

Job Title: DIRECTOR, CONSTRUCTION



POSITION GOAL

To provide cost effective and timely delivery of quality capital projects consistent with the District's goals. These projects include the construction, commissioning, change management and close out of new construction, comprehensive renovation, facility-related improvements, and other educational enhancements.

ESSENTIAL PERFORMANCE RESPONSIBILITIES

The Director, Construction shall carry out the performance responsibilities listed below.

- Supervise staff as assigned in the performance of job duties.
- Develop and execute an effective system for managing the construction and commissioning of all capital construction for the District.
- Directly supervise staff and provide leadership for consultants responsible for the delivery of school construction projects.
- Respond to internal and external customers in a timely, accurate, courteous, and empathetic manner representing Broward County Public Schools in a positive light.
- Coordinate the seamless management of projects from pre-construction activities through procurement, construction, and closeout, with a specific focus on developing a robust commissioning process which begins at project schematic design and continues through the transition to operations by the end user.
- Implement programs for quality assurance and continuous process improvement which provide effective and actionable evaluations of staff, consultants, design professionals and contractors; a clear system of accountability; and a knowledge management system which captures and infuses lessons learned and best practices into the execution of every project.
- On a routine and timely basis meet with stakeholders of the program to provide effective communication regarding project and program status, to garner informal feedback and to build strong relationships upon which to execute the program.
- Develop and implement a comprehensive change management process in collaboration with the Director of Program Controls, including preparation and presentation of changes to the School Board.
- Ensure adherence to schedule, budget and established financial controls.
- Develop and maintain procedures and policies relative to the department and the work performed by staff/vendors; train all staff and vendors accordingly.
- On a routine basis travel to schools and work sites throughout the District, to review project status, facilitate issue resolution and communicate with stakeholders.
- Provide outstanding customer service and use positive interpersonal communication skills.
- Make all decisions and perform all tasks in accordance with the Broward County Public Schools organizational values.
- Ensure compliance with Board rules and applicable federal laws and regulations.
- Collaborate in the development and monitoring of the department's budget, expenditures, and inventories in support of short and long-range goals as related to the position responsibilities.
- Perform and promote all activities in compliance with the equal employment and non-discrimination policies of The School Board of Broward County, Florida.

To review this position's complete job description, access the following website:

<https://www.browardschools.com/Page/36072> and search by Job Code. The Job Code for this position is: S-037

MINIMUM QUALIFICATIONS & EXPERIENCE

- An earned bachelor's degree from an accredited institution with major course work in construction management, architecture, engineering, or related field.
- A minimum of ten (10) years within the last twelve (12) of progressively responsible experience in the field related to the title of the position, including at least two (2) years in a leadership position with responsibility for a medium to large commercial, industrial, or public capital construction program.
- Demonstrated track record of success in on-time and within budget completion of construction projects in accordance with all applicable contract specifications, school board codes, or regulations.
- Computer skills as required for the position.

PREFERRED QUALIFICATIONS & EXPERIENCE

- An earned master's degree from an accredited institution with major course work in construction management, architecture, engineering, or related field.
- A minimum of ten (10) years of experience within the last twelve (12) years managing major facility renovation programs with primary responsibility for the leadership of construction and close out phases.
- Experience managing capital construction for an educational institution.
- Valid Registration as an Architect, Licensed Contractor or Licensed Professional Engineer.
- Bilingual skills.

SIGNIFICANT CONTACTS-frequency, contact, purpose

Works with the Chief Facilities Officer, District leadership at all levels, and parent/school/community groups to support, develop, and supervise staff and operations to improve the instructional environment for students and teachers, through the timely delivery of high-quality projects

PHYSICAL REQUIREMENTS

Light work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently as needed to move objects.

TERMS OF EMPLOYMENT

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the School Board.

LINK TO JOB DESCRIPTION

To review this position's complete job description, access the following website:
<https://www.browardschools.com/Page/36072> and search by Job Code. The Job Code for this position is: S-037

LOCATION PREFERENCES/ADDITIONAL INFOR

Advertisement Window: 04/09/2026 - Open Until Filled

Work Calendar: 244 Day Cal

Pay Grade: BAND D

Classification: Exempt

Compensation

Hourly Rate - \$47.64 - \$93.12 per hour

Shift Differential (If applicable) - /

NOTE: New hires will be hired at the minimum of the assigned salary range