General Meeting: Tuesday, May 12, 2026, at 6:00 pm at
Lakes International Language Academy Upper School,
19850 Fenway Ave N, Forest Lake, MN 55025

Please click the link below to join the webinar:
https://meet.google.com/jmn-rgiy-oya

Lakes International Language Academy General Board

Google Meet settings: Host management on; host joins first. Participants must be admitted.

AGENDA

1. **General Business**
    a. Call to Order
    b. Establish a Quorum
    c. LILA Mission Statement: ***LILA prepares tomorrow's critical thinkers and global citizens through language acquisition and inquiry-driven study***.
    d. Community Input

    (Please request a speaker's card here or contact mrynders@mylila.org.)

    Anyone wishing to address the School Board may do so at this time by requesting a speaker's card. Each person will be allowed 3 minutes to speak. Though board protocol does not allow us to engage in discussion about your concern at this time, we appreciate your taking the time to share your feedback with us. Items may be referred to the administration or to a future meeting for further consideration.
    e. Review of Agenda
    f. Conflict of Interest Disclosure
    g. School/Community Presentation
    h. Celebrate LILA

2. **School Update:** Executive Director Shannon Peterson (Staff Changes Report)
    a. Strategic Plan Pillar 1: Dynamic Student Experience
    b. Strategic Plan Pillar 2: Collaborative Community
    c. Strategic Plan Pillar 3: Professional Excellence
    d. Strategic Plan Pillar 4: Advancing LILA's Future (Enrollment Report)

3. **Action Items**
    a. Treasurer's Report (March 2026 financials)
    b. Donations for approval (see list in folder)

4. **Dialog/Discussion Items**
    a. FY27 Budget draft (JKL)

5. **Reports**
    a. Finance & Audit Committee Meeting Minutes, 5.11.2026 (for review and file)
    b. Policy Committee Meeting Minutes, 5.11.2026 (for review and file)
    c. Recent New Hires/Terminations (for review and file)

6. **Consent Agenda** (Chair)
    a. Secretary's Report (4.14.2026 Board Meeting Minutes)
    b.

7. **Announcements** (Chair)
    a. Community Updates
        i.
    b. Board Member Training Updates

    [Board Member Name] (date): "Title" (context optional) by [individual or organization name].

    Example: John Doe (7.9.2025): "Navigating Non-Profit Financials: A Board Members Guide to Reporting" by CLA's Saikrishnan & Dodson.

        i. Jonell Pacyga, *Minnesota SLIFE Conference,* 4.25.26 including sessions a) "Never Meet in Crisis: Strategies to Promote School Connection Among Immigrant and Refugee Children and Families" by Dr. Saida Abdi & Jasmine Banegas (2 Mental Health CEUs), b) "Supporting Others, Sustaining Yourself: Trauma-Informed Care in Action" by Jenna Christie-Tabron (1.5 Mental Health CEU), c) and presenting in "Multi-Institution Pre-Service Teacher Panel".
        ii. Julie Lundgren, Minnesota Council of Nonprofits 4.27.2026 webinar, "Addressing Fraud town hall". Efforts and recommendations for nonprofit leaders to elevate the critical work of MN nonprofits, provide facts about MN nonprofits and fraud prevalence, and advocacy tips. CLA Staying Ready vs. Getting Ready: Building Resilient Nonprofits, webinar on 05/07/2026
        iii. Jennifer May, Training Wheels Experiential Education Conference. 4.22.36 - 4.23.26 a) "Measuring the ROI of Experiential Educational Programs", b) "Debriefing Tools and Techniques", c) From Surviving to Thriving: The Art and Science of Sidestepping Burnout", d) "Using Metaphors and Similes to Enhance Educational Experiences".

8. **Reflection on Board Performance** (Chair)

9. **Adjourn** (Chair)