



# ST. IGNATIUS COLLEGE PREPARATORY

## High School Religious Studies Teacher

**REPORTS TO:** Assistant Principal for Academics

**LOCATION:** In-person on Campus in San Francisco, CA

**STATUS:** EXEMPT, FULL TIME, NOT REMOTE

**SALARY RANGE:** \$85,000-\$120,000 (Subject to experience and qualifications)

### **MISSION STATEMENT:**

*St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become life-long learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.*

### **PRIMARY ROLE:**

Teach 5 SECTIONS of RELIGIOUS STUDIES (should be able to teach across the curriculum) ONSITE, IN CLASSROOM SETTING (This is NOT a remote position).

### **A SUCCESSFUL CANDIDATE IN THIS POSITION WILL BE ABLE TO DEMONSTRATE:**

#### **Position Overview**

We seek a dynamic and mission-driven Religious Studies Teacher with a focus on academic achievement and critical thinking skills. The successful candidate will have the ability to process sophisticated theological concepts with adolescents and collaborate extensively in the context of a Jesuit, Catholic institution. The ideal candidate will thrive in a collaborative learning environment, contribute to the life of the school beyond the classroom, and demonstrate excellence in instruction, communication, and professional growth.

#### **Responsibilities and Duties:**

- A clear commitment to the mission of the school which emphasizes teaching the whole student by contributing to extracurriculars and campus ministry
- Strong teaching ability; enjoys working with adolescents
- Excellent oral and written skills, as well as strong interpersonal skills
- Ability to work well with students and colleagues; willingness to be an active, enthusiastic member of the SI community in ministry and co-curricular activities

- Obvious passion for the academic subject matter being taught
- Willingness to adapt to an existing curriculum as well as contribute ideas to enhance the respective academic programs
- Excellent attendance and punctuality
- Excellent educational technology skills
- Possesses a commitment to diversity, equity and inclusion
- Thrives in a collaborative, dynamic, and faithful learning community to develop curricula, lessons, and assessments
- A commitment to diversity, equity, inclusion, and belonging

***Qualifications:***

- Strong academic background in Theology or Religious Studies, with a Masters Degree or its equivalent preferred
- Teaching experience in secondary education is preferred
- Excellent oral and written communication skills
- Strong interpersonal skills and ability to collaborate in a team-oriented environment
- Background and experience in equity and inclusion work
- Appreciation of teens and understanding of their developmental stages
- Proficient with educational technology
- Understand and support the Ignatian Mission, Vision and Culture of the school

***Desired Attributes:***

A successful candidate will demonstrate:

- Commitment to the mission of the school and the formation of the whole student.
- A growth mindset and dedication to continuous improvement.
- Sound professional judgment and high ethical standards.
- Willingness to adapt to an existing curriculum while contributing innovative ideas.
- Openness to feedback and dedication to lifelong learning in both practice and subject area.
- Flexibility and creativity in a dynamic environment that values iteration and new ideas.
- Commitment to restorative practices that strengthen relationships and foster a positive school culture.
- Practicing member of the Church

**SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:**

- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program (Summer and Academic year)
- Student Loan Reimbursement (up to \$2,000 annually)
- Annual Retirement Savings Contributions (403b)
- Professional Development Resources

## **SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:**

St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

## **HOW TO APPLY:**

Interested applicants should submit a resume using this link and please rename the file to include your name and the document type: [Mission Department Application Form](#).

*Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks, TB clearance, and mandated child abuse prevention training for all employees.*

*St. Ignatius College Preparatory is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law.*

*Consistent with its obligations under the law, St. Ignatius College Preparatory will provide reasonable accommodation to any employee with a disability who requires accommodation to perform the essential functions of the employee's job.*