellness & Rehabilitation,** licensed Occupational Therapist, for up to 24 hours per week of therapy services at a rate of $95.00 per hour effective September 1, 2026 to December 23, 2026.

Moved: Seconded:

Yes: No:

P19. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Wellness & Rehabilitation,** licensed Physical Therapist and Occupational Therapist, for up to 25 hours per week of physical therapy services at a rate of $95.00 per hour effective September 1, 2026 to June 30, 2027.

Moved: Seconded:

Yes: No:

P20. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Lori Downs,** licensed Occupational Therapist, for up to 28 hours of occupational therapy per week at a rate of $95.00 per hour effective September 1, 2026 to June 30, 2027.

Moved: Seconded:

Yes: No:

P21. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as Spring Concert supervisors at a rate of $35.00 per hour for 2 hours on May 28, 2026:

Gabrielle Schaffert
Nicole Castiglia
Guissepina Graziano
Maria Girardi

Moved: Seconded:

Yes: No:

P22. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Gregory De Rosa** as **STEAM Tank Coordinator** at a stipend of $800.00 for the 2026-2027 school year as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Seconded:

Yes: No:

P23. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following teachers to do Atlas Curriculum writing at a rate of $40.00 per hour not to exceed 10 hours each:

Nicole Castiglia
Olivia Roessner
Stefanie Wozniak

Moved: Seconded:

Yes: No:

P24. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, the following as hourly part-time Custodians not to exceed 25 hours per week effective June 1, 2026 to June 30, 2026:

Gromley, Kyle	$21.50/hour
Patterson, Kareem	$21.50/hour
Carter, Frederick	$22.50/hour
Leotta, Craig	$22.50/Hour

Moved: Seconded:

Yes: No:

P25. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, the following as hourly part-time Custodians not to exceed 25 hours per week effective July 1, 2026 to June 30, 2027:

Gromley, Kyle	$21.50/hour
Patterson, Kareem	$21.50/hour
Carter, Frederick	$22.50/hour
Leotta, Craig	$22.50/Hour

Moved: Seconded:

Yes: No:

P26. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the contract termination with Employee **#1355** effective July 1, 2026 in accordance with the terms and conditions of the Instructional Assistant Contract.

Moved: Seconded:

Yes: No:

P27. RESOLVED that the Board of Education, upon the recommendation of the

Superintendent, approve the contract termination with Employee **#1356** effective July 1, 2026 in accordance with the terms and conditions of the Lunch Aide Contract.

Moved: Seconded:

Yes: No:

P28. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, approve **Jennifer O'Neill** as a full-time Special Education Secretary at a prorated salary of $ 44,499.00 (Secretary Step 2-6) effective June 1, 2026, to June 30, 2026.

Moved: Seconded:

Yes: No:

P29. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, approve **Leslie Heller** as the Gould School secretary at salary of $44,527.00 (Secretary Step 1) effective September 1, 2026 to June 30, 2027.

Moved: Seconded:

Yes: No:

P30. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, approve **Tara Smurla** as a full-time special education teacher at a salary of $60,002.00 (BA Step 1) effective September 1, 2026, to June 30, 2027.

Moved: Seconded:

Yes: No:

P31. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, approve **Cathryn Cole** as a full-time teacher at a salary of $71,036.00 (MA +30 Step 6) effective September 1, 2026 to June 30, 2027.

Moved: Seconded:

Yes: No:

P32. RESOLVED that the Board of Education approve, upon the recommendation of the Superintendent, approve **Aaron Baumgarten** as a substitute teacher for the remainder of the 2025-2026 school year (pending favorable fingerprint approval).

Moved: Seconded:

Yes: No: