

FRESNO UNIFIED SCHOOL DISTRICT
Council of Great City Schools

ORGANIZATION	Fresno Unified School District
JOB TITLE	Director (General)
JOB LOCATION	Human Resources
DESCRIPTION OF JOB	<p>For questions regarding the job posting or application, please call Human Resources at (559) 457-3500.</p> <p><u>NON-DISCRIMINATION STATEMENT</u></p> <p><i>FUSD prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment. For questions or complaints, contact:</i></p> <p>Title IX Coordinator - David Chavez, 2309 Tulare Street, (559) 457-3500, TitleIX@fresnounified.org</p> <p>Title 5 Compliance Officer - Teresa Plascencia, 2309 Tulare Street, (559) 457-3736, Constituent.Services@fresnounified.org</p> <p>Title II /ADA Coordinator – Steven Shubin, 2309 Tulare Street, (559) 457-6227, Steven.Shubin@fresnounified.org</p> <p>Section 504 Coordinator- Patrick Morrison, 890 S 10th Street Bldg C, (559) 457-3275, 504@fresnounified.org</p> <p>The Director (General) - Human Resources will be accountable for improving student achievement with special attention on English Learners and Special Education student through the effective management of an assigned area; direct, plan, and manage a Division or major functional area within a Department; undertake necessary activities relating to fiscal management, control and analysis of area under supervision in support of educating students at a high level; develop, control and monitor the budgets and accounts of the District to ensure the financial viability of the District; supervise, provide clear work direction and evaluate the performance of assigned personnel.</p>

	<p>The Human Resources Director will report to the Deputy Executive under our Legal and Compliance team. This critical leadership role is designed for someone who can navigate the intersection of department and school site operations and legal requirements. This role ensures our schools remain safe, equitable, and legally sound environments for students, staff, and families by overseeing all formal investigative processes.</p> <p>Key Responsibilities</p> <ul style="list-style-type: none"> • Oversight of investigations for high-level matters, including Title IX (harassment/discrimination), civil rights violations, and sensitive personnel issues. • Partner with Principals and District Leadership to provide real-time guidance on handling sensitive site-based conflicts before they escalate. • Direct the internal investigation process for formal parent complaints, ensuring timely, impartial, and well-documented resolutions that adhere to district policy. • Ensure all school-site activities comply with state and federal education laws, including IDEA, Section 504, and FERPA. • Develop and deliver professional development for administrators on investigative best practices, due process, and reporting requirements. <p>Requirements:</p> <p>Any combination equivalent to: advanced degree in area of specialty and seven years increasingly responsible supervisory and management experience including at least three years providing services to students in a K-12 setting. Valid California driver's license; valid California Administrative Services Credential and/or Teacher's Credential may be required based on assignments and/or area(s) of responsibility.</p>
VIEW FULL JOB DESCRIPTION	<p>To view full job description, education requirements, and licenses for this position visit: https://www.fresnounified.org/employment/job-descriptions</p>
HOW TO APPLY	<p>TO APPLY FOR THE POSITION VISIT: https://fresno.atenterprise.powerschool.com/ats/job_board?softsort=NAME&APPLICANT_TYPE_ID=00000003&COMPANY_ID=00001115</p>
ANNUAL SALARY RANGE	<p>\$ 140,780.00 - \$ 171,122.00</p>
DEADLINE DATE TO APPLY	<p>Sunday, May 17, 2026</p>