



ST. IGNATIUS COLLEGE PREPARATORY

Dean of Students

REPORTS TO: Principal and Assistant Principal for Community Formation and Culture

LOCATION: In-person on Campus in San Francisco, CA

STATUS: Exempt, Full-Time Faculty Member, requiring flexible hours that include nights and weekends.

Salary Range: \$115,000 - \$150,000 (Depending upon Experience)

MISSION STATEMENT:

St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

PRIMARY ROLE:

We are seeking to hire a Dean of Students (in a two Dean system) to support our student body with the purpose of maintaining an environment where students can achieve their potential in an honest and caring manner. Our goal is to support all students as they grow to become people with and for others. Our Deans model leadership, care, and concern for the entire SI community. They will partner with the Assistant Principal for Community Formation and Culture as they approach student disciplinary issues with an emphasis on growth and reform. Full consideration is always given in an effort to educate and develop the whole student. The Deans are responsible for maintaining an environment that promotes respect for the individual, ensures the general well-being and safety of the entire student body, and is conducive to an atmosphere of study. The Dean's presence on campus will be a top priority.

Contract Obligations

- The Deans' Office will include two full time Deans and an Office Coordinator.
- This position requires flexible hours that include nights and weekends.
- Office hours are 8:30 AM - 3:30 PM.
- 10.5 month Contract

The following tasks are typical for a Dean of Students. Any single position may not perform all of these tasks, and/or may perform similar related tasks not listed. The

Deans also serve as a member of the Small Staff committee (Principal, Asst. Principals & Deans) and may perform ad hoc projects as assigned or required by the Principal

Attendance

- Maintain attendance records using Powerschool and provide such information to the faculty and staff.
- Maintain records of student tardiness and absences.

Early Dismissals

- Approve and post all early dismissals due to co-curricular activities or field trips.

Discipline

- Serve as a member of the Discipline Board.
- Makes sound decisions under pressure
- Considers both short-term and long-term impacts
- Handles sensitive situations appropriately
- Knows when to act independently and when to ask for input
- An expert on adolescent development who provides guidance to students, parents, and staff/faculty, both formally and informally.
- Disseminate all student rules and regulations.
- Orientate all faculty and staff on these rules and regulations.
- Conduct all investigations into violations of the rules and regulations.
- Supervise and/or delegate after school detention or other assigned discipline.

Lockers

- Allocate student lockers in the school building.

Medical Emergencies

- Apprise and handle medical emergencies, call the appropriate medical help, advise parents of any emergency, follow up with results to the Principal, and follow up with parents after emergencies.

Medical Forms

- Verify all incoming physical examination records, including immunization records.
- Place medical alerts on Powerschool.

Proctoring

- Coordinate and assign faculty proctoring at break, lunch periods, and after school.
- Assign proctoring of all student activities to include athletics and school dances

(should the size of student spectators be limited or should there be multiple events at the same time, the Deans need only ensure that faculty/staff presence is in effect, whether they be coaches, directors, or spectators at these events).

Publications

- Update and distribute the Parent/Student Handbook.

Public Relations

- Maintain good communication and public relations with our neighbors in the Sunset District and SFPD (Taraval Station).

Registration

- Collect and maintain student registration forms and provide information to students and faculty regarding registration and orientation at the beginning of each school year.
- Collect the Student/Parent Handbook signature forms.

Technology

- Be responsible for keeping up with technology for office management and attendance programs.

Security

- Maintain a working relationship with campus security in order to share information about safety issues.

Announcements

- Relay information on the PA when necessary.

Commencement

- Conduct graduation practices and the necessary logistical support and delegation to the proper personnel for staffing, conduct, and running of these exercises.

A SUCCESSFUL CANDIDATE:

- Understands and supports the Mission, Vision and Culture of the school;
- Has 3-5 years of previous secondary-level administrative experience including significant supervisory experience (preferred);
- Helps to uphold the school's mission, precepts, and philosophy, especially the school's commitment to diversity, equity, inclusion, and belonging;
- Has experience with restorative practices;
- Models appropriate professional boundaries with students, colleagues, parents, and community partners;
- Understands and support the goals of Ignatian pedagogy and Catholic secondary education;

- Supports the academic, co-curricular, and spiritual life of the school community;
- Has excellent time management and organizational skills;
- Is comfortable with speaking in front of large audiences;
- Thrives in a collaborative, dynamic, and faithful learning community;
- Enjoys working with and relates to the audience of teens;
- Navigate student situations and disciplinary matters with cultural responsiveness and an equity-centered lens;
- Facilitate restorative conversations and collaborative conflict resolution processes that foster accountability, relationship-building, and a strong sense of community

HOW TO APPLY:

Interested applicants should submit a resume using this link: [BEE Department Application Form](#).

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM FOR REGULAR, FULL TIME, EMPLOYEES WHICH INCLUDES:

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program
- Student Loan Reimbursement (up to \$2,000 annually)
- Annual Retirement Savings Contributions
- Professional Development Resources

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks, TB clearance, and mandated child abuse prevention training for all employees.

St. Ignatius College Preparatory is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national

origin, disability, protected veteran status, or any other characteristic protected by law.

Consistent with its obligations under the law, St. Ignatius College Preparatory will provide reasonable accommodation to any employee with a disability who requires accommodation to perform the essential functions of the employee's job.