

MOORPARK UNIFIED SCHOOL DISTRICT
MASTER SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES - 3%
2025 - 2026

As of 01/01/26-Retroactive Pay (3 %)
As of 5/1/26-Salary Range Adjustments

RANGE	CLASSIFICATION	STEPS:	1	2	3	4	5	6	7
22	Computer Technician	Monthly	3164	3313	3480	3652	3838	4030	4235
	Campus Aide	Hourly	18.25	19.11	20.08	21.07	22.14	23.25	24.43
	Accompanist								
23	Clerical Technician	Monthly	3237	3390	3559	3740	3921	4124	4331
	Clerical Technician - Assessment Support	Hourly	18.68	19.56	20.53	21.58	22.62	23.79	24.99
	High School Receptionist								
	Child Nutrition Assistant								
24	Attendance Technician	Monthly	3313	3480	3652	3838	4030	4227	4446
	Library/Media Technician	Hourly	19.11	20.08	21.07	22.14	23.25	24.39	25.65
	Delivery Worker								
	Intermediate Account Clerk								
	Child Nutrition Site Lead-Elementary								
	Campus Supervisor								
25	Computer Support Technician	Monthly	3390	3559	3740	3921	4126	4333	4550
	Library/Media Technician II	Hourly	19.56	20.53	21.58	22.62	23.80	25.00	26.25
	Secretary I								
	Health Assistant								
	Paraeducator								
	T/K Paraeducator								
26	Attendance Outreach Technician	Monthly	3480	3652	3838	4030	4226	4441	4660
	Custodian	Hourly	20.08	21.07	22.14	23.25	24.38	25.62	26.89
	Groundskeeper								
27	College & Career Guidance Specialist	Monthly	3559	3740	3921	4126	4331	4546	4771
	Cover/Trip Bus Driver	Hourly	20.53	21.58	22.62	23.80	24.99	26.23	27.53
	Education Data Technician								
	Program Support Technician								
	Staff Secretary								
	Technology User Support Technician								
28	Cafeteria Manager-Secondary								
	Purchasing Technician	Monthly	3652	3838	4030	4226	4439	4654	4891
	District Translator	Hourly	21.07	22.14	23.25	24.38	25.61	26.85	28.22
	Child Development Associate								
29	Secretary II								
	ASB Bookkeeper	Monthly	3740	3921	4126	4331	4546	4769	5014
	Personnel Technician	Hourly	21.58	22.62	23.80	24.99	26.23	27.51	28.93
	Secretary III								
30	Interpreter for the Deaf/Special Educational Assistant								
	Transportation Driver								
	At Risk Youth Technician	Monthly	3838	4030	4226	4439	4654	4891	5137
	Secretary IV	Hourly	22.14	23.25	24.38	25.61	26.85	28.22	29.64
	Head Groundskeeper								
	Head Custodian								
	Storekeeper								
	Senior Account Clerk								

RANGE	CLASSIFICATION	STEPS:	1	2	3	4	5	6	7
31	Educational Technology Support Specialist	Monthly	3921	4126	4331	4546	4769	5004	5258
	Equipment Mechanic	Hourly	22.62	23.80	24.99	26.23	27.51	28.87	30.34
	Behavior Intervention Paraeducator								
	Grounds Equipment Mechanic								
	High School Office Manager								
	School Office Manager								
	Student Information Specialist/Registrar								
	Technology Support Technician								
	Child Development Specialist								
	Warehouse Technician								
32	Accounting Specialist	Monthly	4030	4226	4439	4654	4888	5134	5393
		Hourly	23.25	24.38	25.61	26.85	28.20	29.62	31.11
34	Skilled Maintenance Mechanic	Monthly	4226	4439	4654	4888	5139	5396	5667
	Purchasing Specialist	Hourly	24.38	25.61	26.85	28.20	29.65	31.13	32.69
	Bus Driver								
	Child Development Site Supervisor								
	MOT Assistant								
	Child Nutrition Operations Assistant								
35	Health Office Nurse	Monthly	4331	4546	4769	5004	5253	5513	5794
		Hourly	24.99	26.23	27.51	28.87	30.31	31.81	33.43
37	Skilled Maintenance Technician	Monthly	4546	4778	5007	5256	5524	5798	6092
	Bus Driver/Assistant Mechanic	Hourly	26.23	27.57	28.89	30.32	31.87	33.45	35.15
	School Bus Dispatcher/Trainer								
39	Head Skilled Maintenance Technician Mechanic	Monthly	4774	5014	5263	5531	5807	6098	6402
		Hourly	27.54	28.93	30.36	31.91	33.50	35.18	36.94
42	Application Specialist	Monthly	5300	5572	5828	6119	6434	6759	7101
	Lead Mechanic	Hourly	30.58	32.15	33.62	35.30	37.12	38.99	40.97
	Speech-Language Pathology Assistant								
44	Educational Interpreter	Monthly	5566	5851	6121	6426	6756	7098	7456
	Mental Health Clinician I	Hourly	32.11	33.76	35.31	37.07	38.98	40.95	43.02
47	Certified Occupational Therapist Assistant	Monthly	5984	6290	6580	6908	7264	7631	8016
		Hourly	34.52	36.29	37.96	39.82	41.91	44.03	46.25

