

CLASS SPECIFICATION

Painter

Range 46

GENERAL PURPOSE

Under general supervision of the Director for Facilities Planning and Operation and/or Designee, performs a variety of duties in the preparation of surfaces and the mixing and application of paint or other surface coatings; and performs related duties as assigned

DISTINGUISHING CHARACTERISTICS

Painter is a trade classification in the maintenance and construction trades series. Incumbents perform their duties independently, working from general instructions and work orders, and their knowledge of painting requirements of District facilities, associated sites, and painting projects. Assignments vary, encompass a variety of tasks, and require sound judgment and initiative.

Painter is distinguished from a Lead Painter in that the Lead Painter is an advanced trade classification, working lead class, providing technical assistance, training, and lead worker duties for a staff in the trade classification Painter.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to this class. There will typically be an assigned schedule for these duties.

1. Prepares a variety of surfaces such as wood, concrete, metal, glass, drywall, and plaster for surface coverings; operates appropriate equipment and tools for removing paint or graffiti, patching holes, or roughing slick surfaces as necessary.
2. Uses brushes, rollers or spray guns to apply a variety of surface coverings such as paint, varnish, shellac, enamel, lacquer, or other protective or decorative finishes; uses striping equipment and diagrams to paint traffic, parking, and athletic area markings.
3. Refinishes or repaints wood, metal furniture, fences, or other equipment; applies primer, undercoats, and finish coats as needed; mixes paints and matches colors.
4. Cleans and maintains brushes, tools, and other equipment; operates and maintains sandblasters, spray guns, striping machines, saws, and related equipment. Required to use chemicals as required to clean equipment.
5. Erects, moves, and works from ladders, scaffolding, and platforms.

OTHER DUTIES

1. Operates a vehicle to travel to various District sites; ensures proper maintenance of District vehicles.
2. Complete work orders using the current implemented work order system.

QUALIFICATIONS

Knowledge of:

1. Methods, equipment, and materials used in the painting trade.
2. Methods of preparing a variety of surfaces for repainting, painting, and finish work.
3. Appropriate safety precautions and procedures.
4. Proper methods of storing painting equipment, materials, and supplies.

Ability to:

1. Perform painting and finishing work.
2. Prepare a variety of surfaces for painting or other surface coverings.
3. Understand and apply painting trade safety standards and procedures.
4. Understand and follow oral and written directions.
5. Maintain tools and equipment utilized in the painting trade.
6. Maintain tools and equipment in clean and proper working condition.
7. Communicate effectively with others.
8. Perform heavy lifting.
9. Erect and work from scaffolding, riggings and ladders.
10. Establish and maintain effective working relationships with District management, staff, and others encountered in the course of work.

Education, Training and Experience:

Graduation from high school or G.E.D. equivalent; and two years of experience in the painting trade.

Licenses; Certificates; Special Requirements:

A valid California Class C driver's license, a good driving record and the ability to maintain insurability under the District's vehicle insurance policy.

Upon acceptance of the District's offer of employment, new hires may be required to complete a baseline physical examination prior to the first day of employment.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this class, an employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear; walk; sit; climb or balance; climb and work up to heights of 100 feet; stoop, kneel, crouch or crawl.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Mental Demands

While performing the duties of this class, an employee is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use basic arithmetic skills; observe and interpret situations; learn and apply new information or new skills; interact with District management, staff and others encountered in the course of work.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee frequently works in extreme outside weather conditions and frequently works near moving mechanical parts and in high or precarious places, and is exposed to wet and/or humid conditions and vibration. The employee is frequently exposed to fumes or airborne particles, toxic or caustic chemicals, and the risk of electrical shock. The noise level is frequently loud.

Board Approval: 2/5/26