LONGEVITY PAY

After: 10 yrs 15 yrs 20 yrs 25yrs
 \$197/mo \$211/mo \$238/mo \$299/mo

The above schedule is on a prorata basis for employees working less than 8 hours/day.

Master's degree stipend, annual amount of \$750. Master's degree must be related to the area of work to receive stipend.

Revision effective 05-01-26: Salary Increase; 3% for 25-26 school year, retroactive to 01/01/26.

Revision effective 05-01-25: Salary Increase; 2% for 2025-2026 school year, retroactive to 03/01/25, Move Behavior Intervention Paraeducator to range 31. Move Child Development Associate to range 28. Move Child Development Site Supervisor to range 34. (Board Approved 05/26/25)

Revision effective 08-19-24: Add Certified Occupational Therapist Assistant to range 47 (Board Approved 08-13-24)

Revision effective 03-01-24: 5% Salary Increase; 5% Longevity Increase, retroactive to 07/01/23. Remove ranges 19, 20, 21. Move Child Nutrition Assistant and High School Receptionist to range 23. Move Campus Aide and Accompanist to range 22. Move Child Nutrition Site Lead-Elementary and Campus Supervisor to range 24. Move Child Development Associate, Health Assistant, Paraeducator and T/K Paraeducator to range 25. Move Custodian and Groundskeeper to range 26. Move Cafeteria Manager-Secondary to range 27. Move District Translator and Secretary II to range 28. Move Transportation Driver to range 29. Move Head Groundskeeper, Head Custodian, Storekeeper, and Senior Account Clerk to range 30. Move Child Development Specialist to range 31. Move Bus Driver and Child Nutrition Operations Assistant to range 34. Move Health Office Nurse to range 35. Move Bus Driver/Assistant Mechanic and School Bus Dispatcher/Trainer to range 37. Move Mechanic to range 39. Move Lead Mechanic and Speech-Language Pathology Assistant to range 42. Move Educational Interpreter to range 44.

Revision effective 07-01-22: 4% Salary Increase; 4% Longevity Increase, retroactive to 07/01/22 (Board Approved 10/24/2022)

Revision effective 07-01-22: 6% Salary Increase; Move Health Office Nurse to range 31, move Speech-Language Pathology Assistant to range 32, move Educational Interpreter to range 39; 4% Increase to Longevity Pay. (Board Approved 06/22/2022)

Revision effective 07-01-22: Add Secretary IV to salary range 30. (Board Approved 05/10/2022) Removed Health Technician.

Revision effective 01-01-22: Remove ranges 14,17 and 18. Reinstate range 19. Move Child Nutrition Assistant and Campus Aide to range 19, move Paraeducator to range 21. move Campus Supervisor to range 20, move Child Nutrition Site Lead - Elementary to range 22, move Cafeteria Manager Secondary to range 26, move Storekeeper to range 29, move Child Nutrition Operations Assistant to range 30. (Board Approved 12/14/2021)